The New York Avenue Presbyterian Church

Annual Reports for 2011

Prepared for the Annual Congregational Meeting

February 5, 2011

1313 New York Avenue, NW Washington, D.C. 20005-4790
Telephone 202-393-3700 Fax: 202-393-3705
Email: NYAPC@nyapc.org Website: www.nyapc.org
Table of Contents

GENERAL .......................................................................................................................... 1
MISSION STATEMENT ........................................................................................................ 1
HOW WE SERVE ............................................................................................................. 2
CHURCH DIRECTORY INFORMATION ........................................................................... 3
BOARD MEMBERS SERVING IN 2011 ........................................................................... 4
BOARD MEMBERS ELECTED TO SERVE IN 2012 ....................................................... 5

REPORTS OF THE NYAPC PASTOR AND STAFF ......................................................... 7
ROGER JOSEPH GENCH, PASTOR/HEAD OF STAFF .................................................... 7
TARA SPUHLER MCCABE, ASSOCIATE PASTOR FOR CONGREGATIONAL LIFE ........... 9
STANLEY P. ENGBRETSON, DIRECTOR OF MUSIC ..................................................... 11
KATHRYN B. SMITH, MANAGER OF ADMINISTRATION AND FINANCE (MAF) ......... 13

REPORTS OF THE NYAPC ELECTED BOARDS ......................................................... 14
THE SESSION .................................................................................................................. 14
  Statistical Report of the Clerk of Session for 2011 ....................................................... 15
  National Capital Presbytery Commissioners ............................................................... 16
  Nominating Committee ............................................................................................... 18
  Benevolence Committee ............................................................................................. 19
BOARD OF DEACONS ..................................................................................................... 20
  Community Club ......................................................................................................... 22
  7-2-9 Club .................................................................................................................. 23
  Radcliffe Room Ministry .............................................................................................. 24
  Washington Interfaith Network (WIN) ......................................................................... 25
  Njoro KENYAPC Orphan and Vulnerable Children (OVC) Program ......................... 27
  Peace and Justice Committee ..................................................................................... 28
BOARD OF DIACONAL MINISTERS ........................................................................... 29
BOARD OF TRUSTEES .................................................................................................. 30
Investment Committee ................................................................................................... 31

REPORTS OF NYAPC SPECIAL ACTIVITIES ............................................................ 33
MCCLENDON SCHOLAR-IN-RESIDENCE PROGRAM .................................................. 33
TRIANGLE PARK COMMITTEE ...................................................................................... 34

REPORTS OF NYAPC CLUSTERS ............................................................................... 35
CHRISTIAN LEARNING CLUSTER ................................................................................ 35
  Cuba Partners Committee .......................................................................................... 36
  Sizoo Library ............................................................................................................. 37
  History and Archives Committees ............................................................................. 38
CONGREGATIONAL LIFE CLUSTER ........................................................................... 40
  Worship and Music Committee ............................................................................... 40
  Evangelism Committee ................................................................................................ 41
  Nurture and Fellowship Committee .......................................................................... 42
FUNDS DEVELOPMENT CLUSTER .............................................................................. 43
  Finance Committee ..................................................................................................... 45
  Stewardship Committee ............................................................................................ 47
  Director of Planned Giving/Special Gifts .................................................................. 48
  Planned Giving Committee ......................................................................................... 49
ADMINISTRATION CLUSTER ......................................................................................... 50
PERSONNEL COMMITTEE ............................................................................................. 51

REPORTS OF NYAPC COMMUNITY OUTREACH PROGRAMS ................................ 53
MCCLENDON CENTER MENTAL HEALTH REHABILITATION SERVICES PROGRAM .... 53

ANNUAL REPORTS FOR 2011

1
NEW YORK AVENUE FOUNDATION ................................................................. 55
NYAPC COMMITTEE OF INGLESDIE PRESBYTERIAN COMMUNITY WOMEN'S BOARD ......................................................... 56

REPORTS OF NYAPC FELLOWSHIP GROUPS ........................................... 57
  PRESBYTERIAN WOMEN ........................................................................... 57
  ST. IGNATIAN PRAYER GROUP ............................................................... 58

REPORTS OF NYAPC MEMORIAL AND SCHOLARSHIP FUNDS .................... 59
  VIRGINIA L. COCHRAN AND DAVID S. BROWN FUND ............................... 59
  COMMUNITY CLUB COLLEGE SCHOLARSHIP FUND ............................... 60
  KATHRYN HEATH MEMORIAL SCHOLARSHIP FUND ............................... 61
  ANDREW CHARLES DORNAN MEMORIAL SCHOLARSHIP FUND ............... 62
  ELMER L. HANSON TESTAMENTARY TRUST .......................................... 63
  METCALF-EDGINGTON TRUST FUNDS ..................................................... 64
  OTHER FUNDS ...................................................................................... 65

APPENDIX A – NEW YORK AVENUE CHURCH - TREASURER’S REPORTS ............ 67

APPENDIX B – NEW YORK AVENUE CHURCH – 2011 RESULTS AND 2012 BUDGET .......................................................... 73

APPENDIX C – NEW YORK AVENUE CHURCH – CALENDAR OF GENEROSITY .......... 77
GENERAL

Mission Statement

The following is the Mission Statement of The New York Avenue Presbyterian Church, Presbyterian Church (U.S.A.):

In thankfulness for God’s infinite love, we, the members of The New York Avenue Presbyterian Church, believe we are called as individuals to join our separate gifts together as a community of faith in the reformed tradition, connected to Presbyterians around the world, to undertake the tasks which Jesus Christ has set before us. We search to recognize God’s gifts in others and in ourselves, to discover God’s will for our lives, and to do it.

We come from across the metropolitan area to worship and witness for peace and justice as a downtown congregation in the center of the Nation’s Capital because of the church’s rich history and the challenges offered which help us to grow in our faith. We hear outstanding preaching and inspiring music, attend varied Christian education activities, and continue our commitment to inclusiveness, hospitality, nurture, spiritual growth, and visitation among our own members and our neighbors. We are willing to take risks in our decision-making as our faith guides us.

Listening to God’s call to the future, members of The New York Avenue Presbyterian Church choose to be witnesses for Christ guided by these additional principles:

- We choose a broadening understanding of congregation which includes many people whose full value is not recognized in other systems.
- We make our first priority those who are vulnerable: people in crisis, the elderly, the children, the mentally ill, and the homeless.
- We strive to discover creative means to nurture our diverse, widely dispersed congregation with friendship and support.
- We see the city blocks around us in their midweek busyness as one of our frontiers.
- We continue to lead vigorously toward social justice and to use our building to promote it.
- We are called to take a leadership role in the shaping of our downtown neighborhood.
- We bring together people who, on other church paths, would never journey together.
- We value hospitality even when it lessens our own comfort.
- We will be a teaching church where the meaning of downtown congregational life and mission is continually being discovered and taught.
- We welcome all travelers who come to this church, particularly those who love church history and urban mission.
- We emphasize the leadership of our members, in partnership with clergy, as we engage in our dedication of time and talents.

We find spirit and growth in the above principles even when they challenge popular church theories. May God bless us in our ministry.

The Entire Congregation, The New York Avenue Presbyterian Church
How We Serve

The basic structural organization of The New York Avenue Presbyterian Church is described below:

**Church Staff**

<table>
<thead>
<tr>
<th>Pastor</th>
<th>Associate Pastor for Congregational Life</th>
<th>Church Staff</th>
</tr>
</thead>
<tbody>
<tr>
<td>Leads the ministry of the church.</td>
<td>Guides the congregation in areas of nurture and Christian Education.</td>
<td>Performs the daily activities necessary to keep the church operational.</td>
</tr>
</tbody>
</table>

**Elected Boards**

<table>
<thead>
<tr>
<th>Session</th>
<th>Board of Deacons</th>
<th>Board of Diaconal Ministers</th>
<th>Board of Trustees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Has overall responsibility for mission and government; coordinates cluster/committee work; receives members; and maintains relationships with higher governing bodies.</td>
<td>Coordinates outreach, social education and action ministry.</td>
<td>Ministers to members through visits and calls to the sick, elderly, bereaved, confined, in trouble or in need of special care; attends funeral and memorial services.</td>
<td>Manages the building, investments, and operations.</td>
</tr>
</tbody>
</table>

**Clusters:**
- *Christian Learning Cluster*
  - Education for children and adults
- *Sizoo Library*
- *History Committee*
- *Cuba Working Group*
- *Congregational Life Cluster*
  - Evangelism
  - Nurture and Fellowship
  - Worship and Music
- *Funds Development Cluster*
  - Benevolence
  - Finance
  - Stewardship
  - Planned Giving
  - Organ Committee
  - Capital Campaign
- *Administration Cluster*
  - Personnel
  - National Capital Presbytery Relations Commissioners

**Outreach and Action:**
- *World:*
  - Haiti - Water Purification
  - Cuba – Mission Co-worker
  - Njoro Orphan Program
  - Presbyterian Church of Columbia
  - Zimbabwe, Foster Children
  - New Orleans Rebuilding
  - Peace builders in Philippines
  - Keep Hope Alive, Palestine and Jerusalem
  - Solar Cookers, Africa
  - Mid-East Peacekeeping
- *Youth in Community:*
  - NYACP Mission Intern
  - Adults in Community:
    - Help the Homeless Walkathon
    - Christ House
    - Geriatric Day Care Center
    - National Capital Food Bank
    - Open Arms Housing
    - DC Habitat for Humanity
    - Radcliffe Room
    - Downtown Cluster of Congregations
    - Washington Interfaith Network (WIN)
    - 7-2-9 Club
    - Triangle Park Group
    - Service on Session Clusters and Committees
    - Other

**Helping Ministry via:**
- *Visits and Calls*
- *Notes and Cards*
- *Sunday Bouquets and Flower Arrangements by Season*
- *Help and Assistance to Those in Need*
- *Preparation of the Elements*
- *Assistance with Memorial Services*
- *Planning of Receptions*
- *Service on Session Clusters and Committees*
- *Other*
# Church Directory Information

**Church Office Address:**

1313 New York Avenue, N.W.  
Washington, D.C. 20005-4790

**Phone:** 202-393-3700  
**Fax:** 202-393-3705  
**Email:** NYAPC@nyapc.org  
**Web Site:** www.NYAPC.org

The church office is open Monday through Friday each week from 9 a.m. to 5 p.m. In case of emergency, the ministers may be reached by telephone at their residences.

<table>
<thead>
<tr>
<th>Role</th>
<th>Pastors:</th>
<th>202-393-3702, Extension...</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>The Rev. Roger Joseph Gerch, Ph. D.</td>
<td>x225</td>
</tr>
<tr>
<td></td>
<td>The Rev. Tara Spuhler McCabe, M. Div., Associate Pastor for Congregational Life</td>
<td>x221</td>
</tr>
<tr>
<td></td>
<td>Linda LeSourd Lader, M.Div., Pastoral Associate</td>
<td></td>
</tr>
<tr>
<td></td>
<td>The Rev. Ann Rose Davic, M. Div., Parish Associate for Visitation</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Jennifer Cook, Pastoral Intern ***</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Role</th>
<th>Parish Associates:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>The Rev. J. Gary Campbell, M. Div., M.A.</td>
</tr>
<tr>
<td></td>
<td>The Rev. Frances Taylor Gerch., M. Div., Ph. D.</td>
</tr>
<tr>
<td></td>
<td>The Rev. J. Riley McDonald, M. Div.</td>
</tr>
<tr>
<td></td>
<td>The Rev. Glenn Myers, M. Div., M.A.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Role</th>
<th>Music Staff:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Stanley P. Engebretson, D. M. A., Director of Music</td>
</tr>
<tr>
<td></td>
<td>Nathan Moon, Choral Associate (baritone)</td>
</tr>
<tr>
<td></td>
<td>Whitney McCloy, Choral Associate (soprano) **</td>
</tr>
<tr>
<td></td>
<td>Chantel Pennerville, Choral Associate (alto)</td>
</tr>
<tr>
<td></td>
<td>Manuel M. Melendez, Choral Associate (tenor)</td>
</tr>
<tr>
<td></td>
<td>Marlissa Hudson, Choral Associate (soprano) *</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Administrative Staff:</th>
<th>202-393-3702, Extension...</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kathryn B. Smith, Manager, Finance and Administration</td>
<td>x232</td>
</tr>
<tr>
<td>Judith McGovern, Manager of Office Operation</td>
<td>x219</td>
</tr>
<tr>
<td>Tiffany Douglass, Office Assistant</td>
<td>x215</td>
</tr>
<tr>
<td>Evelyn Ying, Director of Planned Giving</td>
<td></td>
</tr>
<tr>
<td>Nicki Gill, Mission Coordinator ***</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Hotline -- 202-393-3702:</th>
<th>Press #2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Information Line</td>
<td></td>
</tr>
</tbody>
</table>

* Service Ended in 2011  
** Service Began 2011  
*** Service Only during 2011

---

**Food Service Staff:**  
Evelyn McMillan, Manager x227  

**Custodial Staff:**  
LaMont Brown, Building Superintendent/Engineer x230  
David Smoot, Custodian x230  
Larry Pittman, Custodian x230  
Barry Wright, Custodian x230

**Receptionists**  
Evelyn McMillan x216  
Mary Newman x216  
Sherry Brown x216  
Cherie McMillan* x216

**Volunteer Office Staff:**  
James Davidson x214  
Jay Davenport x214

**Volunteer Financial Staff:**  
Jenean McKay * x231  
Eleanor Pratt x231  
Barbara Dorman x231

**Volunteer Entry Receptionists/Hall Monitors:**  
Jay Davenport  
Jim Davidson
### Board Members Serving in 2011

#### Session

<table>
<thead>
<tr>
<th>Class of 2011</th>
<th>Class of 2012</th>
<th>Class of 2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Martha Davis</td>
<td>Miriam E. Dewhurst</td>
<td>Elizabeth W. Bowman</td>
</tr>
<tr>
<td>Rebecca L. Davis</td>
<td>Paul B. Dornan</td>
<td>Leigh G. Hildebrand</td>
</tr>
<tr>
<td>Karen O. Dunlap</td>
<td>Mary M. Krug</td>
<td>Margaret H. House</td>
</tr>
<tr>
<td>Karl S. Hoffman</td>
<td>Karen Mills</td>
<td>David Inoue</td>
</tr>
<tr>
<td>Jeff G. Moore</td>
<td>Michael Smith</td>
<td>Douglas R. Porter</td>
</tr>
<tr>
<td>Marilyn J. Seiber</td>
<td>Jim Spearman</td>
<td>Catherine K. Schultheis</td>
</tr>
<tr>
<td>Leonard Shabman</td>
<td>Charles W. West</td>
<td>Daniel A. Stokes</td>
</tr>
</tbody>
</table>

#### Board of Deacons

<table>
<thead>
<tr>
<th>Class of 2011</th>
<th>Class of 2012</th>
<th>Class of 2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kristin W. Ford</td>
<td>Hal Davis</td>
<td>Brian Finlay</td>
</tr>
<tr>
<td>*</td>
<td>Elizabeth W. DuMez</td>
<td>Henry Lewis *</td>
</tr>
<tr>
<td>Spencer Gibbins</td>
<td>Molly D. Smith</td>
<td>Elizabeth (Betsy) Merritt</td>
</tr>
<tr>
<td>Barbara Lancaster</td>
<td>Richard Snyder</td>
<td>Karen Milam</td>
</tr>
<tr>
<td>Aryn J. Myers</td>
<td>Courtney Spearman</td>
<td>Douglas Norwood *</td>
</tr>
<tr>
<td>Michael Pete</td>
<td>Ruth von Fleckenstein</td>
<td>Marsha E. Renwanz</td>
</tr>
<tr>
<td>Bethany A. Rehling</td>
<td>James T. Wall</td>
<td>James E. Turner *</td>
</tr>
<tr>
<td>Eleanor K. Robins</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

#### Board of Trustees

<table>
<thead>
<tr>
<th>Class of 2011</th>
<th>Class of 2012</th>
<th>Class of 2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paul Gebhard</td>
<td>Amy Garrou</td>
<td>Jessica Burt</td>
</tr>
<tr>
<td>Kim Webster</td>
<td>Thomas Ingledue</td>
<td>John Courson</td>
</tr>
<tr>
<td>Janet A. Wessling</td>
<td>John H. Quinn, Jr</td>
<td>Joseph Thierry</td>
</tr>
</tbody>
</table>

#### Board of Diaconal Ministers

<table>
<thead>
<tr>
<th>Class of 2011</th>
<th>Class of 2012</th>
<th>Class of 2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Youngmin Chang</td>
<td>Glenn Davis, III</td>
<td>Carol Casperson</td>
</tr>
<tr>
<td>Glory E. Eyong</td>
<td>Anne H. Laroche</td>
<td>Barbara A. Dornan</td>
</tr>
<tr>
<td>Yomi Faniyi</td>
<td>Shuxian Li McKenna</td>
<td>Kris Golden</td>
</tr>
<tr>
<td>Alison Kootstra</td>
<td>Kay Meek</td>
<td>Margaret L. Myers</td>
</tr>
<tr>
<td>Nathan Moon</td>
<td>Jill Norwood</td>
<td>Cecelia H. Porter</td>
</tr>
<tr>
<td>Carrie Schenkel</td>
<td>Eric Slaughter</td>
<td>John F. Schultheis</td>
</tr>
<tr>
<td>Janet Shabman</td>
<td>Helen Williams</td>
<td>Laura D. West</td>
</tr>
</tbody>
</table>

* Elected in February 2011 to fill vacancies
## Board Members Elected to Serve in 2012

### Session

<table>
<thead>
<tr>
<th>Class of 2012</th>
<th>Class of 2013</th>
<th>Class of 2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Miriam E. Dewhurst</td>
<td>Elizabeth W. Bowman</td>
<td>Rachel L. Browning</td>
</tr>
<tr>
<td>Paul B. Dorman</td>
<td>Leigh G. Hildebrand</td>
<td>Bonnie Davis</td>
</tr>
<tr>
<td>Mary M. Krug</td>
<td>Margaret H. House</td>
<td>Martha Davis</td>
</tr>
<tr>
<td>Karen Mills</td>
<td>David Inoue</td>
<td>Jessica Pennington</td>
</tr>
<tr>
<td>Michael Smith</td>
<td>Douglas R. Porter</td>
<td>Leonard Shabman</td>
</tr>
<tr>
<td>Jim Spearman</td>
<td>Catherine K. Schultheis</td>
<td>(vacancy to be filled in 2/12)</td>
</tr>
<tr>
<td>Charles W. West</td>
<td>Daniel A. Stokes</td>
<td>(vacancy to be filled in 2/12)</td>
</tr>
</tbody>
</table>

### Board of Deacons

<table>
<thead>
<tr>
<th>Class of 2012</th>
<th>Class of 2013</th>
<th>Class of 2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hal Davis</td>
<td>Brian Finlay</td>
<td>Christina Ashworth</td>
</tr>
<tr>
<td>Elizabeth W. DuMez</td>
<td>Henry Lewis</td>
<td>Kathryn M. Doan</td>
</tr>
<tr>
<td>Yomi Fanji *</td>
<td>Elizabeth (Betsy) Merritt</td>
<td>Kristin W. Ford</td>
</tr>
<tr>
<td>Molly D. Smith</td>
<td>Karen Milam</td>
<td>Kimberly Johnson</td>
</tr>
<tr>
<td>Richard Snyder</td>
<td>Douglas Norwood</td>
<td>Adam McColley</td>
</tr>
<tr>
<td>Courtney Spearman</td>
<td>Marsha E. Renwanz</td>
<td>Joe Riley</td>
</tr>
<tr>
<td>Ruth von Fleckenstein</td>
<td>James T. Turner</td>
<td>Todd Ruhkamp</td>
</tr>
</tbody>
</table>

### Board of Trustees

<table>
<thead>
<tr>
<th>Class of 2012</th>
<th>Class of 2013</th>
<th>Class of 2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amy Garrou</td>
<td>Jessica Burt</td>
<td>Hal Hiemstra</td>
</tr>
<tr>
<td>Thomas Ingledue</td>
<td>John Courson</td>
<td>Michele M. Holland</td>
</tr>
<tr>
<td>John H. Quinn, Jr</td>
<td>Joseph Thierry</td>
<td>Edith H. Snyder</td>
</tr>
</tbody>
</table>

### Board of Diaconal Ministers

<table>
<thead>
<tr>
<th>Class of 2012</th>
<th>Class of 2013</th>
<th>Class of 2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glenn Davis, III</td>
<td>Carol Casperson</td>
<td>Mary L. Danewitz</td>
</tr>
<tr>
<td>Anne H. Laroche</td>
<td>Barbara A. Dorman</td>
<td>Helen Joseph</td>
</tr>
<tr>
<td>Shuxian Li McKenna</td>
<td>Kris Golden</td>
<td>Marie N. Meka</td>
</tr>
<tr>
<td>Kay Meek</td>
<td>Margaret L. Myers</td>
<td>Carrie Schenkel</td>
</tr>
<tr>
<td>Jill Norwood</td>
<td>Cecelia H. Porter</td>
<td>Melissa Jane Taylor</td>
</tr>
<tr>
<td>Eric Slaughter</td>
<td>John F. Schultheis</td>
<td>Lenora M. Thierry</td>
</tr>
<tr>
<td>Helen Williams</td>
<td>Laura D. West</td>
<td>Shirley M. Yoder</td>
</tr>
</tbody>
</table>

* Elected in November 2011 to fill vacancy
REPORTS OF THE NYAPC PASTOR AND STAFF

Roger Joseph Gench, Pastor/Head of Staff

My weekly responsibilities have regularly included pastoral duties, preaching and worship leadership, baptisms, weddings and funerals, adult education, cluster committees and sub-committees, staff meetings, oversight of church staff and the varied church ministries, and administrative duties. In addition, I have also engaged in the following work:

- Participation in The NYAPC Prayer group on Thursday mornings.
- Individual Spiritual Direction with members of NYAPC.
- Participation on the McClendon Scholar in Residence Program Committee.
- Leadership in Susan Thistlethwaite's tenure as Scholar in Residence in September.
- Leadership of the Relational Meeting and Listening Campaigns in the spring and summer of 2011.
- Leadership of a Lenten Book Study.
- Participation on National Capital Presbytery’s Clearance Team.
- Participation on the Strategy Team of the Washington Interfaith Network (WIN).
- Participation as an Elected Member of the General Assembly Mission Council of the PC (USA) and Meetings of the GAMC in March and September.
- Served as Chair of the Compassion, Peace, and Justice Committee of the GAMC.
- Participation as the liaison of the GAMC to the Advisory Committee for Social Witness Policy of the PC(USA).
- Participation on the Executive Committee of the GAMC of the PC(USA).
- Participation on the Nominating Committee of the GAMC of the PC(USA).
- Participation in the March Advocacy Days of the Presbyterian Office of Public Witness.
- Attendance at the Annual Meeting of the Society of Christian Ethics, where I served as the Co-chair of the Church and the Academy Interest Group.
- Participation on NYAPC’s delegation in our January trip to Cuba.
- Co-taught with Frances Gench a Kaleidoscope seminar on Biblical Preaching, “Struggling with Scripture,” at Ghost Ranch, NM for Presbyterian Pastors in the Synod of the Southwest.
- Publication of the Epilogue to Capital Witness: A History of The New York Avenue Presbyterian Church in Washington, DC.
- Wrote three essays for Lectionary Homiletics (a journal for preaching).
- Continued reading in theology and ethics as time allows.
- Hiked 100 or so miles in the Rocky Mountain National Park.

At the conclusion of 2011, I find myself grateful once again for the ministry of The New York Avenue Presbyterian Church and the good folk that do it!

Respectfully submitted,

Roger Joseph Gench
Tara Spuhler McCabe, Associate Pastor for Congregational Life

Another full year in review, here we go! The office of the Associate Pastor for Congregational Life works with an intention of bridging and lifting up intergenerational opportunities for our congregation and extended community. This is the lens I am working with for the annual report. I hope that after seeing some of the examples of intergenerational ministry, we can have a broader understanding of what it means.

In the recent year, through the Nurture Committee, Congregation Sundays were “resurrected”. With great work and outreach, the Nurture Committee, which I serve as staff, has been very successful in offering new fellowship spaces for members in a way that all ages meet one another. Please read their report. Out of the Sunday in making the hygiene kits for the Radcliffe Room came stronger desires to build relational opportunities among our Peace and Justice Committee work, the Radcliffe Room ministry, and the Sunday school community. We welcomed Jeremiah from Kenya in the fall with song and dance while one of our Sunday school classes learned more about the goat and chicken project. Please review the related committee reports. With the Radcliffe Room volunteers and friends from a local daycare in Arlington, the children were able to dress the warmong tree. Concluding with our last Congregational Sunday carol singing, we wrapped the warming presents to offer on Christmas Sunday. I am very grateful to the beautiful work and ministry of the Radcliffe Room and look forward to more events together.

As chaplain to Community Club, we are very excited to be celebrating the 50th Anniversary. Community Club continues to thrive in amazing core leadership from the Core Council and our amazing volunteers. Over the years, I have had the privilege to nurture tutors and students through struggles and joys! I continue to be in awe of what, for me, is Spirit filled: a program entirely of volunteers and students who choose to be there! No doubt there will be 50 more years! We did start out with a new Mission Coordinator in the summer, Nikki Gill who worked closely with Community Club. Sad for us but great for her and Stuart, they moved back to Australia to welcome in parenthood. The church still has the option to continue with a Mission Coordinator as this position was supervised out of my office.

Chairing the Benevolence and Metcalf Fund along with Leigh Hildebrand, Barbara Lancaster, and Miriam Dewhurst, continues to be a humbling process. The needs of God’s children on the margins will never disappear. They can be different. Unfortunately, this year, we have seen a rise in returning clients from a few years back and a very high percentage of eviction notice needs. Reality is that once ones financial needs get that far, the Benevolence is not set up to completely change that. What we do offer is a personal conversation, some financial assistance when possible, and an act of hope for the future.

Sunday school is wonderful, of course. There is an amazing crew of committed teaching teams that keep things exciting. Gathering Time is our own little sanctuary time after worship. I am grateful to the teachers and parents who are ready to step in when I am not able to be at 3 different places. We did begin another 2 year cycle of confirmation with Elizabeth and David Clark, David Gillies, Julia Hiemstra, Jonah Hoff, Olivia Lewis and Alexander Torres. Very exciting! We had a wonderful Youth retreat last winter at the Hiemstra Beach House and we are so grateful for this space that truly is another home for our youth.

Deepening into our intergenerational intention while also being outside of our own congregation, we all played hard! Thanks to the tireless efforts of Roger and Fritz, we had a fantastic turn out to the December WIN action that represented the variety of generations we are as a congregation. The same happened at a last minute opportunity of hospitality with hosting a Thanksgiving Feast for the two occupy encampments, here in DC. With your help, and with the coordination of Occupy Faith DC, we served 283 people. These two moments are just a glimpse of how amazing this congregation is as we stay engaged with the pulse of God’s kingdom!

This past June, I announced that I will leave New York Avenue Presbyterian church in June 2012. I have attached the letter here that was sent out to the entire congregation. As someone lifted up in the session meeting, “I am glad we have a year”. I am too and we are half way there. Let us all continue to celebrate the great ministry that we are all a part of. I love you.
Dear members and friends of New York Avenue Presbyterian Church,

If I could get all of you in one room to share this with you, believe me I would. With a lot of time ahead of us, I want to share with you that I am leaving New York Avenue Presbyterian Church at the end of June 2012. The decision to leave is coming from a place of complete abundance! The gift before me has been to decide what I want to continue to do in ministry. I have decided that I love my job and I need to explore doing ministry in other ways or places or who knows! I want to be very clear about this. I am moving on because I need to move on in order to grow in my call as a minister.

Since last summer, I have been very proactive in coming to this decision. The process has affirmed so much for me and our relationship here at NYAPC. In the process I found two questions that I needed to answer:

1. What do I love doing here at NYAPC that I want to continue and do deeply?
2. Why am I afraid to leave NYAPC?

In answering the second question, I realized that what I am really afraid of is working anywhere else other than NYAPC and working alongside anyone else other than the staff and members of NYAPC. Facing these answers really scared me and let me know that it is time to “leave the nest”. God’s claim and call for any of us is bigger than just one place but will always be particular to a relationship. And I am eternally grateful for each of our relationships of deep and active faith.

The first question has been very helpful in learning what I am possibly called to do. I love all the work I get to do with you in creating and intersecting Christian Education with Spiritual Formation. I love Sunday school, I love worship, and I love urban ministry and I have relished in creating new visions and ways of doing all of this, with you! I need to practice this outside of the “nest”. I love working as a chaplain for Community Club. My time with CC has been around supporting deep change and transition, conflict management around personalities, and supporting youth, tutors, and families on particular crisis needs of education and personal. Community Club is a special place and I want to know why other churches have not found a way to offer such a place as this for our city!

In leaving NYAPC I will not take on a new job right away. I am taking a personal sabbatical so that I can have some emotional distance, after (by then) 12 years, and decide what is next. I do know this! My call is still in ministry, still with the church, and still with the Presbyterian Church. What a wonderful gift to have such a rich time with a particular congregation to affirm all of this in my call.

Because of each of you, I am exactly who I am and the minister who I am called to be. Thank you. With deep love and faith,

Pastor Tara
Stanley P. Engebretson, Director of Music

In 2011 the congregation fully settled into our new sanctuary, which has brought such a bright quality of light energy, and beautiful sound into our services. The Sanctuary Choir enjoyed providing anthems each Sunday throughout the year, except during summer holiday when soloists and ensembles presented special music. They seek to provide a variety of music that appeals to the diverse interests of our congregation, ranging from world music to local works, from traditional anthems to contemporary, from grand pieces with full accompaniment to “A cappella” and gospel music.

Highlights featured Easter with our NYAPC Brass Ensemble, and presentations of special music within services, including larger works such as J. S. Bach’s Magnificat. In the spring, the choir sponsored our third annual Ice Cream Social, a fun congregational talent-show event organized to raise money for the Capital Development Campaign. At Christmas, the choir led caroling performances in Peter Marshall Hall and at Ingleside accompanied by Cecelia Porter that was great successes. Throughout the year, many guests presented instrumental solos including flautists Beth Law, Margaret (Meg) House, Margaret (Meg) Neill, and David Mannes, saxophonist Stephen Dunlap, organists Daniel Stokes and Douglas Porter, and pianists Kylie Hiemstra, Dominick Izzo, and Alice Mikolajewski.

We wish to thank President Tamara Saltman and the Choir Council, who, along with other volunteers from the choir and library assistant Dominick Izzo, have led us through the year, contributing hours of time and resources to manage the choir and the music program overall. The Choral Associates provided excellent leadership within the choir. Whitney Guy McColley, Chantel Pomerelle, Manuel Melendez, and Nathan Moon all continue their faithful participation with us, in addition to their active professional singing engagements throughout the area as featured soloists for oratorio and opera. In September of 2009, we added a Conducting Intern, a student position filled by Dominick Izzo, who was of incredible help as an assistant conductor, singer, librarian, and pianist. Sadly for us, his skills have grown to the point where he now will be taking his own music directorship of an Episcopal church in Centreville beginning in January 2012. He will be greatly missed, but of course we are delighted for his new opportunity and wish him great success.

We have also enjoyed the vocal talents of many soloists within the choir who enriched our offerings throughout the year, including Margaret Anne Butterfield, Margaret (Meg) Neill, Margaret (Meg) House, Martha Davis, Melanie Keiper, Tamara Saltman, Eric Slaughtor, David Williams, Molly and Tony Wagner. Tamara, Molly, Tony, and Eric also sang as a NYAPC gospel quartet and spearheaded the organization and talent for the Ice Cream Social.

Under the wonderful leadership of Daniel Stokes, the NYAPC Handbell Choir was reorganized and made their debut during the annual youth Christmas presentation in December. This service also featured music with new animals in the pageant such as the elephant, the lion, the hawk, and others, in addition to the ever wandering, adorable little sheep. Thank you to all of the parents and directors, especially Susan Wherley, Molly Wagner, and Tara Spuhler McCabe who helped to organize this new version of the Christmas story.

The New York Avenue Presbyterian Church is a popular site for touring guest choirs while they are in Washington, DC. We hosted an international choral festival in the spring as part of a tour company’s presentation, and this fall we were privileged to host three of the Washington Bach Consort’s First Tuesday concerts in October through December. Next year, visiting college choirs will be coming in from a Presbyterian College and a university in Utah. And next June, Dr. Engebretson has arranged for NYAPC to be the host site for an American Choral Festival featuring performances of repertoire that is housed in the Library of Congress, and is co-sponsored by the American Choral Directors’ Association.
The Organ and Keyboard Instruments

The new pipe organ by A. E. Schlueter is a wonderful addition to our sanctuary. Its rich display of color and tonal possibilities impress all who play it, and it has become a beacon point for our congregation within the city as being a fine quality English-style instrument. In 2011 we were privileged to acquire a new Herz double manual harpsichord, which is a beautiful instrument with extensive hand-inlaid wood details and rich tone. It was featured in the Bach Consort performances in harpsichord concertos and also in services throughout the year including special music with Kenneth Law, cello, for Christmas.

Regarding the other keyboards, we continue to need a grand piano for Peter Marshall Hall. Donald Chandler, our piano tuner, continues to provide excellent maintenance for the tuning and repair of the pianos, but it is getting extremely expensive to try to keep the broken pianos running. One only has to sit in our fifth floor now to hear the sound of that piano and realize how much we need a better instrument up there, not only for our needs, but for the other chorus rentals who use our space. We aren’t really providing what they are paying for, and we should send this one out to be rebuilt (at a cost of $10,000-12,000). If possible, it would help if we can find more donations or trade possibilities for some of the other older instruments replacing those that we need on a regular basis in church. The Park Level continues to have no piano that is accessible for the youth Sunday school, for example.

***

From the Director

Being a part of the dynamic ministry at The New York Avenue Presbyterian Church is a great privilege for me. It is a delight to work with such a wonderful staff, congregation, and all of the many fine musicians here who celebrate God’s gifts among us each week, and then seek to share that joy with others. The family of NYAPC is indeed incredible and is doing great things both now and for the future as we continue to lead worship in our city.
Kathryn B. Smith, Manager of Administration and Finance (MAF)

I am blessed to serve as The New York Avenue Presbyterian Church’s Manager of Administration and Finance.

This year contributions and bequests to the church totaled $3,161,400. That includes $92,400 to undesignated bequests, $1,508,763 from our late beloved Associate Pastor Jack McClendon to establish the McClendon Scholar in Residence Program, and $500,000 to our permanent endowment from the Estate of Margorie K. Foster. Our Church replaced the main office server, installed carpeting in the Park Level, improved the sound system, purchased a harpsichord, and replaced the ice machine in the kitchen. These enhancements would not be possible with out the generosity of current a past members. God has richly blessed this congregation not only with the vision of what mission should be in this city but enabled us to fulfill those dreams while remaining financially sound.

Mission expenditures this year are again impressive. In these hard economic times, NYAPC contributed $53,900 to International and National Mission. Local Mission endeavors totalled $197,600. Through the efforts of the Community Club, the Benevolence Committee, the legacy of the Boyles Estate, the 7-2-9 program, the Presbyterian Women gifts to Washington Bible College, and the Kathryn Heath Endowment, the lives of students, people out of work or on the fringes of society and many other people were touched by this church.

I could not accomplish all that I do without the assistance of members and other staff who devotedly help on a regular basis. Eleanor Pratt and Barbara Dorman process bills and cut checks weekly; many thanks to Jenean McKay who retired from pay bills to lend her gifts to our membership team after many years of paying bills; Judith McGovern – Office Manager of Office Operations; Tiffany Dougall, --Office Assistant; Evelyn McMillan — Receptionist, and our beloved Office Volunteers, Jim Davidson and Jay Davenport. The following volunteers have assisted throughout the year as counters: Martha Davis, Barbara Dorman, Nancy Dickinson, Amy Gillespie, Phil Hanna, Jim Martin, John Schultheis, Daniel Stokes, Ruth and Fritz von Fleckenstein, and Janet Wessling.

Kathryn B. Smith, Manager of Administration and Finance
REPORTS OF THE NYAPC ELECTED BOARDS

The Session

The following persons were members of the Session in 2011:

<table>
<thead>
<tr>
<th>Class of 2011</th>
<th>Class of 2012</th>
<th>Class of 2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rebecca L. Davis</td>
<td>Miriam E. Dewhurst</td>
<td>Elizabeth Winn Bowman</td>
</tr>
<tr>
<td>Martha Davis</td>
<td>Paul B. Dornan</td>
<td>Leigh G. Hildebrand</td>
</tr>
<tr>
<td>Karen O. Dunlap</td>
<td>Mary M. Krug</td>
<td>Margaret (Meg) House</td>
</tr>
<tr>
<td>Karl Hoffman</td>
<td>Karen Mills</td>
<td>David H. Inoue</td>
</tr>
<tr>
<td>Jeff G. Moore</td>
<td>Michael Smith</td>
<td>Douglas R. Porter</td>
</tr>
<tr>
<td>Marilyn J. Seiber</td>
<td>James Spearman</td>
<td>Catherine K. Schult heis</td>
</tr>
<tr>
<td>Leonard Shubman</td>
<td>Charles W. West</td>
<td>Daniel A. Stokes</td>
</tr>
</tbody>
</table>

The Session has overall responsibility for NYAPC’s mission and government; coordinates cluster and committee work; receives members; and maintains relationships with higher governing bodies. Session responsibilities include: Christian Education, Membership, Publicity, Finance, Worship and Music, Personnel, Annual Stewardship Campaign, Special Gifts and Memorials, Benevolence, Nominating, Peace and Justice, Nurture and Fellowship, Planning and Theological Interns. These functions are organized into Clusters: Christian Learning, Congregational Life, Funds Development and Administration. Session members sit on committees of other boards and on the Peace and Justice Committee. Members of Session also serve as Commissioners to National Capital Presbytery.

Though the conversations that took place in 2010 and 2011 with individual members of the congregation did not uncover a coalescence of interests and passions that pointed to new directions for ministry, they did allow participating members to know one another better, and to confirm the fact that our church is full of remarkable people doing remarkable and faith-full things. In 2011, the Session, greatly aided by the Nurture Committee, sponsored a series of five “listening sessions” following the single services in June and July. In each session, responses were invited to one of the following questions:

- What does “church” mean to you and why?
- What is your deep desire for The New York Avenue Presbyterian Church?
- What are you concerned about in the life of NYAPC?
- What is your deep desire for the larger community around us?
- What are your concerns for the larger community around us?

A great many people attended the sessions with a good representation of ages and duration of membership. Again, few overarching themes emerged, beyond a continuing desire for more community-building activities and continuing concerns about the sanctuary sound system. It was agreed that the Session should sponsor a similar activity in 2012.

Session actions in 2011 included approval of the construction of a columbarium in the Lincoln Chapel. Funds for this project are being borrowed from the Rucknick and General Endowment Funds and will be repaid through the sale of subscriptions to the columbarium. Online giving was also approved, with a contract for this service with TransactU.

Session meetings were enriched throughout the year by conversations with new members, as we shared faith stories and talked about important elements of our faith. The church lost several saints in 2011, whose contributions continue to inspire us: Mary Anne Davis, Gloria Whitney Allender, Jacoba Ackerman, Frank Morris van der Linden, Thomas Sills Bunn, and Jane Rose. The Session is continually grateful for the creativity, dedication, and generosity of the congregation.

Miriam E. Dewhurst, Clerk; Daniel A. Stokes, Assistant Clerk
Statistical Report of the Clerk of Session for 2011

**Baptisms:**
- Infant Baptisms: 5
- Adult Baptisms: 0

**Changes in Membership:**

<table>
<thead>
<tr>
<th>Category</th>
<th>Quantity</th>
</tr>
</thead>
<tbody>
<tr>
<td>GAINS:</td>
<td></td>
</tr>
<tr>
<td>By Profession of Faith</td>
<td>3</td>
</tr>
<tr>
<td>By Reaffirmation of Faith</td>
<td>5</td>
</tr>
<tr>
<td>By Letter of Transfer from Other Churches</td>
<td>9</td>
</tr>
<tr>
<td>By Restoration to the Active Roll</td>
<td>0</td>
</tr>
<tr>
<td>Total Added to Active Membership Roll</td>
<td>17</td>
</tr>
<tr>
<td>Affiliate Membership</td>
<td>2</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Category</th>
<th>Quantity</th>
</tr>
</thead>
<tbody>
<tr>
<td>LOSSES:</td>
<td></td>
</tr>
<tr>
<td>Deceased</td>
<td>13</td>
</tr>
<tr>
<td>By Letter of Transfer to Other Churches</td>
<td>5</td>
</tr>
<tr>
<td>By Transfer to the Inactive Roll</td>
<td>0</td>
</tr>
<tr>
<td>By Deletion from the Active Roll</td>
<td>27</td>
</tr>
<tr>
<td>By Adjustment to the Active Roll</td>
<td>0</td>
</tr>
<tr>
<td>Total Removed from Active Membership Roll</td>
<td>45</td>
</tr>
<tr>
<td>Affiliate Membership</td>
<td>0</td>
</tr>
</tbody>
</table>

**Net Change in Membership:**

```
<table>
<thead>
<tr>
<th>Category</th>
<th>December 31, 2010</th>
<th>December 31, 2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Church Membership</td>
<td>683</td>
<td>655</td>
</tr>
<tr>
<td>Affiliate Membership</td>
<td>11</td>
<td>13</td>
</tr>
</tbody>
</table>
```
National Capital Presbytery Commissioners

NYAPC is a member of the National Capital Presbytery of the Presbyterian Church (U.S.A.), which is the sixth largest of the 173 Presbyteries in the denomination and as of the close of 2011 is comprised of 109 churches located in DC and six adjacent counties each in Maryland and Virginia. NCP calls Stated Meetings six times a year for the purpose of either conducting business or reporting on business that has been conducted within the Presbytery regarding Minister members (all pastors are members of a Presbytery even though they pastor or attend particular churches), inquirers and candidates enrolled in preparation for ministry, mission interpretation, camp and retreat ministries, new church development, judicial business, stewardship, business transactions, bills and overtures directed to the General Assembly, and actions of the General Assembly requiring Presbytery approval. Some specific items of 2011 business are noted below.

At its January 8 Stated Meeting at Wheaton Community Church, Silver Spring, MD, NCP installed Rev. Yena Hwang (At Large) as 2011 Moderator and Elder Allie Latimer (Northeastern PC) as 2011 Vice Moderator. The Moderator of the 219th General Assembly and former Moderator of NCP, Elder Cindy Bolbach (First PC, Arlington), conducted the installation. The January meeting focused on multi-cultural ministry in NCP and how NCP does global mission locally. This theme was carried into the worship and communion service with participation from NCP’s multi-cultural congregations singing in their native languages and sharing their stories.

At its March 15 Stated Meeting at NYAPC, NCP was addressed by the Rev. John Bell, a minister of the Church of Scotland and a member of the Iona Community, a prolific hymn writer and an all-around inspirational leader. In a presentation titled “Rumor and Connectedness in the Christian Community,” Rev. Bell addressed the issue of a congregation’s different gifts and connectedness between person-to-person, as well as a congregation’s rumor about itself which the congregation fulfills, and its impact on the community.

At a Special/Called Meeting held on April 30 at Gaithersburg PC, NCP addressed the new Form of Government and various proposed amendments to the current Book of Order that had been approved by the 219th General Assembly for submission to the Presbyteries. The NCP vote on the new Form of Government was 185 in favor, 93 opposed and 1 abstention. Of the proposed amendments to the Book of Order that were addressed, all were approved except one that was at variance with another amendment that had previously been approved.

The theme of the May 21 Stated Meeting at Falls Church PC was a focus on the Educational Ministry of the Church, with breakout sessions on various aspects and programs on Christian Education to enhance the education ministry in NCP congregations. NCP approved receipt for a first reading of the Belhar Confession, which had been approved by the 219th General Assembly for consideration as an addition to the Book of Confessions. Rev. Jeff Krehbiel (Church of the Pilgrims), Chairperson of the Council, and Rev. Bob Bell (Fifteenth Street PC), Chairperson of the Meadowkirk Debt Reduction Task Force, presented information on Meadowkirk’s current financial status, efforts that have been undertaken to find ways to reduce the debt, the Task Force’s report to Council as to the ongoing viability of Meadowkirk, and Council’s recommendation to NCP regarding the sale of the property. NCP approved receipt for first reading of that recommendation, which included the recommendation that the entire property be sold, that preference be given to the sale to a purchaser that might keep the property in its current use as a conference and retreat center, and that the Presbytery endorse the efforts of Meadowkirk Board and staff to maintain and operate the facility in the interim at the highest occupancy possible.

At its June 28 Stated Meeting at Bradley Hills PC, Bethesda, MD, NCP was addressed by the Rev. J. Herbert Nelson II, Director of the Office of Public Witness, PC(USA)'s Washington Office, on the subject “When Our Statement Becomes Our Mission” and welcomed visiting Moderator of the 219th General Assembly, Elder Cindy Bolbach (First PC, Arlington). NCP then undertook to vote on the addition of the Belhar Confession to the Book of Confessions, approving same but with the recognition that the subject was now moot since the action was not going to obtain the necessary two-thirds vote of all presbyteries. Finally, the Council’s recommendation on the sale of Meadowkirk was taken up for action and approved on the basis recommended by the Council, after defeat of procedural proposals seeking to delay decision.

At its September 17 Stated Meeting at Fairfax PC, NCP received reports from the Administrative Commission on Congregational Property (empowered by the Presbytery to consider and approve requests from any NCP church to lease, sell or encumber its real property) approving the lease by Christian Community PC of one room in its
education building to a not-for-profit that would provide yoga classes, meditation class and Reiki Healing sessions, approving the sale by the Presbytery of 5 acres of property that had been donated for the benefit of Riverside PC but was no longer deemed a suitable site for a new RPC sanctuary, disapproving the request of Bethesda PC for modification of the standard NCP lease language requiring that if a lessee congregation is dissolved the lease is no longer in effect after 90 days, and approving the request of Saint Mark PC of Rockville, MD for a six-year mortgage loan to undertake needed and extensive renovation and refurbishment of its sanctuary building. NCP was addressed by guest speaker Rev. Anthony B. Robinson, a Minister in the United Church of Christ, speaker, teacher, consultant, coach and author, on the subject of “Getting God at the Center of Your Church’s Life and Message” and noting the movement from established to intentional church. NCP then accepted for first reading proposed revisions in the bylaws of National Capital Presbytery, Inc. designed in part in response to the new Form of Government. Commissioners were also informed of action of the Council appointing an Operational Review Taskforce charged with reviewing all aspects of the sale of Camp Glenkirk and the purchase and development of Meadowkirk Conference and Camp Center to discern any lessons that can be learned that might guide the Presbytery in its future mission, including any concrete proposals for changes in structure, staffing or procedures. Council introduced and NCP approved the Operating Budget for 2012, which included an increase in per capita from $34.00 to $36.00. Finally, NCP approved the Resolution to Charter Brambleton Presbyterian Church, Brambleton, VA with a service of chartering and installation of new pastor on October 23, 2011. Also introduced at this 9-17 NCP meeting was the new Manual of Administrative Operations, reflecting the new Form of Government.

At NCP’s November 15 Stated Meeting at National Presbyterian Church, the Omnibus Motion approved by NCP included nominations presented by the Nominating Committee for various Committee and Commission positions for the Class of 2015 and various unfilled positions for the Classes of 2014 and 2013. The Administrative Commission on Congregational Property reported the action it had approved with respect to a five-year lease by Bethesda PC of space to Del Ray Club, which offers Alcoholics Anonymous resources, services and meetings, and its recommendation that NCP enter into a related contingent lease to meet the special needs of Bethesda in the event of congregational dissolution, which was approved. NCP approved a motion of the Council to extend a loan to Covenant Presbyterian Church of Manassas supplementing a 2005 loan that had been guaranteed by NCP. And NCP approved the revised By-Laws of National Capital Presbytery, Inc. NCP received a report on the 228th Synod Assembly, Sept. 26-27, which included recognition of the Synod’s continuing efforts to reduce operating expenses. Finally, Vice Moderator Elder Allie Latimer having declined the nomination to serve as Moderator for 2012, Rev. Jeff Krehbiel (Church of the Pilgrims) was nominated by Nominating Committee Chair Betty Douglass (Lewinsville PC) on behalf of the Nominating Committee to serve in that position and so elected. As the final order of business, Chairperson Douglass presented on behalf of the Nominating Committee nominations of various persons to serve as commissioners to the 2012 General Assembly, including Rev. Tara Spuhler McCabe, all of whom were elected.

NYAPC was represented at NCP’s 2011 meetings by its Pastors, Pastoral Associate, and Parish Associates and three Elder Commissioners elected by the Session: Robert Doan, Thomas Dunlap and Douglas Porter, with Elders Miriam Dewhurst and Kirsten Kingdon available as substitutes. Miriam also served as a member of the NCP Committee on Preparation for Ministry and as a Commissioner from NCP to the Synod of the Mid-Atlantic, Dan Stokes served as Chair of the NCP Session Records Committee, Robert Doan served on the NCP Administrative Commission on Congregational Property, Rev. Tara Spuhler McCabe served on the NCP Mission Interpretation and Coordination Committee, Rev. Ann Davis served on the NCP Nominating Committee and Rev. Riley McDonald served as Vice-Chair of the Meadowkirk Debt Reduction Task Force.

Robert Doan, Elder Commissioner
Nominating Committee

The 2011 Nominating Committee worked through the fall to identify 25 candidates to serve as members of the Class of 2014 on the Session, Board of Deacons, Board of Diaconal Ministers, and Board of Trustees, and to fill one vacancy in the Class of 2012 on the Board of Deacons. The 23 candidates nominated by the committee were elected at the Annual Meeting of the Congregation, Part I, held on November 6, 2011. The Nominating Committee is continuing its work in January 2012 to identify two additional candidates for the Session and six at-large candidates for the 2012 Nominating Committee.

I would like to express my thanks to those who agreed to serve on the Nominating Committee: Jessica Burt and Janet Wessling (who represented the Board of Trustees at different points in the process), Miriam Dewhurst (Session), Mary Danewitz (congregation), Amy Gillies (congregation), Kris Golden (Board of Diaconal Ministers), David Hoff (congregation), Jennie Leitch (congregation), Lauren McFerran (congregation), Meg Neill (congregation) and Courtney Spearman (Board of Deacons). Thanks also to our pastors, Roger Gench and Tara Spuhler McCabe, for their assistance during the nominating process. On behalf of the committee, I wish to thank all of those who were able to accept the call to leadership on one of the church’s four boards.

Daniel Stokes, Chair
**Benevolence Committee**

The Benevolence Fund was established in December 1968 to expand the church's capacity for service beyond funds in the current budget. The Session resolved that expenditures from the Fund be used only for "unbudgeted benevolences." In October 1978, the Session authorized the Benevolence Committee to make final decisions concerning the expenditure of the income from the Fund. Committee guidelines for the expenditure of the income were "to be used basically for direct aid for emergencies such as catastrophic illness, evictions, lack of tuition to complete a year, etc., and for financial support of projects or individuals in need."

In 2011, Washington, DC, continued to recover from the economic national recession. The recession seemed to have the hardest impact on the most vulnerable DC residents. The New York Avenue Presbyterian Church again received a great number of requests for assistance. In the past year, the church was able to carry out a ministry by spending over $15,000 on such assistance as housing payments, tools to help individuals get meaningful work and support themselves, and maintaining utility service.

The committee follows a process that was handed down to us and continues to be revised to best fit the needs and available resources. Individuals, whether or not they are members of the congregation, are able to confidentially ask for funds or interest-free loans to assist them in dire and emergency situations. Each request is reviewed by the committee, weighing the need, the potential to achieve a more stable situation, and with priority for the DC community.

The committee has found that offering a personal interview with either the person in need or the service provider allows an opportunity to delve beyond the immediate circumstances to work toward a long-term solution to the need.

The Benevolence Fund was established to consist of designated gifts and bequests from individuals who wish to make a substantial gift to the church beyond their annual contributions to the church budget in order to expand the church's capacity for service. Any gifts or bequests specifically to the Benevolence Fund are restricted and can be used only for the purposes of the Fund and cannot be used to make up budget shortages or for staff salaries. In addition to the interest earned, this year Committee members have also sought, somewhat successfully, alternative means of support for the Fund outside of the NYAPC community, with the blessing of the Finance committee.

The 2011 Benevolence Committee consisted of Deacon Barbara Lancaster, Rev. Tara Spuhler McCabe, and Session Treasurer as Chair. Finally, special thanks are owed to Kathryn Smith (MAF) Manager of Administration and Finance, for helping organize the logistics and disbursements of all payments.

*Leigh G. Hildebrand, Treasurer of Session*
Board of Deacons

The following persons were members of the Board of Deacons in 2011:

Class of 2011
Kristin Ford
Spencer Gibbins
Barbara Lancaster
Aryn Myers
Michael Pete
Bethany Rehling
Eleanor Robins

Class of 2012
Hal Davis
Elizabeth DuMez
Molly Smith
Richard Snyder
Courtney Spearman
Ruth von Fleckenstein
James Wall

Class of 2013
Brian Finlay
Henry Lewis
Elizabeth (Betsy) Merritt
Karen Milam
Doug Nordwood
Marsha E. Renwanz
James Turner

The Board of Deacons is a dynamic ministry sanctioned and empowered by the Book of Order of the Presbyterian Church (U.S.A.) and the bylaws of The New York Avenue Presbyterian Church (NYAPC) to work in partnership with the Session, the Peace and Justice Committee, the congregation, and other bodies to fulfill its calling, which is to forward a just and Christ-like outreach ministry in the church, the neighborhood, metropolitan Washington, DC, the nation and the world by 1) discerning the theology of mission outreach that is relevant to the world and empowers all of God’s people, 2) upholding that theology as it relates to internal affairs of NYAPC and its work beyond its doors, 3) helping the congregation to think and act theologically as the Board invites it to take part in opportunities for mission outreach, and 4) participating in the hands-on ministry of NYAPC while inviting others to join in.

The Board of Deacons met ten times in 2011, and worked hard to actively engage with the congregation, the local community, and organizations we support abroad. After thorough and thoughtful budget planning, the Deacons chose to financially support the following organizations:

<table>
<thead>
<tr>
<th>Organization</th>
<th>Location</th>
<th>Beneficiary Group</th>
<th>Program Supported</th>
</tr>
</thead>
<tbody>
<tr>
<td>Christ House Medical Services to the Homeless</td>
<td>Local - Washington, DC</td>
<td>Homeless</td>
<td>Medical Care</td>
</tr>
<tr>
<td>Colombia Accompaniment Program – PC(USA)</td>
<td>International - South America</td>
<td>Homeless – Refugees</td>
<td>Peacemaking – Human Rights</td>
</tr>
<tr>
<td>Critical Exposure</td>
<td>Local - Washington, DC</td>
<td>Low Income Youth</td>
<td>Learning, Social Advocacy</td>
</tr>
<tr>
<td>Damien Ministries</td>
<td>Local - Washington, DC</td>
<td>Adults and Teens with HIV</td>
<td>Spiritual Retreats</td>
</tr>
<tr>
<td>Downtown Cluster of Congregations</td>
<td>Local – Washington, DC</td>
<td>Homeless, DC poor</td>
<td>Dues for participation</td>
</tr>
<tr>
<td>IDEA International</td>
<td>International - Philippines</td>
<td>Poor Rural Communities</td>
<td>Health Care, Peacemaking</td>
</tr>
<tr>
<td>Training and Outreach in Community Health and Peace Leadership</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mission Co-worker for Cuba and the Caribbean - PC(USA)</td>
<td>International – Caribbean</td>
<td>Presbyterians</td>
<td>Mission Coordination</td>
</tr>
<tr>
<td>Mission Intern</td>
<td>NYAPC</td>
<td>Various Church Missions</td>
<td>Radcliffe Room, 7-2-9 Club, Community Club</td>
</tr>
<tr>
<td>Open Arms Housing, Inc</td>
<td>Local - Washington, DC</td>
<td>Homeless – Women</td>
<td>Temporary Supportive Housing</td>
</tr>
<tr>
<td>Partnership for Kids in Care</td>
<td>Local - Washington, DC</td>
<td>Youth in Foster Care</td>
<td>Material Goods</td>
</tr>
<tr>
<td>Reach Incorporated</td>
<td>Local - Washington, DC</td>
<td>Low Performing Students</td>
<td>Literacy</td>
</tr>
<tr>
<td>Roots of Development</td>
<td>International – Haiti</td>
<td>Poor Communities</td>
<td>Rural Development – water supply</td>
</tr>
<tr>
<td>Washington Interfaith Network (WIN)</td>
<td>Local - Washington, DC</td>
<td>Poor Communities</td>
<td>Dues for participation</td>
</tr>
</tbody>
</table>
The Deacons also provided support for several different Radcliffe Room projects and activities and contributed to the purchase of new folding tables for the church.

Other Board of Deacons activity in 2011 included:

- Continued efforts to support and improve the church’s three primary mission programs: Community Club, 7-2-9, and Radcliffe Room. Each of the three mission programs has a Deacon liaison and is reviewed annually by the Deacons.
- Continued involvement with WIN and the Peace and Justice Committee.
- Ongoing responsibilities regarding ushering at NYAPC Sunday and special services.
- Continued responsibility for collecting food for the National Capital Food Bank each fourth Sunday.
- Participated in one-to-one relational meetings with each other and led by Roger for our April meeting.
- More direct engagement with the organizations we support. The Deacons had visits from Chad Bissonette from Roots of Development, David, and Joan Gifford from the Colombia Accompaniment Program, and Jeremiah Nduju who visited from Njoro, Kenya, who was entertained at an open potluck dinner before the meeting.
- Contribution of items to the Beyond the Budget Challenge list.
- Organization of supplies and creation of hygiene kits for the Radcliffe Room, as part of a Congregational Sunday in October. The day also included the Mission Fair organized by the Stewardship Committee.
- Reception of a Certificate of Appreciation from the Geriatric Daycare Center.
- Establishment of a partnership with, and fundraising for, two youth-oriented organizations – Partnership for Kids in Care and Critical Exposure. In 2012, foster children in the Partnership program will participate in Critical Exposure’s photography classes and exhibition.
- Drafted a welcome letter to send to new members when they join the church, to introduce the Deacons and the different ways to get involved in church activities.
- Supported the Homeless Memorial Service on December 21, which was held in the sanctuary with sandwiches and fellowship in the Radcliffe Room afterwards.

Courtney Spearman, President
Community Club

2011 was a good year for Community Club. The Club, a ministry of the church since February 1962, brings D.C. public and charter school students together with concerned local professionals for one-with-one tutoring and mentoring in Peter Marshall Hall every Thursday night when schools are in session. Community Club is celebrating its 50th year in 2011-12.

As of the end of 2011, enrollment was over 100 students paired with tutors, with additional students continuing to flow into the program. They are supported by over 130 active tutors paired with students, and approximately 30 additional adult volunteers who serve as class leaders, librarians, food servers, etc. Approximately ten percent of the program’s volunteers are NYAPC members. Community Club continues to do a great job recruiting new tutors, through Craigslist, recruitment by veteran tutors, and promotion by the Church. Over 50 new tutor-student pairs have been matched this year.

Tom Karr is in his third year as director of the club. He is ably assisted by the Core Council, which consists of Club leaders, NYAPC chaplain (Tara Spuhler McCabe), and a member of the Deacons (currently Molly Smith). In 2011-12, the Core Council was briefly supported by mission coordinator Nicki Gill (whose tenure was cut short when she had to return to her native Australia in November). Core Council and church member Amy Gillespie and senior class leader Zacoria Clark have arranged a series of speakers to provide valuable college counseling to club juniors and seniors, and David Balan and Robert Coontz continue to lead our Math and Science Zone, providing additional help to students in those subjects.

Community Club continues to offer Stay-in-School Scholarships, monthly stipends for students with good grades and attendance at Community Club. The stipends allow students to concentrate on their studies rather than work part-time jobs. In 2011, over 40% of the students in the program received these stipends. Community Club alumni who are enrolled in college with good grades are eligible for semi-annual stipends from Community Club. Nearly 50 such alumni received stipends from Community Club; in 2011, over $25,000 in such stipends were awarded.

The club also continues to promote students for outside college scholarships and to help them apply for those scholarships. This year, the results so far have been spectacular. In May 2011, two graduating seniors earned a New Futures Scholarship, worth up to $12,000 for college, and a current college junior was awarded one in October 2011. In spring 2011 one graduating senior was awarded a Gates Millennium (full tuition) scholarship to NYU, and two high school juniors were awarded DC Achievers scholarships, worth up to $50,000. This fall, three high school seniors were awarded Posse Scholarships – also full tuition scholarships – to Wisconsin (for two) and Bucknell (for the third). In addition, in spring 2011 six Community Club students in their junior or senior year of college received a total of $8,000 in Andrew Charles Dornan scholarships.

In addition to the core Thursday night tutoring, the Club hosted an overnight Campr retreat at Prince William Forest Park near Dumfries, Virginia. At camp, which attracted over 55 students and tutors, students helped prepare all meals and tried their hands at crafts such as tie-dyeing T-shirts, carving pumpkins, making bead bracelets and necklaces, and circled around a campfire under the stars to congregate and make s’mores. They also played football and softball, pitched horseshoes, participated in a lively Saturday night talent show, and made banners for each campground “unit” (cluster of cabins). At Thursday night Study Hall, we maintain a library directed by Mary Cousins, that provides study materials and books for students to use, prepare nutritious meals in the hour before study hall, and give awards to students with the best and most improved grades in each class. We also organize semi-annual roundtable discussions with Club alumni now in college, a tutor workshop in February and a well-attended graduation ceremony in May.

To help fund its activities and the scholarships it provides, the Club in 2011 received several large donations, including contributions from the New York Avenue Foundation and from Bloomberg LP (on behalf of Bloomberg employees who are veteran tutors). The Club’s Web site, www.communityclub.org, is an excellent resource for those wishing to learn more about this program.

Tom Karr, Community Club Director
7-2-9 Club

The 7-2-9 Club was started on Valentine’s Day 1979 as an outreach project for the recovering mentally ill. This was the beginning of one of the most unique, gratifying, and intellectual experiences that we have had here in the church. The club meets every Wednesday night, September to June, from 7:00 to 9:00 (which is how the club got its name). The membership consists of three primary groups: approximately 30 persons who currently reside at and are being treated at St. Elizabeth’s Hospital; about 20 persons who have been discharged from the hospital and come on their own from community residence facilities and their own apartments; and four to six volunteers from the church and community. All these persons come to be with each other, share experiences both good and bad, to discuss problems, and to exchange ideas.

Each week the volunteers plan a fun program. The first Wednesday of the month is bingo night and is by far the most popular. Other weeks we play games, sing karaoke (lead by members of the Washington Gay Men’s Chorus), have talent shows, and celebrate various holidays throughout the year. After the program, light refreshments are served. This year the club was fortunate to receive a grant from the Beyond the Budget Program of NYAPC which was used to purchase a digital projector which has been used to show pictures of the world travels of volunteers (a favorite program of members) and will be used to show DVD movies and TV programs.

More volunteers are always needed and welcome. A volunteer staff of six to eight is ideal, so presently we are two or three volunteers short each week. Even volunteers who can commit to just once or twice a month would be helpful. We also welcome visitors who can perform or entertain for 30 minutes or so. Individuals or small groups who sing, dance, or perform magic, etc. are a real treat for us. Please stop in for a visit and join the fun!

Spencer Gibbins and Britton Walker, Coordinators
**Radcliffe Room Ministry**

**Mission Statement:** The New York Avenue Presbyterian Church is an inclusive and justice-seeking church that recognizes the challenges of homelessness in Washington, DC. The Radcliffe Room Ministry expresses our faith through hospitality by seeking to fulfill the message of Matthew 24:35-36: "For I was hungry and you gave me something to eat, I was thirsty and you gave me something to drink, I was a stranger and you invited me in, I needed clothes and you clothed me, I was sick and you looked after me, I was in prison and you came to visit me." The Radcliffe Room brings together people who otherwise may never journey together. In this place all may enjoy refreshment, fellowship, and a safe and comfortable environment.

**Overview:** For over 30 years, approximately 75-125 men and women (our “guests”) who live on the street or in shelters visit the Radcliffe Room on Sunday mornings. Many of our guests are working at low-wage jobs, making it difficult to save the first month’s rent and a security deposit. The Radcliffe Room is open to guests from 8:30 a.m. - 10:30 a.m. and provides a space for guests and volunteers to socialize. The refreshments provided generally include coffee, punch, orange juice, bagels, pastries, sandwiches, and salads. Evelyn orders the coffee, tea, punch mix, sugar, cream, peanut butter, cream cheese, grape jelly, napkins, cups, bowls, and plastic silverware and puts them in the kitchen for Sunday mornings. The Radcliffe Room Clothing Closet provides clothing items to guests and is open from 9 a.m. to 10 a.m. Helen Williams and Chess Campbell play the piano and join guests and other volunteers in singing hymns. On Sundays Communion is served for those guests who are interested. Gary and Chess Campbell translate the Communion Service into Spanish. The Radcliffe Room provides additional support to guests, when possible including: providing for transportation, in the form of bus tokens or metro cards; identifying resources for guests; occasionally purchasing medications; providing clothing for specific needs, such as a new job; providing toiletries, such as a soap, lotion, toothbrushes, and razors; and providing paperback books donated by Books For America.

The Radcliffe Room Leadership Team continues to be responsible for managing and planning for activities for the Radcliffe Room Ministry. In 2011, the Radcliffe Room hosted a Superbowl party and special meals on Easter and Christmas. This fall the Radcliffe Room employed a Sunday morning monitor to be on call in case of emergency or safety issues with RR guests.

**Clothing Closet:** The very popular Clothing Closet is staffed by Doug Norwood, Hal Davis, Bonnie Thompson, Tareq "Diego" Asbury, Tyler Ferret, and Suzie and Sam Waltzer and is always in need of seasonal clothing and blankets and sleeping bags. This year the Board of Deacons provided funds for Christmas presents for the Radcliffe Room guests. Doug Norwood also hosts an ongoing candy sale at his office and uses the proceeds to purchase needed clothing items from thrift shops for the closet. Anonymous donations from the congregation and friends of the Radcliffe Room are also used to purchase additional items for the closet.

**Food Donations:** The Radcliffe Room continues to receive generous food donations from two Marvelous Markets, Einstein Brothers Bagels, Brueggers Bagels, and Starbucks that are served on Sunday mornings. The donated food is supplemented with food purchased from the Radcliffe Room funds, such as coffee, tea, peanut butter, jelly, and cream cheese. There are approximately 8 volunteers who regularly pick up food.

**Transportation:** Transportation costs are a significant challenge for Radcliffe Room guests, especially following Metro fare increases. The Radcliffe Room distributes about 50 bus tokens per week to people going to medical appointments, to look for work, going to their job, to court mandated rehabilitation programs, or to see their probation officer. The piggy bank at the entryway desk is another source of funding for tokens and used Metro cards.

**Social Worker:** Julie Turner, from the Downtown Cluster ofCongregations, started attending the Radcliffe Room two Sundays a month to provide resources the Radcliffe Room guests.

**Radcliffe Room Leadership Team and Volunteers:** The leadership team includes: Bonnie Davis, Hal Davis, Tyler Ferret, Betsy Merritt, Aryn Myers, Pierre Moye, Doug Norwood, Marsha Renwanz, Ellie Robins, David Synder, Richard Synder, Phil Telfeyan, Barry Tindall, Sam Waltzer, Suzie Waltzer, and Barbara Lancaster Weiss. Other regular volunteers include: Tareq "Diego" Asbury, Chess Campbell, Gary Campbell, Carol Casperson, Deanne, Beth DuMez, Spence Gibbons, Courtney Spearman, Bonnie Thompson, Tonya Ugoretz, Jim Wall, Mark Weiss, Chuck West, Bob Williams, and Helen Williams.

Submitted by: the Radcliffe Room Leadership Team (POC: Barbara Lancaster Weiss)
Washington Interfaith Network (WIN)

"Seek the welfare of the city where I have sent you ... and pray to the Lord on its behalf; for in its welfare you will find your welfare." Jeremiah 29:7

The Washington Interfaith Network (WIN) is a program in which NYAPC participates with more than 50 other DC congregations. NYAPC’s participation in WIN is overseen by the Board of Deacons. In 2011 NYAPC paid annual dues of $1800 based on the number of pledges.

WIN is one of the organizations connected to the Industrial Areas Foundation founded by Saul Alinsky. It works to make the political leaders aware of the concerns of member churches, such as living wage jobs, affordable housing and recreation facilities. In 2005 some NYAPC members began attending WIN actions of various sorts, and were impressed by the numbers who turned out from churches of all denominations from all parts of the city. NYAPC formally joined WIN in May 2006.

WIN is organized in Action Teams. The action team at each church is responsible for getting the right number of members to attend various actions and planning sessions. One important activity is the Accountability Action, where politicians are invited to attend a large meeting (filling a large church) and respond to WIN’s demands. Of course, these are discussed in advance, so any politician who shows up will publically agree to the WIN agenda. This puts WIN in a position to hold the politician accountable for fulfilling these promises.

In 2011, NYAPC’s WIN Action Team participated in four types of activities:

1) Helping to grow the WIN organization

After his election in late 2006, Mayor Adrian Fenty had proved to be very much in favor of WIN’s agenda, and had worked hard to implement many aspects of that agenda, but in 2008, he and the Council began reneging on their promises, beginning with the closing of the Franklin Shelter, an issue near and dear to NYAPC. As the economic and political crisis deepened, the city began freezing, and then cutting budgets for all of the programs that WIN had worked hard to establish: the Neighborhood Investment Fund, the Baseball Fund (a portion of tax revenues from new development in the area of the stadium), Housing First for Homeless people, and other programs such as the Housing Production Trust Fund which finances affordable housing. Some programs were completely defunded.

In order to counter these moves, WIN needed to grow in numbers, to convince the politicians that we were a movement that needed to be taken seriously. To speed up this growth, WIN held a number of sessions to train leaders in holding relational one-to-one meetings, many of them at NYAPC. At the same time, WIN was reaching out to new organizations: programs for youth such as Sasha Bruce, unions such as LIUNA, and Jewish congregations such as Temple Sinai. The culmination of this process was the large WIN Action on December 5, where we brought out 53 people from NYAPC to join with a total of 2,012 people at the Action. Unfortunately, the Mayor, Council Chair and seven Council members chose not to attend and commit themselves to the WIN Agenda. This means that WIN will be working hard in the coming year, with active help from NYAPC leaders.

2) Helping to develop new workforce and housing initiatives

Several NYAPC Action Team members, notably Bob Doan, have participated in two small committees seeking ways to develop new workforce and housing initiatives. The very successful WIN Green Jobs initiative was the model for the workforce committee. Young people were trained by LIUNA for good-paying jobs weatherizing homes, and were hired by contractors who made agreements with WIN to hire the graduates of the program at a defined good wage. Organizer Coleman Milling calls this the complete Pipeline. The committee has been considering other green job possibilities, such as runoff prevention through construction of rain gardens and green roofs among other ideas. Nehemiah Housing was the model for the housing committee.
3) Helping to monitor the behavior of politicians

A small number of NYAPC people have also been attending Council committee meetings, hearings, and votes to see that the Council members are keeping their promises to WIN. Unfortunately, we often saw that they were not. Bob Doan has been faithful in attending these meetings, testifying at them, and meeting with his Council member. Pastor Roger Gench has attended many small meetings with Council members, the Council Chairman and the Mayor, attempting to get their commitment to the WIN Agenda. One gets to know how politicians think during these sessions, which can sometimes be a depressing experience. It also helps one to renew one’s commitment to the work of changing the world as it is to the world as it should be.

4) Helping to organize the joint procurement of electricity

NYAPC parishioners Kitty Smith and Fritz von Fleckenstein, with the blessing of the Trustees, helped WIN and its partners DC Project (Weatherize DC) and Greater Washington Interfaith Power and Light organize joint Wind-Powered electricity procurement for a number of faith-based organizations. These contracts saved tens of thousands of dollars AND reduced the carbon footprint of all of the congregations and agencies. In the first contract, there were 12 participating institutions, but in the second one, 40 institutions cooperated. The second contract allows members of the congregation to sign up for wind power at a special low rate. In 2011, 6 members of NYAPC took advantage of this opportunity, and more are planning to do so before the January 21, 2012 deadline. The more institutions there are, the greater the savings will be.

2012 WIN Agenda

To read the 2012 WIN Agenda, visit the Washington Interfaith Network page under Missions on www.nyapc.org or ask me for a print copy.

If you would like to participate in the WIN Action Team, please let me know.

Fritz von Fleckenstein, coordinator, NYAPC WIN Action Team (fritz@alumni.reed.edu or 202-832-4275)
Njoro KENYAPC Orphan and Vulnerable Children (OVC) Program

In October 2011 Elder Jeremiah Nduyu, the designer of the Orphan and Vulnerable Children (OVC) Program, was brought to DC by the Peace and Justice Committee, with assistance from the National Capital Presbytery's Peacemaking Committee, to visit us and others in our presbytery. The Program, which NYAPC has been supporting since its inception in January 2007, is now serving 35 orphans who gather at the Njoro Presbyterian church each Saturday. There they experience the joy of being together and lovingly encouraged by the staff and volunteers. Other benefits include: healthy, nutritious meals, snacks and maize flour to share with their caregivers who are poor, often elderly relatives and foster families; school support (including uniforms, shoes, supplies and the attentions of two teachers); sports activities and supplies; and the fun of singing songs together.

Jeremiah impressed many people and groups with his integrity, vision and calm, as well as the Christian faith that permeates his life. The Deacons – the major supporter of the program -- met with him over a potluck dinner and pronounced it the highlight of their year. He also met with other supporters in the presbytery, including attending services at Trinity PC in Bethesda, which has made major contributions to the program, the Old Presbyterian Meeting House and, of course, NYAPC.

Although we had hoped to bring two other leaders who were unable to obtain US visas, Jeremiah's visit amply achieved our goals of deepening our relationships and understanding of the contexts in which we and they operate. Those of us who attended the adult education class he conducted (after being feted by the NYAPC Sunday School singing a song in Swahili), learned a great deal about peace building in a country racked by violence following the December 2007 election, including the role being played by the Presbyterian Church of East Africa. We also began planning for another visit, which we hope will be intergenerational, to Njoro, which is planned for August 2012. A grant from National Capital Presbytery's Peacemaking Committee paid for Jeremiah's visit.

The year 2011 was notable for another aspect of the program. Supported by another Presbytery grant, a project to provide improved nutrition and increased income to the families caring for the orphans was begun. Under Jeremiah's careful and dedicated oversight, 10 families have been provided with chickens, including a cock. This will allow them to improve the family's nutrition and earn some much-needed money.

Jeremiah's visit also launched fund-raising for a Njoro church project to develop a goat breeding facility. Goat milk is at a premium in Kenya because of its high nutritional value and digestibility, and dairy goats are in short supply, especially those which are well-bred for maximum production and hardiness. The church has enough property to support such a facility. Money for this project was collected both during his visit and the Alternative Christmas Giving Store in addition to support for the basic program. Contributions are welcome anytime, and can be made through the NYAPC website, or by check to NYAPC, with "Kenya Orphans" or "Kenya, Goats" on the memo line.

Kirsten Kingdon, kkingdon@starpower.net, 202.797.7335
Fritz von Fleckenstein, fritz@alumni.reed.edu, 202.832.4275
Peace and Justice Committee

"In a broken and fearful world, the Spirit gives us courage . . . to hear the voices of peoples long silenced, and to work with others for justice, freedom and peace." PC (USA) Brief Statement of Faith

The Peace and Justice Committee seeks to explore opportunities for advancing the causes of peace and justice in the world, nation, and city, community around us, church, and family. We seek to help members and friends of The New York Avenue Presbyterian Church (NYAPC) work with and through the Presbyterian Church (USA), the National Capital Presbytery, the PC(USA) Washington Office, local ecumenical and secular organizations, and like-minded individuals to increase our effectiveness and broaden our horizons.

In 2011, the Committee:

helped to fund, organize and coordinate the visit to Washington, DC of Jeremiah Nduyu, Elder of the Presbyterian Church of East Africa in Njoro, Kenya, designer of the Njoro Orphan Program and many other programs. Jeremiah visited many churches and programs in our city, including NYAPC’s Radcliffe Room, Community Club, Children’s Gathering Time, and a Christian Education Class on Peacemaking in Kenya. His description of the goat project he plans for Njoro inspired the children to ask to include the goat project in the Alternative Christmas Giving Store.

organized NYAPC participation in:

- Global Mission Prayer Sundays (throughout the year)
- the Anacostia River Cleanup (April 9)
- the Capital Pride Parade (June 11)
- Sunday School children, parents and teachers in the Radcliffe Room

organized the following special offerings:

- the One Great Hour of Sharing Offering (Easter)
- the Peacemaking Offering (October)
- the Alternative Christmas Giving Store for 4 weeks in November and December

   (including two new programs, the Liberia Todee Mission School and the Kenya Goat Project, and five old programs: DC Geriatric Day Care Center, Open Arms Housing for Women, Cuba Partners, Baghdad Presbyterian Church, and Kenya Orphans)

- the Christmas Joy Offering in December

AND participated in:

- the State Department Hearings on the Keystone XL Pipeline
- the Longest Night Memorial Service for Homeless People who have died during the year (December 21)
  (members of the committee washed the dishes and cups to reduce the trash created by the reception)

The amount that the committee can do, of course, depends on the number of people who wish to join in our efforts. The Committee welcomes the prayers, ideas, efforts, and participation of all.

Fritz von Fleckenstein, chair (fritz@alumni.reed.edu or 202-832-4275)
Board of Diaconal Ministers

The following were members of the Board of Diaconal Ministers during 2011:

**Class of 2011**
- Youngmin Chang
- Glory Eyoung
- Yomi Fanify
- Alison Kootstra
- Nathan Moon
- Carrie Schenkel
- Janet Shabman

**Class of 2012**
- Glenn Davis III
- Anne Laroche
- Shuxian Li McKenna
- Kay Meek
- Jill Norwood
- Eric Slaughter
- Helen Williams

**Class of 2013**
- Carol Casperson
- Barbara Dorman
- Kris Golden
- Margaret Myers
- Cecelia Porter
- John Schultheis
- Laura West

The Board attends to members and friends of the congregation by visiting the sick, the elderly, and those confined at home or in care facilities; giving aid and comfort to the bereaved; and helping, so far as possible, those in need of special care. We also arrange for and facilitate geriatric counseling when it is determined to be needed. In addition, the Board: obtains and prepares the communion elements, then arranges the communion table; coordinates and provides hospitality at memorial and funeral services held at the Church; orders the Sunday sanctuary flowers and seeks donations in memory or honor of someone or some event; delivers arrangements of those flowers each Sunday to about six individuals or families in need of care or celebrating a special event; orders and decorates the sanctuary with plants of the season for Easter and Christmas, and delivers these plants to those unable to attend worship; to celebrate the birth of a child into the church family, orders a single rose to be placed on the communion table, then delivers the rose to the child's family; and performs other duties as requested by the Session. The Board serves under the general supervision of the Session.

The Board was formed in 1949 as the Board of Deaconesses. In 2010 the name was changed to the Board of Diaconal Ministers and, for the first time, in 2011, members on the Board were ordained. As a result of generous bequests from the estates of Katherine Wicks Perry and Marcella Festor, the Board has an endowment fund of $115,000. Earnings from the Board's fund provide sufficient income for the Board to meet all its annual operating expense needs. No Church budgeted funds are needed for us to perform our various functions. In addition, Mildred W. Riley provided the Board with a bequest to assist women of the Church for certain services they may require and that are deemed appropriate by the Board. At the end of 2011, the balance in that fund was $14,854.14.

In 2011 the Board coordinated and provided hospitality for families and friends attending four memorial services held at the Church. Those services were for Mary Anne Davis, Frank M. van der Linden, Thomas Sills Bunn, and George Crawford Miller (son of Reed and Emile Miller).

During the past two plus years, over two million dollars has been received from the estates of former Deaconesses. During 2011, the first installment ($500,000) of Marjorie Fosier's bequest was added to the Church's restricted endowment fund. In late December, an undesignated bequest in the amount of $89,000 was received from the estate of Jeannette Cohen. Many of us remember Jeannette for her outstanding work for nearly 38 years in our former Meals on Wheels program.

While there were no large projects funded by the Board during 2011, a sum previously contributed by a family member of a currently serving Diaconal Minister was used to provided handicapped pew cutouts in the sanctuary. The $3,700 balance of that gift was transferred to the Board's operating fund. We are very thankful. The membership of the Board has evolved over the past several years to include not only men (5 in 2011), but also a wide range of ages, as well as several nationalities. All of these diverse, energetic, and caring individuals have brought fresh ideas and new skills which add vibrancy and enthusiasm to our activities. It has been an honor to serve as the Board's first male president. The members of this Board are caring, talented and dedicated to their mission, performing their tasks without needing to be prompted they is amazing!

*John Schultheis, President*
Board of Trustees

The following persons were members of the Board of Trustees in 2011:

Janet Wessling, President
Departing Members: John Gagiosian
Continuing Members: Joseph Thierry (Vice President), John Quinn (Treasurer), Amy Garrou (Secretary), Paul Gebhard, Thomas Ingledue, Kim Webster
New Members: Jessica Burt, John Courson

The Board of Trustees manages NYAPC’s building (assessed at $226.6 million), investments ($4.3 million), and operations. Trustee committees include Capital Improvements and Property Management, Investment, Budget Management, and Audit. Trustees also administer the Endowment Fund and sit on Session Clusters to include Administration, Personnel, Nominating, and Funds Development. They serve up to two three-year terms.

Most of the major items funded by the Trustees in 2011 were in reaction to emergencies or immediate essential needs. In other words, most were not planned expenditures. These items included:

1. A computer network upgrade brought on by the failure of the old computer system
2. Addressing safety hazards identified by insurance inspectors, such as fixing frayed electrical wiring
3. Repairing the chiller compressor
4. Contributing to the purchase of new tables for use by all NYAPC outreach groups
5. Refurbishing the clock tower’s exterior face, with funds from the Ruckmick endowment
6. Preserving the outside doors on the H Street side of the church. (Others will be done as funds become available)
7. Addressing the ongoing issue of the acoustics in the Sanctuary. The Trustees engaged Technological Design Studios of Richmond to consult on possible fixes. The Trustees purchased and installed a second main sanctuary speaker. This new speaker fills previous gaps in coverage and improves the sound throughout the sanctuary.

There were some planned expenditures. These included:

1. The columbarium plan and funding were approved by the Session and Trustees. Construction is estimated to start fall of 2012.
2. Installing automatic doors on the inside right door to the Sanctuary, with funds from the Diaconal Ministers.
4. Installing pew cut-outs for wheelchairs, funded by an anonymous donor.

Other major actions included:

1. A comprehensive review of the Church’s insurance coverage;
2. In the Church’s gift acceptance policy, approval of donation via credit and debit cards;
4. As the current contract ended, making a switch to the purchase of electricity from the Washington Interfaith Network/DC Project group purchase of renewable energy, for further savings on the cost of electricity for the Church.
5. Attempting to bring the Church’s room rental rates closer to market rates, establishing a room rate schedule for the first time which increased rental rates (for non-NYAPC members) to 65% of market rates;
6. Management of three major bequest funds: the McClendon Endowment, the Charlotte Smith bequest, and the Marjorie Foster bequest;
7. With the guidance of our investment advisors, Ariba Asset Management, the endowment fund has achieved an annual rate of return of 4.59% vs 2.17% on the S & P 500 index.

Kitty Smith continued to provide invaluable assistance to the Trustees by bringing important issues to our attention, identifying potential sources of income or spending reductions, and providing updates of the status of capital campaign income and expenditures. She also provided dedicated assistance to our auditors.

Janet Wessling, President
Investment Committee

The NYA investment account continued to recover well during the course of 2011 under the direction of our investment advisors at Ariba Asset Management.

The account had capital appreciation of $233,467 and produced income of $147,399. Overall, the equity account returned 4.29% compared with the S&P500 return of 2.14% and the fixed income assets returned 2.55% compared with the bond index of 7.84%. In aggregate, the investment account returned 3.50% compared to the aggregate benchmark of 2.72% for the year. These results do not include the additional funds that NYAPC received from several bequests.

During 2011, the Congregation received several generous bequests. In accordance with the Congregation’s policy for handling bequests, theses funds have been added to the account and are being carefully invested in accordance with our investment policy.

Changes made in the equity portfolio during the year consisted of sales of companies in cyclical industries and purchases of higher quality stocks with improving earnings and rising dividends. This strategy produced a total return on equities that was double the 2.14% return of the Index and a projected yield of approximately 3% in 2012, compared to a yield of 2.2% on the S&P 500 Index. So, while the S&P 500 began and ended 2011 at almost the same level and experienced several significant up/down movements throughout the year, the NYA account overall continued to grow well.

During the year, as the European debt crisis unfolded, there was a “flight to safety” as investors moved their money from Europe into US Treasury notes. This global shift in funds pushed the value of US T-notes up and the yield down while Ariba was investing bequest funds in fixed instruments. As a result, the fixed income portion of the account underperformed during the year. NOTE: On a three-year basis, Ariba’s record on the fixed income portion of the account is, again, nearly twice the benchmark at 12.68% versus 6.77% for the benchmark.

Ariba’s investment choices have resulted in successful, longer-term results for NYAPC. Over a three year period, the NYAPC account achieved an aggregate return of 16.07% against an aggregate index of 13.17%.

NYAPC’s investment account also holds the Church’s Operating Fund and accounts for it as part of the Equity portion of the account. Given regular flow of funds through this account to support the on-going operations of the Church, the Operating Fund is invested in highly liquid money market accounts that, at this time, unfortunately have a very low yield.

<table>
<thead>
<tr>
<th>Time Weighted Returns (annual)</th>
<th>2011</th>
<th>3-Year</th>
<th>Since Inception (4/31/06)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Account</td>
<td>3.50%</td>
<td>16.07%</td>
<td>4.40%</td>
</tr>
<tr>
<td>75/25 Equity/Bond Index</td>
<td>2.72%</td>
<td>13.17%</td>
<td>1.84%</td>
</tr>
<tr>
<td>Equities</td>
<td>4.29%</td>
<td>17.50%</td>
<td>3.95%</td>
</tr>
<tr>
<td>S&amp;P 500</td>
<td>2.14%</td>
<td>14.04%</td>
<td>1.35%</td>
</tr>
<tr>
<td>Fixed Inc. Barclays Capital</td>
<td>2.55%</td>
<td>12.68%</td>
<td>5.57%</td>
</tr>
<tr>
<td>Aggregate Bond Index</td>
<td>7.84%</td>
<td>6.77%</td>
<td>6.66%</td>
</tr>
</tbody>
</table>
The tables below show the total composition and yearly change in NYAPC’s Investment Account overall.

**New York Avenue Investment Account**  
12/31/10 - 12/31/11

<table>
<thead>
<tr>
<th></th>
<th>Mkt Value</th>
<th>% Assets</th>
<th>Current Yield</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash</td>
<td>$19,014.00</td>
<td>0.30%</td>
<td>0.10%</td>
</tr>
<tr>
<td>Inv Fixed w/o Cash</td>
<td>$1,217,740.48</td>
<td>19.23%</td>
<td>4.40%</td>
</tr>
<tr>
<td>Equities</td>
<td>$4,141,883.35</td>
<td>65.40%</td>
<td>3.40%</td>
</tr>
<tr>
<td>Sub Total</td>
<td>$5,378,637.83</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operating Fund</td>
<td>$954,512.00</td>
<td>15.07%</td>
<td>0.10%</td>
</tr>
<tr>
<td>Total</td>
<td>$6,333,149.83</td>
<td>100.00%</td>
<td>3.10%</td>
</tr>
</tbody>
</table>

**2011 Change in Portfolio**

<table>
<thead>
<tr>
<th></th>
<th>Total</th>
<th>Equities</th>
<th>Fixed Income</th>
</tr>
</thead>
<tbody>
<tr>
<td>Beginning Value</td>
<td>$4,173,135.51</td>
<td>$3,515,181.30</td>
<td>$657,954.21</td>
</tr>
<tr>
<td>Net Contributions</td>
<td>$1,926,546.91</td>
<td>$413,653.20</td>
<td>$1,512,893.71</td>
</tr>
<tr>
<td>Capital</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appreciation</td>
<td>$105,736.59</td>
<td>$132,599.67</td>
<td>($26,863.08)</td>
</tr>
<tr>
<td>Income Received</td>
<td>$147,399.40</td>
<td>$98,344.78</td>
<td>$49,054.62</td>
</tr>
<tr>
<td>Management Fees</td>
<td>($21,809.81)</td>
<td>($18,545.68)</td>
<td>($3,264.13)</td>
</tr>
<tr>
<td>Other Expenses</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
</tr>
<tr>
<td>Change in Accrued</td>
<td>($2,141.23)</td>
<td>$650.08</td>
<td>$1,491.15</td>
</tr>
<tr>
<td>Ending Value</td>
<td>$6,333,149.83</td>
<td>$4,141,883.35</td>
<td>$2,191,266.48</td>
</tr>
</tbody>
</table>

Operating Fund: ($954,512.00)  
Invested Fixed Inc.: $1,236,754.48  
Investment Gain: $233,467.41

Report respectfully submitted by Paul Gebhard, Investment Committee Chair, 2011.
REPORTS OF NYAPC SPECIAL ACTIVITIES

McClendon Scholar-In-Residence Program

The McClendon Scholar-in-Residence Program stands where faith, intellect and justice meet. The Scholar-in-Residence Program was established through the insight and generosity of the late Rev. Dr. Jack E. McClendon, Associate Minister of NYAPC from 1957 to 1991. Dr. McClendon’s enduring passion for social justice and confidence that the local church must be a place where faith, intellect, and commitment to justice issue forth in service remain abiding legacies of his ministry here. The Scholar-in-Residence Program was only the latest fruit of Dr. McClendon’s conviction that justice, service and action can only be sustained for the long haul when a congregation is encouraged to grapple with profound issues and be equipped to engage in a deepening of faith. To this end, he wished to bring to the church and the larger Washington community noted scholars whose unique gifts, knowledge, and lives would inspire both ongoing reflection and action. In 2011, the Scholar-in-Residence program formally received Dr. McClendon’s final bequest.

In the summer of 2011, the Scholar-in-Residence Council sponsored a two-day consultation with Drs. Luis Rivera, David Esterline and Cynthia Campbell of McCormick Seminary in Chicago. McCormick Seminary has made the greatest effort and inroads among our Presbyterian seminaries in celebrating diversity and incorporating diversity into the very core of the education and training of pastors. Council members shared relevant information about the mission of the Scholar-in-Residence Program, the history and mission of The New York Avenue Presbyterian Church and some of our future plans for the Scholar-in-Residence program. In turn, Drs. Rivera, Esterline and Campbell shared some of McCormick’s efforts to build diversity into the life of the seminary community and offered thoughtful suggestions about how the Scholar-in-Residence might think about and plan for its future forays into issues of race, class and economic inequality. We jointly explored the potential for future collaboration between McCormick and the Scholar-in-Residence program.

We celebrated the Thistlethwaite Weekend on September 16-18. Rev. Dr. Thistlethwaite is a Professor and former President of Chicago Theological Seminary and Senior Fellow at the Center for American Progress. Thistlethwaite focused upon the revolutionary impact of changes in communications technology during the last 30 years on politics and international relations; the dangers of American presumptions of “innocence” in the international arena; and the necessity for people of varied faiths to marshal all the compassion and imagination. In her distinctive thoughtful and spirited style, Dr. Thistlethwaite meshed the three themes together into an animated weekend of worship, lectures and workshops. Although the attendance of the Friday and Saturday events was disappointingly small, those who did attend expressed enthusiastic pleasure with Dr. Thistlethwaite’s time with us.

The Council arranged with Brian Blount, New Testament scholar and President of Union Presbyterian Seminary in Richmond, to be the next McClendon Scholar in Residence, on March 9-11, 2012. We are currently anticipating and planning President Blount’s tenure at New York Avenue. It will be a high point of the year at NYAPC.

Throughout the year, we continued to grapple with how to organize ourselves most effectively to pursue the goals that we also are attempting to refine. The Session of New York Avenue Church passed a motion in its May meeting that would permit the Council to establish a policy advisory group to take on some of the policy planning and strategy functions, particularly around a proposed concentration of time and resources around issues of race, class and income inequality. At its November meeting, the Council formally moved to focus much of its energies for an extended period, three to five years, on Scholar in Residence tenures and other programs and structures that concentrate on the relationship between faith and issues of race, class and income inequality, especially as they manifest themselves in the District of Columbia.

I want to extend my gratitude to the members of the Council for their manifold contributions: Louise Berman, Ann Davie, Nancy Dickinson, Paul Dorman, Dianna English, Roger Gench, Wilson Golden, James Martin, Kendrick McCabe, John Quinn, David Snyder, and Whitney Washington. Throughout the year the Council has also been the beneficiary of gracious and effective advice and assistance from Rev. Linda Lader, Nicki Gill, Rev. Lionel Edmonds of the Mt. Lebanon Baptist Church and Rev. Joseph Daniels of Emory United Methodist Church. We thank them all.

Paul B. Dornan
Triangle Park Committee

The Triangle Park Committee—Robert Doan, Beth DuMez, Courtney and Jim Spearman, Marilyn Seiber, Barry Tindall—convened five times during the year to address park-related issues and maintenance, and held two clean-up and planting days in the spring and fall. In December we met at NYAPC with the new National Park Service (NPS) Superintendent of National Mall and Memorial Parks, Robert Vogel, and six of his staff.

The same issues continue to challenge and vex the Committee: regular park maintenance by the National Park Service that has jurisdiction over the park (Reservation 172); suitable trash cans and food-trash in the park; increased rat infestation; homeless urination on the church building and bushes; lighting on the sidewalk in front of the church; and appropriate edging/fencing around the three plots adjacent to the church.

Barry Tindall held frequent telephone discussions with NPS requesting maintenance support and contacts with NPS personnel responsible for rodent control. At our December meeting with Superintendent Vogel and staff, we were assured that NPS takes seriously its responsibility for the small, uptown parks and would give the Triangle Park appropriate attention. They expected to appoint staff as a community liaison that will facilitate improved communication. The Committee emphasized the need to know what we should expect from NPS for maintenance on a regular basis—trash pickup, mulch, pruning, weeding. We also said that the benches need power washing, staining, and repair of the cement foundations. The NPS staff asked us to submit a list of needs for the park and also asked us to alert them in advance of special events for which park cleanup would be especially needed, e.g., Easter sunrise services, Earth Day events, the December 21 memorial service in the park for homeless who have died during the year. The NPS Superintendent emphasized that a formal partnership between NPS and NYAPC would be helpful if we could do some of the needed work and NPS provided materials. We could not promise the manpower to do such an agreement, but would be willing to do a White Paper laying out our expectations and the responsibilities that might be carried out by NPS and NYAPC.

Rat infestation has been continually addressed by the Committee and NYAPC staff. Staff fills in rat holes daily, and the Committee has tried putting metal mesh and poison in the holes. In the fall, the Committee dug out all the plants and laid wire mesh a foot down and replanted, hoping this would prevent nesting. Beth DuMez has contacted other city churches with gardens to inquire how they handle rodents (they don’t have any!); has contacted the DC Government for assistance and clarification of jurisdiction; and park neighbors (McDonald’s, the National Museum for Women in the Arts) to help with this problem.

The problem of homeless urination on the church building and bushes is intractable. We decided not to replace the two holly trees (removed after snow storms in 2010) with other trees in an effort to eliminate “hiding space,” but that has not worked. We installed a temporary wire fence to discourage this practice, but that had the unintended effect of urination on front bushes. The Committee asked that the church portico lights be hooked up again (after having been disconnected during sanctuary renovation), and Committee funds provided the necessary equipment for Lamont Brown to reconnect the lighting. We have not determined if the lighting has discouraged urination on the building and plants.

Other Committee activities have included the spring cleanup to remove winter debris and do spring planting; an Earth Day Coffee in the Park on Palm Sunday; a summer Coffee in the Park in August; a fall cleanup to eradicate rats, plant spring bulbs, and sweep fall leaves; and participation in the NYAPC Mission Fair with brochures encouraging the congregation to join the Triangle Park Committee. We have put a permanent announcement in the bulletin under “Opportunities for Service” and have had several articles in AreNews to publicize Committee events.

In the coming year, we hope to work more closely with the National Park Service and to raise funds to install fencing around the small plots in front of the church.

Beth DuMez, Marilyn J. Seiber, Barry Tindall, Co-Chairs
REPORTS OF NYAPC CLUSTERS

Christian Learning Cluster

I remember little of the detail of my early years in church school, the settings or the teachers. My one impression, seemingly etched in my brain and, I hope, in my heart, is a phrase that was always chalked on the blackboard: “God is love”. That simple yet profound statement from my church school days so long ago seems to capture the essence of what Christian learning and education is about: To challenge us to open our minds and hearts to the possibilities of God’s love. What does it mean? Is it true? How does that simple phrase relate to how we see the world and live our lives? We should structure our church school program to raise those questions to every age and generation and to equip people, young, old and in between, to begin to answer them.

In 2011, some 43 children and youth attended Sunday school at New York Avenue Church, most of them regularly, and 13 others were watched and nurtured by the Nursery Room staff. Some 40 to 50 adults attended either the Goodpasture Bible Study Class or one of the two regularly scheduled adult church school electives each Sunday. In 2011, the Cluster undertook the following initiatives:

- Painting and redecoration of all the common areas and the Sunday Extravaganza classroom in the Park Level and Rooms 511 and 520, the principal adult church school rooms. Special thanks go to Pierre Moyer for his dedication and artistry in all these projects; Tom and Stephen Dunlap, Kathy and Elizabeth Doan and David, Amy and Lauren Gillies for their help in the Park Level painting. We are also hugely grateful for the anonymous gift that made possible new carpeting throughout the Park Level and Room 511.
- Initiation this fall of a new confirmation class led by Chris Rehling, Kevin Guy and Rev. Tara Spuhler McCabe. The confirmation process at New York Avenue Church remains a two-year exercise.
- Began the process of preparing for the transition that will follow Rev. Spuhler McCabe’s departure as pastor next spring after 11 years of faithful and energetic service, especially to the families and children of the New York Avenue congregation.
- Were able to maintain a nearly stable corps of church school teachers for children and youth over the last several years.
- Celebrated the service of both the church schools for adults and children and youth through a Teacher Appreciation event last June on the roof of Hal Hiemstra’s office overlooking the White House and most of the sights of downtown Washington.
- Planned and implemented a varied and challenging set of adult church school electives under the able and dedicated leadership of Mary Krug, and beginning last summer, Jeff Moore.

We want to acknowledge the wonderful work of three groups within the church that fall under the auspices of the Cluster but report separately in the Annual Report: the History Committee; the McClendon Scholar-in-Residence Council; and the Sizoo Library.

Finally, I would like to thank all those who have contributed to the work of the Cluster this year: Elizabeth Winn Bowman, Paul Dorman, Tom Dunlap, Karen Dunlap, David Inoue, Allison Kootstra, Mary Krug, Jeff Moore, John Quinn, Tara Spuhler McCabe. The Cluster meets every other month. If you would like to join our number, please just contact me at pbdormanp@aol.com or at 703.971.9047. We welcome new folks to our number, and there is so much left to do.

Paul B. Dorman
Cuba Partners Committee

The Cuba Partners Committee had a busy and productive year in its efforts to strengthen and deepen its partnership with First Presbyterian-Reformed Church of Havana; to maintain its support of the Evangelical Theological Seminary in Matanzas; to continue contacts with the national Presbyterian-Reformed Church of Cuba and Presbyterian Women; and to increase communication and coordination with other churches in the PC(USA) Cuba Partners Network.

In January, the Cuba Working Group changed its name to Cuba Partners Committee and established leadership and functional responsibilities, to wit: A Leadership Team, Treasurer, expenditure authorizers, monthly congregational emails, publicity, translators, Cuba Coffees, Alternative Christmas Store, Bible Studies with Cuba Partners, and Cuba trips. Sonia Wall began a monthly email, "Know Your Sister Church," that we have shared with First Havana. In accomplishing a long-time goal, the Committee published its first Cuba Partners Program brochure with the help of Courtney and Jim Spearman who did the layout.

In January, Rev. Roger J. Gench led a 13-person mission to visit our partner church, First Havana, where Roger preached on Christian unity. We were there during the Week of Christian Unity in Cuba and we participated in a Service of Christian Unity at the Catholic Cathedral El Sagrado Corazon de Jesus where First Havana pastor, Rev. Héctor Méndez, preached. We visited First Havana church projects—School for the Elderly, Tai Chi, the baseball teams, library—and visited two Presbyterian churches in the Havana Presbytery outside the city of Havana.

In June, Marilyn Seiber represented NYAPC at the annual "Cuba Consultations" on Capitol Hill sponsored by the Latin American Working Group and the Washington Office on Latin America. She participated on a panel entitled "The Mechanics of Traveling to Cuba."

On October 1, the Evangelical Theological Seminary in Matanzas celebrated its 65th anniversary and issued an invitation to The New York Avenue Presbyterian Church to participate in a theological conference on October 3-4. Detsy Merritt represented NYAPC, October 2-5, and was one of eight Americans at the anniversary and seminar festivities along with Cuban pastors and students.

The PC(USA) Cuba Partners Network gathered in Chicago on November 16-19, and NYAPC had two representatives. Three attended from the Presbyterian-Reformed Church in Cuba: the Moderator and Vice-Moderator of Synod, and the Head of the Committee on Financial Policies of the Synod. Marilyn Seiber moderated a plenary session on "Open Mic with Cuban Panel."

In other traditional events during the year, Rev. Frances Taylor Gench led in the spring a two-Sunday "Bible Study with Cuba Partners"; Alison Arrington organized the summer Cuba Coffee Fiesta; and we participated in the October Mission Fair and the Alternative Christmas Store.

In 2012, we hope that Rev. Méndez will visit NYAPC, and we plan to have an 11-member group visit First Havana to celebrate Palm Sunday.

Marilyn J. Seiber, Coordinator
Sizoo Library

The mission of the Sizoo Library is to enrich and expand the life of the NYAPC congregation, spiritually, intellectually, and compassionately. The library has over 1830 books on topics of Bible study, Christianity, faith journeys, church history, Reformed theology and social/justice ministry. The collection also includes books written by our pastors and members, reference books, as well as the Lincoln Commission Collection and the Diaconal Ministries' Care Collection. Books may be checked out for a month or longer by members of the congregation.

This year the Sizoo Library purchased 12 new books; 5 books were donated by members. Adlai Amor, who is on the editorial review board of Westminster/John Knox Press, has donated over 130 new books from our Presbyterian publishing house. There are 1600 bibliographic records in the Sizoo Library electronic database, and one may search it by author, title, date or subject headings. This database is available in MS Word format for members who want a copy of the Sizoo Library catalogue for their home computer. This electronic database is also searchable on the new computer in the Docherty Center. And soon we hope to have it available on the NYAPC website.

Donation of good books is encouraged, as well as contributions for memorial gifts. (For details contact Thomas Dunlap.)

In February the Sizoo Library ran a large, two-day, used book sale at the church to help raise money for the Jack McClendon Memorial Collection, a collection of volumes Rev. McClendon bequeathed to the McClendon Scholar-in-Residence Program. Many volunteers worked to make it a success. The revenues from the sale went to purchase bookcases for the display of the collection in Room 520. This fall the library sponsored a book give-away to cull the shelves for the addition of new books.

In 2012 the library plans to continue to develop the collection to make it more useful to the whole NYAPC congregation. Volunteers are always welcome, especially someone to help members find books after the 11 a.m. service. Suggestions for new books are always welcome.

The Sizoo Library Committee includes: Louise Berman, Paul Dornan, Thomas Dunlap, Kris Golden, Kay Meek, John Quinn and Dewey Wallace.

Thomas Dunlap, Librarian
History and Archives Committees

Capital Witness. Nearly two decades of effort to produce NYAPC’s first comprehensive history since Frank Edginton’s work in 1961 were consummated on December 11, 2011, with the launch of Capital Witness: A History of The New York Avenue Presbyterian Church in Washington DC. Although the powerful stories of our last half century were chronicled over the years in various annual reports, AreNews articles, and otherwise, early reviews of Capital Witness suggest that the wait for a broader view of our history was worthwhile.

In celebration of the unique perspective afforded to the saints who for over two centuries have shaped and served this 208-year-old institution, the congregants, friends, and former clergy and staff who gathered for the launch of the new history book on that December Sunday attested to the profound impact made by this faith institution, situated “upon a great common” two blocks from the White House. With the publication of Capital Witness, that story is now told in one beautiful volume for all to learn and enjoy.

In nearly 211,000 words, over 200 illustrations, five maps, appendices of pastors, elders, deacons, diaconal ministers, and current staff, and highly detailed endpaper timeline, the book represents the labors of 15 authors and a team of editors, fact checkers, proofreaders, and other editorial contributors who captured the historical, spiritual, theological, and humanitarian essence of this place called “New York Avenue” at the heart of the nation’s capital and history.

This report doesn’t permit a full account of how the book evolved from the dream of then-Senior Pastor Rob Craig and a history committee composed of such people as Dr. Elaine Morrison Foster and other dedicated servants who carried that vision through 18 years of discernment, research, writing, and editing that finally culminated in Capital Witness. However, it is our hope that this and future generations will gain as much knowledge and enjoyment from reading the book as we did in producing it.

In 2011, committee members also engaged in other significant preservation activities and presentations that enhanced the congregation’s and the larger community understands of the NYAPC story.

Lincoln Presidency at 150. The sesquicentennial of the American Civil War and the presidency of Abraham Lincoln, following by just two years the formation of The New York Avenue Presbyterian Church in 1859, set the stage for activities relating to the church’s “Lincoln Connection.” The committee continued hosting a series of symposia with the Lincoln Group of the District of Columbia to highlight significant events in the Lincoln presidency, attended by Lincoln and Civil War specialists, U. S. history teachers and students, congregation members, and the general public. In 2011, we supported several events and celebrations commemorating Lincoln’s 202nd birthday on February 12 with a wreath-laying at the Lincoln Memorial, followed by the 150th anniversary of the first Lincoln inauguration on March 4 with a presentation by Lincoln biographer Ronald C. White Jr. in the Lincoln Chapel. The next day committee members participated in an Inauguration re-enactment at the U. S. Capitol with a symposium followed by dinner at the historic Willard Hotel, where Pastor Roger Gench delivered the invocation.

On July 9, the Lincoln Chapel was again the scene of a presentation, “President Lincoln’s Early Civil War Decisions,” when Dr. John T. Eliff, former associate professor of political science at Brandeis University, and Burrus M. “Buzz” Carnahan, local lawyer and president of the Lincoln Group, discussed the policies outlined in Lincoln’s July 4, 1861, message to Congress. On November 18, committee member John A. O’Brien gave a presentation to the Lincoln Group describing his research into lesser known Lincoln sites and activities around Lafayette Square and near the White House. He described the Lincoln family’s attendance at church, funerals, and other events at NYAPC as well as Lincoln’s visit to the residence of the church’s senior pastor, Rev. Dr. Phineas D. Gurley, on 1 Street near 12th, for the marriage of Gurley’s daughter, Frances (Fanny), to Lt. William A. Elderkin on April 15, 1861.

Bicentennial Interviews Project. As a result of NYAPC’s 2003 bicentennial and the ensuing work on Capital Witness, the committee launched the Bicentennial Interviews Project. Marilyn Seiber and Edith Snyder have conducted interviews of long-time NYAPC members to record their memories and experiences over the years, including their own stories of coming to NYAPC and their recollections of major “eras” of history—Rev. Peter Marshall’s and Dr. George Docherty’s ministries, the civil rights era, and changes in the church and its evolving
ministries over the decades. Those interviewed have included Mary Wood, Gil Anderson, Sills Bunn, Mary Anne Davis, Frances Gray, and Jay Davenport. These interviews, which have appeared in AreNews and will become part of the archives, are an ongoing project with a goal of conducting at least one interview per calendar quarter.

**Archives.** Early in the year, most of the work in the archives related to finalizing the text and illustrations of *Capital Witness*. Other projects undertaken during the year included rehousing the sermons of Dr. Jack McClendon in acid-free folders and boxes, and sorting through a large volume of material collected since the 1940s by longtime church member Mary Anne Davis, who died in February. These materials include several photographs that were not in the church’s collection. We also continued to receive requests for information and copies of documents from members and researchers around the country.

**Archives Center Working Group.** In January, committee member Marilyn Seiber organized and is chairing with archivist Dan Stokes an Archives Center Working Group to consider establishing an improved and more permanent space for the archives. The group is developing a plan of action with estimated cost including 1) storage area for documents (secure, temperature controlled, safe from flooding); 2) records processing area with tables and sufficient space to work and process documents; and 3) reference room for researchers to review documents with shelving and a publicly-accessible display area for duplicate copies of materials and books. The working group recommended that the current archival space be renovated to accommodate both storage and working space, and that the John Quincy Adams Room be used as a research center with modest modifications (doors, displays) while continuing its use as a multi-purpose room.

**Tour Guide Program.** For the first time in decades, the committee assumed the responsibility for organizing the church tour guide program. With the passing of Mary Anne Davis in February, a host of activities which had been her special interests required a large number of volunteers to replicate her many labors of love, among them the management of the tour guide docent program. Mary Anne and the Lincoln Commission had for many years organized the tour guide program, recruiting and training docents to lead tours following all worship services and on special occasions (wedding parties, Smithsonian Associates and Boy Scout groups, etc.). This program serves as a continuing memorial to Mary Anne’s legacy.

“Beyond the Book” As the committee looks to history projects beyond the publication of *Capital Witness*, focus will continue on the promotion of the book as a powerful evangelical tool for telling our story in the broader context of the religious and political history of the nation’s capital and of the nation itself. Besides maintaining ongoing programs such as oral histories and tour guide training, we will continue to promote the new history through written and oral presentations throughout the Washington area.

With the new church website, we also plan to create a series of online links to materials developed during the course of writing and illustrating *Capital Witness*. For example, we plan to feature source materials documenting the relationship between President Lincoln and Pastor Gurley developed by Elaine Fosler.

**New Activities:** Planned 2012 projects include creating an entryway timeline and video kiosk, publishing a self-guided tour brochure, modifications to the display of historic memorabilia in the Lincoln Parlor and John Quincy Adams Room, and establishing a “Community Around Us” outreach program to strengthen the church’s ties with our neighbors—other churches, institutions, and area businesses—to highlight the many points of interest in this historically significant area of the nation’s capital.

We are very grateful for the dedication of the many volunteers who made possible *Capital Witness* and the committee’s other projects throughout the year. Please join us in this great adventure as we continue on our journey of taking our past into the future!

*Wilson Golden, History Chair*
*Dan Stokes, Archivist*
*Editors and Authors – Capital Witness*
Congregational Life Cluster

The Congregational Life Cluster consists of three separate committees: Evangelism, Nurture and Fellowship, and Worship and Music. The three committees meet concurrently, with committee chairs meeting at the end of the evening to share information about the committees' work.

Worship and Music Committee

The Worship and Music Committee considers ideas on the conduct of worship, serving as a communication point for Deacons, Diaconal Ministers, Choir, and Trustees to give input to Session, and also coordinates serving of communion and greeters.

In 2011, our new activity was the Mid-Week worship opportunity. A 30-minute Wednesday Vespers service was initiated in December 2010, with lay-led services in a variety of formats. We continued these services through May 2011, and while nearly a dozen members took on leadership of services, our evaluation indicated there is not enough attendance to warrant year-round Vespers. However, we will continue to hold Vespers on Wednesdays during Advent and Lent to give members and visitors an extra chance for prayer, meditation, and singing during these liturgical seasons.

The renovated Sanctuary and new organ have enhanced our worship since 2009, but the sound system had provided uneven sound levels and quality. This fall, installation of an additional front speaker and sound baffles in the balcony made a distinct improvement. Thanks go to much attention from the pastoral staff and sound engineer Joseph Thierry, and to a member donor who paid for the upgrades.

Communion service on the first Sunday of every month is coordinated by the committee, with elements faithfully prepared by the Diaconal Ministers (thank you!) Having greeters at the doors in front of the Sanctuary was coordinated for a time by Jill Norwood, discontinued for part of the year, but resumed in December as Paul Dornan took on the coordination task. Other issues discussed by the committee included varying the unison creed used in worship (starting the Apostles Creed this fall) and the one-service format for the Christmas pageant and music used December 18.

Our committee meets on the third Wednesday of the month and is interested in input from the congregation. If you have a concern or idea about how to improve worship, we would love to hear from you. Looking ahead, one decision required in 2012 is whether to purchase a new Presbyterian Hymnal to be published in 2013. It has already been over 20 years since the blue hymnal was published! Stay tuned.

Doug Porter, Chuck West, Tamara Saltman (Choir), Kathryn Sparks, Jill Norwood (Diaconal Minister), James Turner (Deacon)

Martha Davis, Chair
Evangelism Committee

(This report was not available at this time.)
Nurture and Fellowship Committee

The Nurture and Fellowship Committee works to provide opportunities for members to connect with one another. The committee is especially interested in helping new members connect into the life of the church. We meet on the third Wednesday of each month at 6:45 p.m. in the Lincoln Parlor. If you are interested in joining, please drop by or contact one of us. The committee includes Meg House, Cathy Schultheis, Miriam Dewhurst, Karen Dunlap, Anne Laroche, Karl Hoffman, Molly Wagner, Susan Wherley and Associate Pastor Tara Spuhler McCabe.

Each year, members of this committee coordinate weekly coffee fellowship, Ash Wednesday and Holy Week meals, retreats, potlucks, Advent and Lenten Devotional Books, care packages for college students and other fellowship and nurture projects.

Here are some highlights and new initiatives from 2011.

Retreat
Rev. Frances Taylor Gench led a Women’s Retreat June 17-18 at Meadowkirk, focusing on Sarah and Hagar.

Coffee Fellowship
With the help of the parents group, Karen Dunlap continued to coordinate coffee after the first service. This year, Cathy Schultheis and Anne Laroche spearheaded hosting coffee after the second service. We’ve concluded that this is another great opportunity for fellowship, and are looking for volunteers to help with this weekly effort.

Dinners for Nine
A group of 72 people participated in this year’s Dinners for Nine. Participants rotated between attending and hosting meals every two months for a different group of nine. Interested? You can sign up for 2012. Contact miriam.dewhurst@gmail.com.

New Member Class Sponsors
Elders continued to take turns sponsoring a New Members’ Class, committing to attending all three classes and to hosting a get together after the class have joined the church.

Ice Cream Social
Over 100 people attended the third annual Ice Cream Social, coordinated by the choir and Nurture Committee. Matt and Kristin Ford coordinated food donations, and Dale and Clark Orzalli managed the silent auction. The silent auction raised $2500 for the choir fund, and $345 in donations covered the cost of the food.

“Social Sunday” Hawaiian Potluck
We hosted NYAPC’s third annual Hawaiian Potluck lunch July 24. Over 80 people enjoyed Hawaiian Ham, potluck contributions, and a chance to socialize.

Congregational Sundays
The committee sponsored two “Congregational Sundays” – all-church events held January 30 and October 30.
- In October, we teamed with the Board of Deacons and the Stewardship Campaign, combining the Mission Fair with a mission activity: making hygiene kits for the Radcliffe Room. The congregation made over 150 kits. The committee would love to continue working with other committees and boards.

One to Ones and Listening Sessions
Following up on the Session’s “one to one” initiative, the committee organized a series of listening sessions over the summer, in which small groups discussed a variety of questions. Karl Hoffman took charge of organizing the five sessions. Members enjoyed getting a chance to talk together in small groups, and both the Session and Nurture Committee will look for new ways to do this in 2012.

Other possibilities for 2011 include an all-church retreat in the fall. Stay tuned!

Meg House and Cathy Schultheis, Co-Chairs

42 ANNUAL REPORTS FOR 2011
Funds Development Cluster

The Funds Development Cluster encompasses the church’s Finance, Stewardship, Capital Campaign, Planned Giving, and Grants Committees. The cluster’s primary responsibilities are to:

- oversee the various financial committees and activities of NYAPC in cooperation with the Manager, Administration and Finance (MAF);
- coordinate all NYAPC fundraising efforts, serving as a clearinghouse for ideas, providing help and support to efforts throughout the church, and formally recommending approval of specific initiatives to the Session;
- make recommendations to the Session on the disposition of undesignated gifts or bequests of $50,000 or greater; and
- provide guidance and oversight to the work of the Director of Planned Giving/Special Gifts.

Detailed reports from these groups follow, along with reports of the Benevolence Committee and NYAPC Memorial and Scholarship Funds. 2011 highlights from the work of these committees are:

► **Finance**: Chaired by Miriam Dewhurst with able assistance from Steve Dewhurst for a third year, this committee worked diligently to manage a 2011 budget and build a 2012 budget while cutting in half the amount of the operating reserve fund used for the annual operating budget. The church received $40,000 in contributions specifically aimed at reducing the deficit, for which we are very grateful.

► **Stewardship**: Alex and Michelle Mullineaux led the annual effort to generate operating funds for 2012, again producing a booklet describing how monies raised are used to finance the many missions of the church and celebrating these gifts through the dedication of pledges during worship on Dedication Sunday. Minutes for Mission and extensive direct telephone calls and emails were also key elements of the campaign. As of this writing, the Committee has raised $660,000, which is almost 95% of the 2012 pledge goal of $700,000. Every dollar pledged over our goal helps greatly in offsetting our operating deficit. If you have not yet pledged, please do so today!

► **Capital Campaign**: The rededication of the sanctuary in 2010 completed the planned construction activities of the Building Connections capital campaign. In 2011, the congregation, friends and visitors have greatly benefitted from all of the work of this $2.475 million campaign. We offer thanks again to to all who contributed to this multi-year effort. At the end of 2011, the Building Connections capital campaign owes approximately $250,000 in monies borrowed from the church’s unrestricted endowment to finish this work, including the interest this money would have earned had it remained in the endowment fund.

► **Planned Giving**: This dedicated committee, co-chaired for a fifth year by John and Cathy Schultheis, and working closely with Evelyn S. Ying, Director of Planned Giving/Special Gifts, oversaw Legacy Sunday and All Saints’ Sunday and kept friends and members informed about planned giving opportunities through mailings, brochures, and other communications throughout the year. The Planned Giving Committee also led several education events related to personal finances, wills and estate planning. During 2011, the church received many generous special gifts and memorial gifts from members and friends. There were also several generous bequests from former members, including Marjorie Foster ($500,000 in a first installment to the restricted general endowment) and Jeanette Cohen ($89,000 to the unrestricted endowment).

**Financial Policies and Procedures Manual**—In accordance with the Financial Policies and Procedures Manual approved by the Session in 2010, the Cluster acted to provide training in the church’s financial policies and procedures to the incoming chairs of the NYAPC boards, clusters, and committees in January and February. All personnel with a role in the financial management of the NYAPC—including church staff, board, cluster and committee chairs, and other volunteers drawn from the congregation—are expected to uphold the policies and procedures set forth in this manual. The Cluster considers this manual a living document and is committed to reviewing and updating it on a regular basis.

**Calendar of Generosity**—The Cluster updated and the Session approved in October a Calendar of Generosity, which will continue to be updated annually by the Funds Development Cluster and shared with all church boards, clusters, and committees. Organized by season, the calendar demonstrates how truly generous this congregation is
and is intended to help us coordinate our appeals for resources of all kinds. The current calendar of generosity can be founded in appendix C of this document.

**Beyond the Budget Challenge List**—The latest update to the Beyond the Budget Challenge List was approved by the Session in December 2011. The Beyond the Budget Challenge List invites members of the congregation to donate items or funds beyond their annual stewardship pledge to help address specific needs of the church and its many programs that are not included in the annual general operating budget. The Challenge List will be developed twice a year by the Cluster from requests received from church boards, clusters, and committees. Each list is formally approved and issued by the Session in January/February and June/July.

**Online Giving**—The Cluster recommended and the Session approved in detail online giving through the newly redesigned NYAPC website that was launched later this year. It is now possible to pledge online, pay your pledge online, and make one-time gifts and payments online! Donations can be set as recurring and or one-time payments. The Cluster appreciates the initiative the Evangelism Committee has taken regarding the website and is committed to continuing to help define the giving/donation aspects of the site.

**Facilities Planning**—The Cluster initiated collaboration with the Trustees to define and plan for capital facility funds needs for the medium and long term. One goal of this effort is to understand whatever needs for major projects may be on the horizon, such as the long-discussed HVAC system modernization. The Cluster is hopeful this will be a useful and productive activity in 2012.

**Strategic Planning**—The Cluster has recommended to the Session that the entire Jeanette Cohen bequest be designated to the Funds Development cluster for strategic planning activities. Strategic planning includes but is not limited to: Facilities planning and visioning by the Trustees; Evangelism consultations; Fundraising data management process consulting; and the enacting of specific initiatives to grow the capabilities and or missions of the NYAPC.

Special thanks are due to MAF Kitty Smith and the members of the Cluster who worked diligently on all of these efforts for the better part of 2011, meeting monthly and sometimes more frequently in smaller groups to ensure the continuation of initiatives ultimately adopted by the Session: Miriam and Steve Dewhurst, Wilson Golden, Susan Hess, Jenean McKay, John H. Quinn, John Schultheis, Courtney Spearman, and Director of Planned Giving/Special Gifts Evelyn Ying. It has been a pleasure to serve the church with these faithful members.

*James Spearman, Cluster Chair*
Finance Committee

Detailed financial statements for the year ending December 31, 2011, and the 2012 budget schedule can be found in the appendices to this Annual Report.

2011 Financial Activity/Results

The Session approved a budget for 2011, which was balanced by including $48,674 from the Operating Reserve Fund, an account in which we have stored funds to cover our budget deficits. The General Fund accounts for 2011 ended the year with a slight surplus of $883, and are summarized as follows:

<table>
<thead>
<tr>
<th>Revenues:</th>
<th>Actual</th>
<th>Budget</th>
<th>Difference</th>
</tr>
</thead>
<tbody>
<tr>
<td>2011 Pledge Envelope Receipts</td>
<td>$666,023</td>
<td>$666,000</td>
<td>$23</td>
</tr>
<tr>
<td>Other Revenues</td>
<td>398,679</td>
<td>400,520</td>
<td>(1,841)</td>
</tr>
<tr>
<td>Operating Reserve Fund</td>
<td>48,674</td>
<td>48,674</td>
<td>0</td>
</tr>
<tr>
<td>Funds from Reserve Accounts</td>
<td>73,137</td>
<td>71,835</td>
<td>1,302</td>
</tr>
<tr>
<td><strong>Total Revenues</strong></td>
<td>$1,186,513</td>
<td>$1,187,029</td>
<td>$(516)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Expenses:</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Expense Accounts</td>
<td>$1,178,651</td>
<td>$1,176,674</td>
<td>$(1,977)</td>
</tr>
<tr>
<td>Expense Transfers</td>
<td>(42,893)</td>
<td>(38,080)</td>
<td>4,813</td>
</tr>
<tr>
<td>Expenses paid from Reserves</td>
<td>49,872</td>
<td>48,435</td>
<td>(1,437)</td>
</tr>
<tr>
<td><strong>Net Expense</strong></td>
<td>$1,185,630</td>
<td>$1,187,029</td>
<td>$1,399</td>
</tr>
</tbody>
</table>

**Net Result** $883 $0 $883

We were able to end the year with a slight surplus to budget ($883) because most individuals paid their pledges and an anonymous donor gave a very generous end-of-year gift. The 2011 budget anticipated that some expenses would be met from reserve funds related to those expenses. For example, expenses of the Christian Education program were paid from the Christian Education Fund, and music program expenses that exceeded budgeted totals were paid from the Choir Fund. Funds from the Ruckmick Endowment Fund were used to maintain the clock ($5,200), and funds from the Metcalf/Edgington Fund were used to pay the church’s annual contribution to the Geriatric Day Care Center ($4,000).

The congregation continued its faithful generosity, contributing $666,023 in pledges and another $51,772 specifically toward the deficit. In addition, receipts from other unpledged offerings amounted to nearly $80,000, $4,000 more than had been expected.

Kathryn Smith, Manager for Finance and Administration, is to be commended for working with other Washington Interfaith Network congregations to obtain lower rates for electricity. She also obtained a rebate of more than $9,000 in health benefits costs through an Affordable Health Care Act program.

The Committee met regularly to monitor the church’s financial condition and coordinated with the Stewardship Committee to establish the 2012 pledge goal. Committee members include: Matthew Asada, Glenn Davis, Miriam Dewhurst, Steve Dewhurst, John Quinn, John Schultheis, Leonard Shabman, Michael Smith, and Ruth von Fleckenstein.

NOTE: All numbers are the best work of MFA Kathryn Smith, and the church’s financial volunteers: Jenean McKay and Eleanor Pratt.
2012 Budget Formulation

The 2012 budget process included the solicitation of budget requests from committee chairs, a preliminary budget presentation to the boards separately in November, followed by a formal budget presentation at the joint boards meeting in December 2011. In December 2003, the Session mandated that the deficit in the budget proposed by the Finance Committee plus the Committee’s best estimate of deficits for the following two years (three years total) could not be greater than the funds available in the Operating Reserve Fund. This mandate was waived for the 2008, 2009 and 2010 budgets, and was waived again for the 2011 budget.

At the writing of this report, the Session has not yet approved the proposed budget for 2012. Pledges are somewhat behind the 2011 level, though it is hoped that we will achieve that level for 2012.

The yet-to-be-approved 2012 Budget anticipates an operating deficit of $67,514. The 2012 budget anticipates pledge receipts of $666,000 and $30,000 in contributions toward the deficit, as well as a substantial increase in interest income over recent years.

Most categories of the church’s budget will remain at 2011 levels. Significant changes include:

- An increase of $23,453 which includes $5,000 for the search process for an associate pastor, $6,900 is budgeted to fund a one-month overlap between Rev. Spuhler McCabe’s departure and the arrival of an interim associate pastor, and a net increase of $11,553 in salaries and benefits, including a 2.4% COLA.
- A decrease of $13,000 for electricity, reflecting the new rate contract.
- An increase of $8,300 in administration expenses for increased costs, including a $4,000 increase in the cost of the annual financial review.

We began 2011 with enough funds in the Operating Reserve to cover the estimated budget deficits in 2011 and 2012. The 2012 budget reflects the cost of the ministry and mission of The New York Avenue Presbyterian Church. It is dependent upon the giving of those who have pledged and those who are committed to that ministry and mission. The expense estimates are the best that can be derived. If the deficit can be held to the amount budgeted, the Operating Reserve can be expected to cover the estimated deficit in 2012 only. The members of the 2012 Finance Committee have committed themselves to coming up with a 5-year plan toward a balanced budget. We welcome suggestions from the congregation on ways of increasing revenues and decreasing expenses. We welcome even more the participation of members in the work of the Funds Development Cluster.

Acknowledgements

I would like to thank my fellow Finance Committee members for their hard work over the past year: Matthew Asada, Steve Dewhurst, John Quinn, John Schultheis, Leonard Shabman, Michael Smith, Ruth von Fleckenstein, and Kathryn Smith (NYAPC Manager for Finance and Administration). And last, but not least, none of this would be possible without the hard work of our volunteers: Jenean McKay and Eleanor Pratt.

Miriam Dewhurst, Chair
Stewardship Committee

The 2011 Annual Stewardship Campaign ran from October 16 to November 13, 2010. The theme for this year’s campaign was “Gifts of Gratitude.” The theme was intended to remind us all that we should take the opportunity to show our gratitude for the many blessings our church bestows on our community, on our congregation, and on ourselves. We are blessed with so much to be thankful for, both inside and outside of our church. Showing gratitude is as simple as securing the future of these blessings for others through financial commitments that fit your means. The campaign goal was set at an ambitious, but necessary $700,000 to accomplish paying a long overdue, modest increase in salaries for our deserved staff. At the release of this report the campaign was on track to raise just over $680,000, just short of the goal. Thank you to everyone who has pledged for your incredible generosity.

The hope for this year’s campaign would be to truly highlight the amazing work that is supported through the annual giving program while showing some urgency for the needing to raise more than we have done in the past. Different people representing church activities gave Minutes for Mission at each service during the campaign, including Bonnie Davis for the Radcliffe Room; Shamika Bradley, a former student and current tutor for the Community Club program; Spencer Gibbins and Jim Martin for 7-2-9. David Gillies once again organized the Annual Mission Fair on October 30, highlighting all the activities that Annual Giving supports. A colorful tri-fold brochure was designed to share all of the church’s activities in text and images.

For the first time, the campaign was able to take advantage of the church’s online presence by allowing for pledges and contributions online. The redesign of the website presented the perfect opportunity to bring our pledge program up to date. The website gave one more avenue for those that are more accustomed to making charity donations online. It should also help with pledge fulfillment to make contributions automatic for those who choose.

The Campaign’s success would not have been possible without the support of committed church staff, particularly Kitty Smith, Judith McGovern, and Tiffany Dougall. The Stewardship Committee was involved in all stages, from planning to “clean-up;” their participation was essential to the campaign’s success. These dedicated people include Miriam Dewhurst, Steve Dewhurst, Wilson Golden, Evelyn Ying, Edith Snyder, Louise Berman, Jennie McKay, Richard Snyder, Jim and Courtney Spearman, Carrie Schenkel, John Schultheis, and Karen Dunlap.

Thank you again to all who have pledged for 2012, and for those who haven’t, please consider dedicating your Gift of Gratitude as soon possible. It is never too late to pledge!

Alex and Michelle Mullineaux, co-chairs
Director of Planned Giving/Special Gifts

The New York Avenue Presbyterian Church has supported a farsighted program of endowment and planned gifts development, which has made a significant difference in providing funds for the church’s missions today and in the future. I am grateful for the opportunity to serve the church as a consultant, guiding our endowment and other long-range stewardship efforts. This past year, my second full year in this position, has been a very active one for me.

Legacy Giving: It was my privilege to collaborate with the Planned Giving Committee, led by Cathy and John Schultheis, in developing several dynamic programs and materials on legacy giving through estate planning. The Committee helped to coordinate two special observances, Legacy Sunday and All Saints’ Sunday, this past year. There was wonderful attendance and participation in worship, Adult Christian Education classes, and a Legacy potluck lunch associated with these events. We were honored to have Karl Mattison, Executive Director of the Presbyterian Endowment Education and Resource (PEER) Network, join us on Legacy Sunday to inspire us all to consider thoughtfully and prayerfully the legacies we will leave to our loved ones and church. Detailed information from the Committee on these activities and others can be found in its annual report.

In 2011, the Committee updated two of its “Legacies” brochures, both of which are available on the church’s website, http://www.nyapc.org/planned-giving. The brochures demonstrate the generosity of giving at NYAPC and the immense impact of bequests, small and large, on the church’s mission. From Elizabeth Lanier Dunn’s bequest of $3,000 in 1912 used to establish the church’s Endowment Fund to Marjorie Foster’s recent bequest of $500,000, the general endowment fund has grown to more than $3 million. The “Legacies of the Saints” brochure further illustrates the breadth of giving for the diverse ministries of this church. AVENews articles this year also highlighted various ways to structure a deferred gift to NYAPC: including the church in a will or other estate plan, funding a charitable gift annuity providing lifetime income to the donor and a legacy gift to NYAPC, and naming the church as a beneficiary of an IRA or other retirement plan, or even an insurance policy.

In building our planned giving programs, we continue to identify new trends of philanthropy and share ideas through our participation and leadership in Presbyterian conferences on stewardship, and programs offered by the PEER Network, Presbyterian Foundation, and National Capital Gift Planning Council.

Special Giving: This past year, I also provided advice and counsel to the Funds Development Cluster, chaired by Jim Spearman, on special giving to help address the church’s more immediate financial needs. I worked on supporting the annual stewardship campaign and encouraging special gifts, including memorial gifts, to the church, as well as developing new funds development initiatives. To that end, I collaborated with NYAPC church leadership and the Cluster to launch in July 2011 the first “Beyond the Budget Challenge List” of Session-approved items and capital expense needs that are not funded by the current operating budget. In less than six months, generous donors have already contributed more than $33,000 to fund several items on the list that will enhance our sound system in the sanctuary and support our Radcliffe Room, 7-2-9 Club, Community Club ministries, among others. In addition, our website now includes on-line giving opportunities and pages on planned and special giving, including an updated BTB Challenge List among other stewardship opportunities, and a “Calendar of Generosity” to help us coordinate our funding appeals for mission needs throughout the year.

Because we have had an excellent response to our planned giving communications and initial launch of the BTB Challenge List, an important part of my work is consultation with church members on their charitable giving plans, large and small. I greatly enjoy getting to know so many church members, whose generosity and faith stories are a constant source of inspiration for me. Donors are encouraged to consult their attorneys and financial advisers, so I also work with such professionals and family members in support of planned gifts to the church, as well as with Kathryn Smith, NYAPC Manager of Administration and Finance, and NYAPC pastors. We know that there are commitments now in place for future estate gifts to NYAPC and that many others, considering the church as a member of their family and wanting to make a difference in this world, will also consider leaving a portion of their accumulated resources to NYAPC to support its vital mission for years to come.

In 2012, I look forward to continuing to collaborate with NYAPC members to help them to identify ways to leave legacy and special gifts for the future ministries of our historic and vibrant church in the heart of the nation’s capital.

Evelyn S. Ying, Director of Planned Giving/Special Gifts
Planned Giving Committee

The purpose of the Planned Giving Committee is to further the mission, witness and work of The New York Avenue Presbyterian Church through a sustained program of giving by members and friends of long term accumulated assets in the form of stocks, bonds, real estate, life income plans or other estate planning instruments.

2011 was the fifth year that the Committee has functioned. Several of the current Committee members were at its very first meeting on February 22, 2007. Evelyn Ying, The NYAPC’s Director of Planned Giving/Special Gifts, was one of the first Committee members. She has been very busy developing related programs and plans and we suggest you read her report in this publication. Edith Snyder joined the Committee in 2011 and we greatly appreciate and have benefited from the many talents she possesses. The Church and the Committee are very fortunate to have Evelyn as our advisor and Edith as a new Committee member. We have requested the Session’s Funds Development Cluster’s assistance in obtaining additional members and individuals to assume leadership roles.

In conjunction with Legacy Sunday on May 15, 2011, the Committee organized two Adult Christian Education classes on “The Practical Side of Legacy Planning.” The first, led by Pastor Tara Spuhler McCabe, Evelyn Ying and others, reminded us that one is never too young to leave a legacy and of the importance of having and updating a will to carry out one’s intentions. In a second class, Karl Mattison, Executive Director of the Presbyterian Endowment Education and Resource (PEER) Network, shared his experience and wisdom on Christian estate planning, that is, developing a plan that involves conveying values and assets to loved ones and organizations most important to us. As a part of both services on Legacy Sunday, James Martin provided the Minute for Mission. Following the services on Legacy Sunday, the Committee sponsored a luncheon in the Peter Marshall Hall with good food (including family favorites), a slide show celebrating legacies of our church, and individuals who have touched our church community with relationships and gifts that have left a lasting imprint on the future. Memories of Charlotte Smith during her years of active membership at The NYAPC were shared by Cathy Schultheis. Molly Dorman Smith and Michael Smith spoke of the legacy the scholarship fund established by their family in memory of Molly’s brother, Andrew, a child of this Church. Karl Mattison remarked that The NYAPC well understood the concept of Christian legacies.

During the year the Committee updated and duplicated for distribution two of our brochures, sent out mailings to the members and friends of The NYAPC, participated in the Church’s Mission Fair and provided Committee related articles for each issue of the AveNews.

On November 6, 2011, we celebrated All Saints Sunday. At the services written acknowledgements included the persons for whom memorial gifts were given, bequests received, gifts from trusts and proceeds from endowment funds for the past year. We thank Eleanor Pratt for researching Church records and compiling the lists for the All Saints Sunday bulletin inserts. At the services, Phil Hanna and Cathy Schultheis led the Time for Children, and the revised "Legacies of the Saints" brochure was distributed to the congregation.

During 2011, many endowment and memorial gifts were received, but two warrant special notice. Marjorie Foster, a member of this Committee during its early years, left a generous bequest to the Church for the restricted general endowment, the first installment of which was in the amount of $500,000. The investment earnings from this generous gift will forever help underwrite the operating expenses and special needs of the Church. An undesignated bequest in the amount of $89,000 was received from the estate of Jeannette Cohen. Jeannette was a committed leader in the NYAPC Meals on Wheels program throughout its 38 years of service.

As Rev. Roger Gench has stated, "We do not give to The New York Avenue Presbyterian Church simply because we love our church and its ministry (although I hope we do), but because we desire to orient our hearts and our lives towards God."

The Committee members during 2011 included Carol Casperson, G. Phillips (Phil) Hanna, James Martin, Eleanor Pratt, Cathy Schultheis, John Schultheis, and Edith Snyder.

Catherine and John Schultheis, Co-Chairs

ANNUAL REPORTS FOR 2011 49
THE NEW YORK AVENUE PRESBYTERIAN CHURCH

ADMINISTRATION CLUSTER

The Administration Cluster has little to report this year. We had a church clean up this fall. Thank you to all of the members and staff that worked very hard beautifying the park level, sanctuary, stairwells, and Peter Marshall Hall.

The Personnel Committee, a standing committee under the Administration Cluster, has a separate report detailing their activities.

Elizabeth Winn Bowman, Administration Cluster Chair
THE NEW YORK AVENUE PRESBYTERIAN CHURCH

Personnel Committee

The Personnel of the church during 2011 included:
Pastors: Rev. Roger J. Gench, Rev. Tara Spuhler McCabe
Director of Music: Dr. Stanley P. Engbrehtson
Director of Planned Giving/Special Gifts: Evelyn S. Ying
Manager of Administration and Finance: Kathryn B. Smith
Manager of Office Operations: Judith McGovern
Office Assistant: Tiffany Dougall
Mission Coordinator: Nicki Gill
Building Superintendent: Lamont Brown
Building Custodial Support: David Smoot, Larry Pittman, Barry Wright
Front Desk Reception Staff: Sherry Brown, Evelyn McMillan (also Kitchen), Mary Newman
Lead Nursery Staff and Attendants for Sunday Morning Child Care: Kamanee Wickremeratne, Kanthi Kariyapperuma, Nishadi Kariyapperuma, Samudra P. Mendis, Danadaree R. Rajapakshe, Wasanthi Ranawaka

In addition to the staff in paid positions listed above, the church has benefited from the unpaid service of Pastoral Associate Linda LeSourd Lader, and six Parish Associates, especially Rev. Ann Rose Davie, Parish Associate for Visitation. Other Parish Associates include: Gary Campbell, Frances Taylor Gench, John T. Mathison, J. Riley McDonald, and Glenn Myers.

The Personnel Committee during 2011 included:
Karen Mills (chair, representing Session), Elizabeth Bowman (co-chair, representing Session, and Chair of Administration Cluster), Carol Casperson (representing Diaconal Ministers), Tiffany Dougall (representing staff), Rev. Roger Gench, Kitty Smith (as Manager of Administration and Finance) Courtney Spearman (representing Deacons); and Janet Wessling (representing Trustees).

Addressing staff morale – The 2011 Personnel Committee became aware early in 2011 that NYAPC faced some staff morale issues. To address them, we: (1) Communicated to membership via an AveNews article, to Session, and to Boards via their Personnel Committee representatives staff names and responsibilities, and requested that members and officers become familiar with staff by name and responsibilities, make appropriate demands on staff, recognize that staff have supervision relationships that need to be respected, and at all times treat staff pleasantly and with respect. (2) Developed proposed Pastors’ Terms of Call, and Recommended to Finance Committee: (a) 2012 budget including 2.4% salary increase for all staff (after 2 years of frozen salaries) and maintenance of other employee benefits, and (b) continued compliance with Washington, DC “living wage” recommendation. The 2.4% increase corresponds to the Cost of Living increase recommended by Presbytery in its 2012 compensation recommendation for Pastors. (3) Recommended a delay in implementation of a Trustees’ recommendation of a change in the schedule of staff paychecks (to correspond to an accounting recommendation made by NYAPC’s auditors) so that staff concerns about the impact of such a change on them could be considered thoughtfully, carefully, and completely. (4) Budgeted Staff Event funds paid for a staff outing for a lunch and visit to the new Martin Luther King memorial, organized for the staff by Tiffany Dougall.

Assessing staffing needs – The Personnel Committee, Deacons, and Radcliffe Room leadership are evaluating the needs and appropriateness of paid staffing on Sunday morning. Late in 2011, staff expressed a concern that scheduled front desk and custodial staffs were unable to both perform their duties and deal with some situations in the building occurring coincident with Radcliffe Room hospitality. No formal change in Sunday staffing has been adopted, and budget for additional paid staff has not been recommended in the 2012 Personnel budget. In the meantime, the Deacons have funded some additional staffing on Sunday mornings to provide staffing that was not in Personnel budget.
THE NEW YORK AVENUE PRESbyterian chURCH

With some personnel change anticipated in the year ahead, and with new on-line giving opportunities and web site placing some different demands on our office staff, we anticipate the Committee will give additional attention to other staffing needs and configurations in the year ahead.

Ensuring compliance with existing NYAPC policies – The Personnel Committee took the following actions:

2. Child Protection Policy – (a) Checked for compliance with background checks on staff as required by Child Protection Policy; (b) Reminded Pastoral staff of need for staff training on Child Protection Policy as called for by the Policy; (c) Recommended to Session and Christian Education Committee review of Child Protection Policy.
3. Employee Handbook – Drafted additional necessary staff position descriptions and had them approved by Session; Requested that staff responsible for conducting annual reviews of other staff conduct those reviews.
4. DC Living Wage – Several years ago, the Session voted to have NYAPC staff paid at or above the “living wage” established by the DC government annually. Changes in the living wage occur in the Spring of each year, after NYAPC budgets for the year have been set. In order to honor NYAPC’s commitment to the living wage without deficit spending, our Personnel Budgets each year must anticipate a possible increase. The 2011 Personnel Budget did not anticipate an increase. The “living wage” increased. To adhere to NYAPC’s previous commitment to pay the living wage, unbudgeted funds were used to maintain salaries at the current living wage of $12.50. To avoid this problem in 2012, the Personnel Committee has recommended a Personnel Budget for 2012 that builds in a cushion for a possible living wage increase in 2012.

Staff Training and Certification – As noted above, the Personnel Committee reminded Pastoral staff of need for staff training on Child Protection Policy as called for by the Policy. Staff training funds pay fees for staff required to have DC food service certification. Staff training funds provided for materials and study assistance to our Building Superintendent to assist him in obtaining the equipment certification that his employment agreement requires.

Budget stewardship – The Personnel Committee has given attention to budget stewardship, and also wishes to take this opportunity to acknowledge some of the contributions staff made to budget stewardship. In addition to the expense/budget reviews and living wage budgeting discussed above, we note the following: (1) A Personnel Committee inquiry into Personnel expenses over budget revealed that staff overtime was being incurred when building use ran over scheduled front desk/closing staff time. The Personnel Committee requested that members, committees, and building users be conscious of scheduled building hours and vacate the building in time for staff to clear and close the building during scheduled hours whenever possible. (2) The Personnel Committee suggested an inquiry by the Manager of Administration and Finance into whether there might be a personnel-related component to NYAPC’s unusually high electricity usage and bills this year. After a review of building climate and lighting operations under the responsibility of the Building Superintendent, who was in his first year at NYAPC, the Manager of Administration and Finance recommended changes to building lighting and climate control operations that we hope may reduce the electricity usage and bills. (3) The Manager of Administration and Finance devoted significant time to representing NYAPC in a consortium of churches that formed to negotiate for group purchasing at favorable rates of electricity. Additional group buying opportunities for other services are being explored in the hope they may reduce expenditures. (4) Staff paid by NYAPC was supplemented this year, as in some past years, by a volunteer who was paid through an outside program, Project Empowerment. Project Empowerment gives paid job experience and placement opportunities to persons who have completed prison terms and are transitioning back to the city and employment. By participating in this program, NYAPC received helpful additional staff services at no monetary cost to the church, while seeking to “do justice” and offer job opportunities to ex-offenders. Unfortunately, funding for this program has ended.

The Personnel Committee gratefully acknowledges the work of our Staff and Pastoral and Parish Associates. We also acknowledge with great appreciation the work of many volunteers who assist and supplement the work of our Staff, especially with office operations, recordkeeping of offerings and special gifts, flower funds and attribution, building use for weddings, web site maintenance and postings, landscaping, painting, and church clean-up.

Karen Mills

52 ANNUAL REPORTS FOR 2011
McClendon Center Mental Health Rehabilitation Services Program

The McClendon Center, an independent 501 (c) 3 non-profit corporation, continues to serve the needs of the mentally ill in the District as it has done since its founding as a mission of the New York Avenue Presbyterian Church, thirty-one years ago. The Center is housed on the both fourth and fifth floors of the church. Our current by-laws require that two members of the New York Avenue Presbyterian Church sit on our board. Currently, the following church members are serving as Directors: Jenean McKay, Sarah Barclay, and Sarah Steverman, Kimberly Johnson, and Linda Decker.

In 2011 the McClendon Center, now funded primarily through the D.C. Department of Mental Health (DMH) and the D.C. Department of Health Care Finance (DCHF) and administered under the auspices of the McClendon Center Board of Directors, initiated many program activities to meet the diverse needs of its participants, adult D.C. residents diagnosed with mental illness. Center mental health rehabilitation services focus upon the promotion of a self-empowerment philosophy with primary emphasis on personal responsibility, independence, accomplishment, friendship and creativity. We have hired a number of mental health consumers to work in the Day Program. Their services are oriented towards consumer education, empowerment, and recovery. Emphasis upon group-based therapeutic activities enhances the achievement of goals such as personal development, emotional integration, and recovery. The purpose of this recovery approach is to build consumer confidence, improve competence, and increase self-esteem, while developing the maximum potential for self-expression.

Group sessions include art therapy, stress management, pathways to recovery, problem solving, health and wellness, current events, Tai Chi exercises, dietitian/nutrition, and anger management. Activities such as Wellness Recovery Action Plan (WRAP) and Action for Personal Choice were continued in 2011. In addition to therapeutic and recreational activities, information and referral services were available to all participants at the Center. The Center has affiliation agreements with several local universities, and plans to maintain these academic “intern” relationships. In 2011 we continued to host master’s level interns from George Mason University (social work), and George Washington University (art therapy). We are currently in our third year hosting the psychiatry resident program through an affiliation with the George Washington University medical school, whereby 3rd and 4th year residents are placed as interns at our Core Services Agency.

The Center takes pride in its professional commitment and approach, and was accredited for an initial three-year period beginning March of 1999 by the Joint Commission on Accreditation of Healthcare Organizations. The Center was most recently surveyed in December of 2010 and received renewal of the Joint Commission accreditation for another three year period. The Center was also re-certified as a Specialty Provider of Rehabilitation/Day Services, and a Sub-Provider of Medication/Somatic Treatment Services, Diagnostic/Assessment Services and Community Support Services by the D.C. Department of Mental Health. All these DMH-certified mental health rehabilitation services were provided at the Center in its Joint Commission accredited behavioral health care outpatient setting. In addition, having received approval as a Core Service Agency (CSA) in 2006, the Center continued to expand both its scope of services and number of individuals served at our auxiliary location on North Capitol Street. In 2011 the CSA served nearly 900 mental health consumers with a staff cadre of psychiatrists, nurses, social workers, therapists, and community support specialists. In late 2010 the Center received a score of 91 on the Department of Mental Health’s Provider Scorecard, the highest rating in the District.

The Center maintained operation as a Medicaid Day Treatment Program, under the administrative auspices of the D.C. Department of Health Care Finance continuing the employment of two full-time certified addiction counselors. This specialty allows the Center to provide substance abuse services for individuals with addiction problems. Because of our treatment expertise we were selected by the Department of Mental Health in 2007 to serve individuals from St. Elizabeth’s Hospital in our Day Program, located here at NYAPC. In 2011 the Day Program served almost 200 different consumers, with an average daily attendance of 67 consumers.
This year we continued our cooperative program with Unity Health Care to provide physical health care services to our consumers. This program is especially effective because our community support case specialists accompany their consumers to the clinic, ensuring that appropriate medical services are provided. In accord with our wish to support the general mental health community, we continue to host the Consumer Leadership Forum, a local association of mental health consumers. We provide office facilities and space for their meeting. See www.clfofdlc.org

The Center ends the year sound fiscally but because of the uneven nature of government funding we still need to look for additional support to provide all the services deemed essential. With the support and leadership of the McClendon Center Board of Directors, the Center has submitted foundation grant applications to supplement the DMH/DHCF funds. We are thankful to have received generous foundation funding in 2011.

In 2008 we launched our new web site www.mcclendoncenter.org to inform the community of our mission and programs. We encourage everyone to visit the web site and read more about what is happening at the Center. This site also includes an easy way for visitors to make a donation to the Center, which has become a primary way for friends of the McClendon Center to make donations.

As always, the Center’s staff genuinely appreciates the support of the NYAPC membership. The continued involvement of the McClendon Center Board of Directors, with representation from NYAPC members, has been tremendously beneficial. This support assists the Center in providing a “home away from home” for our mental health service consumers so that the McClendon Center will continue to enrich the lives of current and future participants. Thank you.

Dennis Hobb, Executive Director
New York Avenue Foundation

The mission of the New York Avenue Foundation (NYAF) is to be a catalyst of educational advancement for youth in need throughout Washington, D.C. Founded in 1984 as a nonprofit, 501(c)(3), charitable organization, the Foundation seeks to promote a Nation's Capital that empowers each and every young person to realize his or her potential and become a productive citizen. The NYAF financially supports, through grants, non-profit programs in the District of Columbia aimed at achieving its mission. The Foundation also provides supplementary funds for children who need incentives to stay in school and scholarship funds for additional education.

We raise money through letter solicitations, fundraising events, and other sources. In support of this effort, we receive assistance from Katha Kissman, an experienced grant writer. A volunteer Board of Directors conducts the other work of the Foundation without any monetary compensation. As a result, most of the money raised is passed through to our grantees to help achieve the Foundation’s mission.

The NYAF also participates in the Combined Federal Campaign (CFC #25839), which allows donors to designate funds to the Foundation on a year-round, regular basis or with a single donation. We are also listed on “Network for Good,” a national, online, charitable giving website that enables supporters to donate online to support our work.

The Foundation also has a long-standing relationship with the Community Club, which brings DC public high school students together with concerned local professionals for one-on-one tutoring and mentoring throughout the school year.

In 2011, the Foundation invested in the following organizations and programs:

  Community Club - $34,000

The Foundation also awarded $6,000 in scholarships to Community Club participants from the Davie/Dorman Fund. Congratulations to: Zataunia Heard, Kendall Holley, Natasha Rodriguez, McKindria Letsinger, and Stephanie Gibson.

The other local organizations that received grants from the NYA Foundation in 2011 are:

  Live It, Learn It (boosting performance in Title 1 DC public schools through academically focused trips to DC’s world class resources) $ 4,000

  Project Create (after school arts education program for youth in transitional housing) $ 3,500

We thank Jennifer McIver and Evelyn Ying for their continued leadership as Chair and Secretary. We also appreciate the contributions of Miriam Dewhurst, who continued her service to the board as Treasurer this year. We gratefully acknowledge the time and energy of Jennie Leitch, who resigned from the board this fall due to health issues and are praying for her safe recovery.

We greatly appreciate your support of the NYA Foundation. We frequently hear from our grantees about the difference your gifts have made to the success of their programs.

Current Board of Directors: John Courson, Miriam Dewhurst - Treasurer, Tom Karr, Anne Laroche, Jennifer McIver – Chair, Michael Pete, Lindsay Tingley, Laura Turner, Janet Wessling, Bob Williams, and Evelyn Ying - Chair – Secretary.

Jennifer McIver, Chair
NYAPC Committee of Ingleside Presbyterian Community Women's Board

NYAPC's Ingleside Women's Board Committee worked hard during 2011 helping achieve the Women's Board's mission and wishes to thank the congregation for their visiting residents, participating in chapel services, and supporting the Board's efforts which include the annual Silver Tea and the Fall Luncheon. Monies from these fundraisers, the Ingleside Women's Board Shop, and recent bequests of $50,000 and $10,000 are being used to benefit residents.

The 2011 Christmas party for residents, chaired by Marcia Kozub, was a special highlight among social events for residents. The Women's Board especially thanks the NYAPC choir for the entertainment. Dominick Izzo planned the program and Cecelia Porter accompanied the singers on the piano. Sally Molenkamp, Kay Meek, and Jim Davidson from our committee came to assist in other ways.

Changing the by-laws to include men in its membership, the Women's Board is delighted that John Schultheis and Jim Davidson have joined the NYAPC committee. Other members are Marcia Kozub, Cecelia Porter, Kay Meek, Sally Molenkamp, Bernice McIntyre, Glory Eyong, Jennie Leitch, Toni Davenport, and Gladys Rigsby. Mary Anne Davis, chairman of our committee for many years, is missed by the entire Women's Board. In another by-laws change, a new category of Members Emeritus was created; NYAPC's Emeritus members are Beatrice Fuller and Vernona Turnbull.

Jennie Leitch
REPORTS OF NYAPC FELLOWSHIP GROUPS

Presbyterian Women

Presbyterian Women of The New York Avenue Presbyterian Church are affiliated with the national organization of Presbyterian Women of the Presbyterian Church (U.S.A.). Our purpose is to nurture faith, support missions, work for justice and peace, and build community. Currently, Barbara Dornan serves as Administrative Liaison and Lenora Thierry serves as Financial Liaison.

In Circle meetings held at member’s homes on the first Tuesday of each month, we join together in Bible study to deepen our faith and understanding of God’s will for our lives. This spring we finished studying, Journeys Through Revelation, Apocalyptic Hope for Today, by Barbara R. Rossing.

This September we began a new study titled, Confessing the Beatitudes, by Margaret Aymer. This study was put together by a Churchwide Coordinating Team of Presbyterian Women and is used by women across the nation. Rev. Tara Spuhler McCabe is our study leader.

In the spring, we joined with the PW of the Fifteenth Street Presbyterian Church for a Bible study. It was a wonderful event filled with learning, sharing, and good food.

With regular offerings and the giving of the “least coin”, a special offering of pennies based on the parable Jesus told of the woman who gave all she had, we follow the tradition of 200 years of Presbyterian Women supporting missions. This past year, our circle contributed $1900.00 directly to mission. We pledged quarterly support to the missions of the National Presbyterian Women of the Presbyterian Church. We also contributed to our Alternative Christmas Store projects, the Peacemaking offering, One Great Hour of Sharing, and for a share of a goat in Kenya.

We would welcome other interested women to join us on our faith journey as we study and pray together

Barbara Dornan, Administrative Liaison.
St. Ignatian Prayer Group

The St. Ignatian Prayer Group generally meets on the second and fourth Thursday mornings of each month at 10:00 a.m. in the Docherty Center. It originated with people interested in participating in exercises in contemplative prayer, based on a discipline developed by St. Ignatius of Loyola. The exercise involves prayerful meditation upon a series of scripture passages.

In 2011, the group read Called to Be Church: The Book of Acts for a New Day and began Living Well, Dying Faithfully, a collection of essays that focus on end of life issues and ways in which psalms, prayer and other spiritual practices can help Christians authentically prepare for death. Participants discuss the reading assignment and share reflections on the scripture passages. The conversations usually include reflections on how the chapter and/or the scriptures relate to the spiritual challenges of living as Christ’s followers in the world.

In May, the group engaged in a silent retreat at Meadowkirk, the Presbytery’s camp and retreat center in Aldie, Virginia. Participants gathered at noon on a Tuesday, had lunch together and then did not speak again until a brief meeting the following morning. The rest of the morning and the noon meal was spent in silence and the retreat concluded with a brief gathering after lunch. Many people chose to spend much of the time outdoors, enjoying the silence and the occasional glimpse of resident wildlife.

The group did not sponsor any in-town silent retreats in 2011, but is likely to do so in 2012. In the past, these retreats have taken place on Saturday mornings in the church, from 9 a.m. - 12:30 p.m., and have included labyrinth walking in the Peter Marshall Hall, lectio divina scripture reading in the sanctuary, and art reflection in the Radcliffe Room.

The group is always pleased to welcome new members, and one need not be a member of the prayer group to participate in the retreats.

Miriam E. Dewhurst
REPORTS OF NYAPC MEMORIAL AND SCHOLARSHIP FUNDS

Virginia L. Cochran and David S. Brown Fund

In May 1983, the Session established the Virginia L. Cochran Memorial Fund to commemorate Virginia’s commitment and service to the educational development of young people in the inner city and to perpetuate the types of programs and activities that she fostered in the Community Club.

“Virginia L. Cochran’s shadow enriched the individuals and institutions upon which it fell during her 74 years. Her all-embracing spirit enabled her to see the strengths of each person she knew, and her creative affirmation of those strengths nurtured self-confidence and the ability for greater service. She was dedicated to opening opportunities which could make a positive difference in the lives of others.”

In May 1985, the Session added monies provided to the church from the Cochran estate to the corpus of the fund and decided that the fund would be administered by the Board of Deacons. Income from the fund, as invested by the Board of Trustees, is made available consistent with the guidelines established for the Fund. These guidelines provide that income is to be used to:

- Provide scholarship grants to assist Community Club students in post-secondary education or training;
- Purchase uniquely beneficial educational materials for the tutoring program, such as historical materials on black history, encyclopedias and training aids;
- Offer grants for the development of special talents in young people seeking ways to serve others.

The name of the fund was changed five years ago to the Virginia L. Cochran and David S. Brown Fund to commemorate Dave Brown’s nearly 43 years as Director of Community Club, of which the first 21 years were shared with Virginia as Co-Directors. As a jointly-named fund, it honors two great friends who were (and Dave remains) stalwart members of The New York Avenue Presbyterian Church community and the founding mother and father of the Community Club mentoring program. Those of us who have been blessed to know and love Virginia and Dave and to witness their ongoing gift to the children of this city hope this fund continues to materially support the work to which Virginia and Dave committed so much of their time, energy, and selves.

Paul B. Dornan
Community Club College Scholarship Fund

2011 was a fine year for the Community Club scholarship fund. The fund gives two types of scholarships: stay-in-school scholarships and partial college scholarships.

Stay-in-School scholarships are given monthly to current Community Club high school students with a GPA above 2.5, with the amount varying by grade level and attendance. The amounts range from $12.50 to $25 for each week attended during the month. In 2011 Community Club gave over $14,000 to nearly 50 students.

Community Club also gives partial college scholarships to alumni currently enrolled in college with a 2.0 or greater GPA, provided that they keep in touch with Community Club, and attend semi-annual college meetings. In 2011, Community Club gave just over $25,000 to nearly 50 Community Club Collegians, in amounts varying from $150 to $700 per semester.

Tom Karr, Community Club Core Council Member
Kathryn Heath Memorial Scholarship Fund

Dr. Kathryn G. Heath, a member of The New York Avenue Presbyterian Church for 59 years and a trustee, was interested in the church’s outreach programs and equality for women in the workplace. She left a bequest of $100,000 to the church to form the basis for a fund to further the higher education of women. Under the terms of Kathryn Heath’s will, one-half of the annual earnings from the bequest is to be made available for scholarships. The other half is to be reinvested so that the corpus of the fund will grow. Contributions in memory of Dr. Heath or in support of the goals of the fund are always welcome.

During 1991, a special Kathryn G. Heath Scholarship Committee developed procedures, approved by the Session, for the awarding of scholarship grants. The first scholarships went to four young women for spring semester 1992. Since then, 117 scholarships, ranging from $200 to $2250, have been awarded. The recipients are distinguished by their academic ability, vision, dedication, and financial need. They must have and maintain a grade point average of 2.75 on a 4.0 scale, demonstrate financial need, an intention to pursue a program of studies leading to a professional or para-professional career, and be admitted to a recognized post-secondary institution.

For the 2011-2012 academic year, the Committee recommended scholarship awards to five women:

<table>
<thead>
<tr>
<th>Name</th>
<th>Institution</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Emma DeLaCruz</td>
<td>University of Oklahoma</td>
<td>$250</td>
</tr>
<tr>
<td>Adrienne Fenton</td>
<td>Michigan State University</td>
<td>$500</td>
</tr>
<tr>
<td>Zataunia Heard</td>
<td>Trinity University (DC)</td>
<td>$500</td>
</tr>
<tr>
<td>Bre'Anna James</td>
<td>Trinity University (DC)</td>
<td>$500</td>
</tr>
<tr>
<td>Tiasha Jones</td>
<td>Philander Smith College</td>
<td>$250</td>
</tr>
</tbody>
</table>

Members of the scholarship committee in 2011 were: Thelma Leenhouts--Chair, Anna Davidson, Stacy Gogosian, Amy Garrou, Amy Gillespie, and Mary Spatz.

*Thelma Leenhouts, Chair*
Andrew Charles Dornan Memorial Scholarship Fund

The Andrew Charles Dornan Memorial Scholarship Fund was established four years ago as a memorial to our dear son, Andrew. In 2008, the Core Council of Community Club established the Upperclassman Scholarships to help former students in the Community Club program as they completed their college careers. The scholarships are open to any college student who graduated from Community Club, has completed at least 70 college credits and has maintained at least a 2.0 grade point average in his/her institution of higher education. The scholarship responds to a reality of college financial aid, that colleges tend to reduce and withdraw aid from upperclassmen as they focus aid attention on incoming freshmen. As a result, college juniors and seniors must identify new sources of aid or assume additional student debt as they move on to graduate degrees or out to the working world. The Upperclassman Scholarships are intended to alleviate some of that burden of debt and the anxiety that accompanies it. The Upperclassman Scholarships do not replace the regular Community Club College Scholarships but are intended to supplement them. So far, more than $19,000 has been awarded to worthy students.

As of April 2011, 13 of our college students have received Upperclassman Scholarships in the previous three years. By that time, six of those students had graduated, two from North Carolina A&T, and one each from Temple, North Carolina Wesleyan, Princeton and the University of Pittsburgh. One was employed by the Defense Department. Another was working in a medical office while preparing to apply to med school. Yet another was studying for a paralegal certificate at GW and planned to apply to law school in future. The three others were working in the area as they considered the professional or career paths they would follow.

Another six [again, as of April 2011] expected to graduate in May from Temple, Bennett, Trinity [Washington], Tuskegee, Grinnell and Virginia State. Their grade point averages for the Fall Term 2010 had ranged from 2.5 to 4.0, and their majors spanned the academic waterfront from pharmacy and biology through psychology, business, economics and criminal justice. The final recipient planned to complete her B.A. at the University of Maryland this December with a degree in history.

The Upperclassman Scholarship requires applicant to maintain at least 12 credits per term in the year for which you are requesting assistance. That requirement speaks to a reality for our Community Club students; lower income students do not have the luxury of dawdling through their college years. Schools are just too expensive, and the statistics seem to suggest that, if you can’t complete your schooling within four to five years, then you are simply not going to finish it. And, based on the recent record of our students, most of them are completing school within four years.

In May 2011, six students, Stephanie Gibson, Miles Gwira, Zataunia Heard, Kendall Holley, McKindria Letsinger and Natasha Rodriguez, received scholarships totaling $1,000. At the end of 2011, there was $30,587 available for future allocation to worthy students. Andrew’s family wants to thank all those who have given so selflessly to help our young people in Community Club and to remember Andrew.

Paul Dornan
Elmer L. Hanson Testamentary Trust

Elmer L. Hanson, a long-time devoted member of The New York Avenue Presbyterian Church, bequeathed a portion of his estate to NYAPC for the creation of an endowment fund. The income from the fund is to be used for "educational scholarships to be awarded to undergraduate or graduate students who are enrolled in seminary or otherwise studying Christian Education or training to become missionaries."

The will provides that the Board of Trustees shall oversee the investments of the endowment fund while the Session shall select the scholarship recipients. From 2008 onward, the Session has appointed the NYAPC’s pastors as grant coordinators for the Hanson Trust, with pastors submitting grant requests to Session for approval.

In 2011, the Trust provided $1,500 in support for Seminary Intern Jessica Cook’s time at NYAPC during the summer. The assets of the Trust at the close of 2011 were approximately $130,000.

Douglas House, Fund Trustee
Metcalf-Edgington Trust Funds

The generosity of William P. Metcalf and Frank Edgington continue to enable this Church to reach out to many in need. At the time of their deaths, these two loyal members set aside funds from their estates to create certain trust funds. Mr. Metcalf's fund was established as a memorial to his parents, William E. and G. Helen Metcalf. Mr. Edgington did not specifically dedicate his trust fund. The income from their trust funds is used for the following purposes and in set proportions as specified in their wills: to provide medical care and nursing care for needy and deserving persons; relieving cases of special need or distress for deserving persons; and to aid those studying for the ministry or preparing for missionary work. Requests are approved by a committee composed of the following: Rev. Tara Spuhler McCabe, as designated by the Session Moderator, the Treasurer of Session, Leigh Hildebrand, and the Clerk of Session, Miriam Dewhurst. All funds are gifts and repayment is not expected. All requests and expenditures remain confidential.

In 2011, the Metcalf-Edgington fund provided over $25,000 in total financial assistance, which included support for medical expenses and for Seminary education, as well as a grant to the 7-2-9 program.

We continue to be grateful for the generosity of both Mr. Metcalf and Mr. Edgington, and the ways in which their largesse allows us to conduct our ministry of assistance to those in need. Finally, special thanks are owed to Kitty Smith (MAF) for helping organize the logistics and disbursements of all payments.

Leigh G. Hildebrand, Treasurer of Session
Other Funds

Many dedicated funds which support the missions of The New York Avenue Presbyterian Church are described on the previous pages. Separate reports on each fund would be repetitive. A summary of receipts and expenditures from each fund is included in the Designated Accounts section of the Treasurer's Report at the end of this document.

A brief description of the funds established by the church to receive gifts from members and friends follows. Other endowment funds of the church do not provide for additional contributions.

A Gift Acceptance Policy has been adopted by the Session; copies are available in the church office.

**Funds supporting current operations of the church:**

A. To serve and support the congregation:
1. **Capital Improvements Fund.** Finances improvements, enhancements, and repairs to the church building, its equipment, or its furnishings.
2. **Choir Fund.** Helps support the activities of the choir and the music program of the church.
3. **Christian Education Fund.** Helps support the Christian Education program of the church.
4. **Deaconesses' Fund.** Supports the activities of the Board of Deaconesses, including caring for the congregation and ministering to the sick, homebound, and bereaved.
5. **Flower Fund.** Provides Sanctuary and Chapel flowers for worship services and for distribution to those receiving Deaconesses' care.
6. **Goodpasture Class Fund.** Accumulates collections taken during the church school class for use as decided by the class.
7. **Joseph Sizoo Library Fund.** Uses gifts to purchase books and materials for the Joseph Sizoo Library in the Docherty Center.
8. **Organ Fund.** Provides for additions and improvements to the Sanctuary pipe organ.

B. To serve the church's mission to the local community, the nation, and the world:
1. **Community Club Fund.** Helps support the activities of the Community Club tutoring program.
2. **Deacons' Community Fund.** Supports programs and projects of the Board of Deacons serving those in need in the community served by The New York Avenue Presbyterian Church.
3. **Meals On Wheels Fund.** Helps the Meals On Wheels program deliver meals to those who otherwise could not afford them.
4. **Presbyterian Women’s Fund.** Supports the world-wide mission efforts of the Presbyterian Women.
5. **Peace and Justice Fund.** Supports the work of the committee responsible for the national and world-wide mission of the church.
6. **7-2-9 Program Fund.** Supports the program helping those released from mental institutions develop social skills.

**Endowment and other funds -- only earnings spent:**

A. **Endowment Fund.** Supports all programs and missions of the church through the annual operating budget.
B. **Benevolence Fund.** Expands the church's capacity for service; spending is currently for direct aid for such emergencies as catastrophic illness, evictions, lack of tuition to complete a year; and for support of projects or individuals in need.
C. **Mary and Maiiri Docherty Memorial Fund.** Supports purposes and causes reflecting the life interests of Mary Shirlaw Docherty, wife of Pastor Emeritus Dr. George M. Docherty. The fund currently provides college scholarships for graduates of the Community Club tutoring program.
D. **Virginia L. Cochran and David S. Brown Memorial Fund.** Provides scholarship grants to assist Community Club students in post-secondary education or training; to purchase uniquely beneficial educational materials for the tutoring program such as historical materials on black history, encyclopedia, or training aids; or to offer grants for the development of special talents in young people seeking ways to serve others.
E. **Peter Marshall Scholarship Fund for Inner-City Students.** Provides college scholarships for graduates of the Community Club tutoring program.
F. Music Endowment Fund. Supports the choir and the music program of the church and includes the following: a general portion, a memorial to Dr. Arthur George, a memorial to James E. Davis, and a bequest from Ruth Bergquist.

G. Organ and Musical Instrument Endowment Fund. Provides funds for maintenance and repairs of the church’s pipe organ and other musical instruments.

H. Deaconesses’ Endowment Fund. Supports the activities of the Board of Deaconesses, including caring for the congregation and ministering to the sick, homebound, and bereaved.

I. John McAfee Memorial Fund for Community Service. Supports the outreach projects and programs of the Board of Deacons.

J. Stevens Memorial Fund for Child Welfare. Provides funds for the Board of Deacons to be used for the welfare of children of The New York Avenue Presbyterian Church, the community in which it is located, and for national work in which it may be interested.

K. Robert A. Wood Memorial Fund. Supports the Christian Education program of the church.

L. Memorial Scholarship Fund of the Women’s Association. Provides college scholarships for members and friends of NYAPC. Currently, most of the income is used for graduates of the Community Club tutoring program.

M. Dr. James D. Bryden Memorial Fund for Scholarships. Provides income that is used with the part of the Memorial Scholarship Fund of the Women’s Association that is to be spent.

James Spearman, Cluster Chair
THE NEW YORK AVENUE PRESBYTERIAN CHURCH
CALENDAR OF GENEROSITY
Updated 25 January 2012

THROUGHOUT THE YEAR:

2. Pew Envelopes. Plate offerings or other offerings from pew or special envelopes near the doors of the sanctuary.

3. Per Capita Apportionment. Members donate per capita funds ($35.35 in 2012 for each member) given by the NYAPC in support of the National Capital Presbytery, Synod of the Mid-Atlantic, and General Assembly.

4. Memorial Gifts and Special Gifts. Gifts in memory or in honor of loved ones to general or designated funds or other special gifts.

5. Funds to Reduce the Annual Operating Budget Deficit.

6. Sunday Worship Flower Fund:
   • Weekly Sanctuary flowers, Easter lilies, and Christmas poinsettias


8. Radcliffe Room:
   • Donations of clothes and shoes for Radcliffe Room Clothing Store
   • Money and METRO cards for the “Piggy Bank” on the front desk for transportation funds
   • Donations of toiletries such as soap, shampoo, lotion and razors

9. 7-2-9 Club:
   • Donations of time and talent by providing 30-minute programs for guests

10. Beyond the Budget Challenge List. Items not funded in the current budget that may be supported by donations, memorial or special gifts.

11. Special Appeals. One-time needs in the city or the world. Appeals often initiated by the Deacons.

SPRING:
1. Lenten Season & Easter Giving:
   • One Great Hour of Sharing: PC(USA) Special Offering that benefits the Presbyterian Disaster Assistance, Self-Development of Peoples, and the Presbyterian Hunger Program.
   • Easter Lilies and Flowers: Contributions for flowers in memory or in honor of loved ones

2. Late April and Early May: Legacy Sunday. Worship service focused on legacies and planned gifts to the church. Sermon, Minute for Mission, Time for Children, Adult Christian Education classes, bulletin inserts are all related to the subject.
**SUMMER:**
1. Annual Ice Cream Social and “Silent Auction” held by the NYAPC Choir to benefit the choir and music program on June 5, 2011. Other ice cream socials organized by the choir in 2009 and 2010 raised funds for the Capital Campaign and the music program.

2. **Summer Coffee Hour:** Host and provide refreshments for the coffee fellowship hour after the worship service.

**FALL:**
1. **First Sunday of October: World Communion Sunday**
   - **Peacemaking Offering:** PC(USA) Special Offering benefits peacemaking programs where 25% of the collection is retained by the NYAPC for its peace and justice work, and the remaining 25% and 50% are given to the National Capital Presbytery and PC(USA), respectively, for their peacemaking programs.

2. **Mid-October to Mid-November: Annual Stewardship Campaign**
   - Mission Fair in Mid-October
   - Minute for Mission & Time for Children on Stewardship
   - Second or Third Sunday of November: Pledge Dedication Sunday

3. **First Sunday of November: All Saints’ Sunday.** Acknowledgment of bequests and memorial gifts from the past year in bulletin insert. Minute for Mission & Legacies of the Saints brochure related to stewardship and legacy gifts.

4. **Combined Federal Campaign (CFC) of the National Capital Area,** where members of the congregation who work for the federal government can consider giving to NYAPC-related organizations: New York Avenue Foundation (CFC # 25839) and the McClendon Center (CFC #67679)

**WINTER:**
1. **Care Packages for College Students:** Donations of baked items, candy, tea, popcorn or other snacks to send in care packages to NYA members who are in college around the holidays.

2. **Advent Giving:**
   - **Christmas Poinsettias:** Contributions in memory or in honor of loved one for Christmas flowers
   - **Alternative Christmas Store:** Donations to local, national, and international missions selected by NYAPC Peace and Justice Committee.
   - **Mitten Tree:** Contributions of mittens, gloves, scarves and hats. Donations to the Central Union Mission and Radcliffe Room

3. **Christmas Joy Offering:** PC(USA) Special Offering where half of the donation benefits retired clergy through the Board of Pensions’ assistance programs and half benefits students at our racial and ethnic schools and colleges.
The New York Avenue Presbyterian Church would like to express sincere gratitude to Tiffany Dougall for production of this document, and to the authors of each individual report. We also thank Kathryn Walter who assisted in reviewing and proofreading.