# Table of Contents

**GENERAL** ................................................................................................................................................................................................. 1

- Mission Statement ......................................................................................................................................................................................... 1
- How We Serve .......................................................................................................................................................................................... 2
- Church Directory Information ........................................................................................................................................................................ 3
- Board Members Serving in 2012 .............................................................................................................................................................. 4
- Board Members Elected to Serve in 2013 .................................................................................................................................................. 5

**REPORTS OF THE NYAPC PASTOR AND STAFF** ........................................................................................................................................ 7

- Roger Joseph Gench, Pastor/Head of Staff ........................................................................................................................................... 7
- Katie Cashwell, Interim Associate Pastor for Congregational Life ........................................................................................................ 9
- Stanley P. Engbretson, Director of Music ............................................................................................................................................... 11

**REPORTS OF THE NYAPC ELECTED BOARDS** ....................................................................................................................................... 13

- The Session ........................................................................................................................................................................................................... 13
  - Statistical Report of the Clerk of Session for 2012 ........................................................................................................................................ 14
  - National Capital Presbytery Commissioners ........................................................................................................................................ 15
  - Nominating Committee ........................................................................................................................................................................... 17
  - Benevolence Committee ........................................................................................................................................................................ 18
- Board of Deacons .................................................................................................................................................................................................. 19
  - 7-2-9 Club .................................................................................................................................................................................................. 21
  - Community Club ......................................................................................................................................................................................... 22
  - Radcliffe Room Ministry .......................................................................................................................................................................... 23
  - Washington Interfaith Network (WIN) ..................................................................................................................................................... 24
  - Njoro KENYAPC Orphan and Vulnerable Children (OVC) Program ................................................................................................ 25
  - Peace and Justice Committee ................................................................................................................................................................ 26
- Board of Diakonal Ministers ........................................................................................................................................................................ 27
- Board of Trustees .................................................................................................................................................................................................. 28
  - Investment Committee ............................................................................................................................................................................... 30

**REPORTS OF NYAPC SPECIAL ACTIVITIES** ............................................................................................................................................... 32

- McCleenden Scholar-in-Residence ........................................................................................................................................................... 32
- Triangle Park Committee .............................................................................................................................................................................. 33

**REPORTS OF NYAPC CLUSTERS** ......................................................................................................................................................... 35

- Christian Learning Cluster .......................................................................................................................................................................... 35
  - Cuba Partners Committee ........................................................................................................................................................................ 36
  - Sizoo Library ........................................................................................................................................................................................... 37
  - History and Archives Committees Committee ....................................................................................................................................... 38
- Congregational Life Cluster ....................................................................................................................................................................... 39
  - Worship and Music .................................................................................................................................................................................... 39
  - Evangelism Committee ........................................................................................................................................................................... 40
  - Nurture and Fellowship Committee ...................................................................................................................................................... 41
- Funds Development Cluster ......................................................................................................................................................................... 42
  - Finance Committee .................................................................................................................................................................................... 43
  - Stewardship Committee .......................................................................................................................................................................... 45
  - Director of Planned Giving/Special Gifts ........................................................................................................................................... 46
  - Planned Giving Committee ................................................................................................................................................................... 47
- Administration Cluster .................................................................................................................................................................................. 48
  - Personnel Committee ............................................................................................................................................................................... 49

**ANNUAL REPORTS FOR 2012** 1
REPORTS OF NYAPC COMMUNITY OUTREACH PROGRAMS..........................................................50
   MCCLENDON CENTER MENTAL HEALTH REHABILITATION SERVICES PROGRAM ..................................................50
   NEW YORK AVENUE FOUNDATION ..................................................................................................................51
   NYAPC COMMITTEE OF INGLESIDE PRESBYTERIAN COMMUNITY WOMEN’S BOARD ..................................................52

REPORTS OF NYAPC FELLOWSHIP GROUPS..........................................................................................53
   PRESBYTERIAN WOMEN .................................................................................................................................53
   ST. IGNATIAN PRAYER GROUP ..........................................................................................................................53
   YOUNG ADULTS GROUP .................................................................................................................................54

NYAPC MEMORIAL AND SCHOLARSHIP FUNDS......................................................................................55
   VIRGINIA L. COCHRAN AND DAVID S. BROWN FUND ..........................................................................................55
   COMMUNITY CLUB COLLEGE SCHOLARSHIP FUND ......................................................................................56
   KATHRYN HEATH MEMORIAL SCHOLARSHIP FUND ......................................................................................57
   ANDREW CHARLES DORNAN MEMORIAL SCHOLARSHIP FUND ........................................................................58
   ELMER L. HANSON TESTAMENTARY TRUST .................................................................................................59
   METCALF-EDGINGTON TRUST FUNDS ...........................................................................................................59
   OTHER FUNDS ..................................................................................................................................................60
GENERAL

Mission Statement

The following is the Mission Statement of The New York Avenue Presbyterian Church, Presbyterian Church (U.S.A.):

In thankfulness for God’s infinite love, we, the members of The New York Avenue Presbyterian Church, believe we are called as individuals to join our separate gifts together as a community of faith in the reformed tradition, connected to Presbyterians around the world, to undertake the tasks which Jesus Christ has set before us. We search to recognize God’s gifts in others and in ourselves, to discover God’s will for our lives, and to do it.

We come from across the metropolitan area to worship and witness for peace and justice as a downtown congregation in the center of the Nation’s Capital because of the church’s rich history and the challenges offered which help us to grow in our faith. We hear outstanding preaching and inspiring music, attend varied Christian education activities, and continue our commitment to inclusiveness, hospitality, nurture, spiritual growth, and visitation among our own members and our neighbors. We are willing to take risks in our decision-making as our faith guides us.

Listening to God’s call to the future, members of The New York Avenue Presbyterian Church choose to be witnesses for Christ guided by these additional principles:

- We choose a broadening understanding of congregation which includes many people whose full value is not recognized in other systems.
- We make our first priority those who are vulnerable: people in crisis, the elderly, the children, the mentally ill, and the homeless.
- We strive to discover creative means to nurture our diverse, widely dispersed congregation with friendship and support.
- We see the city blocks around us in their midweek busyness as one of our frontiers.
- We continue to lead vigorously toward social justice and to use our building to promote it.
- We are called to take a leadership role in the shaping of our downtown neighborhood.
- We bring together people who, on other church paths, would never journey together.
- We value hospitality even when it lessens our own comfort.
- We will be a teaching church where the meaning of downtown congregational life and mission is continually being discovered and taught.
- We welcome all travelers who come to this church, particularly those who love church history and urban mission.
- We emphasize the leadership of our members, in partnership with clergy, as we engage in our dedication of time and talents.

We find spirit and growth in the above principles even when they challenge popular church theories. May God bless us in our ministry.

The Entire Congregation, The New York Avenue Presbyterian Church
THE NEW YORK AVENUE PRESBYTERIAN CHURCH

How We Serve

The basic structural organization of The New York Avenue Presbyterian Church is described below:

### Church Staff

<table>
<thead>
<tr>
<th>Pastor</th>
<th>Associate Pastor for Congregational Life</th>
<th>Church Staff</th>
</tr>
</thead>
<tbody>
<tr>
<td>Leads the ministry of the church.</td>
<td>Guides the congregation in areas of nurture and Christian Education.</td>
<td>Performs the daily activities necessary to keep the church operational.</td>
</tr>
</tbody>
</table>

### Elected Boards

<table>
<thead>
<tr>
<th>Session</th>
<th>Board of Deacons</th>
<th>Board of Diaconal Ministers</th>
<th>Board of Trustees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Has overall responsibility for mission and government; coordinates cluster/committee work; receives members; and maintains relationships with higher governing bodies.</td>
<td>Coordinates outreach, social education and action ministry.</td>
<td>Ministers to members through visits and calls to the sick, elderly, bereaved, confined, in trouble or in need of special care; attends funeral and memorial services.</td>
<td>Manages the building, investments, and operations.</td>
</tr>
</tbody>
</table>

#### Clusters:

- **Christian Learning Cluster**
  -- Education for children and adults
  -- Sizoo Library
  -- History Committee
  -- Cuba Working Group
- **Congregational Life Cluster**
  -- Evangelism
  -- Nurture and Fellowship
  -- Worship and Music
- **Funds Development Cluster**
  -- Benevolence
  -- Finance
  -- Stewardship
  -- Planned Giving
  -- Organ Committee
  -- Capital Campaign
- **Administration Cluster**
  -- Personnel

#### Outreach and Action:

- World:
  -- Haiti - Water Purification
  -- Cuba - Mission Co-worker
  -- Njoro Orphan Program
  -- Presbyterian Church of Columbia
  -- Zimbabwe, Foster Children
  -- New Orleans Rebuilding
  -- Peace builders in Philippines
  -- Keep Hope Alive, Palestine and Jerusalem
  -- Solar Cookers, Africa
  -- Mid-East Peacekeeping
- Youth in Community:
  -- NYAPC Mission Intern
  -- Adults in Community:
  -- Help the Homeless Walkathon
  -- Christ House
  -- Geriatric Day Care Center
  -- National Capital Food Bank
  -- Open Arms Housing
- Congregational:
  -- DC Habitat for Humanity
  -- Radcliffe Room
  -- Downtown Cluster of Congregations
- *Other*

#### Helping Ministry via:

- Visits and Calls
- Notes and Cards
- Sunday Bouquets and Flower Arrangements by Season
- Help and Assistance to Those in Need
- Preparation of the Elements for Communion
- Assistance with Memorial Services
- Planning of Receptions
- Service on Session Clusters and Committees
- Other

#### Church Management:

- Administration
- Audit and Accounting
- Budget
- Capital Improvements and Property Management
- Investments
- Service on Session Clusters and Committees
- Other

#### National Capital Presbyterian Relations Commissioners

- Benevolence Committee
- Nominating Committee
- Medcalf/Edgington Fund

#### National Capital Food Bank

- Open Arms Housing
- 7-2-9 Club
- Triangle Park Group
- *Service on Session Clusters and Committees
- *Other
Church Directory Information

| Church Office Address: | 1313 New York Avenue, N.W. Washington, D.C. 20005-4790 | Phone: | 202-393-3700
| | | Fax: | 202-393-3705
| | | Email: | NYAPC@nyapc.org
| | | Web Site: | www.nyapc.org |

The church office is open Monday through Friday each week from 9 a.m. to 5 p.m. In case of emergency, the ministers may be reached by telephone at their residences.

<table>
<thead>
<tr>
<th>Role</th>
<th>Pastors:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>The Rev. Roger Joseph Gench, Ph. D.</td>
</tr>
<tr>
<td></td>
<td>Katie Cashwell, Interim Associate Pastor **</td>
</tr>
<tr>
<td></td>
<td>The Rev. Tara Spuhler McCabe, M. Div., * Associate Pastor for Congregational Life</td>
</tr>
<tr>
<td></td>
<td>Linda LeSourd Lader, M.Div., Pastoral Associate</td>
</tr>
<tr>
<td></td>
<td>The Rev. Ann Rose Davie, M. Div., Parish Associate for Visitation</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Role</th>
<th>Parish Associates:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>The Rev. Elizabeth P. Braxton, M. Div., MRE, D. Min</td>
</tr>
<tr>
<td></td>
<td>The Rev. J. Gary Campbell, M. Div., M.A.</td>
</tr>
<tr>
<td></td>
<td>The Rev. Frances Taylor Gench., M. Div., Ph. D.</td>
</tr>
<tr>
<td></td>
<td>The Rev. J. Riley McDonald, M. Div.</td>
</tr>
<tr>
<td></td>
<td>The Rev. Glenn Myers, M. Div., M.A.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Role</th>
<th>Music Staff:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Stanley P. Engebretson, D. M. A., Director of Music</td>
</tr>
<tr>
<td></td>
<td>Nathan Moon, Choral Associate (baritone)</td>
</tr>
<tr>
<td></td>
<td>Whitney McColly, Choral Associate (soprano) **</td>
</tr>
<tr>
<td></td>
<td>Chantel Pemerville, Choral Associate (alto)</td>
</tr>
<tr>
<td></td>
<td>Manuel J. Melendez, Choral Associate (tenor)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Role</th>
<th>Administrative Staff:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Angela Armstrong, Church Financial Officer **</td>
</tr>
<tr>
<td></td>
<td>Kathryn B. Smith, Church Financial Officer*</td>
</tr>
<tr>
<td></td>
<td>Judith McGivern, Manager of Office Operation</td>
</tr>
<tr>
<td></td>
<td>Tiffany Dougall, Office Assistant</td>
</tr>
<tr>
<td></td>
<td>Evelyn Ying, Director of Planned Giving</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Role</th>
<th>202-393-3702, Extension...</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>x225</td>
</tr>
<tr>
<td></td>
<td>x221</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Role</th>
<th>Food Service Staff:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Evelyn McMillan, Manager</td>
</tr>
<tr>
<td></td>
<td>x227</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Role</th>
<th>Custodial Staff:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Lamont Brown, Building Superintendent/Engineer</td>
</tr>
<tr>
<td></td>
<td>David Smoot, Custodian</td>
</tr>
<tr>
<td></td>
<td>Larry Pittman, Custodian*</td>
</tr>
<tr>
<td></td>
<td>Barry Wright, Custodian</td>
</tr>
<tr>
<td></td>
<td>Eric Roy</td>
</tr>
<tr>
<td></td>
<td>x230</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Role</th>
<th>Receptionists</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Evelyn McMillan</td>
</tr>
<tr>
<td></td>
<td>x216</td>
</tr>
<tr>
<td></td>
<td>Mary Newman</td>
</tr>
<tr>
<td></td>
<td>x216</td>
</tr>
<tr>
<td></td>
<td>Sherry Brown</td>
</tr>
<tr>
<td></td>
<td>x216</td>
</tr>
<tr>
<td></td>
<td>Cheria McMillan</td>
</tr>
<tr>
<td></td>
<td>x216</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Role</th>
<th>Volunteer Office Staff:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>James Davidson</td>
</tr>
<tr>
<td></td>
<td>x214</td>
</tr>
<tr>
<td></td>
<td>Jay Davenport</td>
</tr>
<tr>
<td></td>
<td>x214</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Role</th>
<th>Volunteer Financial Staff:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Eleanor Pratt</td>
</tr>
<tr>
<td></td>
<td>x231</td>
</tr>
<tr>
<td></td>
<td>Barbara Dorman</td>
</tr>
<tr>
<td></td>
<td>x231</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Role</th>
<th>Volunteer Entry</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Receptionists/Hall Monitors:</td>
</tr>
<tr>
<td></td>
<td>Jay Davenport</td>
</tr>
<tr>
<td></td>
<td>x231</td>
</tr>
<tr>
<td></td>
<td>Jim Davidson</td>
</tr>
<tr>
<td></td>
<td>x231</td>
</tr>
</tbody>
</table>

Hotline -- 202-393-3702:
Information Line

* Service Ended in 2012
** Service Began 2012
*** Service Only during 2012
## Board Members Serving in 2012

<table>
<thead>
<tr>
<th>Session</th>
<th>Class of 2012</th>
<th>Class of 2013</th>
<th>Class of 2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Miriam E. Dewhurst</td>
<td>Elizabeth W. Bowman</td>
<td>Rachel L. Browning</td>
</tr>
<tr>
<td></td>
<td>Paul B. Dorman</td>
<td>Leigh G. Hildebrand</td>
<td>Bonnie Davis</td>
</tr>
<tr>
<td></td>
<td>Mary M. Krug</td>
<td>Margaret H. House</td>
<td>Martha Davis</td>
</tr>
<tr>
<td></td>
<td>Karen Mills</td>
<td>David Inoue</td>
<td>Jessica Pennington **</td>
</tr>
<tr>
<td></td>
<td>Michael Smith</td>
<td>Douglas R. Porter</td>
<td>Leonard Shabman</td>
</tr>
<tr>
<td></td>
<td>Jim Spearman</td>
<td>Catherine K. Schultheis</td>
<td>Mary Spatz *</td>
</tr>
<tr>
<td></td>
<td>Charles W. West</td>
<td>Daniel A. Stokes</td>
<td>Tony Wagner *</td>
</tr>
<tr>
<td><strong>Board of Deacons</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Hal Davis</td>
<td>Brian Finlay</td>
<td>Christina Ashworth</td>
</tr>
<tr>
<td></td>
<td>Elizabeth W. DuMez</td>
<td>Henry Lewis</td>
<td>Kathryn M. Doan</td>
</tr>
<tr>
<td></td>
<td>Yomi Faniyi</td>
<td>Elizabeth (Betsy) Merritt</td>
<td>Kristin W. Ford</td>
</tr>
<tr>
<td></td>
<td>Molly D. Smith</td>
<td>Karen Milam</td>
<td>Kimberly Johnson</td>
</tr>
<tr>
<td></td>
<td>Richard Snyder</td>
<td>Douglas Norwood</td>
<td>Adam McColley</td>
</tr>
<tr>
<td></td>
<td>Courtney Spearman</td>
<td>Marsha E. Renwanz</td>
<td>Joe Riley</td>
</tr>
<tr>
<td></td>
<td>Ruth von Fleckenstein</td>
<td>James T. Turner</td>
<td>Todd Ruhkamp</td>
</tr>
<tr>
<td><strong>Board of Trustees</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Amy Garrou</td>
<td>Jessica Burt</td>
<td>Hal Hiemstra</td>
</tr>
<tr>
<td></td>
<td>Thomas Ingledue</td>
<td>John Courson</td>
<td>Michele M. Holland</td>
</tr>
<tr>
<td></td>
<td>John H. Quinn, Jr</td>
<td>Joseph Thierry</td>
<td>Edith H. Snyder</td>
</tr>
<tr>
<td><strong>Board of Diaconal Ministers</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Glenn Davis, III</td>
<td>Carol Casperson</td>
<td>Mary L. Danewitz</td>
</tr>
<tr>
<td></td>
<td>Anne H. Laroche</td>
<td>Barbara A. Dornan</td>
<td>Helen Joseph</td>
</tr>
<tr>
<td></td>
<td>Shuxian Li McKenna</td>
<td>Kris Golden</td>
<td>Marie N. Meka</td>
</tr>
<tr>
<td></td>
<td>Kay Meek</td>
<td>Margaret L. Myers</td>
<td>Carrie Schenkel</td>
</tr>
<tr>
<td></td>
<td>Jill Norwood</td>
<td>Cecelia H. Porter</td>
<td>Melissa Jane Taylor</td>
</tr>
<tr>
<td></td>
<td>Eric Slaughter</td>
<td>John F. Schultheis</td>
<td>Lenora M. Thierry</td>
</tr>
<tr>
<td></td>
<td>Helen Williams</td>
<td>Laura D. West **</td>
<td>Shirley M. Yoder</td>
</tr>
</tbody>
</table>

* Elected in February 2012 to fill vacancy  
** Resigned in 2012
### Board Members Elected to Serve in 2013

#### Session

<table>
<thead>
<tr>
<th>Class of 2013</th>
<th>Class of 2014</th>
<th>Class of 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elizabeth W. Bowman</td>
<td>Matthew Asada *</td>
<td>Miriam Dewhurst</td>
</tr>
<tr>
<td>Leigh G. Hildebrand</td>
<td>Rachel L. Browning</td>
<td>Paul Dornan</td>
</tr>
<tr>
<td>Margaret H. House</td>
<td>Bonnie Davis</td>
<td>Carol Shannon</td>
</tr>
<tr>
<td>David Inoue</td>
<td>Martha Davis</td>
<td>Michael Smith</td>
</tr>
<tr>
<td>Douglas R. Porter</td>
<td>Leonard Shabman</td>
<td>James Spearman</td>
</tr>
<tr>
<td>Catherine K. Schultheis</td>
<td>Mary Spatz</td>
<td>(Vacancy to be filled 2/13)</td>
</tr>
<tr>
<td>Daniel A. Stokes</td>
<td>Tony Wagner</td>
<td>(Vacancy to be filled 2/13)</td>
</tr>
</tbody>
</table>

#### Board of Deacons

<table>
<thead>
<tr>
<th>Class of 2013</th>
<th>Class of 2014</th>
<th>Class of 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brian Finlay</td>
<td>Christina Ashworth</td>
<td>Hal Davis</td>
</tr>
<tr>
<td>Henry Lewis</td>
<td>Kathryn M. Doan</td>
<td>Elizabeth DuMez</td>
</tr>
<tr>
<td>Elizabeth (Betsy) Merritt</td>
<td>Kristin W. Ford</td>
<td>Megan Erb</td>
</tr>
<tr>
<td>Karen Milam</td>
<td>Kimberly Johnson</td>
<td>Bonita Pennino</td>
</tr>
<tr>
<td>Douglas Norwood</td>
<td>Adam McColley</td>
<td>Richard Snyder</td>
</tr>
<tr>
<td>Marsha E. Renwanz</td>
<td>Joe Riley</td>
<td>Kathryn Sparks</td>
</tr>
<tr>
<td>James T. Turner</td>
<td>Todd Ruhkamp</td>
<td>Courtney Spearman</td>
</tr>
</tbody>
</table>

#### Board of Trustees

<table>
<thead>
<tr>
<th>Class of 2013</th>
<th>Class of 2014</th>
<th>Class of 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jessica Burt</td>
<td>Hal Hiemstra</td>
<td>John Quinn, Jr.</td>
</tr>
<tr>
<td>John Courson</td>
<td>Michele M. Holland</td>
<td>Mark Sproles</td>
</tr>
<tr>
<td>Joseph Thierry</td>
<td>Edith H. Snyder</td>
<td>Matthew Wieseler</td>
</tr>
</tbody>
</table>

#### Board of Diaconal Ministers

<table>
<thead>
<tr>
<th>Class of 2013</th>
<th>Class of 2014</th>
<th>Class of 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carol Casperson</td>
<td>Mary L. Danewitz</td>
<td>Missy Campbell</td>
</tr>
<tr>
<td>Barbara A. Dornan</td>
<td>Helen Joseph</td>
<td>Jim Davidson</td>
</tr>
<tr>
<td>Kris Golden</td>
<td>Marie N. Meka</td>
<td>Dianna English</td>
</tr>
<tr>
<td>Anne H. Laroche *</td>
<td>Carrie Schenkel</td>
<td>Glory Eyong</td>
</tr>
<tr>
<td>Margaret L. Myers</td>
<td>Melissa Jane Taylor</td>
<td>Kenneth Garnes</td>
</tr>
<tr>
<td>Cecelia H. Porter</td>
<td>Lenora M. Thierry</td>
<td>Alison Kootstra</td>
</tr>
<tr>
<td>John F. Schultheis</td>
<td>Shirley M. Yoder</td>
<td>Whitney McColley</td>
</tr>
</tbody>
</table>

* Elected in December 2012 to fill vacancy
REPORTS OF THE NYAPC PASTOR AND STAFF

Roger Joseph Gench, Pastor/Head of Staff

My weekly responsibilities have regularly included pastoral duties, preaching and worship leadership, baptisms, weddings and funerals, adult education, cluster committees and sub-committees, staff meetings, oversight of church staff and the varied church ministries, and administrative duties. In addition, I have also engaged in the following work:

- Participation in The NYA Prayer group on Thursday mornings.
- Individual Spiritual Direction with members of NYAPC.
- Participation on the McClendon Scholar in Residence Program Committee.
- Leadership in Brian Blount’s tenure as Scholar in Residence in September.
- Help with the Summer Listening Campaigns of summer of 2012.
- Participation on National Capital Presbytery’s Clearance Team.
- Participation on the Strategy Team of the Washington Interfaith Network (WIN).
- Participation as an Elected Member of the General Assembly Mission Council of the PC(USA) and Meetings of the GAMC in March and September.
- Served as Chair of the Compassion, Peace and Justice Committee of the GAMC.
- Participation on the Executive Committee of the GAMC of the PC(USA).
- Participation on the Nominating Committee of the GAMC of the PC(USA).
- Participation in the March Advocacy Days of the Presbyterian Office of Public Witness.
- Advisory Commissioner to the 2012 General Assembly Meeting of the PC(USA).
- Attendance at the Annual Meeting of the Society of Christian Ethics, where I served as the Co-chair of the Church and the Academy Interest Group.
- Participation on the Union Presbyterian Seminary’s Ghana Travel Seminar in January of 2012.
- Wrote three essays for Lectionary Homiletics (a journal for preaching).
- Wrote seven meditations for These Days, a publication of Westminster John Knox Press.
- Served on the Interim Minister Search Committee.
Spoke on a panel and lead a workshop at Union Presbyterian Seminary’s *Future of the Church Conference* in September.

Continued reading in theology and ethics as time allows.

Hiked 100 or so miles in the Rocky Mountain National Park.

At the conclusion of 2012, I find myself grateful once again for the ministry of The New York Avenue Presbyterian Church and the good folk that do it!
Katie Cashwell, Interim Associate Pastor for Congregational Life

It is hard to believe that, for me, this is not an annual report, but just a six month report. A lot has happened since I started in July as the Interim Associate Pastor!

I will begin with Christian Education. Sunday School is wonderful and a highlight for me every week. There is an amazing crew of committed teaching teams that have nurtured the faith lives of our young people each week. I am so very grateful to the teachers for their time, energy, and faith. Gathering Time continues to provide opportunities for intergenerational fellowship and prayer. For the first time we have two elementary school classes, divided by ages. The split in to two classes seems to have been a welcomed addition to the Christian Education programming and has been a smooth change for all. It has allowed for more individual attention to each student and for the use of more age-specific curriculum. This need for a division is also an exciting indicator of the number of children we have attending Sunday School!

We began the second year of the two year confirmation cycle with Elizabeth and David Clark, Jack Gillies, Julia Hiemstra, Jonah Hoff, and Olivia Lewis. The class went to The Pilgrimage in D.C. at Church of the Pilgrims in November. It was a weekend spent in fellowship, worship, and service (ask the students about their twenty turkey delivery!). The class will be going to the Montreat Conference Center in North Carolina in March for their spring retreat. They will begin to craft their statements of faith and then be confirmed on May 19. Very exciting!

The much-anticipated Christmas Pageant was also a success and I am most grateful to all of the parents and teachers for their help in bringing it together. A special thanks to Molly Wagner and Susan Wherley. It was also poignant and well-timed to have our children lead us in worship the Sunday after the Sandy Hook shootings. That’s what grace is.

I continue to staff the Christian Learning Cluster. The CLC has been wonderfully supportive of my new perspectives and ideas, and has also helped to orient me to the history of educational programming at NYAPC. I am grateful to Jeff Moore and Paul Dornan for their commitment and leadership to Adult Education so that I am able to focus on the children and youth. In 2013 the Christian Learning Cluster is planning to spruce up some of the CE pages on the church’s website, as well as to review and revise the Child Protection Policy.

With great work and outreach, the Nurture Committee, which I staff, has been very successful in offering fellowship spaces for members in a way that all ages meet one another. We had two wonderful Congregational Sundays this fall. The first was in September. It included crafts, fellowship, and an opportunity to welcome and “Get to Know Katie” through a live interview! Our second Congregational Sunday was in December and included carol singing, cookie decorating, and we wrapped gifts for the Radcliffe Room guests. The Nurture Committee also helped to host a Halloween Party at the home of Brian and Lauren Dewhurst. Thanks for having us all over! It was a great time for fellowship, costume sharing, and continued intergenerational connections. The Nurture Committee is putting plans in to place for an intergenerational Big Mountain Circle Dance in May and then an all church weekend retreat this fall. Stay tuned for more details!

As chaplain to Community Club, I get to engage in outreach and service with the wider D.C. community. This role is one of my favorite parts of my position because it is an intersection of two of my passions: youth and community outreach. Community Club continues to thrive from amazing leadership from the Core Council and our incredible volunteers. I am honored to be a part of CC; it is one of the most impressive church outreach programs I have ever witnessed. I have enjoyed getting to know the many tutors and students in the program this fall.

Chairing the Benevolence and Metcalf Fund along with Leigh Hildebrand, Barbara Lancaster, Kim Johnson, Doug Norwood, and Miriam Dewhurst, is a humbling process. It is truly a gift to serve a church that has financial resources to share and distribute with the community. The dire needs that are present in our community and that are brought to the committee are heartbreaking. There were many calls that came in for assistance over the summer, starting almost on my first day of work. It was a part of my position that I jumped right in to! We have seen a very
high percentage of eviction notice needs. Reality is that once one’s financial needs get that far, the Benevolence is not set up to completely change that. What we do offer is a personal conversation, some financial assistance when possible, and an act of hope for the future.

It has been a good first six months. I have felt very welcomed by all of you and supported in my ministry. You have given me the freedom to explore my first call and welcomed the change in pastoral leadership with much warmth and openness. I have felt well suited for ministry here, naturally falling in to the life of the church; and when the challenges arise I discover a lot about myself and my ministry. Thank you.

In the midst of starting out at the church I also got married and ordained! Whew! You have all been so supportive during these major life milestones, sharing in the excitement and enthusiasm. Thank you for that, it has meant so much to both me and Sean. I am now looking forward to setting aside major life events for awhile, settling in to my role here over the next year, and continuing to grow in my relationships with all of you. May God bless us all in that.
The year 2012 was a wonderful year for the music program, highlighted by special events such as the DC premiere of The Gettysburg Anthem written by George Gershwin’s son, Alan, as well as hosting the American Choral Music conference in conjunction with the Library of Congress and the American Choral Directors Association. This event featured all of the military professional choruses plus regional choirs presenting music that is housed within the LOC. As if this wasn’t enough, it happened on the weekend of the major summer storm that hit Washington, so everything was literally at a standstill all around the city!

The Sanctuary Choir enjoyed providing anthems each Sunday throughout the year, except during summer holiday when soloists and ensembles presented special music. A variety of music that appeals to the diverse interests of our congregation is sought when programming for these groups, ranging from world music to local works, from traditional anthems to contemporary, from grand pieces with full accompaniment to “A cappella” and gospel music. Highlights featured Easter with our NYAPC Brass Ensemble, and presentations of larger works with instruments within our services, such as our fall presentation of Joseph Haydn’s Theresienmesse selections.

Socially, the choir sponsored our third annual Ice Cream Social, a fun congregational talent-show event organized to raise money for the Choir Fund. And again at Christmas, the choir led caroling in Peter Marshall Hall to great success. Throughout the year, many guests presented instrumental solos including flautists Beth Law, Margaret (Meg) House, Meg Neil, and David Mannes, new member David Brown on violin, saxophonist Stephen Dunlap, Ken Law and Kyra Saltman on cello for Christmas, organists Daniel Stokes and Doug Porter, and pianists Kylie Hiemstra, Dominick Izzo, and John Kim.

We wish to thank President Meg House and the Choir Council, who along with other volunteers from the choir and library assistant Dominick Izzo (later, John Kim), have led us through the year, contributing hours of time and resources to manage the choir and the music program overall. The Choral Associates provided excellent leadership within the choir. Whitney Guy McColley, Jacqueline Salvador (through June), Chantel Pomerville (returning in September), Manuel Melendez, and Nathan Moon all continue their faithful participation with us, in addition to their active professional singing engagements throughout the area. Last January, our conducting intern, Dominick Izzo set out for his own career working for an Episcopal church in Manassas, (a position later filled by current GMU student, John Kim). This fall though, Dominic moved back into the fold, leading music at the Clifton Presbyterian Church in Clifton, VA. Congratulations!

The vocal talents of many soloists within the choir enrich our offerings throughout the year, including Margaret (Meg) McCully Neill, Margaret (Meg) House, Martha Davis, Melanie Keiper, Tamara Saltman, Eric Slaughter, David Williams, John Kim, Molly and Tony Wagner. Tamara, Molly, Tony, and Eric also sang as a NYAPC gospel quartet and spearheaded the organization and talent for the Ice Cream Social.

The New York Avenue Presbyterian Church is a popular site for touring guest choirs while they are in Washington, DC. Visiting college choirs came in from a Presbyterian College and a university in Utah, as well as a performance of Elijah this fall by our neighbor, George Washington University.

The Organ and Keyboard Instruments

The new pipe organ by A. E. Schlueter and the Herz double manual harpsichord are beautiful instruments with rich tone. Regarding the other keyboards, we did acquire a donated 5’ grand piano for Peter Marshall Hall, which will help if we decide to send the 6’ green grand piano out for a rebuild. Since the painted piano is a Steinway, this would definitely be worth it, but like anything, it costs quite a bit – probably $8-12 thousand dollars depending on the amount of restoration we request (adding a full case re-do in addition instead of just repairing the inside action, for ex.). Donald Chandler, our piano tuner, continues to provide excellent maintenance for the tuning and repair of the pianos while James Davis tunes the harpsichord. The organ is maintained through an annual contract with the Schlueter organ company, providing two tunings per year.
From the Director

As always, it is a privilege for me to be a part of the dynamic ministry at The New York Avenue Presbyterian Church. I began my duties at NYAPC in January, 1991, so that is 21 years going on 22! As we embark on this new year, I wish you all great happiness, success, and wonderful things in 2013 as we seek to ascertain and do God’s will within our beautiful city.
REPORTS OF THE NYAPC ELECTED BOARDS

The Session

The following persons were members of the Session in 2012:

<table>
<thead>
<tr>
<th>Class of 2012</th>
<th>Class of 2013</th>
<th>Class of 2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Miriam E. Dewhurst</td>
<td>Elizabeth Winn Bowman</td>
<td>Rachel Browning</td>
</tr>
<tr>
<td>Paul Dornan</td>
<td>Leigh G. Hildebrand</td>
<td>Bonnie Davis</td>
</tr>
<tr>
<td>Mary M. Krug</td>
<td>Margaret (Meg) House</td>
<td>Martha Davis</td>
</tr>
<tr>
<td>Karen Mills</td>
<td>David H. Inoue</td>
<td>Jessica Pennington</td>
</tr>
<tr>
<td>Michael Smith</td>
<td>Douglas R. Porter</td>
<td>Leonard Shabman</td>
</tr>
<tr>
<td>James Spearman</td>
<td>Catherine K. Schultheis</td>
<td>Mary Spatz</td>
</tr>
<tr>
<td>Charles W. West</td>
<td>Daniel A. Stokes</td>
<td>Anthony Wagner</td>
</tr>
</tbody>
</table>

The Session has overall responsibility for NYAPC’s mission and government; coordinates cluster and committee work; receives members; and maintains relationships with higher governing bodies. Session responsibilities include: Christian Education, Membership, Publicity, Finance, Worship and Music, Personnel, Annual Stewardship Campaign, Special Gifts and Memorials, Benevolence, Nominating, Peace and Justice, Nurture and Fellowship, Planning and Theological Interns. These functions are organized into Clusters; Christian Learning, Congregational Life, Funds Development and Administration. Session members sit on committees of other boards and on the Peace and Justice Committee. Members of Session also serve as Commissioners to National Capital Presbytery.

In 2012, the church said a regretful good-bye to Rev. Tara Spuhler McCabe, and the Session hired Katie Cashwell as the interim Associate Pastor. Ms. Cashwell will be ordained on January 12, 2013, and we are grateful that Ms. Cashwell is beginning her ministry here at New York Avenue. The Session also contracted with Rev. Linda LeSourd Lader to join our pastoral team. Rev. Lader’s responsibilities include worship leadership, pastoral care, improving communications, and enhancing nurture of the congregation, and we are grateful to have her ministering among us.

More listening sessions were held in the summer of 2012 and responses were invited to the following questions:

- How have you experienced abundance in the midst of scarcity?
- How have church, family and culture influenced how you think about money?
- What moves you to give of yourself, your time, your resources?
- How are church and charity different?

Many people attended the sessions with a good representation of ages and duration of membership. The responses given to the questions were thoughtful and thought provoking. For example, most people reported that their families were more influential than church or culture on how they thought about money.

Rev. Gench led the Session in experiences of spiritual practices, moving toward a shared commitment to engage regularly in spiritual disciplines.

Session meetings were enriched throughout the year by conversations with new members, as we shared faith stories and talked about important elements of our faith. The church lost several saints in 2012, whose contributions continue to inspire us: Mary Louise Engel, Shirley Miller, Enid Green, Wilbert Spruill, and Mettelee Breckenridge. The Session is continually grateful for the creativity, dedication and generosity of the congregation.

Miriam E. Dewhurst, Clerk; Daniel A. Stokes, Assistant Clerk
The New York Avenue Presbyterian Church

Annual Reports for 2012

**Statistical Report of the Clerk of Session for 2012**

**Baptisms:**
- Infant Baptisms: 7
- Adult Baptisms: 1

**Changes in Membership:**

**Gains:**
- By Profession of Faith: 2
- By Reaffirmation of Faith: 13
- By Letter of Transfer from Other Churches: 16
- By Restoration to the Active Roll: 0

Total Added to Active Membership Roll: 31

**Affiliate Membership**

**Losses:**
- Deceased: 5
- By Letter of Transfer to Other Churches: 3
- By Transfer to the Inactive Roll
- By Deletion from the Active Roll
- By Adjustment to the Active Roll

Total Removed from Active Membership Roll: 8

**Affiliate Membership**: 1

**Net Change in Membership:**

<table>
<thead>
<tr>
<th></th>
<th>December 31, 2011</th>
<th>December 31, 2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Church Membership</td>
<td>655</td>
<td>679</td>
</tr>
<tr>
<td>Affiliate Membership</td>
<td>13</td>
<td>12</td>
</tr>
</tbody>
</table>
National Capital Presbytery Commissioners

NYAPC is a member of the National Capital Presbytery of the Presbyterian Church (U.S.A.), which is the 6th largest of the 172 Presbyteries in the denomination and is comprised of 109 congregations with 32,223 members located in DC and six adjacent counties each in Maryland and Virginia at the close of 2011. NCP calls Stated Meetings six times a year (all held at National Presbyterian Church in 2012) for the purpose of either conducting business or reporting on business that has been conducted within the Presbytery regarding Minister members (all pastors are members of a Presbytery even though they pastor or attend particular churches), inquirers and candidates enrolled in preparation for ministry, mission interpretation, camp and retreat ministries, new church development, judicial business, stewardship, business transactions, bills and overtures directed to the General Assembly, and actions of the General Assembly requiring Presbytery approval. Some specific items of 2012 business are noted below.

At its January 24 Stated Meeting, NCP installed Rev. Jeff Krehbiel (Church of the Pilgrims) as 2012 Moderator and Rev. Larry Hayward (Westminster PC, Alexandria) as 2012 Vice-Moderator. The outgoing Moderator, Rev. Yena Hwang (At Large), conducted the installation. Rev. Krehbiel introduced the concept of Open Space to provide time and space before Stated Meetings for attendees to network and share ideas, build relationships and launch new mission initiatives or partnerships. Any topic that served NCP’s purpose to strengthen and transform its congregations to be “missional, pastoral and prophetic”, as contemplated in the Vision Statement adopted at the meeting, was appropriate.

At its March 27 Stated Meeting, NCP approved a Stated Clerk Search Committee that Council had recommended in light of the upcoming retirement of Rev. Dick McFail as Stated Clerk. NCP received for first reading a revised Administrative Leave Policy for Teaching Elders/Ministers of the Word and Sacrament of NCP that added among a number of new provisions the placement on administrative leave of ministers newly received by NCP who did not attend a seminar on issues of sexual misconduct within a year’s time. And NCP approved a motion from the Bills and Overtures Committee to approve an overture from the Session of St. Mark PC that would reject divestment and economic boycotts against Israel as had been proposed in an overture submitted by the Session of Oaklands PC for submission to the General Assembly, thereby committing the PC(USA) to remain an advocate for peace in the Middle East.

At NCP’s May 22 Stated Meeting, Ruling Elder Doris Mabrey (First PC, Arlington), 2010 NCP Moderator and commissioner to the 219th General Assembly, conducted the commissioning service for the commissioners to the 220th General Assembly, which included five Ruling Elders and one alternate, five Teaching Elders (including NYAPC’s Tara Spuhler McCabe, who had moved to At Large status by the opening of GA) and one alternate, and one Youth Advisory Delegate. NCP approved with two floor amendments the revised Administrative Leave Policy discussed at its March 27 meeting. Rev. Roy Howard (St. Mark PC), as Chair of the Presbytery Council, provided an update on the status of Meadowkirk, reporting that brokers for the sale indicate there has been some interest expressed. And NCP entered into a time of discernment on the issue of same-sex marriage as recommended by the 219th General Assembly. Attendees had been invited to read the Final Report of the Special Committee to Study Issues of Civil Union and Christian Marriage approved by the 219th General Assembly and seven individuals presented different perspectives on marriage from theological and personal points of view, which were followed by small group discussions.

The July 17 NCP Stated Meeting was preceded by dinner and a reception to honor Rev. Richard E. McFail as Stated Clerk. NCP approved with two floor amendments the revised Administrative Leave Policy discussed at its March 27 meeting. Rev. Roy Howard (St. Mark PC), as Chair of the Presbytery Council, provided an update on the status of Meadowkirk, reporting that brokers for the sale indicate there has been some interest expressed. And NCP entered into a time of discernment on the issue of same-sex marriage as recommended by the 219th General Assembly. Attendees had been invited to read the Final Report of the Special Committee to Study Issues of Civil Union and Christian Marriage approved by the 219th General Assembly and seven individuals presented different perspectives on marriage from theological and personal points of view, which were followed by small group discussions.

At the September 25 NCP Stated Meeting, General Presbyter Rev. Wilson Gunn, as Acting Stated Clerk, reported on GA actions taken on overtures submitted by NCP: an identical overture from Baltimore Presbytery on Administrative Leave for Pastors was adopted for submission to the presbyteries and, after rejecting boycott and divestment in peacemaking efforts between Israelis and Palestinians, GA approved an alternative resolution calling...
on the PC(USA) to pursue a positive and creative course of action but still calling upon all nations to prohibit the import of products made by enterprises in Israeli settlements on Palestinian land. Presbytery Council Chair Roy Howard (St Mark PC) provided a brief status report on Meadowkirk, noting that the property continues to be advertised and shown. NCP received the report and recommendation of the Stated Clerk Search Committee and elected Elder Sara Coe (Saint Mark PC) to serve as NCP Stated Clerk for two years commencing October 1, 2012. Rev. Ruth Hamilton (Westminster PC, DC) and Rev. Cameron Byrd (Honorably Retired) presented narratives about the work being done by congregations supported by mission giving. And NCP approved the 2013 Operating Budget with total of $1,253,437.21 and total expenditures of $1,238,437.21, leaving a surplus of $15,000 and setting the per capita at $34.65, as contrasted with $36.00 for 2012.

At NCP’s November 27 Stated Meeting, the approved Omnibus Motion included nominations presented by the Nominating Committee for various Committee and Commission positions for the Class of 2015 and various unfilled positions for the Classes of 2014 and 2013. Rev. Wilson Gunn, General Presbyter, gave a report of transitions in the presbytery and acknowledged new minister members received from other presbyteries, including Rev. Linda LeSourd, Lader, a member of the Presbytery of Tropical Florida who will serve as Associate Stated Supply at NYAPC. Rev. Lader, along with other Teaching Elders recently received into NCP, gave a brief statement of her background and journey to NCP. Elder Margaret Anderson (First PC, Annandale), Chairperson of the Nominating Committee, brought motions from Council to nominate Rev. Larry Hayward (Westminster PC, Alexandria), the current Vice-Moderator, to be Moderator of NCP for 2013 and to nominate Rev. Diane Hutchins (Burke PC) as Vice-Moderator of NCP for 2013, which were approved by NCP. Elder Anderson also reported that Council had approved the recommendation of a search committee and on the Council’s behalf nominated Elder Dick Lowery, who has served as NCP Managing Director of Business Affairs and Office Operations for the past six years, to serve as Treasurer of NCP, which was approved by NCP. Participants in the meeting read the names of NCP elders and clergy who died in 2012. Council Chair Roy Howard (St. Mark PC) introduced revisions to the Manual of Operations and Financial Policies that will be presented for first reading at NCP’s January 29, 2013 Stated Meeting, further debated at the March meeting and become effective in July 2013, with open space forums to be held at the January and March Meetings. NCP approved the request of the congregation of Hana PC to be transferred to the Atlantic Korean American Presbytery with its property. As jointly requested by the sessions of United Korean PC and Trinity PC (Bethesda), an Administrative Commission was established to recommend a plan for disposition of assets long jointly used if the congregations decide to go separate ways. Upon motion of the Chair of the Church Development Committee, with recommendation from Presbytery Council. NCP approved the chartering of The Rock Presbyterian Church in Rockville. Finally, NCP approved the 2013 Mission Budget with total receipts of $717,950.00 and total expenditures of $710,156.99, leaving a surplus of $7,793.99.

NYAPC was represented at NCP’s 2012 meetings by its Pastors, Pastoral Associate, and Parish Associates and four Elder Commissioners elected by the Session: Robert Doan, Miriam Dewhurst, Thomas Dunlap and Bonnie Davis, with Elder Kirsten Kingdon available as substitute. Miriam also served as a member of the NCP Committee on Preparation for Ministry and as a Commissioner from NCP to the Synod of the Mid-Atlantic, Dan Stokes served as Chair of the NCP Session Records Committee, Robert Doan served on the NCP Administrative Commission on Congregational Property, Rev. Tara Spuhler McCabe served on the NCP Mission Interpretation and Coordination Committee, and Rev. Ann Davis served on the NCP Nominating Committee.

Robert Doan, Elder Commissioner
Nominating Committee

The 2012 Nominating Committee worked through the fall to identify 24 candidates to serve as members of the Class of 2015 on the Session, Board of Deacons, Board of Diaconal Ministers, and Board of Trustees; to fill one vacancy in the Class of 2014 on the Session, and to fill one vacancy in the Class of 2013 on the Board of Diaconal Ministers. The 24 candidates nominated by the committee were elected at the Annual Meeting of the Congregation, Part I, held on December 9, 2012. The Nominating Committee is continuing its work in January 2013 to identify two additional candidates for the Session and six at-large candidates for the 2013 Nominating Committee. We will also be responsible for identifying nominees for an Associate Pastor Nominating Committee.

I would like to express my thanks to those who agreed to serve on the Nominating Committee: Jessica Burt (Board of Trustees), Mary Nell Clark (congregation), Mary Danewitz (Board of Diaconal Ministers), Melanie Dann (congregation), Miriam Dewhurst (Session), Karen Dunlap (congregation), Karl Hoffman (congregation), Lauren McFerran (congregation), Stephanie Simpson (congregation), and Courtney Spearman (Board of Deacons). Thanks also to our pastors, Roger Gench and Katie Cashwell, for their assistance during the nominating process.

On behalf of the committee, I wish to thank all of those who were able to accept the call to leadership on one of the church’s four boards.

Daniel Stokes, Chair
Benevolence Committee

The Benevolence Fund was established in December 1968 to expand the church’s capacity for service in providing assistance for “unbudgeted benevolences.” In October 1978, the Session authorized the Benevolence Committee to make final decisions concerning the expenditure of the income from the Fund, which determined that the income was “to be used basically for direct aid for emergencies such as catastrophic illness, evictions, lack of tuition to complete a year, etc., and for financial support of projects or individuals in need.”

The Benevolence Fund was established to consist of designated gifts and bequests from individuals who wish to make a substantial gift to the church beyond their annual contributions to the church budget in order to expand the church’s capacity for service. In 2012, the first Birthday Fund gifts were received by the Benevolence Fund. Any gifts or bequests specifically to the Benevolence Fund are restricted and can be used only for the purposes of the Fund. In addition to the interest earned, Committee members have also sought, somewhat successfully, alternative means of support for the Fund outside of the NYAPC community, with the blessing of the Finance committee.

In 2012, NYAPC again received a great number of requests for assistance. In the past year, the church was able to carry out a ministry of service in the Washington, DC metro area by spending over $12,190.14 on such assistance as housing payments, tools to help individuals get meaningful work and support themselves, and maintaining utility service.

The committee follows a process that was handed down to us and continues to be revised to best fit the needs and available resources. Individuals, whether or not they are members of the congregation, are able to confidentially ask for funds or interest-free loans to assist them in dire and emergency situations. Each request is reviewed by the committee, weighing the need, the potential to achieve a more stable situation, and with priority for the DC community.

The committee has found that offering a personal interview with either the person in need or the service provider allows an opportunity to delve beyond the immediate circumstances to work toward a long-term solution to the need.

The 2012 Benevolence Committee consisted of Deacon Doug Norwood, Barbara Lancaster, Katie Cashwell, and Session Treasurer as Chair. Finally, special thanks are owed to Angela Armstrong, the Church Financial Officer, for helping organize the logistics and disbursements of all payments.

Leigh G. Hildebrand, Treasurer of Session
THE NEW YORK AVENUE PRESBYTERIAN CHURCH

**Board of Deacons**

The following persons were members of the Board of Deacons in 2012:

<table>
<thead>
<tr>
<th>Class of 2012</th>
<th>Class of 2013</th>
<th>Class of 2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hal Davis</td>
<td>Brian Finlay</td>
<td>Cristina Ashworth</td>
</tr>
<tr>
<td>Elizabeth DuMez</td>
<td>Henry Lewis</td>
<td>Kathy Doan</td>
</tr>
<tr>
<td>Yomi Faniyi</td>
<td>Elizabeth (Betsy) Merritt</td>
<td>Kristin Ford</td>
</tr>
<tr>
<td>Molly Smith</td>
<td>Karen Milam</td>
<td>Kimberly Johnson</td>
</tr>
<tr>
<td>Richard Snyder</td>
<td>Doug Nordwood</td>
<td>Adam McColley</td>
</tr>
<tr>
<td>Courtney Spearman</td>
<td>Marsha E. Renwanz</td>
<td>Joseph Riley</td>
</tr>
<tr>
<td>Ruth von Fleckenstein</td>
<td>James Turner</td>
<td>Todd Ruhkamp</td>
</tr>
</tbody>
</table>

The Board of Deacons is a dynamic ministry sanctioned and empowered by the Book of Order of the Presbyterian Church (U.S.A.) and the bylaws of The New York Avenue Presbyterian Church (NYAPC) to work in partnership with the Session, the Peace and Justice Committee, the congregation, and other bodies to fulfill its calling, which is to forward a just and Christ-like outreach ministry in the church, the neighborhood, metropolitan Washington, DC, the nation and the world by 1) discerning the theology of mission outreach that is relevant to the world and empowers all of God’s people, 2) upholding that theology as it relates to internal affairs of NYAPC and its work beyond its doors, 3) helping the congregation to think and act theologically as the Board invites it to take part in opportunities for mission outreach, and 4) participating in the hands-on ministry of NYAPC while inviting others to join in.

The Board of Deacons met ten times in 2012, and worked hard to actively engage with the congregation, the local community, and organizations we support abroad. After thorough and thoughtful budget planning, the Deacons chose to financially support the following organizations:

<table>
<thead>
<tr>
<th>Organization</th>
<th>Location</th>
<th>Beneficiary Group</th>
<th>Program Supported</th>
</tr>
</thead>
<tbody>
<tr>
<td>CAIR Coalition's Detained Immigrant Children's Project</td>
<td>Local - Washington, DC region</td>
<td>Immigrant Children</td>
<td>Legal fees</td>
</tr>
<tr>
<td>Christ House Medical Services to the Homeless</td>
<td>Local - Washington, DC</td>
<td>Homeless</td>
<td>Medical Care</td>
</tr>
<tr>
<td>Colombia Accompaniment Program – PC(USA)</td>
<td>International - South America</td>
<td>Homeless – Refugees</td>
<td>Peacemaking – Human Rights</td>
</tr>
<tr>
<td>Damien Ministries</td>
<td>Local - Washington, DC</td>
<td>Adults and Teens with HIV</td>
<td>Spiritual Retreats</td>
</tr>
<tr>
<td>Downtown Cluster of Congregations</td>
<td>Local – Washington, DC</td>
<td>Homeless, DC poor</td>
<td>Donation for additional social worker support (paid dues twice in 2011)</td>
</tr>
<tr>
<td>IDEA International Training and Outreach in Community Health and Peace Leadership</td>
<td>International - Philippines</td>
<td>Poor Rural Communities</td>
<td>Health Care, Peacemaking</td>
</tr>
<tr>
<td>Mission Co-worker for Cuba and the Caribbean - PC(USA)</td>
<td>International – Caribbean</td>
<td>Presbyterians</td>
<td>Mission Coordination</td>
</tr>
<tr>
<td>ONE DC - Organizing Neighborhood Equity</td>
<td>Local - Washington, DC</td>
<td>Affordable Housing</td>
<td>General program support</td>
</tr>
<tr>
<td>Open Arms Housing, Inc</td>
<td>Local - Washington, DC</td>
<td>Homeless – Women</td>
<td>Temporary Supportive Housing</td>
</tr>
<tr>
<td>Partners for Kids in Care</td>
<td>Local - Washington, DC</td>
<td>Youth in Foster Care</td>
<td>Material Goods</td>
</tr>
<tr>
<td>Reach Incorporated</td>
<td>Local - Washington, DC</td>
<td>Low Performing Students</td>
<td>Literacy</td>
</tr>
</tbody>
</table>
The Deacons also provided financial support for Radcliffe Room projects and activities through a supplement to general donations and the food budget which comes from the Boyles Bequest.

Other Board of Deacons activity in 2012 included:

- Continued efforts to support and improve the church’s three primary mission programs: Community Club, 7-2-9, and Radcliffe Room. Each of the three mission programs has a Deacon liaison and is reviewed annually by the Deacons.
- Continued involvement with WIN and the Peace and Justice Committee.
- Explored ways to increase volunteerism in the Radcliffe Room.
- Ongoing responsibilities regarding ushering at NYAPC Sunday and special services.
- Continued responsibility for collecting food for the National Capital Food Bank each fourth Sunday.
- Direct engagement with some of the organizations we support. We had visits from Mark Hecker, Executive Director of Reach Incorporated, the leaders in ONE DC (Organizing Neighborhood Equity), and Amy Vruno, Lead Organizer for WIN.
- Visited with Nancy Collins, PC(USA) representative to East Africa.
- Beginning spiritual explorations with Roger, using Soulfeast by Marjorie J. Thompson.
- Participation and leadership in Summer listening sessions around the theme of giving, habits of stewardship, thinking about scarcity and abundance.
- Continued support for the Radcliffe Room monitor position, to ensure security and a more harmonious environment at the front desk and in the Radcliffe Room during Sunday morning activities.
- Contribution of items to the Beyond the Budget Challenge list.
- Supported the Homeless Memorial Service on December 21, which was held in the sanctuary with sandwiches and fellowship in the Radcliffe Room afterwards.

Courtney Spearman, President
7-2-9 Club

The 7-2-9 Club was started on Valentine’s Day 1979 as an outreach project for the recovering mentally ill. This was the beginning of one of the most unique, gratifying, and intellectual experiences that we have had here in the church. The club meets every Wednesday night, September to June, from 7:00 to 9:00 (which is how the club got its name). The membership consists of three primary groups: approximately 30 persons who currently reside at and are being treated at St. Elizabeth’s Hospital; about 20 persons who have been discharged from the hospital and come on their own from community residence facilities and their own apartments; and four to six volunteers from the church and community. All these persons come to be with each other, share experiences both good and bad, to discuss problems, and to exchange ideas.

Each week the volunteers plan a fun program. The first Wednesday of the month is bingo night and is by far the most popular. Other weeks we play games, sing karaoke (mc’d by members of the Washington Gay Men’s Chorus), have talent shows and celebrate various holidays throughout the year. After the program, light refreshments are served. This year the club was fortunate to receive a gift of a large, flat screen TV from members of the congregation. It has already been put to good use in showing movies and being connected to a computer for slide shows.

We were proud this year to honor Mary Prothro, a charter member, for her 33 years of service and leadership to 7-2-9. More volunteers are always needed and welcome. A volunteer staff of six to eight is ideal, so presently we are two or three volunteers short each week. Even volunteers who can commit to just once or twice a month would be helpful. We also welcome visitors who can perform or entertain for 30 minutes or so. Individuals or small groups who sing, dance, or perform magic, etc., are a real treat for us. Please stop in for a visit and join the fun!

Spence Gibbins and Britton Walker, Coordinators
Community Club

2012 was a year of historic achievement and historic transitions for Community Club, which is a ministry of the Church. The club brings D.C. public and charter school students together with concerned local professionals for one-on-one tutoring and mentoring in Peter Marshall Hall every Thursday night when schools are in session. In February, Community Club celebrated its 50th anniversary. Among the attendees at the celebration were alumni who were students and tutors in the 1960s, along with co-founder Dave Brown.

In June, former student Shamika Bradley joined Tom Karr as a co-director of the club, and Katie Cashwell succeeded Tara Spuhler McCabe as chaplain to the club. Shamika and Tom are also ably assisted by the Core Council, which consists of Club leaders and a member of the Deacons (currently Molly Smith). Core Council and church member Amy Gillespie worked with then-senior class leader Zacoyia Clark and the 2012 graduates of Community Club, 100% of whom were accepted to college; Amy and current senior class leader Tara Graham are now working with this year’s seniors. David Balan continues to lead our Math and Science Zone, which provides additional help to students in those subjects, and former student and current tutor Titilayo Ogunyale has joined Tom Karr in working with our current college students.

As of December, enrollment was nearly 100 students paired with tutors, with additional students continuing to flow into the program. They are supported by over 115 active tutors; beyond tutors paired with students, this includes additional adult volunteers who serve as class leaders, librarians, food servers, etc. Roughly ten percent of the program’s volunteers are Church members. Community Club continues to do a great job recruiting new tutors, through Craigslist, recruitment by veteran tutors, and promotion by the Church. Over 40 new tutor-student pairs have been matched this year by our “registrars,” Brendolyn McCarty-Jones.

Community Club continues to offer Stay-in-School Scholarships, monthly stipends for students with good grades and attendance. The stipends allow students to concentrate on their studies rather than work part-time jobs. In 2012, over 40% of the students in the program received these stipends. Club alumni who are enrolled in college with good grades are eligible for semi-annual stipends from Community Club. In 2012, 50 such alumni received stipends from the club; in 2011, over $25,500 in such stipends were awarded.

The club also continues to promote students for outside college scholarships and to help them apply for those scholarships. Among our current collegians are five Posse Scholars (full tuition), one Gates Millennium Scholar (full tuition), four DC Achievers Scholarships (up to $5,000/semester), and 11 New Futures Scholars (up to $1,500/semester). In addition, in spring 2012 two Community Club students in their junior years of college received a total of $2,000 in Andrew Charles Dornan scholarships. 2012 also saw nine Community Club alumni and alumnae graduate from college, including two who have gone on to graduate programs while teaching in inner-city schools.

In addition to the core Thursday night tutoring, the Club hosted an overnight Camp retreat at Prince William Forest Park near Dumfries, Virginia. At camp, which attracted over 60 students and tutors, students helped prepare all meals and tried their hands at crafts such as tie-dyeing T-shirts, carving pumpkins, making bead bracelets and necklaces, and circled around a campfire under the stars to congregate and make s’mores. They also played football and softball, pitched horseshoes, participated in a lively Saturday night talent show, and made banners for each campground “unit” (cluster of cabins). At Thursday night Study Hall, we maintain a library, directed by Church member Mary Cousins, that provides study materials and books for students to use, prepare nutritious meals in the hour before study hall, and give awards to students with the best and most improved grades in each class. We also organize semi-annual roundtable discussions with Club alumni now in college, a tutor workshop in February and a well-attended graduation ceremony in May.

To help fund its activities and the scholarships it provides, the Club in 2012 received several large donations, including a record contribution from the New York Avenue Foundation through a campaign commemorating the club’s 50th Anniversary, and contributions from Bloomberg LP (on behalf of Bloomberg employees who are veteran tutors). The Club's Web site, www.communityclub.org, is an excellent resource for those wishing to learn more about this program.

Shamika Bradley and Tom Karr Community Club Co-Directors
Radcliffe Room Ministry

Mission Statement: The New York Avenue Presbyterian Church is an inclusive and justice-seeking church that recognizes the challenges of homelessness in Washington. The Radcliffe Room expresses our faith through hospitality by seeking to fulfill the message of Matthew 24:35-36: “For I was hungry and you gave me something to eat, I was thirsty and you gave me something to drink, I was a stranger and you invited me in, I needed clothes and you clothed me, I was sick and you looked after me, I was in prison and you came to visit me.” The RR brings together people who otherwise may never journey together.

Overview: For more than 30 years, 75-125 men and women who live on the street or in shelters visit the Radcliffe Room on Sunday mornings. The RR is open to guests from 8:30 a.m. to 10:30 a.m. and provides a space for guests and volunteers to socialize. Area restaurants donate leftover food, which volunteers pick up on Fridays and Saturdays. Donors include Bruegger’s Bagels at 21st and I, NW, and in Falls Church, Marvelous Market on MacArthur Blvd., Starbucks and Bean & Bite. (Many homeless people call NYAPC “the Bagel Church” because of the RR’s offerings.) Evelyn supplies the coffee, tea, punch, sugar, cream, peanut butter, cream cheese, grape jelly, napkins, cups, bowls, and plastic silverware. The Clothing Closet provides clothing and toiletries to guests. Volunteers play the piano and join guests and other volunteers in singing hymns. On the first Sunday of the month, Communion is served to guests who are interested. The RR also distributes bus tokens, which are paid for by Deacons, and donated Metro cards; identifies resources for guests; and provides books and magazines donated by Books of America and church members. The RR hosts an annual Super Bowl party, which has become an eagerly anticipated event for guests and volunteers, and special meals on Easter and Christmas. A huge 2012 event was the giveaway of 500 pairs of shoes donated by Soles4Souls and the National Shoe Retailers Association. Almost everything that happens in the Radcliffe Room is made possible – or made better – by the work of the church staff. Generous donations by members and friends of the church have allowed us to provide Christmas care packages for our guests, buy oranges during the winter months and purchase a new refrigerator for the small kitchen. We regularly encounter desperate need, but we also have many blessings.

Clothing Closet: The Clothing Closet is always scrounging for seasonal clothing and blankets and sleeping bags. The Deacons provide money for the purchase of wholesale socks and underwear.

Initiatives and Goals: The RR needs to expand its base of volunteers just to maintain its services, and we are not satisfied with the status quo. This one-page report is focused on what the RR provides its guests; we could fill many pages and still come up short in describing the blessings that our volunteers experience. Our 2013 goals include:

● Increased involvement from church members so every RR guest is personally welcomed to NYAPC.
● Offer training and workshops for volunteers.
● We have identified potential new food donors but need new volunteers to help make food pickups.
● Reach out to neighboring offices for clothing drives, etc., to benefit the RR.
● Identify and engage nonprofits and foundations that provide resources for causes like ours.
● Develop a network of volunteers to make clothing pickups. We have gotten carfuls of clothing by asking individuals and groups holding yard and rummage sales to donate unsold items, and we want to expand the effort by recruiting church members to make pickups at sales near their homes.
● Continue to grow our nascent Bible discussion group started by Bonnie Davis.
● Continue distributing SmarTrip cards provided by the city. The cards are the most cost-effective way for our guests to get to medical appointments, look for and get to work, attend rehabilitation programs and see probation officers, which are crucial to their efforts to break the cycles of poverty and incarceration. Paper Metro cards and money donated to the front-desk piggybank are as valuable as ever because they can be applied to the SmarTrip cards. Tokens donated by Deacons allow for about 20 round-trip fares a week.

Radcliffe Room volunteers: Beth Braxton, Bob Braxton, Carol Casperson, Bonnie Davis, Hal Davis, Beth DuMez, Tyler Feret, David Inoue, Kim Johnson, Betsy Merritt, Aryn Myers, Pierre Moyer, Doug Norwood, Marsha Renwanz, Elie Robins, David Snyder, Richard Snyder, Courtney Spearman, Phil Telfeyan, Barry Tindall, Sam Waltzer, Suzie Waltzer, Barbara Lancaster Weiss, Chess Campbell, Gary Campbell, Deanne, Bea Fuller, Spence Gibbons, Mohsen Khoshmooh, Jack Matthieson, Joseph Ouatiss, Blonnie Thompson, Jim Wall, Mark Weiss, Chuck West and Helen Williams.

Submitted by: the Radcliffe Room Leadership Team (POC: Doug Norwood)
**Washington Interfaith Network (WIN)**

“Seek the welfare of the city where I have sent you … and pray to the Lord on its behalf, for in its welfare you will find your welfare.” Jeremiah 29:7

The Washington Interfaith Network (WIN) is a program in which NYAPC participates with more than 50 other DC congregations. NYAPC’s participation in WIN is overseen by the Board of Deacons, as mandated by the NYAPC Session in 2006. In 2012 NYAPC paid annual dues of $1,870 based on the number of pledges, as well as a $1,000 goodwill offering from the Deacons to the Friends of WIN campaign.

WIN is one of the organizations connected to the Industrial Areas Foundation founded by Saul Alinsky. It works to make the political leaders aware of the concerns of member churches, such as living wage jobs, affordable housing and recreation facilities. In 2005 some NYAPC members began attending WIN actions of various sorts, and were impressed by the numbers who turned out from churches of all denominations from all parts of the city. NYAPC formally joined WIN in May 2006. WIN is organized in Action Teams. The action team at each church is responsible for getting the right numbers of members to attend various actions and planning sessions. One important activity is the Accountability Action, where politicians are invited to attend a large meeting (filling a large church) and respond to WIN’s demands. Of course, these are discussed in advance, so any politician who shows up will publically agree to the WIN agenda. This puts WIN in a position to hold the politician accountable for fulfilling these promises.

In 2011, NYAPC’s WIN Action Team participated in growing the organization:

After his election in late 2006, Mayor Adrian Fenty had proved to be very much in favor of WIN’s agenda, and had worked hard to implement many aspects of that agenda, but in 2008, he and the Council began reneging on their promises, beginning with the closing of the Franklin Shelter, an issue near and dear to NYAPC. As the economic and political crisis deepened, the city began freezing, and then cutting, budgets for all of the programs that WIN had worked hard to establish: the Neighborhood Investment Fund, the Baseball Fund (a portion of tax revenues from new development in the area of the stadium), Housing First for Homeless people, and other programs such as the Housing Production Trust Fund which finances affordable housing. Some programs were completely defunded.

WIN countered these moves by growing its numbers, culminating in a large WIN Action of December 5, 2011, where NYAPC brought out 53 people and WIN as a whole mobilized 2,012 people from churches, synagogues, mosques, labor unions and youth programs. Unfortunately, Mayor Gray, Council Chair Kwame Brown and seven Council members chose not to attend and commit themselves to the WIN Agenda. (See [http://votewindc.nationbuilder.com](http://votewindc.nationbuilder.com) for the full agenda.) Since then, Chairman Brown resigned, Mayor Gray’s administration is under a cloud of suspicion, and matters have gone from bad to worse. Although surpluses have returned, the DC government is not increasing funding for any of the services for poor or homeless people.

WIN’s response has been to seek two new ways to grow:

a) Building up a network of voters who support the WIN agenda. The goal is 30,000 voters.

b) Building up independent sources of income by starting **Friends of WIN**

Both of these initiatives have been quite successful. One important effect has been the creation of a new separate website for WIN including a data base of voters who can be called on to write to city officials at crucial times. This website is [http://votewindc.nationbuilder.com](http://votewindc.nationbuilder.com). It also has a blog detailing successful WIN programs.

NYAPC has also participated in helping to develop new workforce and housing initiatives, helping to monitor the behavior of politicians, and helping to organize the joint procurement of electricity.

Roger has initiated a re-organization of the NYAPC WIN Action Team, with a group from the congregation working to mobilize as many people from NYAPC as possible. If you are interested in WIN, please contact Courtney Spearman courtneyspearman@gmail.com.

*Fritz von Fleckenstein, outgoing chair, NYAPC WIN Action Team*
**Njoro KENYAPC Orphan and Vulnerable Children (OVC) Program**

"Religion that is pure and undefiled before God, the Father, is this: to care for orphans and widows in their distress." James, 1:27.

This program, which NYAPC has been supporting since its inception in January 2007, is now serving approximately 35 orphans who gather at the Njoro Presbyterian church each Saturday. There they experience the joy of being together and lovingly encouraged by the staff and volunteers. Other benefits include: healthy, nutritious meals, snacks and maize flour to share with their caregivers who are poor, often elderly relatives and foster families; school support (including uniforms, shoes, supplies, the salaries of a cook, an administrator and two teachers); sports activities and supplies; and the fun of singing songs together. In the last three years, some of the children who have attained high school age have been helped with test preparation and school fees.

The chicken project, begun in 2011, continued to provide improved nutrition and increased income to the families caring for the orphans. Each year, 10 families have been provided with chickens, including a cock. This allows them to improve the family's nutrition and earn some much-needed money. Some of the families had problems with their chickens, such as disease or predation from hawks. The project is helping them with these problems. This year the chicken project has attained the status of a Community Based Organization (CBO), which allows it to get some help from the Kenyan government.

Alice Wainaina of Nairobi, who has 20 years of experience in program design, planning and evaluation, was hired as a joint consultant to the Njoro OVC program and the United Orphans Academy at Moi’s Bridge, Kenya, which is supported by Westminster PC and Old Presbyterian Meeting House (OPMH) congregations. She was funded by a grant from NCP Global Mission Committee and OPMH, which used money intended for support of Njoro as well as other money. Alice visited both programs and produced reports on the status of the high school children in those projects with a view to mapping out the prospects for their moving on to tertiary education and employment. She is an excellent worker, whom we have enjoyed working with. She has even helped the Njoro church register the chicken project as a CBO.

A trip to Kenya from NYAPC will take place in early August 2013. We anticipate a group of six to 15 people from the church. There will be an opportunity to get to know the orphans by running a vacation bible school and also opportunities to meet the Kenyans who run the program and see how it operates. The Rev. Beth Braxton will lead this trip.

Money for this program was given primarily by the Deacons, but also from other churches in the NCP, as well as from individuals during the Alternative Christmas Giving. Those who contributed to the Njoro goat project in 2011 need to know that this project has been held up by the activities of the chicken project, but the money is being kept in readiness for the inception of this project. Contributions to the Orphans Program are welcome at anytime, and can be made through the NYAPC website [www.nyapc.org](http://www.nyapc.org), or by check to NYAPC, with "Kenya Orphans" on the memo line.

Kirsten Kingdon, who has been involved with this program since its inception in 2003, is regretfully unable to continue with the program, since she is moving to Portola Valley in California in early 2013, although she will always remember all of our Kenyan friends with love and respect. She and all of us are happy to welcome the leadership of the Rev. Beth Braxton, who has, through more than two decades as Pastor of Burke Presbyterian Church, visited Kenya many times as leader of mission trips to the small town of Kibwezi, with its numerous projects supported by Burke PC.

Fritz von Fleckenstein, fritz@alumni.reed.edu, 202.832.4275
Rev. Beth Braxton, revbeth.braxton@gmail.com, 703-250-1156
Kirsten Kingdon, kirstenkingdon@icloud.com
The Peace and Justice Committee seeks to explore opportunities for advancing the causes of peace and justice in the world, nation, city, community around us, church, and family. We seek to help members and friends of The New York Avenue Presbyterian Church (NYAPC) work with and through the Presbyterian Church (U.S.A.), the National Capital Presbytery, the PC(USA) Washington Office of Public Witness, local ecumenical and secular organizations, and like-minded individuals to increase our effectiveness and broaden our horizons.

In 2012, the Committee:

organized NYAPC participation in:
- Global Mission Prayer Sundays (throughout the year)
- the Anacostia River Cleanup (April 9)
- the Capital Pride Parade (June 9), representing NYAPC in the More Light Presbyterians contingent.

organized the following special offerings:
- the One Great Hour of Sharing Offering  (Easter)
- the Peacemaking Offering  (October)
- the Alternative Christmas Giving Store for 4 weeks in November and December
  (including six programs: the Liberia Todee Mission, DC Geriatric Day Care Center, Open Arms Housing for Women, Cuba Partners, Baghdad Presbyterian Church, and Kenya Orphans)
- the Christmas Joy Offering in December

disseminated information about and participated in demonstrations for good causes:
- The Second Tuesday Sessions at the PC(USA) Washington Office of Public Witness
- The work of the Greater Washington Interfaith Power and Light, including greening of the church’s electricity procurement, testifying to EPA about proposed rules, demonstrating for cleaner energy policies and against dirty energy. NYAPC is member of GWIPL.
- The work of Churches for Middle East Peace. NYAPC is a member of CMEP.
- The work of Heeding God’s Call, in which Jack Mathison has been particularly active, and support for sensible gun regulation.
- The fight to protect the Affordable Health Care Act.
- Many other opportunities to promote Peace and Equity.

The amount that the committee can do, of course, depends on the number of people who wish to join in our efforts. The Committee welcomes the prayers, ideas, efforts, and participation of all.

Fritz von Fleckenstein, chair (fritz@alumni.reed.edu or 202-832-4275)
The following were the members of the Board of Diaconal Ministers During 2012:

<table>
<thead>
<tr>
<th>Class or 2012</th>
<th>Class of 2013</th>
<th>Class of 2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glenn Davis III</td>
<td>Carol Casperson</td>
<td>Mary Danewitz</td>
</tr>
<tr>
<td>Anne Laroche</td>
<td>Barbara Dornan</td>
<td>Helen Joseph</td>
</tr>
<tr>
<td>Shuxian Li McKenna</td>
<td>Kris Golden</td>
<td>Marie Meka</td>
</tr>
<tr>
<td>Kay Meek</td>
<td>Margaret Myers</td>
<td>Carrie Schenkel</td>
</tr>
<tr>
<td>Jill Norwood</td>
<td>Cecelia Porter</td>
<td>Melissa Jan Taylor</td>
</tr>
<tr>
<td>Eric Slaughter</td>
<td>John Schultheis</td>
<td>Lenora Thierry</td>
</tr>
<tr>
<td>Helen Williams</td>
<td>Laura West</td>
<td>Shirley Yoder</td>
</tr>
</tbody>
</table>

The Board attends to members and friends of the congregation by visiting the sick, the elderly, and those confined at home or in care facilities; giving aid and comfort to the bereaved; and helping, so far as possible, those in need of special care. We also arrange for and facilitate geriatric counseling when it is determined to be needed. In addition, the Board: obtains and prepares the communion elements, then arranges the communion table; coordinates and provides hospitality at memorial and funeral services held at the Church; orders the Sunday sanctuary flowers and seeks donations in memory or honor of someone or some event; delivers arrangements of those flowers each Sunday to about six individuals or families in need of care or celebrating a special event; orders and decorates the sanctuary with plants of the season for Easter and Christmas, and delivers these plants to those unable to attend worship; to celebrate the birth of a child into the church family, orders a single rose to be placed on the communion table, then delivers the rose to the child's family; and performs other duties as requested by the Session. The Board serves under the general supervision of the Session.

The Board was formed in 1949 as the Board of Deaconesses. In 2010 the name was changed to the Board of Diaconal Ministers and, for the first time, in 2011, members on the Board were ordained.

As a result of generous bequests from the estates of Katherine Wicks Perry and Marcelle Festor, the Board has an endowment fund of $115,000. Earnings from the Board's fund provide sufficient income for the Board to meet all its annual operating expense needs. No Church budgeted funds are needed for us to perform our various functions.

In 2012, the Board provided some hospitality, and in certain cases, coordinated memorial services or gatherings for the families and friends of Mary Louise Engel, Shirley Miller, Sam Davie, Enid Green and Margaret Corman. In addition, hospitality assistance was provided for three congregational events involving staff: Rev. Roger Gench's ten-year anniversary as our Senior Minister; the departure of Rev. Tara Spuhler McCabe and the retirement of Kathryn (Kitty) Smith.

The membership of the Board has evolved over the past several years to include not only men (three in 2012), but also a wide range of ages, as well as several nationalities. All of these diverse, energetic and caring individuals have brought fresh ideas and new skills which add vibrancy and enthusiasm to our activities.

It has been an honor to serve as the Board's president the past two years. The members of this Board are caring, talented and dedicated to their mission, performing their tasks without needing to be prompted. They are amazing!

John Schultheis, President
Board of Trustees

The following persons were members of the Board of Trustees in 2012:

<table>
<thead>
<tr>
<th>President</th>
<th>Departing Members</th>
<th>Continuing Members</th>
<th>New Members</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hal Hiemstra</td>
<td>Kim Webster</td>
<td>Joseph Thierry (Vice President)</td>
<td>Hal Hiemstra</td>
</tr>
<tr>
<td></td>
<td>Paul Gebhard</td>
<td>John Quinn (Treasurer)</td>
<td>Edie Snyder</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Jessica Burt (Secretary)</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Thomas Ingledue</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Amy Garrou</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>John Courson</td>
<td></td>
</tr>
</tbody>
</table>

The Board of Trustees manages NYAPC’s building (assessed at $22.6 million), a combined portfolio of fixed income, equities and cash equivalents of $6.9 million (as of 12/31/12), and operations. Trustee committees include Capital Improvements and Property Management, Investment, Budget Management, and Audit. Trustees also administer the Endowment Fund and sit on Session Clusters to include Administration, Personnel, Nominating, and Funds Development. They serve up to two three-year terms.

While reacting to immediate needs associated with building operations, Trustees focused much of their activity in 2012 on developing long-range plans associated with major capital improvements anticipated to begin in 2013. This work was broken into three separate parts. Part one involved a complete systems and energy audit of our building, part two involved an exterior analysis of the building, and part three involved developing an interior scope of work and analysis of associated costs associated with that work.

Following the development and issuance of an RFP in the spring of 2012, Trustees interviewed multiple firms and selected CFR Engineering to complete an ASHRAE Stage III Energy Audit of the church building. CFR delivered a draft Stage II Energy Report to the Trustees in late 2012. Trustees anticipate receiving a Stage III Report by the end of the first quarter of 2013. When completed, this report will provide specific recommendations and cost estimates for a complete overhaul of the aging and failing HVAC systems in our building.

During the summer of 2012, Trustees with assistance from members of the Session and Funds Development Cluster, also developed a scope of work associated with a complete assessment of the exterior of the building and then contracted with Grunley Construction, Inc. to complete this assessment. A report from Grunley Construction was delivered to the Trustees in November 2012 identifying approximately $1,000,000 in long-deferred critical exterior maintenance needs. Trustees have now engaged Grunley Construction in a discussion which will lead to a similar analysis of costs associated with significant renovations and upgrades of the interior spaces of our church.

Following completion of the above three reports, Trustees will develop a final plan for consideration by the Session and Congregation and present a proposal for how to move forward in 2013 on the most cost effective ways to restore, maintain, and enhance our 63-year-old church building.

During 2012, the Trustees, led by Joe Thierry, also completed construction of the NYAPC Columbarium and renovation of the Lincoln Chapel. Completion of this project finalized an effort that had been many years in the making and was originally begun under the direction of then Trustee Cindy Dickinson.

Trustees also contracted for and completed critically needed hazardous materials (asbestos) removal in the sub-basement boiler room of the church. This work was extensive and completed on 12/31/2012.

Other initiatives begun by the Trustees in 2012, but not yet completed, include a review and analysis of the NYAPC Investment Policy, continued adjustments in the NYAPC room rental rates to bring them closer to market rates, management of major bequests received during the year, and completion of the 2010 and 2011 audits. Trustees also initiated a long range strategic visioning effort and hope to complete and share their vision with the Session and other boards of the Church in 2013.
With the guidance of our investment advisors, Ariba Asset Management, Trustees reviewed and substantially restructured Church portfolios in the first quarter of 2012 to integrate large bequests that were received in the form of cash and securities. Given the uncertainty in European financial markets as well as uncertainty in U.S. tax policy and financial conditions, for much of 2012, Trustees adopted a relatively conservative investment strategy emphasizing investments in high quality, stable companies with dividend growth. Sixty-five percent of the equity holdings were invested in stable, non-cyclical industries (Health Care, Real Estate Trusts, Energy, Utilities, etc.) The remaining allocation to Technology, Industrial Services and Materials were represented by large “Blue chip” multinational companies. While protecting NYAPC’s principal balance, this strategy led to a modest time weighted return for 2012 of 6.26 percent. While avoiding losses, this gain was well below the S&P 500 Stock Index. Trustees are now reviewing this conservative investment strategy and, given recent moves which have stabilized both the U.S. and European financial markets, we anticipate moving towards a more aggressive investment strategy in the first quarter of 2013.

Trustees wish to acknowledge and thank Kitty Smith for her many years of service to NYAPC as the Church Financial Officer prior to retirement. We also acknowledge the assistance and guidance now being provided by the Church’s new CFO, Angela Armstrong, and the ongoing support and assistance being provide by Church Administrator, Judith McGovern.

Hal Hiemstra, President
Investment Committee

NYAPC’s investment performance in 2012 reflected an annual weighted return of 6.26 percent, which is twice the annual return in 2011, but well below the 2012 S&P 500 index of approximately 15.95 percent. When considered over a time period of the last 5 years however, NYAPC’s investments have outperformed the S&P and other blended equity and bond indices. Over the five year period from 12/31/07 to 12/31/12 the weighted return on NYA’s investment portfolio grew 17.87 percent compared to 9.49 percent for 70/30 blended equity/bond indices.

NYAPC’s portfolios were reviewed and substantially restructured during the first quarter of 2012 to integrate large bequests that were received in the form of cash and securities. Sixty five percent of the equity holdings are now invested in stable, non cyclical industries (Health Care, Real Estate Trusts, Energy Utilities, etc.) and in companies with above average yields and growing dividend payouts. The remaining allocation to Technology, Industrial Services, and Materials are represented by large “blue chip” multinational companies. Thirty percent of the portfolio was moved into lower risk Treasury Bonds in the first quarter.

The somewhat disappointing 2012 return on investment reflects a conservative investment strategy adopted by the Trustees in early 2012. This strategy emphasized a higher portfolio percentage in U.S. Treasury Bonds, and investments in high quality, stable companies with dividend growth. This strategy was adopted by the Trustees in reaction to the continued European debt crisis and the slow and uneven pace of the recovery of the U.S. financial markets.

Given the growing stability in both domestic and international financial markets however, Trustees will meet with Ariba Asset Management in the first quarter of 2013 to consider adjustment in the portfolio that reflect a less conservative investment strategy – with the goal of returning our investment returns to double digits for calendar year 2013.

The table below show the Time Weighted Return and total composition of NYAPC’s Investment Account.

<table>
<thead>
<tr>
<th>Time Weighted Returns (Annual)</th>
<th>2012</th>
<th>3-Year</th>
<th>Since Inception 04/30/2006</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Account</td>
<td>6.26%</td>
<td>23.98%</td>
<td>35.62%</td>
</tr>
<tr>
<td>NYAPC Equity/Bond Index</td>
<td>13.84%</td>
<td>33.18%</td>
<td>26.25%</td>
</tr>
<tr>
<td>Equities</td>
<td>6.22%</td>
<td>24.38%</td>
<td>32.35%</td>
</tr>
<tr>
<td>S&amp;P 500</td>
<td>15.95%</td>
<td>35.96%</td>
<td>26.25%</td>
</tr>
<tr>
<td>Fixed Inc.</td>
<td>6.80%</td>
<td>23.14%</td>
<td>45.26%</td>
</tr>
<tr>
<td>Barclays Capital</td>
<td>4.22%</td>
<td>19.74%</td>
<td>50.22%</td>
</tr>
<tr>
<td>Aggregate Bond Index</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Index</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
The table below show the total composition and yearly change in NYAPC’s Investment Account overall.

<table>
<thead>
<tr>
<th>New York Avenue Investment Account - 12/21/2011 - 12/31/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash</td>
</tr>
<tr>
<td>Inv Fixed w/o Cash</td>
</tr>
<tr>
<td>Equities</td>
</tr>
<tr>
<td>Sub Total</td>
</tr>
<tr>
<td>Operating Fund</td>
</tr>
<tr>
<td>Total</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>2012 Change in Portfolio</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total</td>
</tr>
<tr>
<td>Beginning Value</td>
</tr>
<tr>
<td>Net Contributions</td>
</tr>
<tr>
<td>Capital Appreciation</td>
</tr>
<tr>
<td>Income Received</td>
</tr>
<tr>
<td>Management Fees</td>
</tr>
<tr>
<td>Other Expenses</td>
</tr>
<tr>
<td>Change In Accrued</td>
</tr>
<tr>
<td>Ending Value</td>
</tr>
</tbody>
</table>

Report respectfully submitted by Hal Hiemstra, Investment Committee Chair, 2012.
McClendon Scholar-in-Residence

The McClendon Scholar-in-Residence [MSIR] Program stands where faith, intellect and justice meet. The Scholar-in-Residence Program was established through the insight and generosity of the late Rev. Dr. Jack E. McClendon, Associate Minister of NYAPC from 1957 to 1991. Dr. McClendon’s enduring passion for social justice and confidence that the local church must be a place where faith, intellect, and commitment to justice issue forth in service remain abiding legacies of his ministry here. The Scholar-in-Residence Program is only the latest fruit of Dr. McClendon’s conviction that justice, service and action can only be sustained for the long haul when a congregation is encouraged and equipped to grapple with profound issues and to engage in a deepening of faith. To this end, he wished to bring to the church and the larger Washington community noted scholars whose unique gifts, knowledge, and lives would inspire both ongoing reflection and action.

Clarence Jordan, the founder of the Koinonia, an inter-racial farming community in Georgia [and with which Reverend McClendon was associated during his college years at Mercer University] and the translator of the Cotton Patch Gospels, characterized Jesus’ parables as Trojan horses. Those who listened thought they were getting one thing but they were, in fact, getting something far more powerful. In Jordan’s view, it was as if Jesus left a lit stick of dynamite in every parable, and it was only when he and the disciples had departed the scene and were some distance down the road that they heard the “kaboom”! In other words, those stories were transformative.

Ultimately, Dr. McClendon’s vision for the Scholar in Residence Program was not about information or intellect. It was about transformation. Unless there is a “kaboom!” at New York Avenue, in the Washington faith community, in our city, then the Scholar in Residence program has not had its desired impact. But how does one identify and engage scholars, structure programming, ensure “presence”, and design the lead-up to and take-away from the MSIR events so that transformation occurs? That is and will remain the MSIR Council’s challenge. T.S. Eliot formalized similar questions in this way: “Where is the Life we have lost in living? Where is the wisdom we have lost in knowledge? Where is the knowledge we have lost in information?” Information alone, or knowledge, or even wisdom, is lost in the absence of the Life.

The Council named the Rev. Dr. Brian Blount, New Testament scholar and President of Union Presbyterian Seminary in Richmond, the seventh McClendon Scholar in Residence. President Blount’s tenure of lecturing, discussion and preaching was on March 9-11, 2012. The attendees of the weekend events experienced nothing less than an upsetting of the interpretative tables of the Book of Revelation. Moreover, President Blount was able to bind that interpretation firmly to the African-American experience in America and to the realities of Christian witness today. His time with us not only brought new interpretation and renewed inspiration, but it marked what we pray will be new beginning of listening and sharing among three vital Washington congregations, Mt. Lebanon Baptist Church, Emory United Methodist Church and the New York Avenue congregation. We moved our venue beyond our church doors for the first time – to Mt. Lebanon Baptist -- and set aside time for Dr. Blount to meet with some of the young adults of New York Avenue Church.

In late 2011, the Scholar-in-Resident Council formally moved to focus much of its energies for an extended period, three to five years, on Scholar in Residence tenures and other programs and structures that concentrate on the relationship between faith and issues of race, class, income inequality and political divisiveness, especially as they manifest themselves in the District of Columbia. Much of 2012 was spent grappling with the implications of that decision. In January 2013 we are embarking on a joint worship service of the three DC congregations in the New York Avenue sanctuary. The choirs of those congregations and a visiting choir from Boston will lead worship and commemorate what we hope will mark the beginning of a long and fruitful collaboration of sharing, listening and joint activity. During Lent 2013, members of the three churches will be reading a common book, The Cross and the Lynching Tree by James Cone, and talking about it with the leadership of the three senior pastors. Then, in the fall, we hope to engage a scholar-in-residence to further the common discussion.

I want to extend my gratitude to the members of the Council for their manifold contributions: Rev. Ann Davie, Nancy Dickinson, Paul Dornan, Dianna English, Rev. Roger Gench, Wilson Golden, James Martin, John Quinn, David Snyder and Whitney Washington. Throughout the year the Council has also been the beneficiary of gracious and effective advice and assistance from Rev. Linda Lader, Rev. Lionel Edmonds of the Mt. Lebanon Baptist Church and Rev. Joseph Daniels of Emory United Methodist Church. We thank them all.

Paul B. Dornan
Triangle Park Committee

The Triangle Park Committee—Tina Ashworth, Robert Doan, Beth DuMez, Marilyn Seiber, Courtney and Jim Spearman, Barry Tindall—conducted most of its business via email, but gathered several times in the spring and fall to do park clean-up and planting. Major challenges persist—rat infestation, inadequate trashcans, effects of the homeless population and urination problems on the church building and plants, and park cleanliness in general which can reflect on the church’s welcoming atmosphere to visitors and passers-by.

Part of the challenge lies in the fact that the actual park not adjacent to the church and beyond the sidewalk belongs to the National Park Service (NPS) whose responsibility it is to maintain the park and resolve problems. Following the Committee’s meeting with the National Park Service in December 2011, the Committee sent to NPS in January a Memorandum of Understanding that identified agreed responsibilities of NPS, those of the Committee, and those that are shared between NYAPC and NPS. The Committee requested follow-up on “action items” from NPS including NPS signage for the park, power washing benches, railings and park curbs once a quarter, and painting benches at least once a year. The Committee requested particular attention to clean-up and mulching for Easter, Earth Day, and the Homeless Memorial Service in December. The Committee also listed expectations of the Park Service for which they can expect NYAPC cooperation and support, including rodent infestation and the challenges presented by the homeless population in the park. Although the Park Service has maintained a level of weeding and mulching, as well as daily trash pick-up, specific follow-up and response to the Memorandum of Understanding has not been forthcoming. This follow-up will be the Committee’s major focus in 2013.

The Triangle Park Committee has worked to keep the rat population at bay using various methods, and with staff help, has continued to fill in rat holes in the planting beds adjacent to the church. For the latter part of the year, the population seems to have declined. We have had two planting days in the spring and fall, and have mulched and cleaned for Easter and for the visit of Rev. Héctor Méndez from Cuba. We hosted jointly with the Cuba Partners Committee two gatherings for “Cuba Coffee in the Park” in July and September—the former had to be held inside because of 100-degree temperatures and the latter was held as a park reception for Rev. Méndez.

In 2013 we plan to actively follow-up with the National Park Service regarding specific actions for the park. We also hope to have a discussion with the Board of Trustees regarding park costs that are beyond the Committee’s budget, e.g., trashcans, fencing if decided that it is necessary. We will also consider again reaching out to park neighbors, and developing more activities for use of the park.

Marilyn Seiber, Beth DuMez, Barry Tindall Co-chairs
REPORTS OF NYAPC CLUSTERS

Christian Learning Cluster

2012 was a year of significant transition and expansion for the activities of the cluster. The departure of Rev. Tara Spuhler McCabe in June was a significant loss to the church and to many of the families nurtured by her pastoral care. Fortunately, with Rev. Spuhler-McCabe’s planning and the identification of a very capable interim pastor in Katie Cashwell, the transition has been with no disruption and has initiated the beginnings of an assessment of many of the activities of the Cluster.

In 2012, the Cluster undertook the following initiatives:

- Coordinated the farewell and thank you celebration for Rev. Spuhler-McCabe's eleven years of faithful and energetic service, especially to the families and children of the New York Avenue congregation.
- Childrens’ Sunday School restructured the early elementary school class to meet the needs of our growing and vibrant pre-school and early elementary age cohort.
- Continued to maintain a stable corps of church school teachers for children and youth.
- Coordinated a cleaning day for the nursery involving several parents upon which we hope to further build with their involvement with the nursery.
- Continuation of the two year confirmation class led by Kevin Guy, Chris Rehling, and Betsy Merritt with Tara Spuhler-McCabe and Katie Cashwell. Katie Cashwell coordinated a very successful weekend retreat at Church of the Pilgrims and has begun planning of the spring retreat to Montreat, NC.
- Planned and implemented a varied and challenging set of adult church school electives under the able and dedicated leadership of Jeff Moore.
- Re-instituted the practice of providing honoraria for Adult Sunday School instructors from outside the NYAPC community.
- Implemented a formal bible study class in partnership with Howard University Divinity School. We look to developing this relationship further to expand and strengthen the adult church school offerings.
- Celebrated the service of both the church schools for adults and children and youth through a Teacher Appreciation event in June on the roof of Hal Hiemstra’s office overlooking the White House.
- Initiated parental consent forms for the use of pictures of minors on the website or in other church publications.

We want to acknowledge the wonderful work of three groups within the church that fall under the auspices of the Cluster but report separately in the Annual Report: the History Committee; the McClendon Scholar-in-Residence Council; and the Sizoo Library.

Finally, I would like to thank all those who have contributed to the work of the Cluster this year: Elizabeth Winn Bowman, Paul Dornan, Tom Dunlap, Karen Dunlap, Kristin Ford, Mary Krug, Shuxian McKenna, Jeff Moore, John Quinn, Tara Spuhler McCabe, Laura West.

The cluster welcomes the participation of any members of the church and meets every month alternating meetings between in-person meetings at the church and conference calls. If you have any questions about the cluster or are interested in joining us, please contact me at 202-607-7273 or dhi1@cornell.edu.

David Inoue
Cuba Partners Committee

The Cuba Partners Committee had a busy year of activities whose purpose is to strengthen and deepen our partnership with the First Presbyterian-Reformed Church of Havana and to be in relationship with the national Presbyterian-Reformed Church of Cuba and the Evangelical Theological Seminary in Matanzas. Bi-monthly meetings are open to all. Those who have attended Committee meetings include Alison Arrington, Gary and Chess Campbell, Beth DuMez, Anne Laroche, Betsy Merritt, Marilyn Seiber, Sonia and Jim Wall, Whitney Washington, Evelyn Ying, and Lauren Dwyer from Church of the Pilgrims. Usual activities included monthly “Know Your Sister Church” emails by Sonia Wall, and quarterly AVE NEWS articles by Marilyn Seiber and Olivia Lewis.

On March 28-April 3, 2012, an 11-member delegation went to Cuba, arriving at the same time as the Pope was leaving. This was our first visit with our partner church to celebrate and worship together on Palm Sunday. In addition to worshipping on Palm Sunday and visiting the mission programs of First Havana including a meeting with the baseball teams sponsored by the church, we also were able to visit other Presbyterian churches in the Havana Presbytery and attend a wedding at First Havana.

Visitors from Cuba this year included Dr. Reinerio Arce, Rector of the Evangelical Theological Seminary (March 21-23), and Rev. Francisco Marrero, General Secretary of the Presbyterian-Reformed Church in Cuba and Dean of the Evangelical Theological Seminary (July 7-11). Dr. Arce was in Washington, D.C. for meetings of the Washington Office on Latin America and was hosted by Marilyn Seiber. Rev. Marrero attended the PC(USA) General Assembly in Pittsburgh, and made his second visit to NYAPC after the GA meetings. He led an Adult Christian Education class, went to lunch with NYAPC members after the worship service, and met Rev. Gench for breakfast on Capitol Hill. Wilson Golden presented Rev. Marrero with a copy of Capital Witness for the seminary.

Rev. Héctor Méndez visited NYAPC on September 22-24, having to cut short his visit because of a serious fall his wife sustained in Florida. Rev. Méndez preached at both services and led an Adult Christian Education class on the history and missions of First Havana. He also was welcomed by the NYAPC Young Adults with a “Happy Hour” at Rev. Gench’s home, and by the congregation with a reception in Triangle Park after the worship services.

The annual PC(USA) Cuba Partners Network meetings were held in Matanzas, Cuba at the Evangelical Theological Seminary, December 3-6. Marilyn Seiber represented NYAPC along with Lauren Dwyer from Church of the Pilgrims. Marilyn chaired a seminar during the meetings and participated in the closing worship service. The U.S. partners then visited their partner churches, and Marilyn with Lauren stayed at First Havana. December 9 was the celebration of First Havana’s 111th anniversary, and as part of that celebration Marilyn was asked (with two other partners) to give a 7-minute talk during the service on the meaning of our partnership with First Havana—she did en español.

On April 16-23, a NYAPC group with many young adults will visit Cuba, and in the fall a group of First Havana young adults will visit NYAPC.

Marilyn J. Seiber, Coordinator
**Sizoo Library**

The mission of the Sizoo Library is to enrich and expand the life of the NYAPC congregation, spiritually, intellectually, and compassionately. The library has over 1715 books on topics of Bible study, Christianity, faith journeys, church history, Reformed theology and social/justice ministry. The collection also includes books written by our pastors and members, reference books, as well as the Lincoln Commission Collection and the Diaconal’s Care Collection. Books may be checked out for a month or longer by members of the congregation.

This year the Sizoo Library purchased 16 new books plus a set of DVD’s by Amy Jill Levine. The bibliographic database of the Sizoo Library has been uploaded to the NYAPC website. All 1715 records can be downloaded, and one may search it by author, title, date or subject headings. Anyone who wants can have an electronic copy of the Sizoo Library catalog on their home computer. To do so you log onto the church website (NYAPC.ORG), select the Resources button on the top bar. Under Resources, select Library. On the Library screen, go to the bottom and click on SizooCatalog_in_MSW.doc button. The whole digitized catalog (1.8 MB) will be downloaded to your computer as PDF file.

Donations of good books are encouraged, as well as contributions for memorial gifts. (For details contact Thomas Dunlap.)

In 2013 the library plans to continue to develop the collection to make it more useful to the whole NYAPC congregation. Volunteers are always welcome, especially someone to help members find books after the 11 a.m. service. Suggestions for new books are always welcome.

The Sizoo Library Committee includes: Louise Berman, Paul Dornan, Thomas Dunlap, Kris Golden, John Quinn and Dewey Wallace.

*Thomas Dunlap, Librarian*
History and Archives Committees Committee

In 2012, committee members engaged in various presentations and preservation activities to enhance the congregation’s and the larger community’s understanding of the NYAPC story.

Our Lincoln Legacy. As in years past, on Sunday, February 12, Abraham Lincoln’s 203rd birthday, members John O’Brien and Betsy Merritt represented the congregation in the annual wreath laying at the Lincoln Memorial. At the church, the choir offered a special choral and organ tribute to Lincoln’s Gettysburg Address based on composer Alan Gershwin’s anthem presented in 2009 at the Kennedy Center for the Lincoln Bicentennial. Mr. Gershwin enjoyed the presentation from his seat in the Lincoln pew.

Washington’s commemoration of the 150th anniversary of the end of slavery in the District of Columbia and Lincoln’s decisions leading to the Emancipation Proclamation offered the opportunity to highlight our Lincoln emancipation document, on display in the Lincoln Parlor, drawing on the account of the preaching of pastor Phineas D. Gurley and his influence on Lincoln’s faith journey in the new church history, Capital Witness. On April 16 and October 20, members of the church participated in presentations to the DC Historical Society. On July 14, in collaboration with the Lincoln Group of the District of Columbia, we marked the 150th anniversary of our Lincoln emancipation document with a program led by John O’Brien of NYAPC and Dr. John Elliff and Buzz Carnahan of the Lincoln Group before 50 attendees, including many NYAPC members.

On October 20, O’Brien provided a Lincoln-themed tour of downtown that ended at the church, while a Smithsonian Institution-sponsored tour of Lincoln sites, led by nationally-known Civil War historian Ed Bearrs, included a November 10 stop at the church. Members O’Brien and Barry Tindall addressed the Lincoln/NYAPC connection.

Bicentennial Interviews Project. As a result of NYAPC’s 2003 bicentennial and ensuing publication of Capital Witness, the committee launched the Bicentennial Interviews Project under Marilyn Seiber and Edith Snyder. In 2012, interviews were conducted with long-time NYAPC members, including Mary Prothro, Bob Osborn, and Phil and Helen Hanna, for publication in AVENEWS and retention in the archives.

Archives. 2012 activities focused on sorting sermons and other items documenting the ministry of the Rev. Jack McClendon, as well as a large quantity of material collected by Mary Anne Davis during her 60+ years of membership. These documents will be rehoused in acid-free folders and boxes and stored in the archives once funds have been acquired to purchase the necessary supplies. Marilyn Seiber chaired the Archives Center Working Group in its continuing efforts to establish an NYAPC Archives Center in the spaces identified in 2011 with the assistance of a volunteer architectural consultant. The result was incorporated into a detailed Beyond the Budget Challenge with the Working Group reviewing funding possibilities in addition to BBC at year end.

Tour Guide Program. The committee manages the tour guide docent program, recruiting and training docents to lead tours following all regular worship services and on special occasions (e.g., weddings, Smithsonian Associates, Scout and other church and youth groups, and the 2013 Inauguration Open House).

New and Continuing Activities. As we look to history projects beyond the publication of Capital Witness, focus will continue on written and oral presentations throughout the Washington area as a powerful evangelical tool for telling our story in the broader context of the religious and political history of the nation’s capital and of the nation itself. 2013 plans include the creation of an entryway timeline, publication of a self-guided tour brochure, modifications to the display of historic memorabilia in the Lincoln Parlor and John Quincy Adams Room, and establishment of a “Community Around Us” outreach to strengthen the church’s ties with our neighbors, including a dialogue with the Smithsonian Institution National Museum of African American History and Culture, highlighting the many significant points of interest in our historic area of the nation’s capital.

Appreciation and Invitation to Join Us. We are very grateful for the dedication of the many volunteers who contributed their time and talents to the work of the committee throughout the year. As always, we extend a warm welcome to all interested members and friends to join in our work in the coming year.

Wilson Golden, History Chair, and Dan Stokes, Archivist
**Congregational Life Cluster**

The Congregational Life Cluster consists of three separate committees: Evangelism, Nurture and Fellowship, and Worship and Music. The three committees meet concurrently, with committee chairs meeting at the end of the evening to share information about the committees' work.

**Worship and Music**

The Worship and Music Committee considers ideas on the conduct of worship, serving as a communication point for Deacons, Diaconal Ministers, Choir, and Trustees to give input to Session, and also coordinates serving of communion, liturgists, and greeters.

Communion service on the first Sunday of every month by Session members is coordinated by the committee, with elements faithfully prepared by the Diaconal Ministers (thank you!). Greeters to welcome everyone at the doors before worship were permanently reinstated in 2012, thanks to Melanie Dann for taking on the task of coordinating these volunteers. Liturgists were recruited by Doug Porter, and we significantly expanded the roster of liturgists to include newer members.

The committee began to consider whether NYA should purchase a new Presbyterian (PCUSA) Hymnal, “Sing the Faith,” to be published in 2013. The blue hymnal is over 20 years old already. Two Sunday school classes in December offered the congregation a chance to sing new hymns from the upcoming hymnal, and new hymns have been included in most worship services to give members a chance to experience these. The hymnal will include nearly all your old favorites, but add some contemplative (Taize), contemporary, and world music. **We welcome feedback about the new hymnal, for use by the Session in making a decision in Spring 2013!**

A 30-minute Wednesday Vespers service was held during Lent, with lay-led services in a variety of formats, giving members and visitors an extra chance for prayer, meditation, and singing during this liturgical season.

Our committee meets on the third Wednesday of the month. If you have a concern or idea about how to improve worship, we would love to hear from you.

Martha Davis and Chuck West (Session), Tamara Saltman (Choir), Jill Norwood (Diaconal Minister), James Turner and Adam McColley (Deacons).

*Doug Porter, Chair*
Evangelism Committee

Several weeks ago Reverend Gench asked the congregation to describe the essence of the Christian message in ten words or less. Many brief and insightful responses emerged from the congregation, all of which could have been your version of God’s Good News. It is the responsibility of the Evangelism Committee to figure out how best to capture that Good News in the church’s outreach and publicity and to encourage evangelism and hospitality among our members.

The Committee completed three major projects in 2012. The pictorial directory was completed, printed and distributed to the congregation in the spring. In addition, the committee purchased 100 additional copies of the directory for distribution to future new members and to members who have misplaced their directories and need a replacement. Second, with generous assistance from the Beyond the Budget Challenge, we purchased new hospitality pads for the sanctuary and designed and ordered new hospitality forms that include space for email address. One result of this change is that we have been sending out weekly email messages to both local and non-local visitors, on an average of approximately eight to ten weekly. Thirdly, we have put the last touches to the redesigned church website and associated training. The restructured website has an attractive new look and organization, makes it possible for congregants to give electronically and enables many more church leaders to enter and update information on the site. We will continue website training in the new year; we shall also be encouraging some new directions in website administration. During much of 2012 we provided a Session home for the Technology Working Group as it worked through some of the challenges to effective coordination of the various technologies that are now remarkably essential to church growth and administration.

The Committee has also shepherded 32 new people into New York Avenue membership during the year.

Over the last few years we have cut back radically on the costs of our most costly line items: (1) We have in effect eliminated the Washington Post ad, which was a significant cost with no readily measurable effect; (2) cut back printing and postage of the AVE NEWS for those who can receive it electronically; (3) placed a ceiling cost on the per-person new member class meals we have purchased from the NYAPC kitchen.

In 2013, we are looking at ways to increase the church's visibility on Facebook and GoogleMap. We also look forward to working with the Nurture Committee to arrive at more effective ways to bring new members more surely and quickly into full participation in the New York Avenue congregation. We are planning, an Inaugural Day Open House at the church, a reprise of what we did four years ago.

We are grateful for the efforts of all church members to make NYAPC a welcoming place for new visitors, travelers, new and current members. In addition, we are especially grateful for the dedicated work of Roger Gench, Linda Lader, Diane Douglas, Megan Erb, Kristin Ford, Mary Krug, Jenean McKay, Joe Riley, Mary Jane Taylor and Tony Wagner on the committee this year.

Paul Dornan
Nurture and Fellowship Committee

The Nurture and Fellowship Committee works to provide opportunities for members to connect with one another. The committee is especially interested in helping new members connect into the life of the church. We meet on the third Wednesday of each month at 6:45 p.m. in the Lincoln Parlor. If you are interested in joining, please drop by or contact one of us. The committee includes Tina Ashworth (Deacon representative), Meg House, Cathy Schultheis, Miriam Dewhurst, Karen Dunlap, Anne Laroche (Diaconal Minister representative), Jim Rhodes, Mary Spatz, Molly Wagner, Susan Wherley, and Interim Associate Pastor Katie Cashwell.

Each year, members of this committee coordinate weekly coffee fellowship, Ash Wednesday and Holy Week meals, retreats, potlucks, Advent and Lenten Devotional Books, care packages for college students and other fellowship and nurture projects. We have also partnered with other groups in the church – the choir, young adults, Deacons, Cuba Partners, and would be interested in doing more partnership projects.

Here are some highlights and new initiatives from 2012.

Retreats
Frances Gench led a Women’s Retreat May 25-26 at Meadowkirk, focusing on The Song of Solomon.

Coffee Fellowship
With the help of the parents group, Karen Dunlap continued to coordinate coffee after the first service. Cathy Schultheis and Anne Laroche continued hosting coffee after the 2nd service for the first part of the year, and Cathy has continued after Anne had to step out. Cathy has had help from Jenean McKay and others and we would like to expand participation in this weekly effort.

Dinners for Nine
A group of 72 people participated in this year’s Dinners for Nine. Participants rotated between attending and hosting meals every two months for a different group of nine. Interested? You can sign up for 2013. Contact miriam.dewhurst@gmail.com.

New Member Nurture
After having trouble finding elders to sponsor new members classes, the committee brainstormed on other ways to nurture new members. One idea is to have a luncheon or other event on the day the new members join, or shortly thereafter, and to be sure everyone, especially new members, is invited. After the most recent new members class, Young Adults hosted a luncheon; Nurture sent a separate invitation to the new members and Mary Spatz led a “get-to-know-you” game.

Ice Cream Social
Over 100 people attended the fourth annual Ice Cream Social, coordinated by the choir and Nurture Committee. Susan Wherley and Megan Erb coordinated food donations, and the choir presented “A Tribute to Cole Porter.” All donations went to the choir fund.

Congregational Sundays
The committee sponsored two “Congregational Sundays” – all-church events held between services on January 29 and September 30.

- January’s celebrated NYAPC’s international connections – Cuba, Kenya, Ghana, Liberia – along with individual members’ connections.
- In October, we sponsored a “meet Katie Cashwell,” event between services, which included Olivia Lewis interviewing Katie.

Listening Sessions
The committee organized a series of listening sessions over the summer, focusing on questions relating to perspectives on money. Members enjoyed getting a chance to talk together in small groups, and both the Session and Nurture Committee will look for new ways to do this in the summer of 2013.

Other possibilities for 2013 include an all-church retreat in the fall. Stay tuned!

Meg House and Cathy Schultheis, Co-Chairs
Funds Development Cluster

One of the primary activities of the Funds Development Cluster is to facilitate coordination of the activities of the Planned Giving, Finance and Annual Stewardship Committees. These three committees do very different yet closely related work, and this year the Cluster has continued to serve as a loose democratic coordination body that addresses issues and initiatives that do not clearly fall solely within a committee’s activities. Each committee has benefited from and contributed to the others.

Another primary Cluster activity is recommending to Session how to make use of unrestricted gifts larger than fifty thousand dollars. This year the church greatly benefited from hugely generous contributions by several current and former members. And so, in the spirit of helping find God’s vision for NYAPC in the future beyond the annual operating budget, the Cluster announced an intent to recommend using recent bequests not for operating cash but for strategic planning activities. The intent was an open invitation to any Committee or Board to present funding requests for strategic planning. The result was recommendations to fund the new Stated Supply Associate Pastor position and fund Preconstruction Services for the Trustees’ building planning activities. The details of these are available elsewhere in the annual report. They are exciting initiatives that will help the whole congregation move in a variety of ways toward the future.

The other major funding recommendation this year was to use a portion of a major bequest to close out the remaining balance of the Building Connections Capital Campaign. We are all still grateful for the work of who participated in myriad ways in this important work in the life of our church. Completing the campaign is a major achievement, and it helps enable us to now look to the future!

The Cluster meets regularly, and these meetings are a great mix of individuals. Like many NYAPC groups, this Cluster is intentionally comprised of an open spectrum of church membership including members of each NYAPC Board, the chairs of the Finance, Planned Giving and Annual Stewardship Session Committees, a small number of at-large members, the Church Financial Officer, and the Director of Planned Giving/ Special Gifts. The Pastors also participate on an ex-officio basis.

This year Angela Armstrong, Courtney Spearman, Edie Snyder, Evelyn Ying, James Spearman, Jenean McKay, John Courson, John Quinn, John Schultheis, Linda Lader, Miriam Dewhurst, Rachel Browning, Roger Gench, Steve Dewhurst, and Susan Hesser all gave much time and talent to Cluster activities, and it was sometimes on very short notice. I am personally grateful to each member for their work this year!

James Spearman, Chair
**Finance Committee**

Detailed financial statements for the year ending December 31, 2012, and the 2013 budget schedule can be found in the appendices to this Annual Report.

**2012 Financial Activity/Results**

The Session approved a budget for 2012, which was balanced by including $46,959 from the Operating Reserve Fund, an account holding funds from undesignated bequests made many years ago from which we have been covering our budget deficits. The $46,959 in the 2012 budget represented the last of these funds. However, the General Fund accounts for 2012 ended the year with a significant surplus, and are summarized as follows:

<table>
<thead>
<tr>
<th>Description</th>
<th>Actual</th>
<th>Budget</th>
<th>Difference</th>
</tr>
</thead>
<tbody>
<tr>
<td>Revenues</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2012 Pledge Envelope Receipts</td>
<td>$709,823</td>
<td>$678,500</td>
<td>$31,323</td>
</tr>
<tr>
<td>Other Revenues</td>
<td>419,391</td>
<td>408,814</td>
<td>10,577</td>
</tr>
<tr>
<td>Operating Reserve Fund</td>
<td>46,959</td>
<td>46,959</td>
<td>0</td>
</tr>
<tr>
<td>Funds from Reserve Accounts</td>
<td>62,967</td>
<td>67,250</td>
<td>(4,283)</td>
</tr>
<tr>
<td><strong>Total Revenues</strong></td>
<td>$1,239,140</td>
<td>$1,201,523</td>
<td>$37,617</td>
</tr>
<tr>
<td>Expenses</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Expense Accounts</td>
<td>$1,143,334</td>
<td>$1,181,898</td>
<td>(38,564)</td>
</tr>
<tr>
<td>Expense Transfers</td>
<td>(35,541)</td>
<td>(47,625)</td>
<td>12,084</td>
</tr>
<tr>
<td>Expenses paid from Reserves</td>
<td>62,967</td>
<td>67,250</td>
<td>(4,283)</td>
</tr>
<tr>
<td><strong>Net Expense</strong></td>
<td>$1,170,760</td>
<td>$1,201,523</td>
<td>(30,763)</td>
</tr>
<tr>
<td><strong>Net Result</strong></td>
<td>$68,380</td>
<td>$0</td>
<td>$68,380</td>
</tr>
</tbody>
</table>

The surplus-to-budget that was achieved in 2012 is due to a combination of increased giving on the part of the congregation, lower energy costs, and the effect of renegotiated service contracts, and makes possible the restoration of the $46,959 to the Operating Reserve plus another $21,421 that can now be used to support 2013 budgets. The results in 2012 are the first time in more than a decade that actual revenues exceeded expenses and the Committee highly commends those who gave and those who saved. The 2012 budget anticipated that some expenses would be met from reserve funds related to those expenses. For example, expenses of the Christian Education program were paid from the Christian Education Fund, and music program expenses that exceeded budgeted totals were paid from the Choir Fund. Funds from the Ruckmick Endowment Fund were used to maintain the clock ($5,200), and funds from the Metcalf/Edgington Fund were used to pay the church’s annual contribution to the Geriatric Day Care Center ($4,000).

This year the Finance Committee committed itself to developing a plan that would lead to a sustainable budget in five years. A sustainable budget is achieved when expenses are met without using endowment principal. The church has both restricted and unrestricted endowment accounts. The funds in these accounts are invested and some of the earnings are used to support the operating budget – approximately $113,000 in 2012. As the investments grow, more money is earned and more becomes available to support the budget. When the stock market falls significantly, as it did in 2008 and 2009, these accounts are affected as well, with less money available for transfer. The corpus of the funds in the restricted endowment is not available to cover church expenses, but the corpus of the funds in the unrestricted endowment is. Funds to build the columbarium were borrowed from the unrestricted endowment, as were the funds needed to complete the sanctuary renovation. The sanctuary renovation funds were replaced through the bequest of Mettelee Breckenridge, and the funds borrowed for the columbarium will be replaced as the niches are subscribed. Following the depletion of the Operating Reserve fund, the unrestricted endowment becomes the source of support when other revenues are not sufficient to cover expenses.
The Committee produced an interim report for the Session in October. A final report will be made in February. It outlines a way to move to a sustainable budget in five years, through a combination of increased giving, increased rental income and increasing earnings from the endowment as those funds grow. In the past couple of years, the restricted endowment has increased by nearly $2 million through bequests from Charlotte Smith and Marjorie Foster. The congregation’s response to the 2012 Stewardship campaign has been remarkable and the members of the Finance Committee are confident that we are well on the way toward our goal.

2013 Budget Formulation

The 2013 budget process included the solicitation of budget requests from committee chairs, the Board of Deacons and the Board of Trustees. A preliminary budget presentation was made at the joint boards meeting in December 2012. Final action on the 2013 budget is awaiting more complete pledge numbers, but will be taken when the Session meets in January.

The still-to-be-approved 2013 Budget proposes revenues and expenses of $1,384,107 with anticipated pledge receipts of $740,000.

Most categories of the church’s budget will remain at 2012 levels. Significant changes include:

- An increase of nearly $68,000 in the personnel budget. About $31,000 of this amount is related to providing a 4% increase to all staff members plus increased benefits costs. Another $35,000 is the cost of the contract with Rev. Lader. In 2013, most of the cost of this contract will be covered out of Jeanette Cohen’s undesignated bequest and the McClendon Scholar in Residence program. In November, 2013, assuming a contract extension, the operating budget will pick up the full cost of Rev. Lader’s contract.
- A decrease of $15,000 in the maintenance budget due to savings realized from renegotiated service contracts.
- The addition of $60,000 as a new line item to provide funds to the Board of Trustees for capital expenditures. For several years, the Trustees had funds from the same large undesignated bequests that also provided the basis for the Operating Reserve. Over time these funds were expended on such things as a new chiller for the HVAC system and the replacement of windows and exterior doors. Our building and its systems are old and while it is difficult to know exactly what emergency situation will occur, we can be pretty sure there will be one. Late in 2012, it was necessary to spend $19,500 for asbestos abatement in the boiler room so that the boiler could be serviced. For the past few years, the Trustees have had to request funds (usually from undesignated bequests) to cover these expenses, essentially doing so off-budget. Including a line item in the operating budget will provide the Trustees with a more predictable stream of funding and allow them to tend to the needs of an aging building in a more systematic way.

Acknowledgements

I would like to thank my fellow Finance Committee members for their hard work over the past year: Matthew Asada, John Courson, Steve Dewhurst, John Quinn, John Schultheis, Leonard Shabman, Michael Smith, James Spearman, Ruth von Fleckenstein, Kathryn Smith (Church Financial Officer until her retirement in September), and Angela Armstrong, our new Church Financial Officer who has worked tirelessly to provide timely information even as she has been learning our very complicated system. I would also like to thank Eleanor Pratt and our teams of counters for their invaluable service.

Miriam Dewhurst, Chair
Stewardship Committee

We are so pleased to announce that our 2013 Giving Strength through Faith stewardship campaign is on track to make a total commitment of $740,000. Although this is not as much as the original goal, it is a larger amount than has been pledged in many years. It is dramatic response to real needs of our church.

It is never too late to pledge. As of this writing:

- We have 200 pledges. These pledges represent about 300 single people and family members. (We have about 250 people in worship every Sunday!)
- $740,000 for the year is an increase of about 12%.
- About 50 pledges are increases of 20% or more.
- The average pledge amount has increased from $3,300 to $4,300.
- About $90,000 of the pledge amounts are individual increases from last year.
- About $20,000 of the pledge total is from 2012 new members.
- About $20,000 of the pledge total is from pre-2012 members who did not pledge in 2012.

We are overwhelmed with the congregation’s tremendous generosity resulting in a 12 percent increase with close to 100 individuals making substantial increases in their pledge amounts.

We are grateful to Rev. Gench’s message of the three-legged stool and the importance of your heart, soul, mind and strength working together in an integrated manner in your faith journey.

Roger reminded us that Jesus shared with us the pillars we need to have a loving relationship with God. When asked what was the greatest commandment, Jesus responded:

"Thou shalt love the Lord thy God with all thy heart, and with all thy soul, and with all thy mind, and with all thy strength."

We truly appreciate the church community’s wonderful response to this lesson, clearly so many of you see stewardship as integral component of your spiritual life.

In our campaign, you learned that your annual support will be used to support the operations of the Church without depending on our reserve funds, address several facilities issues, compensate our Church staff who are assuming new duties and finally support the numerous ministries we provide in our community.

Later this year, we will provide a report outlining how the Church is doing in these four areas so you can see exactly how your commitment is making a difference in our church community.

We know that stewardship campaigns require the attention of all the church but I would remiss if I did not lift up in praise a few individuals that really made this campaign a success. Judith McGovern and Tiffany Dougall were once again at the ready helping direct us along the way. Angela Armstrong, new to our team, jumped in as if she had been doing campaign with us for years.

Thank you to the Funds Development Cluster who were a part of the planning from day one and who as always led by example and were willing to reach out and encourage others. Of course, special thanks to our Minute for Mission speakers who shared their testimony in the importance of stewardship Ian Achimore, Kristin Ford, Hal Heimstra, and Evelyn Ying.

Finally, very special thanks to Courtney and Jim Spearman who were with me every step of the way. We all so enjoyed the weekly bulletin inserts that provided critical financial information along with detailed descriptions of the various programs that your pledges support. Their knowledge, creativity and accessibility were gifts that truly contributed to our success.

Thank you for living out the greatest commandment and for your investment in the amazing work our church is doing in our own lives, lives of our members and in the life of the Washington community.

Carol Shannon, 2012 Annual Stewardship Chair
**Director of Planned Giving/Special Gifts**

The New York Avenue Presbyterian Church has supported a farsighted program of endowment and special gifts development, which has made a significant difference in providing funds for the church’s mission. Inspired by the generosity and faithful ministry of members and friends, I am grateful for the opportunity to serve the church as a consultant in endowment and planned giving development.

In 2012, we had excellent responses to planned giving communications and programs, the launch of the Birthday Fund program, and the Beyond the Budget Challenge List and other giving opportunities. As a result, the year has been an active and fulfilling one for me working with members and friends considering charitable giving through bequests and special gifts.

**Planned Giving and Estate Gifts.** Much of my focus is working with the Planned Giving Committee, led by Catherine and John Schultheis, to inform members and friends of the stewardship opportunities available as each of us makes plans for the future. To this end, the Committee helped to coordinate two special observances, Legacy Sunday and All Saints Sunday, this last year. Detailed information on these events and other activities of the Committee can be found in its annual report. In addition, I worked with the Presbyterian Endowment Education Resources (PEER) Network to develop an informative list of “Legacy Giving Options” now posted on the planned giving page of the church’s website ([http://www.nyapc.org/legacy-giving-options](http://www.nyapc.org/legacy-giving-options)). I also provided other planned giving resources to members who wanted to include NYAPC in their wills or estate plans.

Since there are various alternatives in making legacy gifts, an important part of my work is consultation with individual church members on their charitable giving plans. I very much enjoy the personal contacts and visits with members, and I am deeply grateful for so many sharing their life stories, connections to our church, ideas and thoughts, with me. There are a growing number of commitments now in place for future estate gifts to the church, and we continue to encourage others to consider leaving a portion of their estate to support the great work of NYAPC for years to come. This past year, NYAPC received several bequests and gifts that contributed greatly to the church’s Endowment Fund and funded vital strategic planning initiatives.

**The Birthday Fund and Legacy Sunday:** The Planned Giving Committee launched a new NYAPC “Birthday Fund” program on Legacy Sunday in late April, and since then the church has received many special gifts to the church’s Endowment and Benevolence funds from members and friends of all ages. We developed the Birthday Fund to offer a special way to acknowledge and celebrate life in such a way that also enhances the church’s missions. The program has the added benefit of highlighting the church’s Endowment Fund, established 100 years ago, and its importance in sustaining the church’s mission in perpetuity, along with the reach of the Benevolence Fund used primarily for direct emergency aid to individuals in need in our community. Given the successes of the Birthday Fund, I gave a presentation on the new program to pastors and lay leaders of other churches at a National Capital Presbytery (NCP) Stewardship Conference on May 31, 2012.

**Beyond the Budget Challenge List and Other Special Gifts:** I collaborate with church staff, boards and leadership to update the “Beyond the Budget Challenge List” of Session-approved items and capital expense needs that are not funded by the current operating budget. Generous donors have already made significant contributions to fund items on the list that will enhance the sound systems in the sanctuary and support our Christian Education, Radcliffe Room, 7-2-9 Club, Community Club, and other ministries. Recognizing that all financial stewardship is interrelated, I also work with NYAPC leadership, including the Funds Development Cluster, in supporting the annual stewardship campaign and encouraging a wide variety of special gifts to the church.

**Discovering Other Possibilities:** In March 2012, I attended the “Stewardship Kaleidoscope,” a national Presbyterian conference in Charlotte, NC. I also participate in monthly programs sponsored by the National Capital Gift Planning Council (NCGPC) and meet with representatives of the Presbyterian Foundation, PEER Network, and NCP Stewardship Committee to explore new ways of promoting charitable planned gifts and implementing new funds development initiatives to support the diverse ministries of NYAPC. My deepest gratitude is expressed for the dedicated ministry, generosity and commitment of this congregation!

_Evelyn S. Ying, Director of Planned Giving/Special Gifts_
Planned Giving Committee

The purpose of the Planned Giving Committee is to further the mission, witness and work of The New York Avenue Presbyterian Church through a sustained program of giving by members and friends of long term accumulated assets in the form of stocks, bonds, real estate, life income plans or other estate planning instruments.

2012 was the sixth year that the Committee has functioned. Several of the current Committee members were at its very first meeting on February 22, 2007. Evelyn Ying, The NYAPC's Director of Planned Giving/Special Gifts, was one of the first Committee members. She has been very busy developing related programs and plans and we suggest you read her report in this publication. Brian Schimming joined the Committee in 2012 and we will greatly benefit from his estate planning experience. The Church and the Committee are very fortunate to have Evelyn as our advisor and Brian as a new Committee member. Near the conclusion of 2012, Phil Hanna announced his departure from the Committee. Phil, a Committee member since its inception, will be sorely missed. Phil contributed to the Committee's mission in many ways and was the author and producer of every edition of our Legacies of the Saints brochure. We continue to seek the Session's Funds Development Cluster's assistance in obtaining additional members and individuals to assume leadership roles.

At its August 14, meeting, the Session approved the establishment of an NYAPC policy on confidentiality of giving. This policy allows certain individuals, including the Director of Planned Giving/Special Gifts, access to pledge and gift information, which in turn, will assist the Director, and ultimately the Committee, in carrying out their assigned responsibilities related to funds development for the church.

On April 22, an adult Sunday school class was led by Phil Hanna and Leigh Hildebrand who shared stories of the Church's endowment and benevolence funds, their role in growing the Church's mission and meeting immediate needs of individuals. On Legacy Sunday, April 29, Planned Giving launched The NYAPC Birthday Fund. Rev. Gench spoke in both services about the importance of legacies and the new Birthday Fund in his sermon. Olivia Lewis gave an inspired Minute for Mission on why she preferred gifts to the Birthday Fund on the occasion of her 14th birthday. With Cathy Schultheis, in her Time with Children message, the children learned how Willie Lincoln, son of President Abraham and Mary Lincoln, left all his savings to The NYAPC. Between worship services, all ages gathered in the Peter Marshall Hall for fun, fellowship and crafts with birthday cake and balloons and learned more details about giving to the Birthday Fund. In November, the Planned Giving Committee began to provide, on a bi-monthly basis, homemade cupcakes packaged "to go" to birthday celebrants, along with best wishes for a happy birthday. Envelopes and other materials for making Birthday Fund gifts are available in the sanctuary and at the entryway desk. During 2012, a total of $6,217 was contributed to the Birthday Fund - $1,392 for the Benevolence Fund and $4,825 for the Endowment Fund.

On November 4, 2012, we celebrated All Saints Sunday, which included a bulletin insert acknowledging persons for whom memorial gifts were given, bequests received, gifts from trusts and proceeds from endowment funds for the past year. We thank Eleanor Pratt (a former member of the Committee) for compiling the lists for this insert and Evelyn for presenting a Minute for Mission on the different forms of giving to the church, including bequests and planned gifts that can make a significant difference in the ministries the Church offers today and in the future.

During 2012, many endowment and memorial gifts were received, but two warrant special notice. Adding to the $500,000 received in 2011, $57,462 was received from Marjorie Foster’s estate for the Church's restricted endowment fund. During this year, the church also received from Mettelee Breckinridge's estate a bequest of $521,760, which was added to the unrestricted endowment fund. The Committee provided planned giving related articles, including stories about these former members and their gifts, for each AVENEWS issue in the last year. As Rev. Roger Gench has stated, "We do not give to The New York Avenue Presbyterian Church simply because we love our church and its ministry (although I hope we do), but because we desire to orient our hearts and our lives towards God."

The Committee members during 2012 included Carol Casperson, G. Phillips (Phil) Hanna, James Martin, Cathy Schultheis, John Schultheis, Brian Schimming and Edith Snyder.

Catherine and John Schultheis, Co-Chairs
Administration Cluster

The Administration Cluster has little to report this year. We had a church clean up this fall. Thank you to all of the members and staff that worked very hard beautifying the park level, sanctuary, stairwells, and Peter Marshall Hall.

The Personnel Committee, a standing committee under the Administration Cluster, has a separate report detailing their activities.
The Personnel Committee in 2012 included: Karen Mills (chair, representing Session), Carol Casperson (representing Diocesan Ministers), Bonnie Davis (representing Session), Edie Snyder (representing Trustees), Courtney Spearman (representing Deacons). Tiffany Dougall represented staff, and other staff who attended meetings were: Angela Armstrong, Rev. Roger Gench, Judith McGovern, and Kitty Smith.

Staffing Changes: There were several significant staffing changes this year. At the beginning of 2012, at the request of staff and with approval of the Session, Judith McGovern assumed some of the responsibilities that had been fulfilled by Kitty Smith, and assumed a new title of Church Administrator. Salaries were changed to correspond to the reallocated responsibilities. Kitty continued on as Church Financial Officer until her retirement in September. Members of the Personnel Committee served on a search committee to find a replacement for Kitty, and Angela Armstrong joined the staff as a result. Kitty has assisted Angela in making a transition, working on an hourly basis as needed. Barry Wright became a full-time paid member of the staff when a full-time custodial position vacancy became available. There were personnel changes in pastoral positions as well. The Session approved a new paid contract position as Pastoral Associate for Rev. Linda Lader. Associate Pastor Rev. Tara Spuhler resigned, and after a search for an interim Associate to replace Tara, Katie Cashwell was hired.

Staff Compensation: Staff compensation increased in 2012. All staff were given a 2.4% COLA in 2012. The percentage COLA used for all staff was that recommended by National Capital Presbytery for consideration in determination of pastors’ 2012 compensation. In the 2 years prior to this COLA, there had been no staff COLA, as the tradition had been to use the federal employee COLA as a benchmark, and no federal COLA was given in those years. NYAPC has continued to pay the full cost of staff members’ health insurance, if they elected coverage. The Personnel Committee continued to monitor the Washington, DC Living Wage, to ensure that NYAPC continues to honor its commitment to pay all staff at or above that level.

Personnel Costs and Budgeting: Some personnel costs were higher, others lower than expected or budgeted. The cost to the church of employee health insurance was lower for several reasons. The church’s insurer offered lower than usual premiums in 2012. The church also benefitted financially from several provisions of the Affordable Care Act. First, the church received a tax credit for a portion of its health care premium expenditures on behalf of its employees. Second, the church received a rebate of a portion health premiums paid for employees, when the health insurer did not meet standards set out by the Act for expenditures of premiums on services to beneficiaries. Under ERISA guidance, the rebate may be used to pay future premiums. While recognizing the financial benefit of the rebate, it caused the Personnel Committee to consider monitoring the acceptability of and employee satisfaction with the health insurance offering. On the negative side, we incurred some unbudgeted personnel expenses in 2012, including the cost transitional assistance with the Church Financial Officer position, and costs of several months of substitute employee coverage during an employee’s extended earned medical leave. The Personnel Committee proposed budgeting toward a potential need for such coverage in the future to improve budgeting accuracy. The Personnel Committee proposed an increase to the staff training budget to allow for staff training that may be helpful to staff using existing and prospective new technologies and systems.

Sustainable Budgeting Project: The Personnel Committee responded to a request from the Finance Committee for an analysis and projection of personnel needs and costs, to assist with the project to develop strategy for balancing the church’s annual operating budget and improving the financial management of the church. The Personnel Committee’s detailed analysis was incorporated into an Interim Report document that was presented to the Session. The Finance Committee input has recommended additional Personnel Committee and other analysis.

Ensuring Compliance with NYAPC policies: To comply with the Financial Manual, the Personnel Committee reviewed personnel expenditures vs. budget quarterly. To ensure compliance with the Child Protection Policy, the Personnel Committee checked with staff for compliance with background checks required by Child Protection Policy, reminded pastoral staff of need for annual staff training on Child Protection Policy; reminded Session that the Child Protection Policy calls for its own review, and recommended such review. To comply with the Employee Handbook, the Personnel Committee drafted revised staff position descriptions where necessary and had them approved by Session, solicited from supervisors recommendations for changes in staff compensation, requested that staff responsible for conducting annual reviews of other staff conduct those reviews, and received assurance they were done. A pastoral evaluation proposed for 2012 was postponed at the pastor’s request to 2013.

Karen Mills, Chair
REPORTS OF NYAPC COMMUNITY OUTREACH PROGRAMS

McClendon Center Mental Health Rehabilitation Services Program

McClendon Center is a 501(c)(3) charitable organization that provides mental health services for low-income residents of the District of Columbia. The Center operates in two locations and provides different services at each location:

- The Day Program continues to operate in leased space at The New York Avenue Presbyterian Church and provides professionally-run, therapeutic groups that focus on trauma recovery, substance use treatment, expressive art therapies, nursing and dietetic education, peer-run empowerment, and symptom management that are integral in the recovery process of clients. Day Program attendance has risen substantially over the years, from the once daily attendance of around 25 people, to now hovering close to 80 clients daily. A typical Day Program client is diagnosed with schizophrenia, lives in a Community Residential Facility and is 53 years old.

- McClendon Center also runs a Core Services Agency on North Capitol Street. At North Capitol, psychiatrists and psychiatric residents from George Washington University assess clients for symptom management and prescribe medications to treat their disorders. Three teams of eight case managers each ensure that clients get to medical appointments, apply for entitlements, enroll in substance use recovery programs, and much more. The Center reimburses case managers for their driving, they drove nearly 143,000 miles in the past year in order to visit and transport their clients. Two therapists who provide psychotherapy and two nurses, providing medical screening and follow-up, also work at North Capitol.

There are just over 50 full time staff members working at the Center, with 35 working at the Core Services Agency on North Capitol Street, and the rest working at The New York Avenue Presbyterian Church. In the past year the Center served 803 individuals, with 39 being served at both the Core Services Agency and the Day Program, and 104 additional clients from other mental health agencies being served only at the Day Program.

McClendon Center’s Day Program continues to be the Church’s largest tenant. In fact, the total rent the Center will pay for 2013 is just over $77,000. This figure allows the Center to rent exclusive office space for staff on the 5th floor, as well as administrative staff on the 4th floor. Various church education rooms that might otherwise be unoccupied during the week are leased by the Center on the 1st, 3rd, and 5th floors. The Center’s clients find it very comforting to be in the Church, and value the gentle and supportive way in which the Church’s staff interact with them.

The year ahead will be challenging for McClendon Center. Though the Center experiences rising costs each year, the District government has lowered the reimbursement rate for case managers. Also, it is eliminating the funding stream utilized for Day Program clients at the Church; it remains unclear as to what other funds might be available after April 2013.

The Center is led by a Board that is both competent and bold, and is staffed by professionals who care deeply about the clients served by the agency. McClendon Center anticipates meeting all of these challenges and overcoming them in order to continue to provide services in the District that are unsurpassed by anyone.

Dennis Hobb, Executive Director
Sarah Barclay Hoffman, Chair, Board of Directors
New York Avenue Foundation

The mission of the New York Avenue Foundation (NYAF) is to be a catalyst of educational advancement for youth in need throughout Washington, D.C. Founded in 1984 as a nonprofit, 501(c)(3), charitable organization, the Foundation seeks to promote a Nation's Capital that empowers each and every young person to realize his or her potential and become a productive citizen.

The NYAF financially supports, through grants, non-profit programs in the District of Columbia aimed at achieving its mission. The Foundation also provides supplementary funds for children who need incentives to stay in school and scholarship funds for additional education.

We raise money through letter solicitations, fundraising events, and other sources. In support of this effort, we receive assistance from Katha Kissman, an experienced grant writer. A volunteer Board of Directors conducts the other work of the Foundation without any monetary compensation. As a result, most of the money raised is passed through to our grantees to help achieve the Foundation’s mission.

The NYAF also participates in the Combined Federal Campaign (CFC #25839), which allows donors to designate funds to the Foundation on a year-round, regular basis or with a single donation. We are also listed on “Network for Good,” a national, online, charitable giving website that enables supporters to donate online to support our work.

The Foundation also has a long-standing relationship with the Community Club, which brings DC public high school students together with concerned local professionals for one-on-one tutoring and mentoring throughout the school year.

In 2012, the Foundation invested in the following organizations and programs:

- Community Club $41,000

The other local organizations that received grants from the NYA Foundation in 2012 are:

- Live It, Learn It (boosting performance in Title I DC public schools through academically focused trips to DC’s world class resources) $4,000
- DC Creative Writing Workshop ((literary arts program, elementary-high school) $8,000
- Free Minds (literary arts program for juvenile offenders) $10,000
- Project Create (after school arts education program for youth in transitional housing) $5,000

We thank Evelyn Ying for her invaluable service as Secretary. We also appreciate the contributions of Miriam Dewhurst, who continued her service to the board as Treasurer this year. We gratefully acknowledge the time and energy of Janet Wessling and Lindsay Tingley who resigned from the board earlier this year.

We greatly appreciate your support of the NYA Foundation. We frequently hear from our grantees about the difference your gifts have made to the success of their programs.

Current Board of Directors: John Courson – Chair, Miriam Dewhurst - Treasurer, Tom Karr, Anne Laroche, Michael Pete, Laura Turner, Bob Williams, and Evelyn Ying – Secretary.

John A. Courson, Chair
NYAPC Committee of Ingleside Presbyterian Community Women’s Board

NYAPC's Ingleside Women's Board Committee is dedicated to serving the needs of the residents of our local Presbyterian retirement community. We are grateful to other NYA members, especially Jay Davenport, for visiting residents, participating in Chapel and for all who contributed to our major fundraising effort at our annual Silver Tea in May. Monies from the Silver Tea as well as income from the Ingleside Women's Board Shop are used to meet the needs of residents.

Members of the Women's Board along with NYAPC's Diaconal Ministers regularly visit the NYAPC members and friends residing at Ingleside: Vernona Turnbull, Gladys Rigsby, Lynn Crandall and Bill McAfee who will celebrate his 103th birthday on January 25. It is a joy to bring the love of our church to them with visits and delivery of flowers from our Sunday services.

The Women's Board decorates Ingleside at Christmastime. Over a matter of days areas from the Chapel to the Health Center are transformed to the delight of residents. The Board hosts a festive Christmas party, a highlight of the year for residents. Marcia Kozub was the chair of this event in 2012. Our members baked cookies, welcomed and assisted residents as they enjoyed a musical program at the party.

John Schultheis works regularly in the Variety Store maintained for the convenience of residents. Many come to purchase needed items; other come just to visit.

In 2012, Kay Meek served as Assistant Treasurer of the Board and John Schultheis will join her on the Executive Board as Treasurer in 2012. The Board uses its funds and endowments to support residents in need and to fund decorative renovations.

Those who served on the Board in 2012 include Dr. Jim Davison, John Schultheis, Glory Eyong, Jennie Leitch (Past President), Cecelia Porter, Bernice McIntyre and Sally Molenkamp. Emeritus members are Beatrice Fuller, Vernona Turnbull, Gladys Rigsby and Toni Davenport.

Please take the opportunity to visit Ingleside at Rock Creek this year.

Kay Meek
REPORTS OF NYAPC FELLOWSHIP GROUPS

Presbyterian Women

Presbyterian Women of The New York Avenue Presbyterian Church are affiliated with the national organization of Presbyterian Women of the Presbyterian Church (U.S.A.). Our purpose is to nurture faith, support missions, work for justice and peace and build community. Currently, Barbara Dornan serves as Administrative Liaison and Lenora Thierry serves as Financial Liaison.

In Circle meetings held at member’s homes on the first Tuesday of each month, we join together in Bible study to deepen our faith and understanding of God’s will for our lives.

This September we began a new study titled, Dispatches to God’s Household, The General Epistles, by Nancy Benson-Nicol. This study was put together by a Churchwide Coordinating Team of Presbyterian Women and is used by women across the nation. Katie Cashwell and Linda Lader have shared leadership of our monthly Bible study.

In the spring, we joined with the PW of the Fifteenth Street Presbyterian Church for a Bible study. It was a wonderful event filled with learning, sharing and good food.

With regular offerings and the giving of the “least coin”, a special offering of pennies based on the parable Jesus told of the woman who gave all she had, we follow the tradition of 200 years of Presbyterian Women supporting missions. This past year, our circle contributed $1700.00 directly to mission. We pledged quarterly support to the missions of the National Presbyterian Women of the Presbyterian Church. We also contributed to our Alternative Christmas Store projects, the Peacemaking offering, One Great Hour of Sharing, and for hurricane Sandy relief.

We would welcome other interested women to join us on our faith journey as we study and pray together, have a good time, and share ideas, concerns, and joys.

Barbara Dornan, Administrative Liaison.

St. Ignatian Prayer Group

The St. Ignatian Prayer Group generally meets on the second and fourth Thursday mornings of each month at 10:00 a.m. in the Docherty Center. The group originated with people interested in participating in exercises in contemplative prayer, based on a discipline developed by St. Ignatius of Loyola. The exercises involve prayerful meditation upon a series of scripture passages.

In 2012, the group read Living Well, Dying Faithfully and Ravished by Beauty: The Surprising Legacy of Reformed Spirituality, by Belden C. Lane, and began Soul Feast, by Marjorie Thompson. Ravished by Beauty explores the ways in which the theology of Christians in the Reformed Tradition, from Calvin through the Puritans and Jonathan Edwards, was focused on the beauty of creation and the Creator God. This is a different perspective than we usually have on these people.

Soul Feast is an introduction to Christian spiritual practices, including contemplative prayer, worship, fasting, and journaling. Members of the group are finding Marjorie Thompson to be an inspiring guide to spiritual disciplines.

The group sponsored a silent retreat at the church in the fall and plans to sponsor others in 2013, including one in early January. These retreats take place on Saturday mornings in the church, from 8:30am -12:30p.m., and include labyrinth walking in the Peter Marshall Hall, lectio divina scripture reading in the sanctuary, art reflection in the Radcliffe Room, and spiritual conversation in the Chapel.

The group is always pleased to welcome new members, and one need not be a member of the prayer group to participate in the retreats.

Miriam E. Dewhurst
Young Adults Group

The YAs (young adults) are happy to find themselves in a dynamic growth phase with new members, activities, and online communication platforms. 2012 kicked off with our first Annual General Meeting to set priorities and identify Points of Contact for the year’s activities.

Glenn Bean, Catherine Neale, and Carrie Schenkel spearheaded two church-wide luncheons on April 22 and November 18 that brought more than 200 members together from across the decades for spaghetti and meatballs and an exotic soup buffet. The April event launched an intergenerational “Community Connect” network pairing more established members of the church community with those newly joined. Megan Erb oversaw a successful “Faith on Tap” monthly series with Roger Gench and Linda Lader entertaining the young adults’ questions on faith, religion, and spiritual growth. Linda and Roger also opened up their homes on several occasions to provide a more intimate setting for the young adults to interact with each other and church guests such as Union Seminary’s President Brian Blount and Reverend Hector Mendez from our sister church in Havana, Cuba. Throughout the year, the women met for their regular bible study and all young adults commuted together for a weekly brunch following the second service.

In addition to growing and strengthening the Young Adults group, the YAs also increased their participation in the church’s standing boards, committees, and missions. Stephanie Simpson served on the nominating committee and several YAs were invited to serve on the Board of the Deacons, Diaconal Ministers, and the Session. YAs sang in the choir, taught Sunday school, and participated in the church’s Peace and Justice events. Tyler Feret volunteered for the IT Working Group to see how the church might be able to make better use of its information technology in fulfilling its mission. Kristin Ford and Gordon Chaffin set up and continue to manage our online GOOGLE group (email listserve) and our church webpage.

Next year promises to be yet another year of growth with more new members, ideas, and activities. Kristin Ford, along with other Presbyterian young adults from the region, is planning a young adults retreat in February in Massanetta Springs, VA. Others are organizing a May Israel-Palestine study trip in conjunction with Central Presbyterian in Atlanta and the Atlanta Presbytery. We look forward to continuing to build up the Young Adults group, increasing our involvement with the Church, and engaging with the wider community.

Matthew Asada
NYAPC MEMORIAL AND SCHOLARSHIP FUNDS

*Virginia L. Cochran and David S. Brown Fund*

In May 1983, the Session established the Virginia L. Cochran Memorial Fund to commemorate Virginia’s commitment and service to the educational development of young people in the inner city and to perpetuate the types of programs and activities that she fostered in the Community Club.

“Virginia L. Cochran’s shadow enriched the individuals and institutions upon which it fell during her 74 years. Her all-embracing spirit enabled her to see the strengths of each person she knew, and her creative affirmation of those strengths nurtured self-confidence and the ability for greater service. She was dedicated to opening opportunities which could make a positive difference in the lives of others.”

In May 1985, the Session added monies provided to the church from the Cochran estate to the corpus of the fund and decided that the fund would be administered by the Board of Deacons. Income from the fund, as invested by the Board of Trustees, is made available consistent with the guidelines established for the fund. These guidelines provide that income is to be used to:

- Provide scholarship grants to assist Community Club students in post-secondary education or training;
- Purchase uniquely beneficial educational materials for the tutoring program, such as historical materials on black history, encyclopedias and training aids;
- Offer grants for the development of special talents in young people seeking ways to serve others.

The name of the fund was changed six years ago to the Virginia L. Cochran and David S. Brown Fund to commemorate Dave Brown’s nearly 43 years as Director of Community Club, of which the first 21 years were shared with Virginia as Co-Directors. As a jointly-named fund, it honors two great friends who were (and Dave remains) stalwart members of The New York Avenue Presbyterian Church community and the founding mother and father of the Community Club mentoring program. Those of us who have been blessed to know and love Virginia and Dave and to witness their ongoing gift to the children of this city hope this fund continues to materially support the work to which Virginia and Dave committed so much of their time, energy and selves. The Cochran-Brown Fund enjoys a balance of $104,513 as of the end of December 2012.

*Paul B. Dornan*
Community Club College Scholarship Fund

2012 was another active year for the Community Club scholarship fund. The fund gives two types of scholarships; stay-in-school scholarships for high school students and partial scholarships for college students.

Stay-in-school scholarships are given monthly to current Community Club high schools students who maintain at least a 2.5 GPA and regular attendance at Community Club, with the amount varying by grade level and attendance. The amounts range from $12.50 (for ninth graders) to $25.00 (for seniors) for each week attended during the month. In 2012, Community Club gave over $16,000 to 50 students.

Community Club also gives partial college scholarships to alumni current enrolled in college with at least a 2.0 GPA who keep in touch with Community Club and attend semi-annual college meetings. In 2012, Community Club gave just over $25,500 to nearly 50 Community Club collegians, in amounts varying from $150 to $650 per semester.

Shamika Bradley and Tom Karr Community Club Co-Directors
Kathryn Heath Memorial Scholarship Fund

Dr. Kathryn G. Heath, a member of The New York Avenue Presbyterian Church for 59 years and a trustee, was interested in the church’s outreach programs and equality for women in the workplace. She left a bequest of $100,000 to the church to form the basis for a fund to further the higher education of women. Under the terms of Kathryn Heath’s will, one-half of the annual earnings from the bequest is to be made available for scholarships. The other half is to be reinvested so that the corpus of the fund will grow. Contributions in memory of Dr. Heath or in support of the goals of the fund are always welcome.

During 1991, a special Kathryn G. Heath Scholarship Committee developed procedures, approved by the Session, for the awarding of scholarship grants. The first scholarships went to four young women for spring semester 1992. Since then, 120 scholarships, ranging from $200 to $2250, have been awarded. The recipients are distinguished by their academic ability, vision, dedication, and financial need. They must have and maintain a grade point average of 2.75 on a 4.0 scale, demonstrate financial need, an intention to pursue a program of studies leading to a professional or para-professional career, and be admitted to a recognized post-secondary institution.

For the 2012-2013 academic year, the Committee recommended scholarship awards to three women:

<table>
<thead>
<tr>
<th>Name</th>
<th>Institution/University</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Courtney Jones</td>
<td>Montgomery College (MD)</td>
<td>$1000</td>
</tr>
<tr>
<td>Rian Matthews</td>
<td>Dennison University (OH)</td>
<td>$600</td>
</tr>
<tr>
<td>Natasha Rodriguez</td>
<td>Urban Teacher Center/Lesley University</td>
<td>$1000</td>
</tr>
</tbody>
</table>

Members of the scholarship committee in 2012 were: Thelma Leenhouts--Chair, Anna Davidson, Stacy Gagosian, Amy Garrou, Amy Gillespie, and Mary Spatz.

Thelma Leenhouts, Chair
Andrew Charles Dornan Memorial Scholarship Fund

The Andrew Charles Dornan Memorial Scholarship Fund was established five years ago as a memorial to our son, Andrew. In 2008, the Core Council of Community Club established the Upperclassman Scholarships to help former students in the Community Club program as they completed their college careers. Three years ago, the remainder of the Bruce Davie Memorial Scholarship funds, given in memory of a saint of this church and constant supporter of Community Club, was combined with the Dornan funds to support the Upperclassman Scholarships. The scholarships are open to any college student who graduated from Community Club, has completed at least 70 college credits and has maintained at least a 2.0 grade point average in his/her institution of higher education. The scholarship responds to a reality of college financial aid, that colleges tend to reduce and withdraw aid from upperclassmen as they focus aid attention on incoming freshmen. As a result, college juniors and seniors must identify new sources of aid or assume additional student debt as they move on to graduate degrees or out to the working world. The Upperclassman Scholarships are intended to alleviate some of that burden of debt and the anxiety that accompanies it. The Upperclassman Scholarships do not replace the regular Community Club College Scholarships but are intended to supplement them. So far, more than $21,000 has been awarded to worthy students.

As of December 2012, 16 of our college students have received Upperclassman Scholarships over the four years of their existence. All but three of those students have now graduated; two each from North Carolina A&T and Temple University and one apiece from Bennett, Trinity University in Washington, Tuskegee, Grinnell, North Carolina Wesleyan, Virginia State, Princeton, Pitt and the University of Maryland.

The Upperclassman Scholarship requires applicants to maintain at least 12 credits per term in the year for which you are requesting assistance. That requirement speaks to a reality for our Community Club students; lower income students do not have the luxury of dawdling through their college years. Schools are just too expensive, and the statistics seem to suggest that, if you can’t complete your schooling within four to five years, then you are simply not going to finish it. And, based on the recent record of our students, most of them are completing school within four years.

In May 2012, two students, Whitney Braswell of Benedict College and Nathan Mungo of Norfolk State University, received Upperclassmen Scholarships totaling $2,000. (Of course, demand for such scholarship aid varies from year to year depending upon how many Community Club college students are eligible, choose to apply and are able to document need for the assistance). At the end of 2012, there was $42,162 available for future allocation to worthy students. Andrew and Bruce’s families want to thank all those who have given so graciously to help our young people in Community Club and to remember Andrew and Bruce.

Paul Dornan
Elmer L. Hanson Testamentary Trust

Elmer L. Hanson, a long-time devoted member of The New York Avenue Presbyterian Church, bequeathed a portion of his estate to NYAPC for the creation of an endowment fund. The income from the fund is to be used for “educational scholarships to be awarded to undergraduate or graduate students who are enrolled in seminary or otherwise studying Christian Education or training to become missionaries.”

The will provides that the Board of Trustees shall oversee the investments of the endowment fund while the Session shall select the scholarship recipients. From 2008 onward, the Session has appointed the NYAPC’s pastors as grant coordinators for the Hanson Trust, with pastors submitting grant requests to Session for approval.

The assets of the Trust at the close of 2012 were approximately $146,000

Douglas House, Fund Trustee

Metcalf-Edgington Trust Funds

The generosity of William P. Metcalf and Frank Edgington continue to enable this Church to reach out to many in need. At the time of their deaths, these two loyal members set aside funds from their estates to create certain trust funds. Mr. Metcalf's fund was established as a memorial to his parents, William E. and G. Helen Metcalf. Mr. Edgington did not specifically dedicate his trust fund. The income from their trust funds is used for the following purposes and in set proportions as specified in their wills: to provide medical care and nursing care for needy and deserving persons; relieving cases of special need or distress for deserving persons; and to aid those studying for the ministry or preparing for missionary work. Requests are approved by a committee composed of the following: Katie Cashwell, as designated by the Session Moderator, the Treasurer of Session, Leigh Hildebrand, and the Clerk of Session, Miriam Dewhurst. All funds are gifts and repayment is not expected. All requests and expenditures remain confidential.

In 2012, the Metcalf-Edgington fund provided over $31,957 in total financial assistance, which primarily included support for medical expenses.

We continue to be grateful for the generosity of both Mr. Metcalf and Mr. Edgington, and the ways in which their largesse allows us to conduct our ministry of assistance to those in need. Finally, special thanks are owed to Angela Armstrong, the Church Financial Officer, for helping organize the logistics and disbursements of all payments.

Leigh G. Hildebrand, Treasurer of Session
Other Funds

Many dedicated funds which support the missions of The New York Avenue Presbyterian Church are described on the previous pages. Separate reports on each fund would be repetitive. A summary of receipts and expenditures from each fund is included in the Designated Accounts section of the Treasurer's Report at the end of this document.

A brief description of the funds established by the church to receive gifts from members and friends follows. Other endowment funds of the church do not provide for additional contributions.

A Gift Acceptance Policy has been adopted by the Session; copies are available in the church office.

Funds supporting current operations of the church:

A. To serve and support the congregation:

1. **Capital Improvements Fund.** Finances improvements, enhancements, and repairs to the church building, its equipment, or its furnishings.
2. **Choir Fund.** Helps support the activities of the choir and the music program of the church.
3. **Christian Education Fund.** Helps support the Christian Education program of the church.
4. **Diaconal Ministers Fund.** Supports the activities of the Board of Diaconal Ministers, including caring for the congregation and ministering to the sick, homebound, and bereaved.
5. **Flower Fund.** Provides Sanctuary and Chapel flowers for worship services and for distribution to those receiving care from the Diaconal Ministers.
6. **Joseph Sizoo Library Fund.** Uses gifts to purchase books and materials for the Joseph Sizoo Library in the Docherty Center.
7. **Organ Fund.** Provides for additions and improvements to the Sanctuary pipe organ.

B. To serve the church’s mission to the local community, the nation, and the world:

1. **Community Club Fund.** Helps support the activities of the Community Club tutoring program.
2. **Deacons’ Community Fund.** Supports programs and projects of the Board of Deacons serving those in need in the community served by The New York Avenue Presbyterian Church.
3. **Presbyterian Women’s Fund.** Supports the world-wide mission efforts of the Presbyterian Women.
4. **Peace and Justice Fund.** Supports the work of the committee responsible for the national and world-wide mission of the church.
5. **7-2-9 Program Fund.** Supports the program helping those released from mental institutions develop social skills.

Endowment and other funds -- only earnings spent:

A. **Endowment Fund.** Supports all programs and missions of the church through the annual operating budget.
B. **Benevolence Fund.** Expands the church's capacity for service; spending is currently for direct aid for such emergencies as catastrophic illness, evictions, lack of tuition to complete a year; and for support of projects or individuals in need.
C. **Mary and Mairi Docherty Memorial Fund.** Supports purposes and causes reflecting the life interests of Mary Shirlaw Docherty, wife of Pastor Emeritus Dr. George M. Docherty. The fund currently provides college scholarships for graduates of the Community Club tutoring program.
D. **Virginia L. Cochran and David S. Brown Memorial Fund.** Provides scholarship grants to assist Community Club students in post-secondary education or training; to purchase uniquely beneficial educational materials for the tutoring program such as historical materials on black history, encyclopedia, or training aids; or to offer grants for the development of special talents in young people seeking ways to serve others.
E. **Peter Marshall Scholarship Fund for Inner-City Students.** Provides college scholarships for graduates of the Community Club tutoring program.
F. **Music Endowment Fund.** Supports the choir and the music program of the church and includes the following: a general portion, a memorial to Dr. Arthur George, a memorial to James E. Davis, and a bequest from Ruth Bergquist.

G. **Organ and Musical Instrument Endowment Fund.** Provides funds for maintenance and repairs of the church’s pipe organ and other musical instruments.

H. **Diaconal Ministers Fund.** Supports the activities of the Board of Diaconal Ministers, including caring for the congregation and ministering to the sick, homebound, and bereaved.

I. **John McAfee Memorial Fund for Community Service.** Supports the outreach projects and programs of the Board of Deacons.

J. **Stevens Memorial Fund for Child Welfare.** Provides funds for the Board of Deacons to be used for the welfare of children of The New York Avenue Presbyterian Church, the community in which it is located, and for national work in which it may be interested.

K. **Robert A. Wood Memorial Fund.** Supports the Christian Education program of the church.

L. **Memorial Scholarship Fund of the Women’s Association.** Provides college scholarships for members and friends of NYAPC. Currently, most of the income is used for graduates of the Community Club tutoring program.

M. **Dr. James D. Bryden Memorial Fund for Scholarships.** Provides income that is used with the part of the Memorial Scholarship Fund of the Women’s Association that is to be spent.
The New York Avenue Presbyterian Church would like to express sincere gratitude to Tiffany Dougall for production of this document, and to the authors of each individual report. We also thank Kathryn Walter who assisted in reviewing and proofreading.