

The New York Avenue Presbyterian Church



Annual Report for 2013
Prepared for the Annual Congregational Meeting

February 9, 2014

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THE NEW YORK AVENUE PRESBYTERIAN CHURCH

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GENERAL

Mission Statement

The following is the mission statement of The New York Avenue Presbyterian Church, Presbyterian Church (U.S.A.):

In thankfulness for God's infinite love, we, the members of The New York Avenue Presbyterian Church (NYAPC), believe we are called as individuals to join our separate gifts together as a community of faith in the reformed tradition, connected to Presbyterians around the world, to undertake the tasks which Jesus Christ has set before us. We search to recognize God's gifts in others and in ourselves, to discover God's will for our lives, and to do it.

We come from across the metropolitan area to worship and witness for peace and justice as a downtown congregation in the center of the nation's capital because of the church's rich history and the challenges offered, which help us to grow in our faith. We hear outstanding preaching and inspiring music, attend varied Christian Education activities, and continue our commitment to inclusiveness, hospitality, nurture, spiritual growth, and visitation among our own members and our neighbors. We are willing to take risks in our decision-making as our faith guides us.

Listening to God's call to the future, members of The New York Avenue Presbyterian Church choose to be witnesses for Christ guided by these additional principles:

- We choose a broadening understanding of congregation, which includes many people whose full value is not recognized in other systems.
- We make our first priority those who are vulnerable: people in crisis, the elderly, the children, the mentally ill, and the homeless.
- We strive to discover creative means to nurture our diverse, widely dispersed congregation with friendship and support.
- We see the city blocks around us in their midweek busyness as one of our frontiers.
- We continue to lead vigorously toward social justice and to use our building to promote it.
- We are called to take a leadership role in the shaping of our downtown neighborhood.
- We bring together people who, on other church paths, would never journey together.
- We value hospitality even when it lessens our own comfort.
- We will be a teaching church where the meaning of downtown congregational life and mission is continually being discovered and taught.
- We welcome all travelers who come to this church, particularly those who love church history and urban mission.
- We emphasize the leadership of our members, in partnership with clergy, as we engage in our dedication of time and talents.

We find spirit and growth in the above principles even when they challenge popular church theories. May God bless us in our ministry.

The Entire Congregation, The New York Avenue Presbyterian Church

THE NEW YORK AVENUE PRESBYTERIAN CHURCH

How We Serve

The basic structural organization of The New York Avenue Presbyterian Church is described below:

Church Staff

| <u>Pastor</u> | <u>Interim Associate Pastor and Associate Pastor</u> | <u>Church Staff</u> |
|-----------------------------------|---|---|
| Leads the ministry of the church. | Guide the congregation in areas of nurture and Christian Education. | Performs the daily activities necessary to keep the church operational. |

Elected Boards

| <u>Session</u> | <u>Board of Deacons</u> | <u>Board of Diaconal Ministers</u> | <u>Board of Trustees</u> |
|--|--|---|--|
| Has overall responsibility for mission and government; coordinates cluster/committee work; receives members; and maintains relationships with higher church governing bodies. | Coordinates outreach, social education and action ministry. | Ministers to members through visits and calls to the sick, elderly, bereaved, confined, in trouble or in need of special care; attends funeral and memorial services. | Manages the building, investments, and operations. |
| Clusters: | Outreach and Action: | Helping Ministry via: | Church Management: |
| <ul style="list-style-type: none"> * Christian Learning Cluster <ul style="list-style-type: none"> -- Education for children and adults -- Sizoo Library -- History Committee -- Cuba Working Group * Congregational Life Cluster <ul style="list-style-type: none"> -- Evangelism -- Nurture and Fellowship -- Worship and Music * Funds Development Cluster <ul style="list-style-type: none"> -- Finance -- Stewardship -- Planned Giving Grants -- Capital Campaign * Administration Cluster <ul style="list-style-type: none"> -- Personnel | <ul style="list-style-type: none"> * World: <ul style="list-style-type: none"> -- Haiti – Rural Development -- Cuba – Mission Co-worker -- Njoro Orphan Program -- Presbyterian Church of Columbia -- Peace builders in the Philippines * Youth in Community: <ul style="list-style-type: none"> -- Community Club -- CAIR –Immigrant Children -- Sasha Bruce Youthwork – Homeless Youth -- Reach Inc. -Literacy * Adults in Community: <ul style="list-style-type: none"> -- McClendon Center -- ONE DC –homeless women -- Christ House –homeless medical -- Open Arms Housing -- Heeding God’s Call – gun violence * Congregational: <ul style="list-style-type: none"> -- Radcliffe Room -- Washington Interfaith Network (WIN) -- 7-2-9 Club -- Triangle Park Group * Service on Session Clusters and Committees * Other | <ul style="list-style-type: none"> * Visits and calls * Notes and cards * Sunday bouquets and flower arrangements by season * Help and assistance to those in need * Preparation of the elements for Communion * Assistance with memorial services * Planning of receptions * Service on Session clusters and committees * Other | <ul style="list-style-type: none"> * Administration * Audit and accounting * Budget * Capital improvements and property management * Investments * Service on Session clusters and committees * Other |
| National Capital Presbytery Relations Commissioners | | | |
| Benevolence Committee | | | |
| Nominating Committee | | | |
| Metcalf/Edgington Fund | | | |

THE NEW YORK AVENUE PRESBYTERIAN CHURCH

Church Directory Information

| | | | |
|-------------------------------|--|------------------|------------------------|
| Church Office Address: | 1313 New York Avenue, N.W. Washington, D.C. -- 20005-4790 | Phone: | 202-393-3700 |
| | | Fax: | 202-393-3705 |
| | | Email: | NYAPC@nyapc.org |
| | | Web Site: | www.nyapc.org |

The church office is open Monday through Friday each week from 9 a.m. to 5 p.m.
In case of emergency, the ministers may be reached by telephone at their residences.

| <u>Role</u> | <u>202-393-3702, Extension...</u> | <u>Role</u> | <u>202-393-3702, Extension...</u> |
|---|---------------------------------------|---|---------------------------------------|
| Pastors: The Rev. Roger Joseph Gench, Ph.D., Pastor Katie Cashwell, M. Div., Interim Associate Pastor Linda LeSourd Lader, M. Div., Associate Pastor The Rev. Ann Rose Davie, M. Div., Parish Associate for Visitation | x225 x221 | Food Service Staff: Evelyn McMillan, Manager | x227 |
| Parish Associates: The Rev. Beth Braxton, M. Div., MRE, D. Min The Rev. J. Gary Campbell, M. Div., M.A. The Rev. Frances Taylor Gench, M. Div., Ph. D. The Rev. John T. Mathison, M. Div. The Rev. J. Riley McDonald, M. Div. The Rev. Judith E. Michaels, D. Min., Ph.D. The Rev. Glenn Myers, M. Div., M.A. *** | | Custodial Staff: Lamont Brown, Building Superintendent/Engineer David Smoot, Custodian Barry Wright, Custodian | x230 x230 x230 |
| Music Staff: Stanley P. Engebretson, D. M.A., Director of Music Nathan Moon, Choral Associate (baritone) Whitney McColley, Choral Associate (soprano) Chantel Pemerville, Choral Associate (alto) Manuel J. Melendez, Choral Associate (tenor) John Kim, Associate Conductor | | Receptionists Evelyn McMillan Mary Newman Sherry Brown Cheria McMillan | x216 x216 x216 x216 |
| Administrative Staff: Angela Armstrong, Church Financial Officer Judith McGovern, Church Administrator Tiffany Dougall, Office Assistant * Evelyn Ying, Director of Planned Giving * Catherine Schultheis, Director of Planned Giving** Cheria McMillan, Interim Office Assistant ** | x232 x219 | Volunteer Office Staff: James Davidson Jay Davenport | x214 x214 |
| Hotline -- 202-393-3702: Information Line | Press #2 | Volunteer Financial Staff: Eleanor Pratt Barbara Dornan | x231 x231 |
| * Service Ended in 2013 ** Service Began 2013 *** Deceased January 2014 | | | |

THE NEW YORK AVENUE PRESBYTERIAN CHURCH

Board Members Serving in 2013

Session

Class of 2013

Elizabeth Bowman
Leigh Hildebrand
Margaret (Meg) House
David Inoue
Douglas R. Porter
Catherine Schultheis**
Daniel A. Stokes

Class of 2014

Matthew Asada
Rachel Browning
Bonnie Davis
Martha Davis
Leonard Shabman
Mary Spatz
Tony Wagner

Class of 2015

Miriam Dewhurst
Paul Dornan
Bernice McIntyre*
Carol Shannon
Michael Smith
James Spearman
Susan Wherley* **

Board of Deacons

Class of 2013

Brian Finley
Henry Lewis
Elizabeth Merritt
Karen Milam
Douglas Norwood
Marsha Renwanz
James Turner

Class of 2014

Cristina Ashworth
Kathy Doan
Kristin Ford**
Kimberly Johnson
Adam McColley
Joe Riley
Todd Ruhkamp

Class of 2015

Hal Davis
Elizabeth DuMez
Megan Erb
Bonita Pennino
Richard Snyder
Kathryn Sparks
Courtney Spearman

Board of Diaconal Ministers

Class of 2013

Carol Casperson
Barbara Dornan
Kris Golden
Margaret Myers
Cecelia Porter
John Schultheis
Anne Laroche

Class of 2014

Mary Danewitz
Helen Joseph
Marie Meka
Carrie Schenkel
Melissa Jane Taylor
Lenora Thierry
Shirley Yoder

Class of 2015

Melissa Campbell
James Davidson
Dianna English
Glory Eyong
Kenneth Garnes
Alison Kootstra
Whitney McColley

Board of Trustees

Class of 2013

Jessica Burt
John Courson
Joe Thierry

Class of 2014

Hal Hiemstra
Michele Holland
Edith Snyder

Class of 2015

John Quinn, Jr.
Mark Sproles
Matthew Wieseler

* Elected in February 2013 to fill vacancy ** Resigned in 2013

THE NEW YORK AVENUE PRESBYTERIAN CHURCH

Board Members Elected to Serve in 2014

Session

Class of 2014

Matthew Asada
Rachel Browning
Bonnie Davis
Martha Davis
Leonard Shabman
Mary Spatz
Tony Wagner

Class of 2015

Miriam Dewhurst
Paul Dornan
Bernice McIntyre
Carol Shannon
Michael Smith
James Spearman
(Vacancy to be filled 2/14)

Class of 2016

Elizabeth Bowman
Leigh Hildebrand
David Inoue
Benno Lauer
Douglas Porter
Brian Schimming
Elizabeth Sciupac

Board of Deacons

Class of 2014

Cristina Ashworth
Kathy Doan
Kimberly Johnson
Adam McColley
Joe Riley
Todd Ruhkamp
(Vacancy to be filled 2/14)

Class of 2015

Hal Davis
Elizabeth DuMez
Megan Erb
Bonita Pennino
Richard Snyder
Kathryn Sparks
Courtney Spearman

Class of 2016

David Clark
Jack Gillies
Aryn Myers
Doug Norwood
Koloina Randrianarivony
James Turner
Steve Yu

Board of Diaconal Ministers

Class of 2014

Mary Danewitz
Helen Joseph
Marie Meka
Carrie Schenkel
Melissa Jane Taylor
Lenora Thierry
Shirley Yoder

Class of 2015

Missy Campbell
Jim Davidson
Dianna English
Glory Eyong
Kenneth Garnes
Alison Kootstra
Whitney McColley

Class of 2016

Barbara Dornan
Gwenn Gebhard
ShuXian McKenna
Kay Meek
Cecelia Porter
(Vacancy to be filled 2/14)
(Vacancy to be filled 2/14)

Board of Trustees

Class of 2014

Hal Hiemstra
Michele Holland
Edith Snyder

Class of 2015

John Quinn, Jr.
Mark Sproles
Matthew Wieseler

Class of 2016

John Courson
Caroline White
(Vacancy to be filled 2/14)

THE NEW YORK AVENUE PRESBYTERIAN CHURCH

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REPORTS OF NYAPC PASTORS AND STAFF

Roger Joseph Gench, Pastor/Head of Staff

My weekly responsibilities have regularly included pastoral duties, preaching and worship leadership, baptisms, weddings and funerals, adult education, cluster committees and sub-committees, staff meetings, oversight of church staff and the varied church ministries, and administrative duties. In addition, I have also engaged in the following work:

- Participated in the NYAPC prayer group on Thursday mornings.
- Engaged in individual spiritual direction with members of NYAPC.
- Participated on the McClendon Scholar-in-Residence Program Committee.
- Led NYAPC's Race and Poverty Lenten discussions of James Cone's book, *The Cross and the Lynching Tree*. Led NYAPC's hosting of James Cone's lecture in May.
- Participated on National Capital Presbytery's Clearance Team.
- Participated on the Strategy Team of the Washington Interfaith Network (WIN).
- Participated as an elected member of the Presbyterian Mission Agency Board (PMAB) of the Presbyterian Church (U.S.A.) and the February 2013 meeting of the PMAB.
- Served as Vice Chair of the Compassion, Peace and Justice Committee of the PMAB.
- Participated in the March Advocacy Days of the Presbyterian Office of Public Witness.
- Attended the annual meeting of the Society of Christian Ethics.
- Authored three essays for *Lectionary Homiletics*, a journal for preaching.
- Authored *Theology from the Trenches: Reflections on Urban Ministry*, to be published by Westminster John Knox Press in 2014.
- Took sabbatical leave from August to October.
- Began work on the spirituality of the cross, new directions in contemplative spirituality.
- Continued reading in theology and ethics as time allowed.
- Hiked 190 or so miles in the Rocky Mountain National Park.

At the conclusion of 2013, I find myself grateful once again for the ministry of The New York Avenue Presbyterian Church and the good folk who do it!

Katie Cashwell, Interim Associate Pastor

The year 2013 began with my ordination on January 12! Thanks be to God! I thank all of you who were able to travel to North Carolina to be a part of the ordination service. It was a joyous occasion, and I was glad to share it with several of you.

Christian Education is my main area of responsibility at the church, and Sunday school is a highlight for me every week. We have an amazing crew of committed teaching teams that have nurtured the faith lives of our young people each week. I am so very grateful to the teachers for their time, energy, and faith. Worship Play has been enhanced with more resources, a simple curriculum, online volunteer signups, and clearer structure for the children. For the first time, we are using a lectionary-based children's curriculum (and a companion to the commentary series of the same name), *Feasting on the Word*. This curriculum allows for the children (and teachers!) to make stronger connections between the various CE offerings on Sunday mornings. In the last year I revamped the parents' email listserv and ensured that paperwork for each child/youth was up-to-date. With stronger record keeping I have been able to stay better connected to the families, and communications with more "peripheral" families has improved.

The Confirmation Class went to the Montreat Conference Center in North Carolina in March for their week-long spring retreat. We went hiking, did a service project, visited The Presbyterian Heritage Center, and engaged in faith discussions and Bible studies. The confirmands crafted statements of faith and presented them to the Session. Five youth led a worship service and were confirmed on May 19. This was a great celebration in the life of our church! The confirmands, plus two additional middle school-aged youth, now comprise the "Youth Class." Plans are in the works to attend one of the 2014 Montreat Youth Conferences this summer.

The much-anticipated Christmas Pageant was also a success, and I am most grateful to all of the parents and teachers for their help in bringing it together. A special thanks to Molly Wagner and Karen Dunlap. Conversations about forming a children's choir are ongoing.

I continue to staff the Christian Learning Cluster. This year a task force of the cluster, led by me, completed major revisions to the church's Child Protection Policy, and the newly revised policy was approved by the Session at its July meeting. Many thanks to Paul Dornan for his crucial role in the editing process.

As chaplain to Community Club, I have engaged in a vigorous process of educating the tutors on the church's newly revised Child Protection Policy and ensuring that background check records are up-to-date for veteran tutors. Community Club continues to thrive from amazing leadership from the Core Council and our incredible volunteers.

The Nurture Committee, which I staff, has been very successful in offering fellowship spaces for members in a way that all ages meet one another. Most exciting this year was the Big Mountain Circle Dance in May, led by Union Presbyterian Seminary Professor Emeritus Glenn Bannerman. With more than 50 folks in attendance, the dance was a huge success. In November the Nurture Committee organized and led a two-night All-Church Retreat. It was a beautiful, fall weekend full of fellowship, rest, worship, and faith development. My time there included everything from leading yoga to kids' crafts to leading worship and communion. Many thanks to Meg House and the retreat planning team for their hard work and dedication. Plans are already in the works for another retreat in fall 2014. Make plans to join us!

Staffing the Benevolence and Metcalf Funds is a humbling experience. It is truly a gift to serve a church that has financial resources to share and distribute with the community. The dire needs that are present in our community and that are brought to the committee are heartbreaking. We have seen a very high percentage of eviction notice needs. The reality is that once someone's financial situation gets that far, the Benevolence Fund is not set up to completely change the individual's circumstances. What we do offer is a personal conversation, some financial assistance when possible, and an act of hope for the future.

Outside of my usual ministry responsibilities, I acted as Head of Staff for ten weeks this fall while Rev. Roger Gench was on sabbatical. This period included conducting annual reviews of two office employees, additional pastoral care and worship leadership responsibilities, staffing the Personnel Committee, moderating two session meetings, and, unfortunately, terminating one employee. Acting as Head of Staff was an enriching and challenging experience that allowed me to grow both professionally and personally.

THE NEW YORK AVENUE PRESBYTERIAN CHURCH

I spent three weeks in July as a member of a planning team for one of the Montreat youth conferences. This was a great experience of spiritual renewal and afforded me the opportunity to delve deeply into youth ministry as I served the larger denomination.

Thanks to all of you for a wonderful 2013. I pray for God to continue to work through all of us in the coming year. It is good to be in ministry alongside this congregation.

Linda LeSourd Lader, Associate Pastor (Stated Supply)

It has been a privilege for me to serve part-time on the pastoral staff of The New York Avenue Presbyterian Church (NYAPC) since the fall of 2008, first as Pastoral Assistant, then as Pastoral Associate (2009-2013), and as of November 2013, as part-time Associate Pastor. I am profoundly grateful to be part of the NYAPC family, sharing spiritual journeys, challenges, joys, questions, and sorrows for the past five years. My new Presbytery-approved call and title entailed a more specific job description, which I have sought to fulfill in these ways in 2013:

Assist in worship leadership, including occasional preaching...

- prepared and preached ten times at NYAPC (usually at two services) and five at Ingleside.
- coordinated preachers, texts, and theme (*Tales of the Kingdom in Luke*) for Sunday worship during Rev. Roger Gench's 3-month sabbatical; organized and led a special World Wide Communion service.
- alternated with Rev. Katie Cashwell in preparing worship liturgy for all worship services.
- established guidelines for and gave oversight to Minutes for Mission during worship.

Assist with communication and operations, and especially with technology...

- co-chaired (with Elder Bernice McIntyre) the newly reactivated Administration Cluster, which includes oversight responsibility for all technology issues, plus building maintenance and appearance, safety and evacuation procedures, and privacy policies.
- spearheaded and coordinated *pro bono* work by NYAPC member Tyler Feret to solve problems with and improve usage of the church's email, website, ACS database, computers, and other tech equipment, overseeing Tyler as he upgrades website hosting and design and establishes live-streaming of Sunday worship services.
- gave support to Parish Associate Rev. Ann Davie, especially with regard to Columbarium ministry and policies. (Columbarium oversight was transferred to Administration Cluster in December.)

Support congregational life as needed...

- staffed Evangelism Committee and its meetings until June, and though staying involved when I could no longer attend their meetings, facilitated transfer of Evangelism to Parish Associate Rev. Beth Braxton.
- gave staff support to and attended meetings of Finance Committee after they strongly requested regular pastoral attendance and involvement; assisted Funds Development Cluster and attended their meetings.
- supported Worship & Music Committee regarding introduction of the new hymnal, *Glory to God*, to the congregation.
- created spiritual exercises from *Companions in Christ* (Upper Room Books) for Session members.
- helped foster an emphasis on "one-to-one relational meetings" for building community in the congregation and for developing and utilizing the multiplicity of their gifts for the glory of God.

Initiate congregational conversations on strategic vision; coordinate collaboration and implementation...

- assisted Trustees with congregational listening sessions in July and helped establish the Ministry & Mission Task Force, which has engaged a wide range of individuals and groups across the congregation in visioning and dreaming about the future ministries and mission of NYAPC.
- spearheaded and hosted near-weekly meetings of the "Vision2020" capital campaign planning group.
- facilitated communication among staff and congregation about needed capital improvements.

Foster congregational engagement in McClendon Scholar-in-Residence Program and its Race & Poverty work...

- helped plan musical celebration service with Mt. Lebanon Baptist and Emory Methodist Churches.
- coordinated (with Elder Paul Dornan) Lenten discussions with Mt. Lebanon Baptist, Emory Methodist, and Luther Place Churches on James Cone's *The Cross and the Lynching Tree*; helped organize the jointly sponsored event with Dr. Cone; assisted Iona Conversations' Shane Claiborne event.

Provide pastoral care as needed; serve as liaison, mentor, and resource for young adults...

- made pastoral visits to parishioners in the hospital; had many other pastoral conversations.
- gave oversight and encouragement to young adults' activities and had many one-on-one and group meetings with young adults, often hosting them in my apartment.
- led monthly Bible studies for Presbyterian Women on Tuesday and began leading Saturday group.

Stanley P. Engebretson, Director of Music

In 2013, The New York Avenue Presbyterian Church provided a wide array of music for both of Sunday services and other events, mirroring the varied interests and backgrounds of our congregation. In January we hosted a multi-choir music service in celebration of the inauguration of President Barack Obama and Martin Luther King, Jr.'s birthday with choirs from Mt. Lebanon Baptist, Emory United Methodist and the Pleasant Hill Baptist Church Jubilee Choir from Boston, MA. During Lent, the Sanctuary Choir presented selected movements from John Rutter's **Requiem** followed by traditional Easter anthems with the NYAPC Brass Ensemble. Bach's **Cantata 142** was featured for Christmas with our new connections to the Fairfax Symphony through NYAPC member David Brown, a wonderfully talented violinist. Hearing the beautiful combination of strings and harpsichord more often within the services has been a rich addition.

Last fall a new concert artists' series serving the wider community was begun and has already sponsored two concerts: the first hosting members of the Washington Gay Men's Chorus (who have been renting our rehearsal spaces for 20 years now); and the US Army Brass and Percussion Ensemble in combination with the Schlueter organ performing works by Wagner, Copland, Handel, and Holst, (the chandeliers are still jingling from the volume of that performance!). Special thanks are extended to Rachel Browning who helped design and organize these events.

Socially, the choir, with special organization by Molly and Tony Wagner, sponsored the annual Summer Ice Cream Social with music by George Gershwin. This is always a fun congregational/community event organized to raise money for the Choir Fund. Throughout the year, many guests presented instrumental solos including flautists Beth Law, Margaret (Meg) House, Meg Neil, and David Mannes, David Brown on violin, saxophonists Stephen Dunlap and David Clark, organist Daniel Stokes, and pianists Samantha Scheff and John Kim. A cameo appearance by a guitar ensemble also played during Christmas, led by our own Pastor Gench!

Choir President Meg House continues her wonderful leadership, aided by members of the Choir Council and other volunteers. Choral associates Whitney McColley, Chantel Pomerville, Manuel Melendez, and Nathan Moon, along with John Kim as our assistant conductor, all help guide music in addition to their active professional engagements throughout the area.

The vocal talents of many soloists enrich our offerings throughout the year, including Margaret (Meg) McCully Neill, Meg House, Martha Davis, Tamara Saltman, Samantha Scheff, Eric Slaughter, Ian Elder, David Williams, and Molly and Tony Wagner. Tamara, Molly, Tony, and Eric also sang as a NYAPC gospel quartet for the Ice Cream Social and in summer worship services.

Due to our recent renovation providing more space in the front, along with a fine organ and enhanced acoustics, NYAPC is becoming a popular site for guest concert events. We hosted the Pastoral Musicians' Conference and Choralis in formal conventions and concerts, as well as welcoming visiting choirs from schools and universities in workshops during the day.

The Organ and Keyboard Instruments

Our new A. E. Schlueter pipe organ, the Sanctuary Steinway, and the very beautiful Herz double manual harpsichord are all fine instruments. A newer 5' grand piano in Peter Marshall Hall has taken the pressure off of the old 6' green Steinway grand, which is in rough shape. We should send this Steinway out to rebuild the action and restore the case; it is worth the investment. The old electronic organ in the Lincoln Chapel has deteriorated and is not worth repairing. There are discussions of whether to try to find money for a new organ or move the 5' grand piano down from Peter Marshall Hall to the chapel for use for memorial services and other events in the interim.

Donald Chandler and Chantel Pomerville are our piano tuners, while James Davis tunes the harpsichord. The organ is maintained through an annual contract with the Schleuter organ company, providing two tunings per year. We have just purchased a new organ cover for the console to keep it protected and free from dust when not in use.

From the Director

Happy New Year! NYAPC has been my worship home since January 1991. Needless to say, there have been a lot of positive changes in 23 years, but as we begin 2014, I can honestly say that our "continually reforming" faith is in fine shape with so many wonderful people coming together to insure great things ahead. It is an honor to be a part of this magnificent church in our beautiful city.

REPORTS OF THE NYAPC ELECTED BOARDS

The Session

The following persons were members of the Session in 2013:

Class of 2013

Elizabeth Winn Bowman
Leigh Hildebrand
Margaret (Meg) House
David Inoue
Douglas R. Porter
Catherine Schultheis*
Daniel A. Stokes

Class of 2014

Matthew Asada
Rachel Browning
Bonnie Davis
Martha Davis
Leonard Shabman
Mary Spatz
Anthony Wagner

Class of 2015

Miriam Dewhurst
Paul Dornan
Bernice McIntyre
Carol Shannon
Michael Smith
James Spearman
Susan Wherley*

*Resigned in 2013

The Session has overall responsibility for NYAPC's mission and government; coordinates cluster and committee work; receives members; and maintains relationships with higher church governing bodies. Session responsibilities include: Christian Education, membership, publicity, finance, worship and music, personnel, annual stewardship campaign, special gifts and memorials, benevolence, nominating, nurture and fellowship, planning and theological interns. These functions are organized into clusters: Christian Learning, Congregational Life, Funds Development and Administration. Session members sit on committees of other boards and on the Peace and Justice Committee. Members of Session also serve as Commissioners to National Capital Presbytery.

In 2013, the Session heard regularly from the Board of Trustees as plans for work on the church's exterior and heating and air conditioning (HVAC) systems progressed. The Trustees held listening sessions with the congregation to share information about the needs of the building and to hear from members their visions for the church. We have learned that cinder block walls can be knocked down and that interior space can be reconfigured, thus presenting new opportunities for mission, evangelism, and fellowship. A Ministry and Mission Task Force was formed to gather up these visions, which will form the basis for a hoped-for renovation of the church's interior. At the joint boards meeting held in December, the Session authorized the Trustees to contract with Grunley Construction to conduct renovation and repairs to the church's exterior for an estimated cost of \$915,000 and to contract for a line of credit with Branch Banking and Trust (BB&T) for up to \$4 million.

In addition, the Session endorsed overtures to the General Assembly that seek to provide marriage equality for same sex couples and to "decriminalize" officiating at same sex marriage services for pastors in jurisdictions that allow same sex marriage.

The Session was glad to be able to support Rev. Roger Gench's sabbatical in the fall of 2013. Rev. Katie Cashwell was an excellent Moderator and Acting Head of Staff in his absence. The church's staff and officers all worked well together during this period.

Session meetings were enriched throughout the year by conversations with new members, as we shared faith stories and talked about important elements of our faith. Equally enriching was the sharing of Elders' experiences with spiritual disciplines that was a feature of our meetings in 2013.

The Session is continually grateful for the creativity, dedication and generosity of the congregation.

Miriam E. Dewhurst, Clerk; Daniel A. Stokes, Assistant Clerk

THE NEW YORK AVENUE PRESBYTERIAN CHURCH

Statistical Report of the Clerk of Session for 2013

Baptisms:

| | |
|-----------------|---|
| Infant Baptisms | 6 |
| Adult Baptisms | 0 |

Changes in Membership:

GAINS:

| | |
|---|-----------|
| By Profession of Faith | 8 |
| By Reaffirmation of Faith | 9 |
| By Letter of Transfer from Other Churches | 6 |
| By Restoration to the Active Roll | 0 |
| Total Added to Active Membership Roll | <u>23</u> |
| Affiliate Membership | 3 |

LOSSES:

| | |
|---|----------|
| Deceased | 3 |
| By Letter of Transfer to Other Churches | 3 |
| By Deletion from the Active Roll | 1 |
| By Adjustment to the Active Roll | 0 |
| Total Removed from Active Membership Roll | <u>7</u> |
| Affiliate Membership | 0 |

NET CHANGE IN MEMBERSHIP:

| | |
|---|-----|
| Church Membership: December 31, 2012 | 678 |
| Affiliate Membership: December 31, 2012 | 12 |
| Church Membership: December 31, 2013 | 694 |
| Affiliate Membership: December 31, 2013 | 15 |

National Capital Presbytery Commissioners

NYAPC is a member of the National Capital Presbytery (NCP) of the Presbyterian Church (U.S.A.), which is the eighth largest of the 173 presbyteries in the denomination and is comprised of 109 congregations with 31,945 members located in Washington, DC and six adjacent counties each in Maryland and Virginia at the close of 2012. NCP calls stated meetings six times a year (all held at National Presbyterian Church in 2013) for the purpose of either conducting business or reporting on business that has been conducted within the Presbytery regarding minister members (all pastors are members of a Presbytery even though they pastor or attend particular churches), inquirers and candidates enrolled in preparation for ministry, mission interpretation, camp and retreat ministries, new church development, judicial business, stewardship, business transactions, bills and overtures directed to the General Assembly, and actions of the General Assembly requiring Presbytery approval. Some specific items of 2013 business are noted below.

At its January 29 stated meeting, NCP installed Rev. Larry Hayward (Westminster PC, Alexandria) as 2013 Moderator and Rev. Diane Hutchins (Burke PC) as 2013 Vice-Moderator. The outgoing Moderator, Rev. Jeff Krehbiel (Church of the Pilgrims), conducted the installation. A report of the Permanent Judicial Commission was received concerning charges filed against Rev. Tara Spuhler McCabe (At Large and former NYAPC Associate Pastor) asserting that she had officiated as a Presbyterian Church (U.S.A.) pastor at a same-sex marriage in violation of the church's constitution. This charge resulted in a censure being read at this stated meeting, from which 48 attendees registered dissent. Led by Rev. Roy Howard (St. Mark PC), the chair of Presbytery Council, another major discussion concerned changes needed in the structure of NCP governance and consolidation of financial policies in light of the adverse impact that the purchase of Meadowkirk Camp and Conference Center has had on the Presbytery. It was reported that a potential buyer of Meadowkirk had withdrawn, requiring continued operational management by the Presbytery. Rev. Katie Cashwell, received into NCP earlier this month and serving NYAPC as Associate Pastor, Stated Supply, gave a brief statement of introduction.

At its March 19 stated meeting, NCP received Eglise des Messagers de Dieu (Church of Messenger of God), a French-speaking Haitian congregation, as a new immigrant fellowship. The annual report was received from the Committee on Representation. The proposed Manual of Administrative Operations and Financial Policies, which had been received for a First Reading at the January 29 NCP meeting along with an immediate request for modification, was again presented for a First Reading at the March 19 meeting where it became the subject of further amendments. The manual is intended to address concerns raised by a structure that has veered from one that was over-controlling to one that lacked adequate control.

A special meeting convened by Moderator Hayward on April 13 at St. Mark Presbyterian Church addressed the financial issues resulting from the \$1.6 million shortfall between a new \$12.0 million offer that has been received for the Meadowkirk property and the \$13.6 million debt associated with that property that has not been otherwise covered. Terms of the proposed sale were discussed, and NCP authorized the expenditure of up to \$1.6 million in current funds in addition to all net proceeds from the sale of Meadowkirk and funds previously approved for Meadowkirk debt retirement and operational shortfall. In the meantime, member churches were encouraged to make use of Meadowkirk facilities, which NYAPC was scheduled to do with its November 2-3, 2013 All-Church Retreat.

At NCP's May 21 stated meeting, a report was received from the Mid-Atlantic Synod Assembly noting that six churches have left the James Presbytery, one of them to the Evangelical Covenant Order of Presbyterians (EPC). Meantime, five churches have left Abingdon Presbytery for the EPC, and five have left Charlotte Presbytery for the EPC. Charlotte Presbytery has expressed its concern that if the Presbyterian Church (U.S.A.) approves same-sex marriage, many more churches would leave.

At NCP's June 25 stated meeting, NCP's Compensation Report was received presenting effective salary ranges of pastors and senior pastors for churches of various sizes. Two overtures to the 221st General Assembly were approved, one from the Session of St. Mark Church entitled "Meaningful Action to Reduce Gun Violence" and the other from the Session of Neelsville Presbyterian Church urging the Board of Pensions (BOP) to post on its website the current list of churches certified as Relief of Conscience churches, meaning churches who object on grounds of conscience to the BOP Medical Plan's policy of paying for abortions and are able to have an equivalent amount transferred to the BOP Assistance Program's Adoption Assistance Fund.

THE NEW YORK AVENUE PRESBYTERIAN CHURCH

At NCP's September 24 stated meeting, Presbytery Council Chairperson Rev. Roy Howard (St. Mark PC) reported that the sale of Meadowkirk closed on July 15, 2013, with a total loss to the Presbytery of \$20,620,583. Presbytery received for first reading the 2014 Mission Budget of \$700,500 in total receipts and matching expenditures and approved the 2014 Operating Budget of \$1,278,642.17 in total receipts and matching expenditures, setting the per capita at \$35.35.

At NCP's November 12 stated meeting, Presbytery approved the 2014 Mission Budget along with a further amended version of the Manual for Administrative Operations that was originally introduced for a First Reading at NCP's January 29 stated meeting and then again at the March 19 stated meeting. Presbytery approved as 2014 Moderator Rev. Diane Hutchins (At Large), current Vice Moderator, and as 2014 Vice-Moderator Elder Rudy Cohen (Burke PC). These two, along with 10 other individuals nominated at the November 12 meeting, will serve as Commissioners to the 221st General Assembly in 2014.

NYAPC was represented at NCP's 2013 meetings by our pastors, parish associates and a balancing number of elder commissioners, including three elected by NYAPC's Session: Bonnie Davis, Robert Doan, and Margaret (Meg) House, with Miriam Dewhurst available as substitute. Miriam also served as a member of the NCP Committee on Preparation for Ministry and as a commissioner from NCP to the Synod of the Mid-Atlantic. Dan Stokes served as chair of the NCP Session Records Committee. Robert Doan served on the NCP Administrative Commission on Congregational Property. Rev. Ann Davis served on the NCP Nominating Committee.

Robert Doan, Elder Commissioner

Nominating Committee

The 2013 Nominating Committee worked through the fall to identify 24 candidates to serve as members of the Class of 2016 on the Session, Board of Deacons, Board of Diaconal Ministers, and Board of Trustees; to fill one vacancy in the Class of 2015 on the Session; and to fill one vacancy in the Class of 2014 on the Board of Deacons. The 21 candidates nominated by the committee were elected at the Annual Meeting of the Congregation, Part I, held on December 8, 2013. The Nominating Committee is continuing its work in January 2014 to identify five additional candidates for the remaining vacancies, as well as six at-large candidates for the 2014 Nominating Committee.

During 2013, the committee had the additional responsibility of identifying nominees for an Associate Pastor Nominating Committee (APNC). Eleven nominees presented at a congregational meeting held on March 10 were elected to serve on the APNC.

I would like to express my thanks to those who agreed to serve on the Nominating Committee: Glenn Bean (congregation), Jessica Burt (Board of Trustees), Mary Nell Clark (congregation), Mary Danewitz (Board of Diaconal Ministers), Melanie Dann (congregation), Miriam Dewhurst (Session), Karen Dunlap (congregation), Karl Hoffman (congregation), Stephanie Simpson (congregation), and Courtney Spearman (Board of Deacons). Thanks also to our pastors, Roger Gench, Katie Cashwell, and Linda Lader, for their assistance during the nominating process.

On behalf of the committee, I wish to thank all of those who were able to accept the call to leadership on one of the church's four boards.

Daniel Stokes, Chair

Benevolence Committee

The Benevolence Fund was established in December 1968 to expand the church's capacity for service in providing assistance for "unbudgeted benevolences." In October 1978, the Session authorized the Benevolence Committee to make final decisions concerning the expenditure of the income from the Fund, which determined that the income was "to be used basically for direct aid for emergencies such as catastrophic illness, evictions, lack of tuition to complete a year, etc., and for financial support of projects or individuals in need."

The Benevolence Fund was established to consist of designated gifts, including gifts through the Birthday Fund, and bequests from individuals who wish to make a substantial gift to the church beyond their annual contributions to the church budget in order to expand the church's capacity for service. Any gifts or bequests specifically made to the Benevolence Fund are restricted and can be used only for the purposes of the Fund. In addition to the interest earned, Committee members have also sought, somewhat successfully, alternative means of support for the Fund outside of the NYAPC community, with the blessing of the Finance committee.

In 2013, NYAPC again received a great number of requests for assistance. In the past year, the church was able to carry out a ministry of service in the Washington, DC metro area by spending more than \$18,110 on such assistance as housing payments, maintaining utility services, and tools to help individuals get meaningful work and support themselves.

The committee follows a process that was handed down to us and continues to be revised to best fit the needs and available resources. Individuals, whether or not they are members of the congregation, are able to confidentially request funds or interest-free loans to assist them in dire and emergency situations. Each application is reviewed by the committee, weighing the need, the potential to achieve a more stable situation, and with priority for those in the Washington, DC community. The committee has found that offering a personal interview with either the person in need or the service provider allows an opportunity to delve beyond the immediate circumstances to work toward a long-term solution to the need.

The 2013 Benevolence Committee consisted of Deacon Doug Norwood, Barbara Lancaster, Rev. Katie Cashwell, and the Session Treasurer as chair. Finally, special thanks are owed to Church Financial Officer Angela Armstrong for helping organize the logistics and disbursements of all payments.

Leigh G. Hildebrand, Treasurer of Session

THE NEW YORK AVENUE PRESBYTERIAN CHURCH

Board of Deacons

The following people were members of the Board of Deacons in 2013:

Class of 2013

Brian Finlay
Henry Lewis
Elizabeth Merritt
Karen Milam
Douglas Norwood
Marsha Renwanz
James Turner

*Resigned in 2013

Class of 2014

Cristina Ashworth
Kathy Doan
Kristin Ford *
Kimberly Johnson
Adam McColley
Joseph Riley
Todd Ruhkamp

Class of 2015

Hal Davis
Elizabeth DuMez
Megan Erb
Bonita Pennino
Richard Snyder
Kathryn Sparks
Courtney Spearman

The Board of Deacons is a dynamic ministry sanctioned and empowered by the Book of Order of the Presbyterian Church (U.S.A.) and the bylaws of The New York Avenue Presbyterian Church (NYAPC) to work in partnership with the Session, the Peace and Justice Committee, the congregation, and other bodies to fulfill its calling, which is to forward a just and Christ-like outreach ministry in the church, the neighborhood, metropolitan Washington, DC, the nation and the world by 1) discerning the theology of mission outreach that is relevant to the world and empowers all of God's people, 2) upholding that theology as it relates to internal affairs of NYAPC and its work beyond its doors, 3) helping the congregation to think and act theologically as the Board invites it to take part in opportunities for mission outreach, and 4) participating in the hands-on ministry of NYAPC while inviting others to join in.

In 2013, the Board of Deacons met ten times, carrying out NYAPC's commitment to outreach and mission through supporting local ministries and organizations in Washington, DC, and internationally. Drawing on both financial resources from our line-item in the church operating budget as well as restricted funds managed by the Deacons, the Board provided financial support to the following organizations for 2013:

| Organization | Location | Beneficiary Group | Program Supported |
|---|-------------------------------|---------------------------------|---|
| CAIR Coalition's Detained Immigrant Children's Project | Local - Washington, DC region | Immigrant Children | Legal Fees |
| Christ House Medical Services to the Homeless | Local - Washington, DC | Homeless | Medical Care |
| Colombia Accompaniment Program – PC(USA) | International - South America | Homeless – Refugees | Peacemaking – Human Rights |
| IDEAS, International Healthy Communities and Peace Leadership Program | International - Philippines | Poor Rural Communities | Health Care, Peacemaking |
| Mission Co-worker for Cuba and the Caribbean - PC(USA) | International – Caribbean | Presbyterians | Mission Coordination |
| Njoro Orphans and Vulnerable Children Program** | International – Kenya | Vulnerable children and Orphans | Tutoring, Food, and Support for Children and Families |
| ONE DC - Organizing Neighborhood Equity | Local - Washington, DC | Affordable Housing | General Program Support |
| Open Arms Housing, Inc | Local - Washington, DC | Homeless – Women | Temporary Supportive Housing |
| Radcliffe Room*** | Local- Washington, DC | Homeless | Food and Community |
| Reach Incorporated | Local - Washington, DC | Low Performing Students | Literacy |
| Roots of Development | International – Haiti | Poor Communities | Rural Development |
| Sasha Bruce Youthwork, Inc. | Local- Washington, DC | Homeless Youth | Shelter and Support for Homeless Youth |

THE NEW YORK AVENUE PRESBYTERIAN CHURCH

| | | | |
|--|------------------------|----------------------------------|---|
| Washington Interfaith Network (WIN) | Local - Washington, DC | Urban and Low-Income Communities | Donation to Friends of WIN |
| Heeding God's Call of Greater Washington | Local- Washington, DC | Urban Communities | Gun Violence Prevention- Postcard Campaign and Faith Outreach |

***The Njoro program is NYAPC-led initiative for which the Board of Deacons provides oversight. NYAPC is the primary fiscal sponsor of this organization.*

**** Radcliffe Room is a core mission of NYAPC for which the Board of Deacons provides oversight. NYAPC is the primary fiscal sponsor of this organization.*

In addition, the Board of Deacons partnered with one of the organizations we support, Reach, Inc., to provide a matching grant for the organization, which pairs high school students who are struggling in reading with young elementary school students, increasing the literacy and academic success of both older and younger students. The Board of Deacons provided a one-time matching grant to enable Reach, Inc. to publish a book featuring the students.

Other Board of Deacons activity in 2013 included:

- Supporting and improving the church's three primary mission programs: Community Club, 7-2-9, and Radcliffe Room. Each of the three mission programs has a Deacon liaison and is reviewed annually by the Deacons.
- Continuing to be involved with the Peace and Justice Committee and the Washington Interfaith Network, particularly around its green jobs project, supportive housing, and youth homeless initiatives.
- Providing advocacy assistance to the McClendon Center as it faced proposed budget cuts/changes that would have decimated their ability to provide care for mental health patients in the day treatment program.
- Exploring ways to increase volunteerism in the Radcliffe Room, including an orientation session or structured program for new volunteers.
- Ushering at Sunday worship services and special services.
- Engaging directly with some of the organizations we support, with visits from
 - Debbie Shore, executive director of Sasha Bruce Youthwork, facing an emergency situation with funding cuts for homeless youth services due to government sequestration and changes to city policies
 - Rev. Beth Braxton, NYAPC Parish Associate and chair of the NYAPC Njoro, Kenya Program Committee, to discuss Memorandum of Agreement with our partners in Kenya
 - Rev. Jack Mathison, NYAPC Parish Associate and NYAPC liaison to Heeding God's Call of Greater Washington, interfaith initiative dedicated to preventing gun violence and specifically protesting the Realco Guns store responsible for many of the guns used to commit homicides in Washington, DC.
- Exploring new ways for NYAPC to support the Washington, DC, community, inviting visitors throughout the year including
 - Julie Turner, Social Worker for the Downtown Cluster of Congregations' Homeless Services Unit, whose offices are in our building and who provides case management for some Radcliffe Room guests
 - Tara Spuhler McCabe and Steve Gillard, members of the National Capital Presbytery group launching a local program for Presbyterian Church (U.S.A.) Young Adult Volunteer program, exploring NYAPC as a potential site.
- Engaging in spiritual development, with members of the Board leading devotions including literary excerpts, movement-based prayer, song, and music, and meditative prayer.
- Sending four members of the Board of Deacons (Karen Milam, Jim Turner, Kristin Ford, and Marsha Renwanz) to Kenya in August 2013 with a 15-person delegation from NYAPC, led by Rev. Beth Braxton, to meet with our partners in Njoro and the orphans and vulnerable children the Board of Deacons supports.
- Helping organize and host a reception on November 10 featuring photographs taken by local youth through a previous Board of Deacons funding recipient, Critical Exposure.
- Supporting the Longest Night Homeless Memorial Service on December 20 and providing food for this and Radcliffe Room through the Boyles Bequest.
- Spearheading the Thanksgiving food donations to the DC Central Kitchen.
- Assisting the Peace and Justice Committee in staffing the Alternative Christmas Giving in Advent, with donations supporting a number of organizations the Board of Deacons supports, including Open Arms Housing and the Njoro, Kenya program for orphans and vulnerable children.

Kristin Ford, President

7-2-9 Club

The 7-2-9 Club was started on Valentine's Day 1979 as an outreach project for the recovering mentally ill. This was the beginning of one of the most unique, gratifying, and intellectual experiences that we have had here in the church. The club meets every Wednesday night, September to June, from 7:00 to 9:00 p.m. (which is how the club got its name). The membership consists of three primary groups: approximately 30 persons who currently reside and are being treated at St. Elizabeth's Hospital; about 20 persons who have been discharged from the hospital and come on their own from community residence facilities and their own apartments; and four to six volunteers from the church and community. All these persons come to be with each other, share experiences both good and bad, to discuss problems, and to exchange ideas.

Each week the volunteers plan a fun program. The first Wednesday of the month is bingo night and is by far the most popular. Other weeks we play games, sing karaoke (mc'd by members of the Washington Gay Men's Chorus), have talent shows and celebrate various holidays throughout the year. After the program, light refreshments are served. Last year, we were fortunate to receive a large flat screen TV, which is heavily used. We now need an audio-visual cart or stand upon which to place it.

This year we were given the first ever Community Partner Award by St. Elizabeth's Hospital. The award is currently on display in the Docherty Center. We have also been working more closely with the St. E's staff who recruit and train volunteers and have at least one regular volunteer as a result. More volunteers are always needed and welcome. A volunteer staff of six to eight is ideal, so presently we are two or three volunteers short each week. Even volunteers who can commit to just once or twice a month would be helpful. We also welcome visitors who can perform or entertain for 30 minutes or so. Individuals or small groups who sing, dance, or perform magic, etc. are a real treat for us. Please stop in for a visit and join the fun!

Spence Gibbins and Britton Walker, Coordinators

Community Club

2013 was a year of continued achievement for Community Club, which is a ministry of the church. The club brings DC public and charter school students together with concerned local professionals for one-with-one tutoring and mentoring in Peter Marshall Hall every Thursday night when schools are in session.

Former student Shamika Bradley continues to co-direct the club, and in spring 2013 Tom Karr was elected to continue as co-director for another two years. Shamika and Tom are joined in leading the club by Chaplain Rev. Katie Cashwell and the rest of the Core Council, which consists of club leaders and a Deacon (currently Molly Smith). Core Council and NYAPC member Amy Gillespie worked with then-senior class leader Tara Graham and the 2013 graduates of Community Club, 100% of whom were accepted to college; Amy and Molly (who is also the 12th grade class leader) are now working with this year's seniors. David Balan leads our Math and Science Zone, which provides additional help to students in those subjects, and former student and current tutor Titilayo Ogunyale leads the work with our current college students.

As of December, enrollment was over 100 students paired with tutors, with additional students continuing to flow into the program. They are supported by more than 120 active tutors; beyond tutors paired with students, this includes additional adult volunteers who serve as class leaders, librarians, food servers, etc. Roughly ten percent of the program's volunteers are church members. Community Club continues to do a great job recruiting new tutors, through Craigslist, recruitment by veteran tutors, and promotion of the program by NYAPC. More than 40 new tutor-student pairs have been matched this year by our "registrar," Brendolyn McCarty-Jones.

Community Club continues to offer Stay-in-School Scholarships, monthly stipends for students with good grades and attendance. These stipends allow students to concentrate on their studies rather than work part-time jobs. In 2013, nearly half of the students in the program received these stipends. Club alumni who are enrolled in college with good grades are eligible for semi-annual stipends from Community Club. In 2013, 50 such alumni received stipends from the club; in 2012, nearly \$30,000 in stipends were awarded.

The club also promotes students for outside college scholarships and helps them apply for those scholarships. Among our current collegians are five Posse Scholars (full tuition), one Gates Millennium Scholar (full tuition), three DC Achievers Scholarships (\$5,000/semester), and nine New Futures Scholars (\$1,500 per semester). In addition, in spring 2013 eight Community Club students in their last two years of college received Andrew Charles Dorman scholarships. Further, 2013 saw seven former Community Club students graduate from college.

In addition to the core Thursday night tutoring, the club hosted an overnight camp retreat at Prince William Forest Park near Triangle, Virginia. At camp, which attracted more than 60 students and tutors, participants braved the chilly autumn weather and helped prepare all meals and tried their hands at crafts such as carving pumpkins, fashioning bead bracelets and necklaces, baking cookies, and making caramel apples. They also played football and softball, and pitched horseshoes. On Saturday night, participants joined in a lively talent show, circled around a campfire to make s'mores, and made banners for each campground "unit" (cluster of cabins).

At Thursday night Study Hall, we maintain a library (directed by church member Mary Cousins and tutor Laura DiNardo) that provides study materials and books for students to use. We prepare nutritious meals in the hour before study hall and give awards to students with the best and most improved grades in each class. We also organize semi-annual roundtable discussions with club alumni now in college, a tutor workshop in February, and a well-attended graduation ceremony in May.

To help fund its activities and the scholarships it provided in 2013, the club received several large donations, including a record contribution from the New York Avenue Foundation, a \$10,000 grant from the Rust Family Foundation for college scholarships, an \$8,000 grant from a generous donor, and a contribution from Bloomberg LP (on behalf of a Bloomberg employee who is a veteran tutor). The club's website, www.communityclub.org, is an excellent resource for those wishing to learn more about this program.

Shamika Bradley and Tom Karr Community Club Co-Directors

Radcliffe Room Ministry

Mission Statement: The New York Avenue Presbyterian Church is an inclusive and justice-seeking church that recognizes the challenges of homelessness in Washington. The Radcliffe Room (RR) expresses our faith through hospitality by seeking to fulfill the message of Matthew 25:35-36: “For I was hungry and you gave me something to eat, I was thirsty and you gave me something to drink, I was a stranger and you invited me in, I needed clothes and you clothed me, I was sick and you looked after me, I was in prison and you came to visit me.” The RR brings together people who otherwise may never journey together.

Overview: For more than 40 years, 75-125 men and women who live on the street or in shelters have been visiting the Radcliffe Room on Sunday mornings. The RR is open to guests from 8:15 a.m. to 10:30 a.m. and provides a space for guests and volunteers to socialize. Area restaurants donate leftover food, which volunteers pick up on Fridays and Saturdays. Donors include Bruegger’s Bagels at 21st and L NW and in Falls Church, Marvelous Market on MacArthur Blvd., Starbucks, and Bean & Bite. This year, we lost two longtime donors, Marvelous Markets that closed suddenly, and added two, the Swiss and Heidelberg bakeries, which give the whole affair a certain Continental je ne sais quoi. NYAPC staff member Evelyn McMillan supplies the coffee, tea, punch, sugar, cream, peanut butter, cream cheese, grape jelly, napkins, cups, bowls, and plastic silverware, which are paid for by the Deacons from the Boyles bequest. The Clothing Closet provides clothing and toiletries to guests. The Deacons also provide funding for wholesale sock and underwear purchases. Volunteers play the piano and join guests in singing hymns. On the first Sunday of the month, Communion is served. The RR also distributes bus tokens, which are paid for by Deacons, and donated Metro cards; identifies resources for guests; and provides books and magazines donated by Books of America and church members. The RR hosts an annual Super Bowl party, which has become an eagerly anticipated event for guests and volunteers, and special meals on Easter and at Christmastime. Volunteers again served food at a reception for the Longest Night homeless people’s memorial service at NYAPC. Almost everything that happens in the Radcliffe Room is made possible – or made better – by the work of the church staff, who treat our guests and volunteers with respect and patience. We are very lucky to have Mary Newman and Barry Wright working with us almost every Sunday. Donations by members and friends of the church have allowed us to provide Christmas care packages for our guests and buy oranges and seasonal fruit throughout 2013. We regularly encounter desperate need, but we also have many blessings. This year we have added great new volunteers from the congregation and beyond. As 2013 wound down, Elie Robins asked Beth Braxton to take over most of her leadership duties in the RR. We could fill page after page recounting Elie’s service to the Radcliffe Room. We are blessed to have her continued presence in the RR and to have Beth, who shares her passion and energy, stepping up.

Initiatives and Goals:

- Increase **involvement from church members** so every RR guest feels personally welcomed to NYAPC.
- Offer **training and workshops** for volunteers.
- **Reach out to neighboring offices** for clothing, drives, etc. to benefit the RR.
- Develop **a network of volunteers to make clothing pickups**. We have gotten carloads of clothing by asking individuals and groups holding yard and rummage sales to donate unsold items, and we want to expand the effort by recruiting church members to make pickups at sales near their homes.
- Find ways to make the RR **more environmentally friendly** and **cost-effective**.
- Find sources for **shoes**.
- Revive and grow the **religious discussions** for guests who want them.
- Expand our efforts to **provide mass-transit access**. We are courting downtown hotels to let us put donation boxes in their lobbies so that their departing guests can donate Metro cards with unused funds.
- Start **a running club**, spearheaded by Sandra McLean (RR Class of 2013) that will help our guests stay physically and emotionally healthy and build a sense of community.

Radcliffe Room volunteers and friends: Korrin Bishop, Beth Braxton, Bob Braxton, Chess Campbell, Gary Campbell, Carol Casperson, Bonnie Davis, Hal Davis, Beth DuMez, Tyler Feret, Spence Gibbons, David Inoue, Virginia Jurika, Sandra McLean, Betsy Merritt, Doug Norwood, Jill Norwood, Elie Robins, David Snyder, Richard Snyder, Courtney Spearman, Jim Spearman, Steve Yu Suarez, Phil Telfeyan, Barry Tindall, Sam Waltzer, Suzie Waltzer, Barbara Lancaster Weiss, Deanne, Bea Fuller, Jack Mathison, Rosemary Segero, Blonnie Thompson, Jim Wall, Chuck West, Kelsie Wilhelm, and Helen Williams.

The Radcliffe Room Leadership Team (POC: Doug Norwood)

Washington Interfaith Network (WIN)

Washington Interfaith Network (WIN), founded in 1996, is a broad-based, multi-racial, multi-faith, strictly non-partisan, District-wide citizens' power organization, rooted in local congregations and associations. WIN is committed to training and developing neighborhood leaders, to addressing community issues, and to holding elected and corporate officials accountable in Washington, DC. WIN's 48 dues-paying members represent 25,000 families in every section of the District and reflect its theological, racial, geographic, and economic diversity.

NYAPC members actively supported WIN's new and ongoing initiatives in 2013. Support came through:

- 1) Financial support in the form of dues and donations - \$3,750 in total
- 2) Rev. Gench's time as a member of the WIN Strategy Team
- 3) Engagement with several other congregations on issues of race and poverty through the McClendon Scholar-in-Residence Program
- 4) Participation of NYAPC members in WIN actions and meetings.

WIN had two primary initiatives in 2013:

Fiscal Year 2014 Budget Priorities

Build Homes:

- Support the dedication of \$100 million for the production of additional units of affordable housing
- Invest \$32 million in affordable housing programs for FY14
- End chronic homelessness in 5 years.

Invest in our Youth:

- Reach all homeless youth by 2018
- Connecting disconnected youth education and a career.

A Modern City with Jobs for All

DC must upgrade its infrastructure to green and modernize our city. This creates opportunities to connect unemployed residents with careers. In the FY 2014 Budget Support Act, WIN will organize to include language on accountability and incentives for hiring unemployed residents in areas such as Stormwater Infrastructure Upgrades at DC Water and DC Department of Environment and Energy Retrofits on private homes and public buildings.

Meetings were held throughout the year, which were attended by a core group of between six and eight different NYAPC members. On Earth Day, April 22, almost 30 NYAPC members and friends supported a major WIN action held at Temple Sinai, calling to account six DC Council members on the jobs initiative.

NYAPC also hosted several meetings and events, including a training session on how to conduct relational meetings (or one-to-ones), a core organizing principle for WIN. This session was led by Stefan Baskerville, an organizer from WIN's sister organization in London. Baskerville worked closely with NYAPC members in May and June, helping us develop a better relational community and identify potential leaders in the congregation as a whole.

At the end of the year, WIN continues to focus on green jobs and housing issues, particularly for homeless youth. With a hotly contested mayoral and council race in 2014, WIN will seek accountability from current and new leaders on the issues important to our city and community.

Courtney Spearman

Njoro KENYAPC Orphan and Vulnerable Children (OVC) Program

"Religion that is pure and undefiled before God, the Father, is this: to care for orphans and widows in their distress" James, 1:27.

This program, which NYAPC has been supporting since its inception in January 2007, is now serving 35 orphans who gather at the Njoro Presbyterian church each Saturday. There they experience the joy of being together and are lovingly encouraged by the staff and volunteers. Benefits of the Saturday program include: healthy, nutritious meals, snacks and maize flour to share with their caregivers who are poor, often elderly relatives and foster families; school support (including uniforms, shoes, supplies, the salaries of a cook, an administrator and two teachers); sports activities and supplies; worship devotional and singing songs together. In the last few years, some of the children who have attained high school age have been helped with test preparation and school fees.

The three-year chicken project, begun in 2011, continues to provide improved nutrition and increased income to the families caring for the orphans. Each year, 10 families were provided with chickens, including a cock; now all the families of orphans in the program have chickens. This allows them to improve the family's nutrition and earn some much-needed money. The chicken project has attained the status of a Community Based Organization (CBO), which allows it to get some help from the Kenyan government.

From August 5-18, a group of 15 members and friends of NYAPC traveled to Njoro. Their primary purpose in getting to know the children of the OVC program better was to provide a week-long Vacation Bible School program while the children were on holiday from school. Due to a teacher's strike in Kenya, the children had to go an extra week in school, which coincided with our week to do Bible School. We moved to plan B and had a weekend of Bible school activities: worship, crafts, singing, dancing, and games. Rev. Beth and the group gave a sermon drama of "The Good Samaritan" in Sunday's two worship services. We also had a Wednesday afternoon party of crafting special t-shirt designs and having a treat of cake and soda. In addition, the Njoro Mission Team visited a number of primary schools and high schools that the children attend, as well as visits to their homes in and around Njoro. We observed how the chicken project had benefitted all the families, although there was quite a contrast in how well each of the families fared, depending on chicken theft or chicken predators! The need and poverty were evident.

There was also the opportunity to meet with the Moderator and General Secretary of The Presbyterian Church of East Africa, the Chancellor of the Presbyterian University, and the Superintendent for the Presbyterian Hospital. We learned a good deal about this growing Presbyterian Church in Kenya, now with five million members!!

Together the Njoro Church and NYAPC have drafted a four-year Memorandum of Agreement (MOA), which will be officially signed this February 2014 when Beth and Bob Braxton return to Kenya to attend the joint Kenya Network Conference of the Presbyterian Church (U.S.A.) and the Presbyterian Church of East Africa being held in Nakuru, Kenya. The MOA outlines our relationship to grow in prayer and faith as we care for the vulnerable children in need of our care. It indicates we will share in prayers, financing and visits between our churches. There is an important addendum to the MOA starting in 2014 to finance a social worker, which is so needed for the care and follow-up with the particular needs of the children and their extended families as they progress in their young lives and education.

Money for this Njoro orphan program is given primarily by the Deacons, but also from other churches in the National Capital Presbytery, as well as from individuals during the Alternative Christmas Giving Store. Contributions to the program are welcome at any time, and can be made through the NYAPC website www.nyapc.org, or by check to NYAPC, with "Kenya Orphans" on the memo line.

The Njoro Steering Committee includes:

The Rev. Beth Braxton, chair; Bob Braxton; Molly Lauer; Marsha Renwanz; Jim Turner, liaison with the Board of Deacons; Fritz Von Fleckenstein, treasurer; and Sarah Williamson. For more information, contact Beth at revbeth.braxton@gmail.com.

Rev. Beth Braxton, Chair

Peace and Justice Committee

"In a broken and fearful world, the Spirit gives us courage . . . to hear the voices of peoples long silenced, and to work with others for justice, freedom, and peace." Presbyterian Church (U.S.A.) Brief Statement of Faith

The Peace and Justice Committee seeks to explore opportunities for advancing the causes of peace and justice in the world, nation, city, community around us, church, and family. We seek to help members and friends of The New York Avenue Presbyterian Church (NYAPC) work with and through the Presbyterian Church (U.S.A.), the National Capital Presbytery, the Presbyterian Church (U.S.A.) Washington Office of Public Witness, local ecumenical and secular organizations, and like-minded individuals to increase our effectiveness and broaden our horizons.

In 2013, the committee:

organized NYAPC participation in:

- Global Mission Prayer Sundays (throughout the year)
- The Capital Pride Parade (June 8), representing NYAPC in the More Light Presbyterians contingent.

organized the following special offerings:

- The One Great Hour of Sharing Offering (Lent)
- The Peacemaking Offering (October)
- The Alternative Christmas Giving Store for 4 weeks in November and December (including six programs: DC Geriatric Day Care Center, Open Arms Housing for Women, McClendon Center, Cuba Partners, Iraq Presbyterian Churches, and Kenya Orphans and Vulnerable Children)
- The Christmas Joy Offering (December)

disseminated information about and participated in demonstrations for good causes:

- The Second Tuesday Sessions at the Presbyterian Church (U.S.A.) Washington Office of Public Witness
- The work of Greater Washington Interfaith Power and Light (GWIPL), including greening of the church's electricity procurement, testifying to the US Environmental Protection Agency about proposed rules, demonstrating for cleaner energy policies and against dirty energy (NYAPC is a member of GWIPL.)
- The work of Churches for Middle East Peace (CMEP) (NYAPC is a member of CMEP.)
- The work of Heeding God's Call, in which Rev. Jack Mathison has been particularly active, and support for sensible gun regulation
- The fight to protect the Affordable Health Care Act
- Many other opportunities to promote peace and equity.

provided funding for:

- Iraq churches damaged by flooding
- Heeding God's Call, both local and national
- Scholarships for people joining the Kenya mission trip
- Stipends for two volunteers who helped with the Peace Justice and Reconciliation training, and wanted to attend the Ecumenical Conference on the following weekend.

The amount that the committee can do, of course, depends on the number of people who wish to join in our efforts. The committee welcomes the prayers, ideas, efforts, and participation of all. Contact Fritz at fritz@alumni.reed.edu.

Fritz von Fleckenstein, Chair

THE NEW YORK AVENUE PRESBYTERIAN CHURCH

Board of Diaconal Ministers

The following were members of the Board of Diaconal Ministers in 2013:

Class of 2013

Carol Casperson
Barbara Dornan
Kris Golden
Margaret Myers
Cecelia Porter
John Schultheis
Anne Laroche

Class of 2014

Mary Danewitz
Helen Joseph
Marie Meka
Carrie Schenkel
Melissa Jane Taylor
Lenora Thierry
Shirley Yoder

Class of 2015

Melissa Campbell
Jim Davidson
Dianna English
Glory Eyang
Ken Garnes
Alison Kootstra
Whitney McColley

The Board, founded in 1949 as the Board of Deaconesses and changed in 2010 to its present name to reflect a more diverse membership and mission, provides care for members and friends of the congregation. Members of the Board began being ordained as Deacons in 2011. The Board attends to congregational needs by visiting the sick, the elderly, and those confined at home or in care facilities; giving aid and comfort to the bereaved; and helping, so far as possible, those in need of special care. We also arrange for and facilitate geriatric counseling when needed. In addition, the Board: obtains and prepares the communion elements and arranges the communion table; coordinates and provides hospitality at memorial and funeral services held at the church; orders the Sunday Sanctuary flowers and seeks donations in memory or honor of an individual or event; delivers arrangements of those flowers each Sunday to about six individuals or families in need of care or celebrating a special event; orders and decorates the Sanctuary with plants of the season for Easter and Christmas, and delivers these plants to those unable to attend worship; to celebrate the birth of a child into the church family, orders a single rose to be placed on the communion table, then delivers the rose to the child's family; and performs other duties as requested by the Session. The Board serves under the general supervision of the Session.

In 2013, the Board delivered more than 322 bouquets, poinsettias and Easter flowers during the course of the year to members who are unable to attend church, those who are ill or in need of care, and members of the church and staff that the Board wishes to honor. The Diaconal Ministers were able to secure donors for Sanctuary flowers for 24 Sundays in 2013, and provide flowers the remaining Sundays from the Flower Fund, which the Board maintains. In 2013, the Board also purchased artificial greens that will be used to decorate the Sanctuary in place of real greens, which raised concerns about the risk of fire. The Board provided hospitality this year by assisting in the memorial service for Guy Baughman. Board Members also sent dozens of cards and letters throughout the year and made numerous visits to members and friends of the church. The Board prepared communion for 24 services throughout the year, including services on Christmas Eve and Maundy Thursday, in addition to regular monthly communion services.

As a result of generous bequests from the estates of Katherine Wicks Perry and Marcelle Festor, the Board has an endowment fund of \$115,000. Earnings from the Board's fund provide sufficient income for the Board to meet all its annual operating expense needs. No church budgeted funds are needed for us to perform our various functions. In addition, Mildred W. Riley provided the Board with a bequest to assist women of the church for certain services they may require and that are deemed appropriate by the Board. At the end of 2013, the balance in that fund was \$14,648.14.

This year, the Board focused on becoming more technologically advanced, setting up a Google group, establishing procedures for online record storage and access, using an online calendar, and testing other tools for future use. The Board also began setting up a call-in number for conferencing capabilities for Wednesday noon meetings that are held every other month.

The Board continues to celebrate the contributions of the men and women who provide pastoral care and help keep members connected to the church even when they are no longer able to attend in person. Serving as the Board's president this year has been a distinct honor.

Carrie Schenkel, President

Board of Trustees

Class of 2013

Jessica Burt
John Courson
Joseph Thierry

Class of 2014

Hal Hiemstra
Michele Holland
Edith Snyder

Class of 2015

John Quinn, Jr.
Mark Sproles
Matthew Wieseler

During 2013, the Board of Trustees continued its investigation of options for replacing the failing heating and air conditioning (HVAC) system in our more than 62-year-old building, as well as studying ways to address long-deferred exterior and interior maintenance, and complete other critical renovations and improvements. After engaging engineering firms and construction companies throughout the first half of the year, Trustees presented possible construction options and financing strategies to the Session in the late spring of 2013.

Over the summer, Trustees conducted listening sessions with the congregation to gather additional input and to gauge support for proposed restoration and building improvements. Feedback received from the congregation during these sessions showed broad support for exterior renovations, for replacement of the failing mechanical systems, and broad support for, but a lack of consensus about the extent of interior building upgrades and renovations.

As a result of this feedback, Trustees divided the proposed project into three phases – Phase I will focus on exterior building upgrades and renovations, Phase II will focus on mechanical system replacement and upgrades, and Phase III will focus on interior and other building upgrades which are still being defined by a new visioning committee authorized by the Session in September 2013.

Throughout the year, Trustees negotiated construction proposals and timelines; interviewed multiple project contractors, engineering firms, and possible project managers; and investigated financing options. Following authorization by the Session at its December 2013 meeting, Trustees signed a contract with Project Manager JFW Inc. are now finalizing a Phase I contract with the lead construction firm Grunley Construction, and are finalizing HVAC system design with CFR Engineering. In addition, Trustees amended an earlier contract with Grunley Construction to authorize the hiring of RTKL, an architectural firm developing detailed project specifications for Phase I.

During 2013, Trustees also investigated multiple options for financing construction costs and recommended to the Session a low-cost option of establishing a line of credit of up to \$4 million with Branch Banking and Trust (BB&T). Session approved this proposal at its December 2013 meeting, and Trustees are now finalizing terms of this line of credit. Trustees also hired the law firm of Steptoe and Johnson to conduct an analysis of all restricted and unrestricted cash assets of NYAPC. Working with Steptoe and Ariba Financial, NYAPC's financial advisors, Trustees identified existing cash assets that will serve as collateral for the line of credit. Trustees have also been closely involved with the Finance Committee and Funds Development Cluster to develop a long-term strategy for raising funds to pay off the line of credit.

Construction of Phase I is scheduled to begin in the spring of 2014, and Phase II will begin in the late spring or early summer of 2014, with both phases expected to be completed by fall 2014. Efforts now underway by the Session-led visioning team are intended to develop by the late fall of 2014 a consensus vision for Phase III-interior building upgrades.

In addition to the extensive work outlined above, Trustees also engaged in the sale of real estate generously given to the church by the late Mary Louise Engel. Following an assessment of the property, it was determined that proceeds from the sale of the property could best serve the long-term interests of the church, and Trustees worked with appraisers, real estate specialists, and others to prepare and then sell the property in the fall of 2013.

Trustees continued to negotiate rental agreements with building tenants, managed necessary emergency maintenance of the building, negotiated for and managed asbestos abatement in the sub-basement of church at the end of 2012 and beginning of 2013, and negotiated long-term energy contracts for NYAPC.

Trustees negotiated the removal of all cell phone equipment on the roof of the church, following notification that Nextel/Sprint was cancelling its long-term lease with NYAPC. This lease had allowed Nextel/Sprint to place cell

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phone antennas and other telecommunications equipment on the roof of our building. While the end of the Nextel/Sprint lease represents a loss of rental income to the church, removal of tons of equipment from the roof creates new opportunities for our congregation as it considers new ways to use and remodel our building.

The upcoming Phase I and Phase II work presents an exciting step forward for our congregation and signals a long-term commitment by our members to see NYAPC stand as a beacon for the Lord long into the future. Trustees are proud of the part we have played in getting the project to this point and thrilled by the enthusiasm and support for this work expressed by the congregation.

NYAPC's Trustees for 2013 included Vice President Joe Thierry, Treasurer John Quinn, Assistant Treasurer John Courson, Secretary Jessica Burt, Edith Snyder; Michele Holland, Matt Wieseler, and Mark Sproles. Trustees Courson and Holland in particular, have contributed hundreds of hours of their time to get Phase I and Phase II project elements to the stage they are today. Pastor Linda Lader has provided critical direction, guidance, and friendship throughout the year. Staff members Judith McGovern and Angela Armstrong have assisted Trustees greatly in 2013. Each of these individuals, and many members of the Congregation including especially Jim Spearman, Kendrick McCabe, Hal Davis, Robert Doan, Richard Snyder, and Miriam Dewhurst have also contributed countless hours in reviewing proposed project elements, assisting in interviewing potential contractors, recording listening session comments, and/or advising Trustees about different aspects of the proposed project. I want to acknowledge their fine work and express our most sincere gratitude for their assistance.

Hal Hiemstra, President, Board of Trustees

Investment Committee

NYAPC's investment portfolio is managed by Ariba Asset Management, which has managed the portfolio since April 2006. The investment portfolio is comprised of four accounts: an equity investment account, a fixed income investment account, a scholarship investment account, and an operating account. The proceeds in the first three accounts are actively invested and roughly allocated, in aggregate, among stocks (~70% in value), bonds (~20% in value) and cash (~10% in value). The operating account is not currently managed and is comprised primarily of cash. 2013 was marked by uncharacteristically strong US stock performance while the US bond market generated modestly negative returns as interest rates began to increase during the year. Overall, the stock and bond markets have been unusually strong over the last five years, and such performance is unlikely to continue going forward. Total value of the investment portfolio, as of December 31, 2013, was \$9,349,302.

Since 2008, NYACP's equity investment strategy has emphasized protection of principal and dividend income, which while protecting the portfolio from a sharp decline in value during the 2008-2009 financial crisis, has also limited upside performance during the stock market recovery since 2009. After careful consideration and in light of NYAPC's long-term investment goals, the Investment Committee decided at mid-year 2013 to direct Ariba to take a more balanced equity approach, emphasizing both long-term capital appreciation as well as current income. This approach is comparable to the risks/rewards associated with the industry-standard S&P 500 Equity Index. While this portfolio repositioning has allowed NYAPC to capture more gains from the increase in the US stock market, it also means the portfolio will be at increased risk to any future downturn in the market. Ariba and the Investment Committee will remain vigilant to market and economic conditions, making further investment changes as prudent.

Overall, on a relative risk-adjusted return basis, NYAPC's equity portfolio has outperformed its benchmark over the last three- and five-year periods, as shown in the table below. The disappointing one-year performance, as of December 31, 2013, is explained by the relative conservative positioning of the portfolio against a strong overall stock market during the first half of 2013. It is important to note that NYAPC's investment policy follows Presbyterian Church (U.S.A.)'s investment guidelines on socially-responsible investing, which urges divestment of investments in companies related to military-related production, tobacco, and human rights violations. As a result, NYAPC's stock performance is also compared against the KLD 400 Social Index, which better reflects the types of limitations on the NYAPC equity portfolio.

| <i>As of Dec. 31, 2013</i> | 1 Year | 3 Years | 5 Years |
|----------------------------|---------------|----------------|----------------|
| NYAPC Equity Acct | 29.85% | 14.31% | 19.12% |
| KLD 400 Social Index | 33.51% | 13.78% | 15.84% |
| S&P 500 Index | 32.44% | 16.19% | 17.90% |

The NYAPC fixed income portfolio is primarily comprised of short duration, high quality (investment grade) bonds with a maximum maturity of four years. This intentional tilt toward high quality and shorter duration bonds has allowed the portfolio to out-perform the industry standard benchmark (Barclays Capital Aggregate Bond Index) in the rising interest rate environment of 2013. To the extent interest rates were to drop in the future, the portfolio would likely underperform. As shown in the table below, NYAPC's bond portfolio has outperformed its benchmark over all time periods.

| <i>As of Dec. 31, 2013</i> | 1 Year | 3 Years | 5 Years |
|--|---------------|----------------|----------------|
| NYAPC Bond Acct | 3.38% | 4.22% | 9.57% |
| Barclays Capital Aggregate Bond Index | (2.02%) | 3.26% | 4.44% |

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A review of each account's change in value during 2013 is presented below.

| <u>Equity Account</u> | |
|--|-----------------------|
| Opening Acct Value (12/31/2012) | \$4,828,424.44 |
| + Deposits | 212,282.93 |
| - Withdrawals/fees | -41,200.59 |
| + Dividends/Interest | 156,023.35 |
| + Change in Market Value | 1,250,465.78 |
| Ending Acct Value (12/31/2013) | \$6,405,995.91 |

| <u>Fixed Income Account</u> | |
|--|-----------------------|
| Opening Acct Value (12/31/2012) | \$2,147,798.37 |
| - Withdrawals/fees | -165,605.14 |
| + Dividends/Interest | 79,109.25 |
| + Accrued Interest | 460.55 |
| + Change in Market Value | -8,143.37 |
| Ending Acct Value (12/31/2013) | \$2,053,619.66 |

| <u>Scholarship Account</u> | |
|--|---------------------|
| Opening Acct Value (12/31/2012) | \$320,112.34 |
| + Deposits | 2,800.00 |
| - Withdrawals/fees | -8,228.49 |
| + Dividends/Interest | 13,502.18 |
| + Change in Market Value | 47,970.66 |
| Ending Acct Value (12/31/2013) | \$376,156.69 |

| <u>Operating Account</u> | |
|--|---------------------|
| Opening Acct Value (12/31/2012) | \$538,507.66 |
| + Deposits | 63,754.58 |
| - Withdrawals/fees | -90,512.74 |
| + Dividends/Interest | 248.14 |
| + Change in Market Value | 1,532.15 |
| Ending Acct Value (12/31/2013) | \$513,529.79 |

Mark Sproles, Investment Committee Chair

REPORTS OF NYAPC SPECIAL ACTIVITIES

McClendon Scholar-in-Residence Program

The McClendon Scholar-in-Residence (MSIR) Program stands where faith, intellect, and justice meet. The Scholar-in-Residence Program was established through the insight and generosity of the late Rev. Dr. Jack E. McClendon, Associate Minister of The New York Avenue Presbyterian Church (NYAPC) from 1957 to 1991. Dr. McClendon's enduring passion for social justice and confidence that the local church must be a place where faith, intellect, and commitment to justice issue forth in service remain abiding legacies of his ministry here. The Scholar-in-Residence Program is only the latest fruit of Dr. McClendon's conviction that justice, service, and action can only be sustained for the long haul when a congregation is encouraged and equipped to grapple with profound issues and to engage in a deepening of faith. Clarence Jordan, the founder of the Koinonia, an inter-racial farming community in Georgia (with which Rev. McClendon was associated during his college years at Mercer University) and the translator of the Cotton Patch Gospels, characterized Jesus' parables as Trojan horses. Those who listened thought they were getting one thing but they were, in fact, getting something far more powerful. In Jordan's view, it was as if Jesus left a lit stick of dynamite in every parable, and it was only when he and the disciples had departed the scene and were some distance down the road that they heard the "kaboom"! In other words, those stories were transformative. Ultimately, Dr. McClendon's vision for the Scholar-in-Residence Program was not about information or intellect. It was about transformation. Unless there is a "kaboom" at NYAPC, in the Washington faith community, in our city, then the Scholar-in-Residence Program has not had its desired impact. But how does one identify and engage scholars, structure programming, ensure "presence", and design the lead-up to and take-away from the MSIR events so that transformation occurs? That is and will remain the MSIR Council's challenge. T.S. Eliot formalized similar questions in this way: "Where is the Life we have lost in living? Where is the wisdom we have lost in knowledge? Where is the knowledge we have lost in information?" Information alone, or knowledge, or even wisdom, is lost in the absence of the Life.

In late 2011, the Scholar-in-Residence Council formally moved to focus much, if not all, of its energies for an extended period, three to five years, on Scholar-in-Residence tenures and other programs and structures that concentrate on the relationship between faith and issues of race, class, income inequality, and political divisiveness, especially as they manifest themselves in the District of Columbia. Much of 2012 and 2013 have been spent grappling with the implications of that decision and working out those implications in program and action.

In January 2013 we embarked on a joint worship service of three DC congregations (Emory United Methodist Church, Mt. Lebanon Baptist Church, and NYAPC) in our Sanctuary . The choirs of those congregations and a visiting choir from Boston led worship the Sunday before Inauguration Day and commemorated what we hope will mark the beginning of a long and fruitful collaboration of sharing, listening, and joint activity. Some 600 people filled the Sanctuary in joyous worship. During Lent 2013, members of the three churches, joined by the congregation of Luther Place Memorial Church, read a common book, *The Cross and the Lynching Tree* by James Cone, and talked about that prophetic, passionate book in four conversations under the leadership of the churches' four senior pastors. An average of 100 members from these churches attended each Lenten inter-congregational, inter-racial conversation. Along with the sessions themselves, we encouraged attendees to enter into one-to-one conversations with members of the other congregations that they met at the Lenten discussions. The culmination of our efforts was a moving lecture by Professor Cone on a Friday night in May in the NYAPC Sanctuary .

In 2014, we plan to reprise the Lenten discussions among the four congregations, using a book by Taylor Branch, a Pulitzer Prize chronicler of the Civil Rights Movement, followed by a combined worship service on Palm Sunday 2014. The spring 2014 events will culminate with a weekend with Taylor Branch in May. We intend to build upon the growing trust among the four congregations as a key component of our future plans.

I want to extend my gratitude to the members of the Council for their manifold contributions: Rev. Beth Braxton, Rev. Ann Davie, Nancy Dickinson, Paul Dornan, Dianna English, Rev. Roger Gench, Wilson Golden, James Martin, John Quinn, David Snyder and Whitney Washington. Throughout the year the Council has also been the beneficiary of gracious and effective advice and assistance from Rev. Linda Lader, Rev. Karen Brau of Luther Place Memorial Church, Rev. Lionel Edmonds of the Mt. Lebanon Baptist Church, and Rev. Joseph Daniels of Emory United Methodist Church. We thank them all for their vision and passion.

Paul B. Dornan, Chair

Triangle Park Committee

The Triangle Park Committee—Robert Doan, Beth DuMez, Courtney and Jim Spearman, Marilyn Seiber, and Barry Tindall—met in March to review major issues confronting the park and to map out a strategy for addressing them. The committee also did spring clean-up in the park (sweeping, weeding, planting) to prepare for spring growth of plants, bushes and flowers, and to clean for the Easter Sunrise Service. During the summer and fall, individual members weeded, planted flowers, filled the ever-present rat holes, trimmed the “Cuba bush,” and watered plants.

Barry Tindall stays in contact with the National Park Service (NPS) to ensure regular trash pick-up, repair of broken benches, mulching, and other park maintenance needs. Per the committee’s request through Barry, NPS had cleaned and mulched the park prior to Easter services.

Beth DuMez organized April’s Earth Day Celebration in the park after Sunday’s service that featured coffee and good food. The Park and Cuba Committees jointly sponsored a “Cuba Coffee in the Park” in late August, which always is well attended and successful. The committee continues to look for other activities in the park that might interest the community and church members. We continue to envision “Music in the Park” concerts, and hope that the church music program might be a means to start this effort, including using various instruments, e.g., steel drums, that can compete with traffic noise! We have considered asking the Inter-American Development Bank to participate in a music or culture program in the park.

Continuing challenges to the park’s beautification and expanded use are accumulated trash; urination on plants and the church building by the homeless population in the park; the ever-present rodent population attracted by food from the Radcliffe Room program and nearby restaurants; and inadequate lighting.

The committee has informally asked that the Trustees include park issues in its capital campaign for renovating the church building, and when planning building remodeling, include adequate building and sidewalk lighting. Improved lighting will enhance safety measures and may also discourage urination on the church building. The committee also hopes that any appropriate fencing around plots or tree wells will be included in renovation costs and plans.

For 2014, the Triangle Park Committee plans to pursue greater neighborhood participation in park activities. It also will give attention to the two trees and their spaces on H Street that need intensive care and improvements. We also plan to purchase equipment to house at the church, rather than bringing tools from home when we work in the park. We will continue to work with the NPS and hope to work with the Trustees as plans firm for church building renovation. Finally, several committee members have had to resign, and we hope others in the church will volunteer to be part of the Triangle Park Committee.

Marilyn Seiber, Beth DuMez, Barry Tindall, Co-Chairs

Cuba Partners Committee

The Cuba Partners Committee met quarterly in 2013 to plan for Cuban visitors, the annual Presbyterian Church (U.S.A.) Cuba Partners Network meeting, the April NYAPC delegation to Havana, and new initiatives that will strengthen and deepen our relationship with First Presbyterian-Reformed Church of Havana. Among the active members of the Committee are Alison Arrington, Anne Laroche, Aryn Myers, Betsy Merritt, Esther Moring, Marilyn Seiber, and Sonia and Jim Wall.

NYAPC had an unplanned visit by Presbyterian Pastor Joel Ortega Dopico, pastor of the Presbyterian Church in Varadero and also President of the Cuban Council of Churches. Rev. Ortega was in Washington in late February for meetings with the World Council of Churches. The Cuba Partners Committee planned for a visit of three young adults from First Havana and was able to secure a matching grant from National Capital Presbytery (NCP) to support the visit. However, the US visas were denied and the visit was canceled. Another visit of five pastors from the Cuban Council of Churches was also planned for November in which NYAPC took a lead role with the Presbyterian Church (U.S.A.) Washington Office of Public Witness for hosting the participants. This trip, too, was canceled because US visas were not granted in time for travel to the United States.

Three representatives from the committee attended the annual Presbyterian Church (U.S.A.)Cuba Partners Network meeting in Houston, September 18-21—Anne Laroche, Betsy Merritt, and Marilyn Seiber. The committee hopes to encourage more attendance in the future. Participation may also be enhanced by increased interest in Cuba Partnerships in NCP. The NCP Global Mission Network asked NYAPC to form a Presbytery “Cuba Partners Network,” and Leesburg Presbyterian will be accompanying NYAPC in 2014 to explore establishing a Cuba partnership with a small church outside Havana.

The Cuba Partners Committee joined with the Triangle Park Committee to host a summer “Cuba Coffee in the Park” that featured Cuban music and food. We also participated in the Alternative Christmas Giving Store at NYAPC, and for a second year at the Alternative Christmas Faire at Leesburg Presbyterian. Sonia Wall continued “publishing” via email to the congregation the monthly “Know Your Sister Church” that provides vignettes of information about First Havana. A new initiative this year started by Aryn Myers is a bimonthly “Know Your Sister Church” in Washington, D.C. –vignettes about NYAPC that we send to First Havana and that are translated into Spanish by Sonia Wall. Aryn is also the committee’s new webmaster and has updated the Cuba Partners Home Page on the NYAPC website.

In 2014, an 18-member delegation from NYAPC and Leesburg Presbyterian will travel to Cuba on February 16-24. On February 24-27, the five pastors from the Cuban Council of Churches will visit Washington, DC for a rescheduled set of meetings with congressional and administration representatives. On World Communion Sunday, October 2014, Rev. Dr. Héctor Méndez will visit NYAPC and preach at both services.

Marilyn J. Seiber, Coordinator

REPORTS OF NYAPC CLUSTERS

Christian Learning Cluster

After a year of transition the previous year, 2013 represented one of significant achievement and progress in the Christian Learning Cluster. Interim Associate Pastor Katie Cashwell completed her first full year in the position with significant accomplishments and setting a strong course for all phases of the Christian Learning Program at The New York Avenue Presbyterian Church.

In 2013, the cluster undertook the following initiatives:

- A structured curriculum for Children's Sunday School was introduced with the adoption of the *Feasting on the Word* curriculum. The curriculum was chosen partly for its focus on closely following the liturgical calendar.
- Openings in the Sunday school teaching teams were filled, and the growing children's program needs were met.
- Worship Play continues to expand the involvement of leaders, though we continue to seek new assistants to help with leadership of this important ministry to our children during services. Thanks to Karen Dunlap for creating an online sign-up system for Worship Play leaders to volunteer for service coverage.
- The two-year confirmation class concluded in 2013; it was led by Kevin Guy, Chris Rehling, and Betsy Merritt with Katie Cashwell. Youth attended a successful retreat at Montreat, NC, and concluded with confirmation Sunday, which featured the confirmation of David Clark, Elizabeth Clark, Jack Gillies, Julia Hiemstra, and Olivia Lewis who led the service with Jonah Hoff.
- Rev. Cashwell has engaged in extensive outreach to our youth to maintain engagement with the church following the completion of the confirmation class. Activities included an outing to the amusement park, and discussion has begun regarding a possible return to Montreat in 2014.
- We planned and implemented a varied and challenging set of adult church school electives under the able and dedicated leadership of Jeff Moore. Attendance on any given Sunday reached more than 30 members and friends in one or two classes.
- Our partnership to instruct a Bible study class continued with Howard University Divinity School and engaged new student instructor Tarra Taylor in the fall semester and into the winter/spring semester of 2014.
- We celebrated the service of both the church schools for adults and children and youth with a Teacher Appreciation event in June on the roof of Hal Hiemstra's office overlooking the White House.
- An assessment of the Child Protection Policy was completed with modifications and recommendations approved by the Session. Programs were examined for their compliance with the policy and modifications were made if necessary. Associate Pastor Cashwell subsequently provided training and information sessions for all staff and volunteers who work with children and to the parents' group as well.

We want to acknowledge the wonderful work of three groups within the church that fall under the auspices of the cluster, but report separately in the Annual Report: the History Committee; the McClendon Scholar-in-Residence Council; and the Sizoo Library.

Finally, I would like to thank all those who have contributed to the work of the cluster this year: Rev. Cashwell, Paul Dornan, Karen Dunlap, Kristin Ford, Mary Krug, Shuxian McKenna, Jeff Moore, John Quinn, and Melissa Jane Taylor.

The cluster welcomes the participation of members of the church, and meets every month, alternating between in-person meetings at the church and conference calls. If you have any questions about the cluster or are interested in joining us, please contact me at 202-607-7273 or dhi1@cornell.edu.

David Inoue, Chair

THE NEW YORK AVENUE PRESBYTERIAN CHURCH

Sizoo Library

The mission of the Sizoo Library is to enrich and expand the life of the NYAPC congregation, spiritually, intellectually, and compassionately. The library has more than 1,734 books on topics of Bible study, Christianity, faith journeys, church history, Reformed theology and social/justice ministry. The collection also includes books written by our pastors and members and reference books, as well as the Lincoln Commission Collection and the Diaconal Ministries' Care Collection. Books may be checked out for a month or longer by members of the congregation.

This year the Sizoo Library's new set of DVDs on the New Testament by Amy Jill Levine were shown in the Christian Education classes over the summer. The bibliographic database of the Sizoo Library is on the NYAPC website. All 1,734 records can be downloaded, and one may search it by author, title, date, or subject headings.

Anyone can have an electronic copy of the Sizoo Library catalog downloaded to their home computer. To do so one logs onto the church website (NYAPC.ORG) and selects the Resources button on the top bar. Under Resources, select Library. On the Library screen, go to the bottom and click on SizooCatalog_in_MSW.doc button. The whole digitized catalog (1.8 MB) will be downloaded to your computer as PDF file.

Donations of good books are encouraged, as well as contributions for memorial gifts. (For details contact Thomas Dunlap.)

In 2014 the library plans to continue to develop the collection to make it more useful to the whole NYAPC congregation. Volunteers are always welcome, especially someone to help members find books after the 11:00 a.m. service. Suggestions for new books are always welcome.

The Sizoo Library Committee includes: Louise Berman, Paul Dornan, Thomas Dunlap, Kris Golden, John Quinn, and Dewey Wallace.

Thomas Dunlap, Librarian

History and Archives Committees

In 2013, committee members engaged in a wide variety of presentations, preservation activities, and articles designed to enhance appreciation of the NYAPC story by the congregation and the larger Washington community.

Adult Christian Education. A “Cloud of Witnesses” history series in October and November presented talks by committee leaders Dewey Wallace and Paul Dornan on the 1903 centennial and Justice John Marshall Harlan, respectively; perspectives of the past, present, and future of NYAPC’s history led by archivist Dan Stokes, archives working group chair Marilyn Seiber, and history chair Wilson Golden dealt with our archival collection and the scholarship it facilitated in the 2011 publication of the new church history *Capital Witness*, plus an overview of future plans for archival space and public access to our unique collection. Edith Snyder led a joint effort with the Evangelism Committee to produce a beautiful new visitors “Welcome” brochure.

NYAPC Lincoln Legacy. Throughout 2013, the committee also produced three Lincoln studies programs, two co-sponsored with the Lincoln Group of DC. On July 20, the 150th anniversaries of the Battle of Gettysburg and the Gettysburg Address were commemorated by committee member John O’Brien and Lincoln Group officer John Elliff, who returned on November 9 with co-sponsor Illinois State Society to discuss the rivalry between Lincoln and “the Little Giant,” Stephen A. Douglas. Also in November, O’Brien led a discussion of Lincoln’s relationship with NYAPC pastor Phineas D. Gurley in the committee’s “Cloud of Witnesses” series, and the Gettysburg Address 150th anniversary was commemorated by the choir with a special encore choral and organ tribute based on composer Alan Gershwyn’s anthem, first presented in 2009 for the Lincoln bicentennial at the Kennedy Center. As in years past, on February 12, Lincoln’s 204th birthday, NYAPC participated in the annual Lincoln Memorial wreath laying, with Rev. Katie Cashwell and Wilson Golden representing the congregation.

Archives. Documents from the archives illustrating the Congregational Day’s theme, “Getting to Know Your Building,” were displayed, as well as at the adult history class in November. Marilyn Seiber led the Archives Center Working Group in its continuing effort to establish an NYAPC Archives Center. The group offered Beyond the Budget Challenges totaling \$9,850 and relating to the components of proposed renovations to the Archives storage room, a work space, and a research center in the John Quincy Adams Room. The Trustees have agreed to include the proposed Archives renovation in the anticipated capital campaign to make structural and internal repairs to the church building. Ongoing opportunities for church members to make suggestions and proposals for an Archives Center were also highlighted in the November adult Christian Education class. Efforts continued to process the many boxes of material recently deposited in the church archives. One benefit of the October federal government shutdown was that it provided the archivist the opportunity to sort more than 10 linear feet of material.

Oral History Project. In 2013, the Bicentennial Interviews Project under Marilyn Seiber and Edith Snyder, conducted oral histories with long-time NYAPC members, including Carl Dees, Jack and Robbie Lentz, Eleanor Pratt, and Blonnie Thompson, for publication in *AveNews* and retention in the archives.

Tour Guide Program. The committee manages the tour guide program, recruiting and training leaders for tours offered following all regular worship services and on special occasions (e.g., weddings, Smithsonian Associates, Scouts, and other church and youth groups, and the 2013 Presidential Inauguration Open House).

New and Continuing Activities. Major history projects beyond the publication of *Capital Witness* continue our focus on written and oral presentations throughout the Washington area telling our story in the broader context of the nation’s religious and political history. 2014 plans include the creation of an entryway timeline, publication of a self-guided tour brochure, modifications to the display of historic memorabilia in the Lincoln Parlor and John Quincy Adams Room, and establishment of a “Community Around Us” outreach to strengthen the church’s ties with our neighbors to highlight the many significant points of interest in our historic area of the nation’s capital.

Appreciation and Invitation to Join Us. We are very grateful for the dedication of the many volunteers who contributed their time and talents to the work of the committee throughout 2013. As always, we extend a cordial invitation to all interested members and NYAPC friends to join in our work in the coming year.

Wilson Golden, History Chair, and Dan Stokes, Archivist

Congregational Life Cluster

The Congregational Life Cluster consists of three separate committees: Evangelism, Nurture and Fellowship, and Worship and Music. The three committees meet concurrently, with committee chairs meeting at the end of the evening to share information about the committees' work.

Worship and Music

The committee's main work in 2013 was the introduction of the new Presbyterian Church (U.S.A.) Hymnal *Glory to God*. We researched the contents of the hymnal (without being able to view a copy), recommended its adoption to Session, and organized a fundraising effort in the summer. We are thrilled with the results: the hymnal arrived in October; offers a wider range of traditional, modern, and world music for use in our worship; and generous donations and dedications from the congregation met the \$8,000 goal for the purchase with no cost to the church budget.

The committee continued its normal work of coordinating communion services with the help of Diaconal Ministers, and finding worship greeters and liturgists. We welcome suggestions from the congregation about our worship services, both Sunday services and special services. We meet on the third Wednesday of each month.

Thanks go to all the 2013 committee members: Martha Davis, Adam McColley, Tamara Saltman, Jim Turner and Chuck West, with able guidance of Revs. Gench and Lader.

Doug Porter, Chair

Evangelism Committee

Hymn number 399 in our new hymnal must be one of the shorter hymns in the book. It has one simple verse: “God welcomes all, strangers and friends; God’s love is strong and it never ends.” That, though, about captures our evangelical mission: to share with all, strangers and friends, that God’s love is strong and it never ends. Making sure that that message is clear and goes out to as many people as possible is the work of the Evangelism Committee – and of all of you as well.

In 2013, we sponsored the Inauguration Day Open House; supported the production of the new Welcome brochure that you will find in the pews; supported the now in-place streaming capacity that permits our worship services to be “streamed” online in real time; and have worked with a graphic designer to replace the banners on the New York Avenue side of the church and to install brand new banners on the H Street side; installation of the banners, like much of our discussion about both external and internal signage with other groups in the church, is pending awaiting church renovation. We also have continued our discussions with the Nurture Committee about how we together can refine what we do after each service to promote both engagement of visitors and nurture of our members. We worked as a committee to arrive at a common design template to apply to all NYAPC brochures, educational and informational materials, both hardcopy and electronic. We met with the AVENEWS editors to discuss ways in which we could help make the AVENEWS and a possible e-newsletter an even more effective purveyor of information and news to our membership.

The committee has shepherded 23 new people as they became NYAPC members during 2013. In order to do that, we track new and returning visitor worship attendance and contact all new visitors by email; based on that information, we invite 25 to 30 frequently returning visitors to the inquirers sessions, usually scheduled four times a year. The next series of inquirer classes are scheduled for late January 2014.

In 2014, we will be looking at ways to increase the church's visibility electronically. We will also explore how we might best gain access to the new housing development blocks from the church at City Center. As the renovation of the church unfolds next year, we intend to help, as needed, to ensure the renovation promotes the church's ability to get our message across – “God welcomes all, strangers and friends; God’s love is strong and it never ends.”

We are grateful for the efforts of **all** church members to make NYAPC a welcoming place for new visitors, travelers, new and current members. In addition, we are especially grateful for the dedicated work of Linda Lader, Megan Erb, Kristin Ford, Alison Kootstra, Mary Krug, Whitney McColley, Jenean McKay, Joe Riley, and Tony Wagner on the committee this year.

Paul Dornan, Chair

Nurture and Fellowship Committee

The Nurture and Fellowship Committee works to provide opportunities for members to connect with one another. We meet on the third Wednesday of each month at 7:00 p.m., either in the Lincoln Parlor or via conference call. If you are interested in joining, please contact one of us. The committee includes Margaret (Meg) House, Cathy Schultheis, Miriam Dewhurst, Karen Dunlap, Anne Laroche (Diaconal Minister representative), Paul Gebhard, Jim Rhodes, Kathryn Sparks (Deacon representative), Mary Spatz, Molly Wagner, and Interim Associate Pastor Katie Cashwell.

Each year, members of this committee coordinate weekly coffee fellowship, Ash Wednesday and Holy Week meals, retreats, potlucks, Advent and Lenten Devotional Books, care packages for college students and other fellowship and nurture projects. We have also partnered with other groups in the church – the choir, young adults, Deacons, Cuba Partners, and would be interested in doing more partnership projects. Here are some highlights and new initiatives from 2013.

Women's Retreat

Rev. Frances Gench led a **Women's Retreat** April 20 at the 4-H Center in Bethesda, focusing on Proverbs 31.

All-Church Retreat

The committee organized the first All-Church Retreat in a number of years, November 2-3 at Meadowkirk, focusing on storytelling. Special thanks to Molly Wagner, Karen Dunlap, and Paul Gebhard for their work in organizing this event.

Coffee Fellowship

With the help of the parents group, Karen Dunlap continued to coordinate coffee after the first service. Cathy Schultheis hosted coffee after the second service for the second part of the year.

Dinners for Nine

We had another successful Dinners for Nine series. Participants rotated between attending and hosting meals every two months for a different group of nine. You can sign up for 2014 by contacting miriam.dewhurst@gmail.com if you are interested.

New Member Nurture

The committee continues to look for the best ways to help new members connect to the congregation. We have had several different initiatives. We hosted a Pasta Lunch on February 24 to welcome new members. We scheduled other events, such as the Ice Cream Social and Congregational Sundays, to coordinate with the date the new members are welcomed into the congregation, and hosted a special coffee hour. We also began a program of contacting new members individually. We have revised the new-member survey Evangelism distributes, and plan to contact new members using information on the survey as ways to begin the conversation.

Ice Cream Social

Nurture coordinated the fifth annual Ice Cream Social on June 9, with help from the choir. Molly Wagner, Meg and Genna House made sandwiches, Molly coordinated ice cream, and the choir presented selections by Gershwin.

Congregational Sundays

The committee sponsored a "Know Your Building" Congregational Sunday on September 29, coordinating activities with Funds Development, the Trustees and the Archives. Activities included a scavenger hunt and tours of the boiler room and the bell tower.

Big Mountain Circle Dance

With help from Rev. Cashwell, we invited Presbyterian dance-caller Glenn Bannerman to lead us in circle dancing in Peter Marshall Hall on Saturday, May 18. The good turnout on a Saturday night was encouraging – stay tuned for other Saturday events!

Meg House, Chair

Funds Development Cluster

The Funds Development Cluster serves as an umbrella group encompassing the church's Finance, Stewardship, Planned Giving, Capital Campaign, and Grants Committees and is composed of members representing all the church boards and the general congregation. The cluster's primary responsibilities are to:

1. Coordinate the various financial committees and activities of NYAPC in cooperation with the Church Financial Officer.
2. Make recommendations to the Session on the disposition of undesignated gifts or bequests of \$50,000 or greater.
3. Provide guidance and oversight to the work of the Director of Planned Giving/Special Gifts.
4. Coordinate all NYAPC fundraising efforts, serving as a clearinghouse for ideas, providing help and support to efforts throughout the church, and formally recommending approval of specific initiatives to the Session.

The cluster was focused on the Trustees' building project for much of 2013. Over the year this work developed into the Vision2020 campaign planning group with three co-directors, Rev. Linda Lader, Wilson Golden, and Whitney McColley. They met regularly through the summer and fall and are developing the outlines of a new campaign to begin in 2014. One outgrowth of this effort was the recognition of the importance of any major building project being based on the mission and spiritual goals of the congregation. Acting on the cluster's recommendation, Session created a Ministry and Mission Task Force to lead the congregation in discerning NYAPC's mission and priorities for the next three decades. Further Vision2020 activities will be based on the work of the Ministry and Mission Task Force.

Another major initiative from the cluster this year is the New York Avenue Concert Series. Led by Session member Rachel Browning and Director of Music Dr. Stan Engebretson, there were two concerts this year and more are being planned for the spring. Originally thought of as a fundraising activity, experience is showing these concerts may be more important as evangelism and or nurture activities. They are a wonderful way to increase the profile of our church in the community.

This year our long-time member and Director of Planned Giving/Special Gifts, Evelyn Ying, resigned to pursue a unique and challenging career opportunity as a senior attorney with a federal agency. We are deeply grateful for her work over the years. Our new Director of Planned Giving/Special Gifts is one of the originators of planned giving activities in last decade, Cathy Schultheis. Cathy is a life-long member of NYAPC, and we look forward to the unique talents and perspective she brings to the role.

In 2013, the cluster actively worked to improve financial communication among the church's boards and with the congregation. We will continue that activity in 2014.

Late in the year, taking advantage of the opportunity presented by a change in church office personnel, the cluster collected a survey of NYAPC volunteer groups' needs for support from church finance staff and volunteers. The responses have been robust and they will be helpful as the cluster continues its coordination activities in 2014.

This year Angela Armstrong, Carol Shannon, Cathy Schultheis, Courtney Spearman, Edith Snyder, Evelyn Ying, James Spearman, Jenean McKay, John Courson, John Quinn, John Schultheis, Rev. Linda Lader, Miriam Dewhurst, Rachel Browning, Roger Gench, Steve Dewhurst, Susan Hesser, and Whitney McColley, as well as other special guests, all gave much time and talent to cluster activities, and it was sometimes on very short notice. I am personally grateful to each member for their work this year!

James Spearman, Chair

Finance Committee

Purpose

The Finance Committee performs two primary functions related to the church's annual general fund operating budget. First, the committee monitors execution of the current year's budget. Second, the committee coordinates development of the next year's budget. The committee's activities in 2013 supported these two functions.

2013 Activities

Preliminary accounting results for 2013 indicate that \$1.374 million in general fund spending¹ enabled our church's missions and was supported, in part, by a generous congregation contributing over \$805 thousand.

The Committee developed a 2014 budget using 2013 results and a survey of the church's other groups to understand their anticipated expenditures. We delayed our final budget proposal to reduce uncertainty in stewardship numbers. We anticipate Session approval of a 2014 budget on February 8.

To improve our long-term projections, we used the budget survey to ask groups to anticipate changes over the next five years. Those projections now model annual budget spending, endowment changes, and financing costs associated with the imminent building project. We used the projections, and a related sensitivity analysis, to help inform the Session about financing decisions related to the building project.

Additional Activities

In March, the committee finalized and submitted to the Session the 2013 Sustainable Annual Operating Budget Report. The report included the committee's strategic recommendations to achieve an operating budget in which annual revenues meet or exceed annual expenses. The church has already acted on many of those recommendations. We summarized the report at <http://www.nyapc.org/annual-report>

Notable CFO Activities Supporting the Committee

In addition to producing necessary financial statements, guiding our oversight, and recommending activity, our Church Financial Officer, Angela Armstrong, made extraordinary contributions to the committee in 2013. We encouraged and benefited from several accounting improvements that she recommended and implemented. Two of these improvements are particularly noteworthy. First, the church has moved from a modified cash basis of accounting to accrual accounting. This change is consistent with generally accepted accounting principles and recommendations from the church's auditors. Among other benefits, the change will expedite our audits, allow us to use accounting tools more efficiently, and reduce the learning curve of future staff with accounting responsibilities. Second, Angela has reduced the number of accounts we use to track financial activity. This change simplifies entry, management, and presentation of our financial information and it facilitates efficient monitoring and oversight.

People

The following volunteers served on the Finance Committee in 2013: Matthew Asada, John Courson, Miriam Dewhurst, Steve Dewhurst, Kim Johnson, John Quinn, John Schultheis, Len Shabman, Mike Smith, and Jim Spearman. Staff members Angela Armstrong and Linda Lader also served. The committee depends on the church's finance-related volunteers, including weekly counters and office volunteers who process incoming financial statements and accounts payable.

Additional Information

The following items are available, or will be available when completed, by contacting Mike Smith or the church office: the 2013 Sustainable Annual Operating Budget Report; the 2014 line item budget; and the 2013 financial statements.

Mike Smith, Chair

¹ The annual operating budget does not incorporate all of the church's mission-related spending. Many missions use money from funds other than the General Fund. E.g., spending from the Deacons Fund is not in this budget.

Stewardship Committee

Paul teaches us, “whoever sows sparingly will also reap sparingly, and whoever sows bountifully will also reap bountifully. Each one must give as he has decided in his heart, not reluctantly or under compulsion, for God loves a cheerful giver.”

Rev. Roger Gench and I chose this year’s stewardship campaign theme based on Paul’s lesson about the Cheerful Giver.

How appropriate a title for the volunteers who assisted with the stewardship campaign. Linda Lader was a co-chair with me and was there at the ready every step of the way. We are blessed to have so many Cheerful Givers in our midst, several people helped with the stewardship campaign. Many thanks to Jim and Courtney Spearman, Rachel Browning and Kim Johnson, Whitney McColley, Jenean McKay, and Wilson Golden, and to Hal Hiemstra and Bonnie Davis who prepared a minute for mission for stewardship.

A special thank you to Angela Armstrong, Church Financial Officer, and Judith McGovern, Church Administrator, who are always willing to say “yes” and assist when help is needed.

We are about \$159,000 away from reaching the Church’s goal of \$777,000. We are grateful to those who have pledged this year, both to those who continue to pledge and those who are new pledgers this year. We look forward to hearing from all our members. Having pledges is essential in the development of our church’s budget for operations and our ministries.

As we look to next year, we welcome volunteers to assist with the stewardship campaign from those willing to share a testimonial about their own giving, to those making pledge reminder calls and those who help with producing all the related correspondence.

We know with every success we celebrate and challenge we face, we are blessed to have such supportive and committed members of our church family.

Carol Shannon, Co-Chair

Director of Planned Giving/Special Gifts

The New York Avenue Presbyterian Church's decision to establish and develop a program of endowment and special gifts resulted in a significant increase in funds supporting the church's missions. Evelyn S. Ying served as NYAPC's consultant for endowment, planned giving and special gifts until April 30, 2013, when she resigned because she had accepted a new position. The church, its members and friends have benefitted greatly from her years of dedicated ministry. I am honored to have been asked to serve as NYAPC's Director of Planned Giving/Special Gifts effective May 1, 2013.

The congregation has continued to respond positively to planned giving communications and programs. It has been a challenging year for me as I engaged in training and study to be able to better serve the church and a pleasurable and fulfilling one interacting with members and friends in my new capacity.

Planned Gifts. I work closely with the Planned Giving Committee chaired by John Schultheis. Our job is to inform members and friends of the stewardship opportunities available as each of us lives our daily life and of legacy opportunities for the future. On Legacy Sunday, April 21, the committee helped coordinate worship services and an adult church school class. We also arranged for the preparation of the Memorial and Special Gifts insert for the bulletin on All Saints' Sunday, November 3. Details on these events and other activities of the Planned Giving Committee can be found in its annual report. I have shared planned giving resources with members who wanted to include NYAPC in their wills or estate plans. A list of "Legacy Giving Options" is posted on the planned giving page of the church's website (<http://www.nyapc.org/legacy-giving-options>). An important part of my work is visiting with church members, informally and formally, to share information on various alternatives in making legacy gifts. As members share their love of NYAPC and the reasons they are making gifts and bequests, I become increasingly mindful of their generosity and faithful ministry.

The Birthday Fund. Members and friends continue to participate in NYAPC's Birthday Fund launched on Legacy Sunday in 2012. The Birthday Fund offers a special way to acknowledge and celebrate life while enhancing the church's missions. Gifts to the Birthday Fund can benefit the church's Endowment Fund established over 100 years ago and which helps sustain the church's missions in perpetuity, and increase the reach of the Benevolence Fund used primarily for direct emergency aid to individuals in our community. I have enjoyed helping to keep this program before the congregation by providing each member and visitor, on a bi-monthly basis, a homemade decorated cupcake packaged "to go," along with wishes from the Planned Giving Committee for a Happy Birthday.

Beyond the Budget Challenge List. In collaboration with church staff, boards, and leadership, I provided the congregation with Session-approved items and capital expense needs that are not funded by the current operating budget. Generous donors made significant contributions to fund various items on the list.

Other Special Gifts. Because we recognize that all financial stewardship is interrelated, I work closely with NYAPC leadership, including the Fund Development Cluster and in support of the annual stewardship campaign and other opportunities for encouraging a variety of special gifts to NYAPC.

Learning from Others. I am a member of the National Capital Gift Planning Council (NCGPC) and was awarded a scholarship to attend their annual conference. I participate in NCGPC's monthly seminars and luncheons as well as its mentoring program. I keep up to date on resources available from the Presbyterian Foundation and the PEER network (webinars, seminars, publications, and personal assistance of other PEER members). In March 2014, I plan to attend the "Stewardship Kaleidoscope," a national Presbyterian conference for church leaders, clergy, and planned giving professionals, at which I hope to learn of new initiatives on stewardship and planned giving. It is my pleasure to share with all these groups the commitment, dedication and generosity of NYAPC's congregation.

Catherine E. Schultheis, Director of Planned Giving/Special Gifts

Planned Giving Committee

The purpose of the Planned Giving Committee is to further the mission, witness, and work of The New York Avenue Presbyterian Church through a sustained program of giving by members and friends of long-term accumulated assets in the form of stocks, bonds, real estate, life income plans or other estate planning instruments. 2013 was the seventh year that the committee has functioned. Several of the current members have served since its beginning. We continue to seek additional committee members.

Evelyn Ying started the year as NYAPC's Director of Planned Giving/Special Gifts, but resigned, effective April 30, to pursue a new employment opportunity. Effective May 1, Catherine Schultheis, co-chair of the committee since its inception, was approved by the Session to become the new Director.

We celebrated Legacy Sunday on April 21. An adult Sunday school class on wills and estate planning was led by Planned Giving Committee and NYAPC member Brian Schimming, who is an attorney by profession. Nearly 50 members attended this informative class where questions were answered and experiences shared. Materials dealing with wills and estate planning produced by the Presbyterian Foundation were made available. During worship, members Phil Hanna and Adam Bain gave a Minute for Mission sharing their intent to remember NYAPC in their estate plans.

In April 2012, the committee launched the NYAPC Birthday Fund with an all-church celebration in Peter Marshall Hall. On a bi-monthly basis, Cathy and John Schultheis make delicious homemade decorated cupcakes (candles included and packaged "to go") for each church member celebrating a birthday during the two-month period involved. Cupcakes are picked up by members after each service, and they are wished a Happy Birthday by committee members. The children play the Birthday Bear's musical greeting when they pick up their cupcakes. Birthday Fund envelopes and other materials for making Birthday Fund gifts are available in the Sanctuary and at the entryway desk. We encourage members to use the Birthday Fund as a way to honor others and to give thanks for the blessing of another year of life and, in so doing, grow NYAPC's Benevolence and Endowment Funds.

The committee provided articles for *AVENEWS* issues on planned giving-related subjects, including stories of church members who remembered NYAPC with gifts through their estate plans. A mailing in August to nearly 500 NYAPC members and friends reminded them of the importance of estate planned gifts to NYAPC; gave them a Birthday Fund program envelope along with details about the program, and alerted them of the change of the Director of Planned Giving/Special Gifts position and how to contact Cathy Schultheis in this role.

On November 3, we celebrated All Saints Sunday. A bulletin insert acknowledged persons for whom memorial gifts were given as well as bequests received, gifts from trusts, and proceeds from endowment funds for the past year. We thank NYAPC member Eleanor Pratt, office volunteer and former member of the committee, for compiling the information for this insert.

During 2013, many endowment and memorial gifts were received, but four warrant special notice. From the estate of Gilbert Anderson \$100,000 was received with a notification to expect an additional \$69,000 to \$70,000. Gil's generous gift was unrestricted. A \$170,282.93 unrestricted bequest was received from the estate of Mary Louise Engle. Cynthia Bolbach, former NYAPC member/Clerk of Session and Moderator of the 219th General Assembly of the Presbyterian Church (U.S.A.), willed \$50,000 for new initiatives for mission and outreach or to expand those existing in these areas. Mabel Karydakakis provided \$10,000 (unrestricted) in her estate plan.

The committee's 2013 budget funded the expenses for Jim Spearman, Session member and chair of the Funds Development Cluster, to attend "Stewardship Kaleidoscope" in St. Louis, MO. This conference educates church officers and staff on matters relating to stewardship and planned giving. Jim has shared the knowledge he gained with the Stewardship, Finance, and Planned Giving Committees, and other members of the Funds Development Cluster.

As Rev. Roger Gench has stated, "We do not give to The New York Avenue Presbyterian Church simply because we love our church and its ministry . . . but because we desire to orient our hearts and our lives towards God." The Committee members at the conclusion of 2013 were Carol Casperson, James Martin, Brian Schimming, John Schultheis and Edith Snyder

John Schultheis, Chair

Administration Cluster

In 2013 the Administration Cluster was reactivated, with Elder Bernice McIntyre and Rev. Linda Lader as co-chairs. Trustees Hal Hiemstra and Joe Thierry, NYAPC members Tyler Feret and Whitney Washington, and Church Administrator Judith McGovern comprised the other cluster members.

Initial Responsibilities of the Cluster

- Technology, social media, IT and communication needs are cluster priorities.
- Building maintenance and appearance had no Session or board oversight, thus the cluster now provides a place for decision-making and additional accountability.
- NYAPC had no current safety and evacuation procedure in place, showing the need for the Cluster to undertake a widespread project to enact these.
- Communication and privacy policies also fall under the cluster's responsibilities.

Projects Undertaken or In Progress

- Website: A new provider and a new hosting environment have been secured, and the transition is underway; a more responsive design will enable easier changes to content and layout; home page and available digital resources, including twitter feeds, will be easily accessible.
- AV equipment: The current projector (for AV presentation and live-screening) and screen are inadequate for the needs of the congregation and outside groups using NYAPC facilities, both in functionality and because they are incompatible with many computers. New equipment is being researched and will be purchased to make needed programs possible.
- Live-streaming of worship services: A pilot project was undertaken, and it is now being refined so that the congregation will be able to watch worship services when they are unable to attend.
- Extensive trouble-shooting and improvements to computer equipment, email functionality (moving it to the cloud), ACS database, electronic security system, and wifi accessibility have been discussed.

Columbarium Committee

- In December, the Columbarium Committee was welcomed into the Administration Cluster, which now provides Columbarium a link to the Session for reporting and oversight.
- The Columbarium Committee is comprised of nine members representing the Session, Diaconal Ministers, and congregation at large; the chair of the Board of Trustees is a willing consultant. The committee is convened by Rev. Ann Davie.
- Fourteen agreements for niches are in place and two are in process. There have been seven committal services in the Chapel led by pastors.
- The Committee is embarking in February on a "campaign" to help members make arrangements for the future placement of ashes in a niche in the Columbarium, or to post a plaque on one of the Memorial Tablets honoring family members buried elsewhere.

Personnel and other Administrative Functions

According to NYAPC's official cluster organization, the Personnel Committee comes under the auspices of the Administration Cluster. Since the Personnel Committee has been operating independently for a number of years, it is an open question as to when and how Personnel will affiliate with the Administration Cluster. Likewise, it is not clear what other administrative and operational functions will be come under the Administration Cluster's oversight in the future.

Linda L. Lader, Co-chair

Personnel Committee

The Personnel Committee in 2013 included: Elizabeth Winn Bowman (chair, representing Session), Carol Casperson (representing Diaconal Ministers), Bonnie Davis (representing Session), Edith Snyder (representing Trustees), Courtney Spearman (representing Deacons). Staff who attended meetings were Rev. Roger Gench and Judith McGovern. During Rev. Gench's sabbatical, Rev. Katie Cashwell served as Head of Staff and in this capacity attended Personnel meetings.

Time Clock Policies: This year, NYAPC began using a time clock for all staff and adopted time clock policies to provide an explanation to the use of the time clock.

Unemployment Insurance: Historically, NYAPC has not paid into unemployment insurance, which means that employees who typically would be able to receive unemployment are not eligible. After discussion and consultations with Department of Employment Services and legal counsel, personnel recommended to Session that NYAPC pay into unemployment starting in January 2014. Session approved the motion.

Employee Handbook: The Personnel Committee began the process of revising our Employee Handbook, which has not been updated since 2004. As part of this process, the committee reviewed employee handbooks from Church of the Pilgrims, Western Presbyterian Church, and National Presbyterian Church. Our draft employee handbook will be given to the 2014 Personnel Committee for completion.

Staffing changes: Personnel worked with staff and some committees/clusters on the job description for a new position replacing the Office Assistant position, which has been vacant for several months. NYAPC plans to have this position filled within the next couple of months.

Ensuring Compliance with NYAPC policies: To comply with the Financial Manual, the Personnel Committee reviewed personnel expenditures versus budget monthly. Personnel reviewed the 2013 updated Child Protection Policy and the procedures for maintaining accurate records of staff.

Elizabeth Winn Bowman, Chair

REPORTS OF NYAPC COMMUNITY OUTREACH PROGRAMS

McClendon Center Mental Health Rehabilitation Services Program

The ministry begun by the Reverend Dr. Jack McClendon in 1980 to provide services to seriously mentally ill people continues to thrive, both at The New York Avenue Presbyterian Church and at our other location on North Capitol Street.

For the second time in the last three years, with four stars and an overall Provider Score of 93.5, McClendon Center was named as the highest performing agency in the District of Columbia by the Department of Behavioral Health. In October we completed our fifth certification process by the Joint Commission on Accreditation of Healthcare Organizations, remaining the only independent mental health agency in the District to be accredited by the Joint Commission. While continuing to be acknowledged as a high performing agency by outside groups, our strength remains in the supportive and gentle approach our staff members employ when working with our clients.

In 2013 the Center served 891 people; 187 of these were seen at the Day Program on the fifth floor of the church. The vast majority of our clients, 90%, are African American. All but eight clients are low income, being at or below 200% of the poverty level (most receive monthly benefits of only about \$600). While we are one agency, the Day Program often serves a different demographic than our Core Services Agency (CSA) on North Capitol Street. For example, the average age of our clients at the CSA is 47; clients at the Day Program are older, on average being 54. At the CSA most of the clients being served are diagnosed with Depressive or Bipolar Disorders; at the Day Program, the great majority of our clients are diagnosed with Schizophrenia. There are fewer homeless clients being referred to the Day Program than at the CSA. At the CSA 29% of the clients we receive at intake are homeless. However, due to the creative and hard work of the staff, after six months a third of these clients are placed in permanent housing.

At the Core Services Agency there are three teams of eight case managers each. All are led by both a team leader and a licensed clinical professional. In addition to our medical director and nurse practitioner, we also host five psychiatric residents from George Washington University. We also have a nurse, medical assistant, and a full time psychotherapist. The Day Program continues to employ a licensed social worker, two registered nurses (one of whom is also a dance therapist), a certified addictions counselor, an art therapist, a psychodrama therapist, three peer support specialists (mental health consumers), and other generalist staff, including a volunteer from the Jesuit Volunteer Corps.

The Day Program provides 110 different group therapy sessions each week, with an average daily attendance of 71. We offer breakfast to our clients and continue to have our lunches catered by Catholic Charities. The Center budgets almost \$120,000 for meals each year, all of them served free of charge to our clients. As many NYAPC members know, the District discontinued established funding of the Day Program in May, replacing it with a more tentative type of funding. However, because of the advocacy conducted by NYAPC members, this tentative funding became a stable source of funding so our most vulnerable clients could continue their services uninterrupted. (In 2014, the Day Program rate will be reduced by 15%; other rates at the CSA will go up, but the overall effect on our projected budget will be an annual loss of \$60,000 from what was projected.)

McClendon Center has a Board of Directors consisting of eight members, two of whom are also members of NYAPC: Kim Johnson and Sarah Barclay Hoffman (our Board Chair). Due to the insightful leadership provided by the Center's Board, and the professional oversight they provide, McClendon Center continues to offer a broad range of high-quality mental services to nearly a thousand DC residents with serious mental illnesses. Though technically only a tenant of the church and no longer a formal ministry, McClendon Center continues to benefit from the caring and supportive environment provided to our clients who attend the Day Program. The social values and spiritual principles envisioned by Jack McClendon continue to inform the services we provide to our clients, both at the CSA on North Capitol and the Day Program here at NYAPC.

Please feel free to call or visit the program any time. You can reach me, by calling me at 202-737-6191.

Dennis Hobb, Executive Director

New York Avenue Foundation

The mission of the New York Avenue Foundation (NYAF) is to be a catalyst of educational advancement for youth in need throughout Washington, DC. Founded in 1984 as a nonprofit, 501(c)(3), charitable organization, the Foundation seeks to promote a nation's capital that empowers each and every young person to realize his or her potential and become a productive citizen.

The NYAF financially supports through grants non-profit programs in the District of Columbia aimed at achieving its mission. The Foundation also provides supplementary funds for children who need incentives to stay in school and scholarship funds for additional education.

We raise money through letter solicitations, fundraising events, and other sources. A volunteer Board of Directors conducts the work of the Foundation without any monetary compensation. As a result, almost all of the money raised is passed through to our grantees to help achieve the Foundation's mission.

The NYAF also participates in the Combined Federal Campaign (CFC #25839), which allows donors to designate funds to the Foundation on a year-round, regular basis or with a single donation. We are also listed on "Network for Good," a national, online, charitable giving website that enables supporters to donate online to support our work. The Foundation also has a long-standing relationship with the Community Club, which brings DC public high school students together with concerned local professionals for one-on-one tutoring and mentoring throughout the school year.

In 2013, the Foundation invested in the following organizations and programs:

| | |
|----------------|----------|
| Community Club | \$52,000 |
|----------------|----------|

The other local organizations that received grants from the NYA Foundation in 2013 are:

| | |
|--|---------|
| Live It, Learn It (boosting performance in Title I DC public schools through academically focused trips to DC's world-class resources) | \$5,000 |
| DC Creative Writing Workshop (literary arts program, elementary-high school) | \$5,000 |
| Free Minds (literary arts program for juvenile offenders) | \$5,000 |

We greatly appreciate the support of all the Foundation's donors. We frequently hear from our grantees about the difference these donations have made to the success of their programs. In addition, this year the Foundation invited 16 executive directors of current and former grantee organizations to attend a luncheon during which they received a briefing on the DC nonprofit fundraising environment and had an opportunity to network with their peers.

During the year we were blessed to add several new members to the Board of Directors. The current Board members are John Courson (Chair), Mary Cousins (Secretary), Miriam Dewhurst (Treasurer), Teresa Crane, Sarah Gillespie Ellis, Amy Gillies, Tom Karr, Anne Laroche, Molly Lauer, Jennifer McIver, Catherine Neale, Michael Pete, Brian Schimming, Shana Wood, and Evelyn Ying. Thanks to all these talented directors for their leadership and support as we move forward to grow and expand the breadth and depth of the Foundation's mission.

John A. Courson, Chair

NYAPC Committee of Ingleside Presbyterian Community Women's Board

NYAPC's Ingleside Women's Board Committee is dedicated to serving the needs of the residents of our local Presbyterian retirement community. We are grateful to other NYAPC members, especially Jay Davenport, for visiting residents, participating in Chapel services and for all who contributed to our major fundraising effort at the Board's annual Silver Tea in May. Monies from the Silver Tea as well as income from the Ingleside Women's Board Shop are used to meet the needs of residents.

Members of the Women's Board, along with the NYAPC's Diaconal Ministers, regularly visit the NYAPC members and friends residing at Ingleside: Vernona Turnbull, Gladys Rigsby, Lynn Crandall, and Bill McAfee, who will celebrate his 104th birthday on January 25 , 2014. It is a joy to bring the love of our church to them with visits and the delivery of flowers from our Sunday services.

The Women's Board decorates Ingleside at Christmastime. Over a matter of days areas from the Chapel to the Health Center are transformed to the delight of the residents and staff. The Board hosts a festive Christmas party, a highlight of the year for the residents. Marcia Kozub was the chair of the event this year. Our members baked cookies, welcomed and assisted residents singing carols and enjoying the musical entertainment provided for the party.

Jim Davidson and John Schultheis are regular volunteers at the Variety Store maintained for the convenience of the residents. Many come to purchase needed items; others come just to visit.

John Schultheis (Board Treasurer) and Kay Meek (Board Assistant Treasurer) serve on both the Board's Executive and Finance Committees. The Board uses its funds and endowment resources to support residents in need, make decorative improvements and fiscally assist Ingleside on special projects.

Late in the year, Ingleside at Rock Creek announced that it was in the planning stages for a major capital initiative. This project would replace the current assisted living and health care facilities with more modern structures and add more independent living apartments. The construction would be phased so that none of the current residents would need to be moved from their present locations until their new units are ready for occupancy. The NYAPC Board members will keep you informed of how this effort is progressing.

Those who served the Board in 2013 include Marcia Kozub and Kay Meek (NYAPC Co-Chairs) along with Jim Davidson, Glory Eyong, Jennie Leitch, Bernice McIntyre, and John Schultheis. Emeritus members were Toni Davenport, Beatrice Fuller, Gladys Rigsby, and Vernona Turnbull.

Please take the opportunity to visit Ingleside at Rock Creek during 2014.

Kay Meek, Co-Chair, NYAPC Committee

Downtown Cluster of Churches

The Downtown Cluster is a non-profit, ecumenical association founded in 1972 for the purpose of cooperatively meeting pressing human service needs in the District of Columbia. NYAPC is a member of the Downtown Cluster of Congregations, which has offices at on the first floor of the church. The Downtown Cluster has grown from a handful of congregations to a coalition of 45 congregations stretching across the city. Among its many missions is Homeless Outreach and participation in national events held in the city. The Downtown Cluster is also active in promoting safety and cleanliness in public spaces, as well as being advocates for various community services available to DC residents in need.

Homeless Outreach

The region's population of the "literally" homeless was more than 11,500, according to the Council of Government's one day survey taken in January - of which more than 6,800 were DC residents - a 10% increase since 2009. There were almost 1,000 homeless families in the city, and almost 2,000 homeless children. The number of persons in homeless families in DC was up over 33% since 2009.

In this context, the Homeless Services Unit continued to operate - serving those who were already homeless, as well as those in grave danger of it. The team of Outreach Workers as well as graduate student interns from Gallaudet University rotated between a dozen congregation-based sites, as well as canvassed parks, commercial areas, and other public spaces, where the homeless live. The staff worked out of congregations stretching from NE Washington, through Chinatown and downtown, to Foggy Bottom, Dupont Circle, Columbia Heights, Mount Pleasant and on to upper Northwest, where many homeless live in bus shelters along Wisconsin Avenue and Connecticut Avenue, and in makeshift shelters on the edges of Rock Creek Park.

Overall, the team saw more than 1,100 persons - women were one-third of those served. The staff provided over 1,000 emergency aid referrals for food, clothing, and shelter. The team was able to provide in-depth case-management services to more than 120 persons as well as aid in making over 300 applications for Food Stamps, Social Security Benefits, Medicaid, and other assistance. About two-thirds of these applications were successful; while numerous others were pending at year's end. About 70 persons were referred for substance abuse treatment. More than 90 persons were referred for mental health treatment, of which 55 received such care. Some 170 persons were referred for general medical care. More than 100 applications were made for transitional and permanent housing, of which 43 persons were placed into such housing. Over 185 persons were referred for job training or job placement, and more than 90 obtained jobs and/or training.

The team also provided service listings to member congregations to refer the homeless - for meals, shelter, emergency medical and psychiatric response, showers and laundry, daytime centers and hypothermia alert hotlines.

The goal of the Homeless Services Unit is to assist each person to meet life-threatening emergency needs, while addressing long-term needs in order to break the cycle of homelessness or poverty. This is achieved by the staff forging a working partnership with each person and family, and allowing them to identify and implement the steps necessary to regain self-sufficiency.

Once again the Downtown Cluster of Congregation co-sponsored National Homeless Persons' Memorial Day on December 20, marked by a worship service at NYAPC to remember those homeless who died on the street across the country - due to violence, weather, and other traumas heightened by their homelessness.

National Events

The Cluster supported the efforts of the 50th Anniversary March On Washington Committee. Congregations, schools and universities rang their bells at 3:00 p.m. in commemoration of the moment of the famous "Let Freedom Ring" speech of Dr. Martin Luther King, coordinating that effort with the King Center as part of the national commemoration of the March. So too, Cluster clergy joined in with the call for a new name for the Washington professional football team, calling upon both the owner and the NFL to change the name. The Downtown Cluster of Congregations had urged such action over a decade earlier. For more information, visit <http://www.downtowncluster.org>.

Terry Lynch, Director

(Report adapted from original)

REPORTS OF NYAPC FELLOWSHIP GROUPS

Presbyterian Women

Presbyterian Women of The New York Avenue Presbyterian Church are affiliated with the national organization of Presbyterian Women of the Presbyterian Church (U.S.A.). Our purpose is to nurture faith, support missions, work for justice and peace and build community. Currently, Barbara Dornan serves as Administrative Liaison and Lenora Thierry serves as Financial Administrator.

In Circle meetings held at member's homes on the first Tuesday of each month, we join together in Bible study to deepen our faith and understanding of God's will for our lives.

This September we began a new study titled, *An Abiding Hope, The Presence of God in Exodus and Deuteronomy*, by Janice Catron. This study was put together by a church-wide coordinating team of Presbyterian Women and is used by women across the nation. Rev. Linda Lader leads us in our monthly Bible study.

In the spring and again in the fall, we had the opportunity to join with the Presbyterian Women of the Fifteenth Street Presbyterian Church for Bible study. These were wonderful events filled with learning, sharing, and good food.

With regular offerings and the giving of the "least coin", a special offering of pennies based on the parable Jesus told of the woman who gave all she had, we follow the tradition of 200 years of Presbyterian women supporting missions. This past year, our circle contributed \$1700.00 directly to mission. We pledged quarterly support to the missions of the National Presbyterian Women of the Presbyterian Church. We also contributed to our Alternative Christmas Giving Store projects, the Peacemaking offering, One Great Hour of Sharing, and aid for the most recent Philippines' typhoon disaster.

We would welcome other interested women to join us on our faith journey as we study and pray together, have a good time, and share ideas, concerns, and joys.

Barbara Dornan, Administrative Liaison

St. Ignatian Prayer Group

The St. Ignatian Prayer Group generally meets on the second and fourth Thursday mornings of each month at 10:00 a.m. in the Docherty Center. The group originated with people interested in participating in exercises in contemplative prayer, based on a discipline developed by St. Ignatius of Loyola. The exercises involve prayerful meditation upon a series of scripture passages.

In 2013, the group read *Soul Feast*, by Marjorie Thompson; *The Miracle of Mindfulness*, by Thich Nhat Hanh; and *New Seeds of Contemplation*, by Thomas Merton. *Soul Feast* is an introduction to several forms of spiritual practice. The book is well written and engaging. *The Miracle of Mindfulness* is a book of insights and instruction in Buddhist meditation, and *New Seeds of Contemplation* is a book about contemplation. All of these books have much to offer those who are interested in learning more about spiritual practice, contemplation in particular.

The group sponsored a silent retreat at the church during Lent and plans to sponsor others in 2014, including one in early January. These retreats take place on Saturday mornings in the church, from 8:30 a.m. - 12:30 p.m., and include labyrinth walking in the Peter Marshall Hall, *lectio divina* scripture reading in the Sanctuary, art reflection in the Radcliffe Room, and spiritual conversation in the Chapel.

The group is always pleased to welcome new members, and one need not be a member of the prayer group to participate in the retreats.

Miriam E. Dewhurst

NYAPC MEMORIAL AND SCHOLARSHIP FUNDS

Virginia L. Cochran and David S. Brown Fund

In May 1983, the Session established the Virginia L. Cochran Memorial Fund to commemorate Virginia's commitment and service to the educational development of young people in the inner city and to perpetuate the types of programs and activities that she fostered in the Community Club.

“Virginia L. Cochran's shadow enriched the individuals and institutions upon which it fell during her 74 years. Her all-embracing spirit enabled her to see the strengths of each person she knew, and her creative affirmation of those strengths nurtured self-confidence and the ability for greater service. She was dedicated to opening opportunities which could make a positive difference in the lives of others.”

In May 1985, the Session added monies provided to the church from the Cochran estate to the corpus of the fund and decided that the fund would be administered by the Board of Deacons. Income from the fund, as invested by the Board of Trustees, is made available consistent with the guidelines established for the fund. These guidelines provide that income is to be used to:

- Provide scholarship grants to assist Community Club students in post-secondary education or training;
- Purchase uniquely beneficial educational materials for the tutoring program, such as historical materials on black history, encyclopedias and training aids;
- Offer grants for the development of special talents in young people seeking ways to serve others.

The name of the fund was changed seven years ago to the Virginia L. Cochran and David S. Brown Fund to commemorate Dave Brown's nearly 43 years as Director of Community Club, of which the first 21 years were shared with Virginia as Co-Directors. As a jointly-named fund, it honors two great friends who were (and Dave remains) stalwart members of the NYAPC community and the founding mother and father of the Community Club mentoring program. Those of us who have been blessed to know and love Virginia and Dave and to witness their ongoing gift to the children of this city hope this fund continues to materially support the work to which Virginia and Dave committed so much of their time, energy and selves. The Cochran-Brown Fund enjoys a balance of \$118,659 at the end of December 2013.

Paul B. Dorman

Community Club College Scholarship Fund

The year 2013 was another active one for the Community Club scholarship fund. The fund gives two types of scholarships; stay-in-school scholarships for high school students and partial scholarships for college students.

Stay-in-school scholarships are given monthly to current Community Club high schools students who maintain at least a 2.5 GPA and regular attendance at Community Club, with the amount increasing by grade and attendance. The amounts range from \$12.50 (for ninth graders) to \$25.00 (for seniors) for each week attended during the month. In 2013, Community Club gave over \$17,700 to 54 students.

Community Club also gives partial college scholarships to alumni currently enrolled in college with at least a 2.0 GPA who keep in touch with Community Club and attend semi-annual college meetings. In 2013, Community Club gave nearly \$30,000 to 50 Community Club collegians; in the fall 2013 semester, the level of scholarships was increased by \$5,000 as part of a \$10,000 grant from the Rust Family Foundation. Scholarship amounts ranged from \$200 to \$900 per semester, with amounts varying by GPA and by overall scholarship funds allocated for that semester.

Shamika Bradley and Tom Karr, Community Club Co-Directors

Kathryn Heath Memorial Scholarship Fund

Dr. Kathryn G. Heath, a member of The New York Avenue Presbyterian Church for 59 years and a Trustee, was interested in the church's outreach programs and equality for women in the workplace. She left a bequest of \$100,000 to the church to form the basis for a fund to further the higher education of women. Under the terms of Kathryn Heath's will, one-half of the annual earnings from the bequest is to be made available for scholarships. The other half is to be reinvested so that the corpus of the fund will grow. Contributions in memory of Dr. Heath or in support of the goals of the fund are always welcome.

In 1991, a special Kathryn G. Heath Scholarship Committee developed procedures for the awarding of scholarship grants, approved by the Session. The first scholarships went to four young women for spring semester 1992. Since then, 123 scholarships, ranging from \$200 to \$2,250, have been awarded. The recipients are distinguished by their academic ability, vision, dedication, and financial need. They must have and maintain a grade point average of at least 2.75 on a 4.0 scale, demonstrate financial need, show an intention to pursue a program of studies leading to a professional or para-professional career, and be admitted to a recognized post-secondary institution.

For the 2013-2014 academic year, the committee recommended scholarship awards to four women:

| | | |
|----------------|---------------------------------------|---------|
| Kimkia Hunter | University of New Haven (CT) | \$1,200 |
| Fidelia Igwe | Virginia Commonwealth University (VA) | \$2,000 |
| Bre'Anna James | Trinity Washington University (DC) | \$1,800 |
| Rian Matthews | Dennison University (OH) | \$ 600 |

Members of the scholarship committee in 2013 were: Thelma Leenhouts (Chair), Anna Davidson, Stacy Gogosian, Amy Garrou, Amy Gillespie, and Mary Spatz.

Thelma Leenhouts, Chair

Andrew Charles Dornan Memorial Scholarship Fund

The Andrew Charles Dornan Memorial Scholarship Fund was established six years ago as a memorial to our son, Andrew. In 2008, the Core Council of Community Club established the Upperclassman Scholarships to help former students in the Community Club program as they completed their college careers. Four years ago, the remainder of the Bruce Davie Memorial Scholarship funds, given in memory of a saint of this church and constant supporter of Community Club, was combined with the Dornan funds to support the Upperclassman Scholarships.

The scholarships are open to any college student who graduated from Community Club, has completed at least 70 college credits, and has maintained at least a 2.0 grade point average in his/her institution of higher education. The scholarship responds to a reality of college financial aid, that colleges tend to reduce and withdraw aid from upperclassmen as they focus aid attention on incoming freshmen. As a result, college juniors and seniors must identify new sources of aid or assume additional student debt as they move on to graduate degrees or out to the working world. The Upperclassman Scholarships are intended to alleviate some of that burden of debt and the anxiety that accompanies it. The Upperclassman Scholarships do not replace the regular Community Club College Scholarships, but are intended to supplement them. So far, more than \$33,000 has been awarded to worthy students.

As of December 2012, 23 of our college students have received Upperclassman Scholarships over the six years of their existence. Sixteen of those students have now graduated (two each from North Carolina A&T, Trinity University (Washington) and Temple University, and one each from Benedict, Bennett, Tuskegee, Grinnell, North Carolina Wesleyan, Norfolk State, Virginia State, Princeton, Pitt, and the University of Maryland).

The Upperclassman Scholarship requires applicants to maintain at least 12 credits per term in the year for which you are requesting assistance. That requirement speaks to a reality for our Community Club students; lower income students do not have the luxury of dawdling through their college years. Schools are just too expensive, and the statistics seem to suggest that if you can't complete your schooling within four to five years, then you are simply not going to finish it. Based on the recent record of our students, most of them are completing school within four years.

In May 2013, eight students, Whitney Braswell of Benedict College, Timothy Brown of Morgan State University, Trivera Heard of Cheyney State University, Bre'anna James of Trinity University (Washington), Nathan Mungo of Norfolk State University, Alexis Obodo of Trinity University (Washington), Kianna Shepherd of Howard University and Robert Young of Lafayette College received Upperclassmen Scholarships totaling \$12,000. At the end of 2013, there was \$40,316 available for future allocation to worthy students. Andrew and Bruce's families want to thank all those who have given so graciously to help our young people in Community Club and to remember Andrew and Bruce.

Paul B. Dornan

Elmer L. Hanson Testamentary Trust

Elmer L. Hanson, a long-time devoted member of The New York Avenue Presbyterian Church, bequeathed a portion of his estate to NYAPC for the creation of an endowment fund. The income from the fund is to be used for “educational scholarships to be awarded to undergraduate or graduate students who are enrolled in seminary or otherwise studying Christian Education or training to become missionaries.”

The will provides that the Board of Trustees shall oversee the investments of the endowment fund while the Session shall select the scholarship recipients. From 2008 onward, the Session has appointed the NYAPC’s pastors as grant coordinators for the Hanson Trust, with pastors submitting grant requests to Session for approval.

The assets of the Trust at the close of 2013 were approximately \$168,000. In 2014, the Trust will more actively seek to partner with Christian Education and Personnel Committees to uncover opportunities to use Trust funds to the benefit of both grant recipients and the church.

Douglas House, Fund Trustee

Metcalf-Edgington Trust Funds

The generosity of William P. Metcalf and Frank Edgington continue to enable this church to reach out to many in need. At the time of their deaths, these two loyal members set aside funds from their estates to create certain trust funds. Mr. Metcalf’s fund was established as a memorial to his parents, William E. and G. Helen Metcalf. Mr. Edgington did not specifically dedicate his trust fund. The income from their trust funds is used for the following purposes and in set proportions as specified in their wills: to provide medical care and nursing care for needy and deserving persons; relieving cases of special need or distress for deserving persons; and to aid those studying for the ministry or preparing for missionary work. Requests are approved by a committee composed of the following: Rev. Katie Cashwell, as designated by the Session Moderator, the Treasurer of Session, Leigh Hildebrand, and the Clerk of Session, Miriam Dewhurst. All funds are gifts and repayment is not expected. All requests and expenditures remain confidential.

In 2013, the Metcalf-Edgington fund provided over \$25,844 in total financial assistance, which primarily included support for medical expenses.

We continue to be grateful for the generosity of both Mr. Metcalf and Mr. Edgington, and the ways in which their largesse allows us to conduct our ministry of assistance to those in need. Finally, special thanks are owed to Angela Armstrong, Church Financial Officer, for helping organize the logistics and disbursements of all payments.

Leigh G. Hildebrand, Treasurer of Session

Other Funds

Many dedicated funds which support the missions of The New York Avenue Presbyterian Church are described on the previous pages. Separate reports on each fund would be repetitive. A summary of receipts and expenditures from each fund is included in the Designated Accounts section of the Treasurer's Report at the end of this document.

A brief description of the funds established by the church to receive gifts from members and friends follows. Other endowment funds of the church do not provide for additional contributions.

A Gift Acceptance Policy has been adopted by the Session; copies are available in the church office.

Funds supporting current operations of the church:

A. To serve and support the congregation:

1. Capital Improvements Fund. Finances improvements, enhancements, and repairs to the church building, its equipment, or its furnishings.
2. Choir Fund. Helps support the activities of the choir and the music program of the church.
3. Christian Education Fund. Helps support the Christian Education program of the church.
4. Diaconal Ministers Fund. Supports the activities of the Board of Diaconal Ministers, including caring for the congregation and ministering to the sick, homebound, and bereaved.
5. Flower Fund. Provides Sanctuary and Chapel flowers for worship services and for distribution to those receiving care from the Diaconal Ministers.
6. Joseph Sizoo Library Fund. Uses gifts to purchase books and materials for the Joseph Sizoo Library in the Docherty Center.
7. Organ Fund. Provides for additions and improvements to the Sanctuary pipe organ.

B. To serve the church's mission to the local community, the nation, and the world:

1. Community Club Fund. Helps support the activities of the Community Club tutoring program.
2. Deacons' Community Fund. Supports programs and projects of the Board of Deacons serving those in need in the community served by The New York Avenue Presbyterian Church.
3. Presbyterian Women's Fund. Supports the world-wide mission efforts of the Presbyterian Women.
4. Peace and Justice Fund. Supports the work of the committee responsible for the national and world-wide mission of the church.
5. 7-2-9 Program Fund. Supports the program helping those released from mental institutions develop social skills.

Endowment and other funds -- only earnings spent:

- A. Endowment Fund. Supports all programs and missions of the church through the annual operating budget.
- B. Benevolence Fund. Expands the church's capacity for service; spending is currently for direct aid for such emergencies as catastrophic illness, evictions, lack of tuition to complete a year; and for support of projects or individuals in need.
- C. Mary and Mairi Docherty Memorial Fund. Supports purposes and causes reflecting the life interests of Mary Shirlaw Docherty, wife of Pastor Emeritus Dr. George M. Docherty. The fund currently provides college scholarships for graduates of the Community Club tutoring program.
- D. Virginia L. Cochran and David S. Brown Memorial Fund. Provides scholarship grants to assist Community Club students in post-secondary education or training; to purchase uniquely beneficial educational materials for the tutoring program such as historical materials on black history, encyclopedia, or training aids; or to offer grants for the development of special talents in young people seeking ways to serve others.
- E. Peter Marshall Scholarship Fund for Inner-City Students. Provides college scholarships for graduates of the Community Club tutoring program.
- F. Music Endowment Fund. Supports the choir and the music program of the church and includes the following: a general portion, a memorial to Dr. Arthur George, a memorial to James E. Davis, and a bequest from Ruth Bergquist.

THE NEW YORK AVENUE PRESBYTERIAN CHURCH

- G. Organ and Musical Instrument Endowment Fund. Provides funds for maintenance and repairs of the church's pipe organ and other musical instruments.
- H. Diaconal Ministers Fund. Supports the activities of the Board of Diaconal Ministers, including caring for the congregation and ministering to the sick, homebound, and bereaved.
- I. John McAfee Memorial Fund for Community Service. Supports the outreach projects and programs of the Board of Deacons.
- J. Stevens Memorial Fund for Child Welfare. Provides funds for the Board of Deacons to be used for the welfare of children of The New York Avenue Presbyterian Church, the community in which it is located, and for national work in which it may be interested.
- K. Robert A. Wood Memorial Fund. Supports the Christian Education program of the church.
- L. Memorial Scholarship Fund of the Women's Association. Provides college scholarships for members and friends of NYAPC. Currently, most of the income is used for graduates of the Community Club tutoring program.
- M. Dr. James D. Bryden Memorial Fund for Scholarships. Provides income that is used with the part of the Memorial Scholarship Fund of the Women's Association that is to be spent.

The New York Avenue Presbyterian Church would like to express sincere gratitude to Judith McGovern and Kathryn Walter for production of this document, and to the authors of each individual report. We also thank Edith Holmes Snyder who assisted in reviewing and proofreading.

Cover picture by CFR Engineering Consultants, Inc.