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Dear Members and Friends of The New York Avenue Presbyterian Church,

At their January 2023 Session meeting, our current elders spent time identifying priorities and areas of focus for the upcoming year by reflecting on three questions: 1) When did you feel most energized or excited about the life of the church in 2022? 2) What does that suggest about where the Spirit is guiding us in 2023? 3) How do you see the Session leadership responding to and investing in those places? It was exciting to experience the energy in the “room,” even over Zoom, as we stepped back to get a “balcony view” of all the ministry God accomplished in and through our congregation in the last year. It was also encouraging to hear our leadership identify areas of resonance, pointing us toward the Spirit’s guidance in the year ahead.

Throughout 2021, so much of our ministry was overshadowed by COVID-19, including navigating a return to our building. As a congregation, we found creative ways to do ministry while also continuing to keep everyone safe and healthy. But as the pandemic moved into a more endemic phase throughout 2022, there were more opportunities for in-person connection and ministry, experimenting, and trying new things.

Highlights from Session members included the re-energized in-person engagement of our families with young children (three cheers for vaccines!), especially on Welcome Home Sunday in September and our Christmas pageant Sunday. Others gave thanks for gathering in person for coffee and conversation after worship, the all-church retreat, receptions following memorial services, and extra special coffee hours like the hot chocolate bar in Advent. There was also joy expressed for the twin gifts of continuity of pastoral leadership and new staff by hiring a Communications Manager. Still, others named growth in organizing our time and resources for greater innovation, the new Advent worship paraments, in person baptisms, and gratitude for a more integrated presence of those experiencing homelessness while noting the challenges and opportunities for growth that presents.

You can find these stories of ministry and so many more in this annual report, and I encourage you to spend time reading it, savoring it, and being inspired by it. I also want to thank each of you for your support of this church and our mission through the generosity of your time, spirit, financial gifts, kind words, patience, and partnership. I am thrilled by the possibilities that are before us and delighted to share a new year of life and ministry with you in 2023.

Grace and Peace,
The Rev. Dr. Sarah Johnson
Senior Pastor
In January 2022, the congregation had been back in the building for 10 weeks, Pastor Sarah had only been here for 6 weeks, and construction still wasn’t finished. Hybrid worship was still new and evolving. We were trying to provide Sunday School both in person and online for children and youth, and had not yet re-opened the nursery. We gladly had coffee fellowship in our winter coats outside, and staff hired back in 2020, like me, were still working on meeting people.

It’s hard to believe that was only one year ago. Our congregational life and ministry feels different now. Covid has not disappeared, but the constant attention and decision-making has lifted. We are still adjusting to new ways of being and working together, but life together feels lighter. We are still working through structural change, but we have a stronger foundation of relationships after working together for another year. We are still putting things back after the construction, but our spaces are more functional and welcoming. We worked hard this year to reconnect and seek a “new normal,” to rebuild and incorporate new people into the returning community. I am relishing the fruit of our labor.

In March, I was finally able to join the All-Church Retreat. This was the first opportunity I had to just hang out with people since I started working at NYAPC. The Retreat helped me to dig into relationships and relax and have fun in this community. I particularly enjoyed planning and leading worship that weekend in a different way than in our church building.

Leading the Confirmation class through May was a special opportunity to get to know Philip Douglas, Jacob Gagosian, Elliot McCabe, Sam Neill, and Jorn White, as well as their dedicated mentors, especially over dinner at Confirmands’ homes. I’m so proud of their preparation to lead worship on Youth Sunday and their intentionality in deciding whether or not to join the church.

In June, we finally started baptizing children who had been born during the pandemic. These baptisms have been sacred moments that we participated in together, helping us joyfully celebrate the life God is growing in our midst. Just remembering them makes me smile, and there are more coming!

After a year of online Sunday School and then a year of unstable schedules, waves of Covid, and waiting for vaccines for young children, it was very exciting to re-launch all of our children and youth classes in person in September, and to start working steadily through whole curriculum units in each class. I’ve heard from several families that their children look forward to Sunday School with their teachers and friends. We have several new teachers this year, and I continue to be inspired by all the volunteers who show up to invest in our young people.

2022 was full of other highlights for me: finally meeting people for coffee, partnering with Diaconal Ministers, teaching songs, leading memorial services, experiencing Montreat’s Youth Conference, pivoting to migrant hospitality, supporting Community Club, gathering with young adults to relaunch Faith on Tap, participating in Pastor Sarah’s installation, starting to form the new Justice Committee, preparing the Christmas Pageant, encouraging youth musicians, and serving hot chocolate.

2022 was full of challenges and growth, joy and frustration, but being one of your pastors and partners in ministry continues to be a blessing and a privilege. I am excited about what 2023 has brought to this expression of God’s beloved community and I look forward to serving and growing together.

Peace,
Rachel
## Church Staff as of December 31, 2022

### LEADERSHIP

#### PASTORS
- Rev. Dr. Sarah Johnson  
  *Senior Pastor and Head of Staff*
- Rev. Rachel Pacheco  
  *Associate Stated Supply Pastor*

#### OFFICE, FINANCE, PROGRAM
- Maila Cardoso  
  *Office Manager*
- Tammi McCoy  
  *Administrative Assistant*
- Lance Jameson  
  *Finance Manager*
- Catherine Schultheis  
  *Director of Planned Giving/Special Gifts*
- Theo Brown  
  *Director, McClendon Scholar-In-Residence Program*

#### FACILITY
- Jason Johnson  
  *Facility Manager*  
  *(began December 27)*
- David Smoot  
  *Senior Custodian*
- Raymond Newman  
  *Custodian*
- Demarco Williams  
  *Custodian*
- Haimanot Weldetsadik  
  *Custodian*  
  *(began August 15)*
- Mary Newman  
  *Reception Staff*
- Robin Williams  
  *Reception Staff*

#### WORSHIP and MUSIC
- Dr. Stan Engebretson  
  *Director of Music*
- Joe Thierry  
  *Audio Visual Production Manager*
- Will Timmons  
  *Video Audio Production Coordinator*  
  *(ended December 31)*
- Andrew Reich  
  *Worship Tech Team Member*
- Whitney McColley  
  *Choral Associate*
- Nathan Moon  
  *Choral Associate*
- Marcos Sonnenberg-Nieves  
  *Choral Associate and Assistant Conductor*  
  *(departed June 1)*
- Fritz Nebula  
  *Choral Associate*  
  *(began October 1)*
- Jenete St. Clair  
  *Choral Associate and Children’s Choir*

### PARISH ASSOCIATES
- Rev. Dr. Beth Braxton  
- Rev. Ann Rose Davie  
- Rev. Dr. David Milam  

### NURSERY STAFF
- Afaf Adam
- Jada Hendrix

### Staff Departures in 2022
- Elias Bazezew  
  *Facility Manager*  
  *(departed October 31)*
## Board Members in 2022

### The Session

<table>
<thead>
<tr>
<th>Class of 2022</th>
<th>Class of 2023</th>
<th>Class of 2024</th>
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<tbody>
<tr>
<td>Adlai Amor</td>
<td>Elizabeth Bowman^</td>
<td>Laura Brouse-Long^</td>
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<tr>
<td>Miriam Dewhurst^</td>
<td>Paul Dornan^</td>
<td>Elizabeth England</td>
</tr>
<tr>
<td>Kristin Ford^</td>
<td>Marilyn Seiber</td>
<td>Heather Ferguson</td>
</tr>
<tr>
<td>Brent Ling</td>
<td>Leonard Shabman</td>
<td>Matthew Weitz</td>
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<tr>
<td>Meg Neill</td>
<td>Melissa Jane Taylor^</td>
<td>Mary Spatz</td>
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### Board of Diaconal Ministers

<table>
<thead>
<tr>
<th>Class of 2022</th>
<th>Class of 2023</th>
<th>Class of 2024</th>
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<tbody>
<tr>
<td>Diane Douglas^</td>
<td>Pruitt Ashworth^</td>
<td>Mary Nell Clark</td>
</tr>
<tr>
<td>Spence Gibbins</td>
<td>Ann Bradley</td>
<td>Gwenn Gebhard^</td>
</tr>
<tr>
<td>Amy Gillies</td>
<td>Barbara Dornan^</td>
<td>Chris Kelly^</td>
</tr>
<tr>
<td>Cameron McGlothlin</td>
<td>Glory Eyong</td>
<td>Grace Morgan^</td>
</tr>
<tr>
<td>Bernice McIntyre</td>
<td>Carrie Reasonover</td>
<td>Margaret Myers^</td>
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<tr>
<td>Megan Metcalf</td>
<td>Martha Sykora</td>
<td>Jeff White^</td>
</tr>
<tr>
<td>Kyle Pozza</td>
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<td>Annie Wong</td>
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### Board of Trustees

<table>
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<tr>
<th>Class of 2022</th>
<th>Class of 2023</th>
<th>Class of 2024</th>
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<tbody>
<tr>
<td>Hal Hiemstra</td>
<td>Doug House</td>
<td>Heather Choi</td>
</tr>
<tr>
<td>Aryn Myers</td>
<td>Karin Lohman</td>
<td>Gina Kim</td>
</tr>
<tr>
<td>Edith Snyder</td>
<td>Richard Snyder</td>
<td>Tracy Branding Pyle</td>
</tr>
</tbody>
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^Serving a second consecutive term
**Nominating**

*Marilyn Seiber, Chair*

In April 2022, the Session voted to change the “calendar rhythm for electing leadership,” shifting to one congregational meeting in early March that includes election of officers. New officers would be trained in the spring, examined by the Session in late April/early May, and ordained/installed in mid-May, beginning new officer terms in late May. Hence, the Nominating Committee was given the gift of more time, yet jumped in mid-July into the task of organizing to fill slots.

We agreed to expand and enhance the work of the Committee by choosing a theme—“The Joy of Serving”—using the fall months to publicize and explain the roles and responsibilities of Board officers. This was accomplished with pastoral announcements in September; monthly Minute for Missions focusing on each Board; announcements in the Weekly urging people to consider serving; and a Nominating Committee web page with Board descriptions, photos, and testimonials of current Board members.

As a result, all Board and Committee positions except one each for Trustees and Diaconal Ministers had been filled by mid-January 2023. Total slots needed were: 3 for Session, 2 for Trustees, 8 for Diaconal Ministers, 3 for Nominating Committee.

Members of the Nominating Committee are:

- **Session:** Marilyn Seiber, Chair
- **Trustees:** Aryn Myers
- **Diaconal Ministers:** Gwenn Gebhard
- **At-Large:** Karen Dunlap, Karen Feret, John Gagosian, Courtney Spearman
The Session

Kristin Ford, Clerk

In 2022, the Session led the congregation in transitioning out of the height of the pandemic, thoughtfully implementing and then modifying our COVID-19 policies to balance our desire to promote health and safety while also encouraging fellowship and community. We lived into our new structure of three boards (Session, Trustees, and Diaconal Ministers) and continue to figure out how to best support the vibrant social justice ministries happening here in Washington, D.C. and around the world through our new Justice Committee structure.

We enjoyed our first full year with both Revs. Sarah Johnson and Rachel Pacheco and resumed activities that had been halted or interrupted by the pandemic, leading to a more continuity and cohesion in our worship, Christian education, and other church programs and ministries.

We periodically checked in with our strategic plan and progress made relative to our goals: (1) cultivating deeper faith within our individual lives and within the faith community; (2) broadening our understanding and practice of stewardship; and (3) optimizing the effectiveness of our leadership/staff structures and programs/ministries. As we move into this new year, we plan to convene a small group in advance of a May 2023 Session retreat to explore what potential new areas of focus we should prioritize as a leadership body.

We joyfully welcomed a group of confirmands into the full life of the church, as well as welcomed several other new members and bid farewell to several others who moved to other places in the last year. Highlights of our statistical report are below.

NYAPC is a member of the National Capital Presbytery (NCP), typically sending three Elder Commissioners to NCP meetings. In addition to those Elders who served as Elder Commissioners in 2022, other NYAPC members serving in the presbytery are Karl Hoffman (NCP Investment Committee Chair), Paul Dornan (NCP Committee on Ministry), and Miriam Dewhurst (NCP Leadership Council). In addition, Rev. Rachel Pacheco chairs the NCP Mission Coordinating Committee.

NYAPC 2022 Statistical Report

Year-end Membership 2021: 438
Year-end Membership 2022: 444

Members Added to Active Rolls: 12
Certificate gains: 5
Letter of Transfer: Madison Neimer, Courtney Watson, Bonnie Milam, Campbell Baskin, Miguel Petrosky
Youth Profession of Faith: 4
Jacob Gagosian, Elliott McCabe, Sam Neill, Jorn White
Reaffirmations of Faith: 3
Sarah Barker, Rich Gibson, Gladys Kamau

Members Removed from Active Rolls: 6
Certificate losses: 1
Letter of Transfer: Sarah McGinnis
Deaths: 4
Louise Berman, Jay Davenport, Cherri Eitel, Enoch Faniyi
Other losses: 1
Removed from Active Roll: Chelsea Rink
In 2022, the Personnel Committee:

- Hired Lead Nursery Staff Member Jada Hendrix (April); Custodian Haimanot Weldetsadik (August), and Facility Manager Jason Johnson (December).

- Renewed Rev. Rachel Pacheco’s contract as Associate Pastor Stated Supply from August 18, 2022 through August 17, 2023.

- Revised or created job descriptions for Receptionist, Administrative Assistant, Office Manager, Communications Manager, and Parish Associate.

- Assisted the Communications Committee and Rev. Dr. Sarah Johnson in the ongoing search for the Communications Manager.

- Continued to staff the New York Avenue Entryway in response to shifting hours of operation due to ongoing pandemic challenges. Contracted for a security guard to staff the Entryway for such evening programs as Community Club and the return of in-person board and committee meetings.

- Ensured that staff have the tools and the environment they need to do their work, acquiring laptop computers for Administrative Assistant Tammi McCoy and Finance Manager Lance Jameson; coordinated with the Board of Trustees to repair the Entryway buzzer system and paint this space and the first and second floor hallways, paint and carpet Room 105 as the Facility Manager’s office, and paint and install new lighting, carpet, and furniture in the offices of the Pastors and Director of Music.

- Developed and with Session’s approval added to the NYAPC Employee Handbook revised or new policies on the use of NYAPC technology, telework, parking and transit benefits, and inclement weather.

- Proposed a 2023 personnel budget approved by Session that provides a 6% cost-of-living increase for all staff.

- Funded a staff luncheon in August and coordinated the congregation’s year-end monetary gift to thank our staff for their efforts throughout 2022.

- In 2023, the committee expects to facilitate training for all staff on such key topics as appropriate workplace conduct, perform a benchmark study of staff salaries, and review NYAPC’s health insurance plan.

Thanks to the committee members who served for all or part of 2022, including Adlai Amor (Session), Amy Gillies (Diaconal Ministers), Gina Kim (Trustees), Beth Law (Congregation), Jonathan D. Lauer (Congregation), John Quinn (Congregation), Mary Spatz (Session), and Rev. Johnson.
In 2022, NYAPC continued making progress on the three goals that Session adopted in December of 2019. The overall status of our work on these goals since adoption:

- **Broaden our understanding and practice of stewardship**
  - We’ve improved our management and reporting of our finances. We understand where we are much better than in the past.
  - We’ve had successful annual pledge and capital campaigns.
  - There are tasks not yet accomplished or addressed, but we’ve made great progress.

- **Optimize the effectiveness of our leadership/staff structures and programs/ministries**
  - We’ve reorganized personnel structure.
  - We’ve reorganized our board and committee structures.
  - Again, while there may (always) be issues to be addressed, we have made great strides on this goal.

- **Cultivate deeper faith within our individual lives and within the faith community**
  - We have made many changes in worship, adult programs, etc. due to pastoral transitions and, of course, Covid.
  - It’s hard to tell how much progress we’ve made (and would this goal ever be completed?)

These goals were adopted in the context of our Credo, Vision, Mission and Core Values, adopted in March 2019:

- **Credo** - Expressing God’s Love, Engaging in God’s Justice
- **Vision** - Following Christ into places of brokenness and joy, NYAPC will do justice, treat all with kindness and mercy, and walk humbly with God.
- **Mission** - NYAPC is a community of faith in the heart of Washington DC, engaging in God’s transforming work, challenging the powerful, standing with the oppressed, lifting up the broken-hearted, and making God’s love and justice visible by welcoming and loving all.

**Core Values**

- Foundational Worship
- Radical Hospitality
- Nurturing Community
- Prophetic Witness
- Joyful Stewardship

While Session envisions the Credo, Vision, Mission and Core Values to be constant, the three goals were the highest priority goals at the time they were adopted, not the only goals of the church. Since then, we’ve weathered a pandemic and changed our pastoral staff and much of our other staff.

In November 2022, the Session decided that it is time to discern what goals might be priorities for us today, and adopted the following motion:

The NYAPC Session will convene a small group of five people (representative from each board and two at large members) to meet two times over the next six months, engaging in an intentional process of informal listening and brainstorming ahead of the May 2023 Board Retreat.
Worship and Music

*Meg Neill, Chair*

After so much time away, many of us worshiped in our sanctuary in 2022, while others continued to worship online at home or while traveling, and special services like Easter and Christmas Eve looked more normal. Our pastors and staff learned about our pre-Covid worship practices and introduced new practices. The Session hosted guided listening sessions in the spring to give the congregation an opportunity to provide feedback. Changes were made in response, such as including two scripture lessons and removing one screen in the chancel. We welcome feedback at feedback@nyapc.org.

Visual worship elements have received attention: Blue Advent paraments were designed and produced, including pastor stoles, luminaria were placed outside on Christmas Eve, and art reflecting sermon themes has appeared in the chancel. Joe Thierry also led a well-received training on using the assisted hearing devices. Those using them report having a better experience.

We are extremely grateful for the service and expertise of those who run every service: our pastors, music director, choir, tech team (Joe Thierry, Will Timmons, Andrew Reich, Jorn White, Rob Neill), ushers (online and onsite), liturgists, communion preparers and servers, and all who make worship smooth and engaging. Thank you to the Committee: Fred Dann, Beth Braxton, Matthew Weitz, Tamara Saltman, Dan Stokes, Joe Thierry, and our pastors.

**Director of Music**

*Dr. Stanley P. Engebretson*

It was great to have an almost “normal” musical year in 2022, presenting weekly services with the choir returning under our new pastoral staff. We programmed music celebrating our Presbyterian tradition alongside underrepresented composers in styles with broad appeal. Special guests included Metropolitan Opera Soprano Danielle Talamantes and professional brass and string ensembles accompanying major works. The choir started rehearsing on Sunday mornings, led by talented choral associates Whitney McColley, Jenete St. Clair, Fritz Nebula, and Nathan Moon. Officers Tamara Saltman and Martha Davis helped keep things on track, along with Daniel Stokes as organist, Mary and Jack Anderson on flutes, Stephen Dunlap on saxophone, our youth orchestra, and church vocalists.

**The Instruments**

Tuning the Schleuter Pipe Organ is more reliable with the new climate system. The Lewis & Hitchcock Company cares for the organ, while James Davis services our pianos and the Eric Herz Harpsichord (1977) which we enjoyed on Christmas Eve.

**Personal Reflection**

After 32 years as Director of Music, I love serving this church as much today as I did on my first day in 1991! It is a wonderful gift to be with everyone in this amazing place and I am grateful and appreciative. All best wishes for a great 2023 ahead!
Children and Youth

Kristin Ford, Chair

This past year was one full of energy in the life of our ministry to the children, youth, and families of our congregation. As we wrapped up the 2021-2022 school year, we began to settle into more of a rhythm with our children and youth Sunday School program, leading into a strong start to the 2022-2023 school year with over 30 children and youth attending the first week and 15 volunteers stepping up to teach our preschool through high school classes. We celebrated our teachers from the 2021-2022 school year with a special reception after worship in the late spring.

With Rev. Rachel Pacheco’s leadership of the Confirmation class, we officially welcomed four new members to our congregation with a joyous celebration. We celebrated Youth Sunday on May 15 and the Christmas pageant on December 11, welcoming the worship leadership of our children and youth, who also shared their musical gifts throughout the year in worship. Our children also fully participated in weekly worship through worship kits and a table with books, crayons, and activities in the back of the sanctuary, as well as reading books and singing songs together in Worship Play during the sermon.

In addition, we were grateful to resume some beloved traditions from before the pandemic, including Train Day in Peter Marshall Hall with a sprawling train layout for children to enjoy, and gathering at playgrounds for fellowship and community. Finally, the Children & Youth Committee delivered or mailed small kits for children and youth for both Holy Week and Advent, providing resources for parents to help their children engage with and learn more about these special liturgical seasons.

Our time in community with one another is a gift, especially as we help our young people grow in their faith and know God’s love for them.

NYAPC Children & Youth Committee: Kristin Ford (chair), Rev. Rachel Pacheco, Karen Dunlap, David Douglass, Morgan Brown, Heather Ferguson, and Margaret Bushko
Congregational Nurture and Learning

By the end of 2022, Nurture and Learning activities looked more like pre-Covid times, as we continued to work toward our purpose: To help our congregation know one another and grow and learn spiritually, so that we can be a nurturing community able to witness to our faith in word and action.

The year began with “get to know you” sessions with Rev. Sarah Johnson, who had started her call with us in December. We moved on to the Church Retreat in March (postponed from the fall due to Covid). Covid didn’t interfere again, but a March snowstorm did! Those who could make it reflected on carrying one another’s burdens, encouraging one another’s faith, and stirring one another to good works, using passages from Galatians, Romans, and Hebrews. A highlight: short one-on-one faith conversations in a “speed dating” format.
Encouraging relationships is key to our purpose, and this year Dinners for Nine continued in person. We hosted Sunday Coffee Fellowship in Triangle Park for most of the year, then moved inside; and in December, our pastors inspired a hot chocolate bar. Thank you to all who help us keep coffee hour vibrant! Fall also included a potluck in the Radcliffe Room, and we helped Stewardship with a Ministry Fair and organized an Advent Festival.

Our purpose is about both friendship and faith, and learning for adults included 9:00 am classes on topics such as Climate Justice, Israel and Palestine, and follow ups on McClendon Scholar Programs. We offered Sermon Conversations and FaithTalk discussions after worship too. Thank you to Len Shabman for his planning work and for the hybrid technology.

We combined friendship and faith at the Women’s Retreat in the fall, getting to know one another while we reflected on (and struggled with!) the story of Rahab in the book of Joshua.

We look forward to 2023 – under the very able leadership of new co-chairs Molly Johnson and Courtney Spearman.

So much thanks to Kyle Cristofalo, Melanie Dann, Miriam Dewhurst, Karen Dunlap, Paul Gebhard, Molly Johnson, Sam Obermyer, Rev. Rachel Pacheco, Len Shabman, Mary Spatz, Courtney Spearman, and Hillary Webster for all your work, ideas, and support!
Community Book Study

_Miriam Dewhurst_

Community Book Study meets online on the first and third Wednesdays of the month at 10:00am. This group is open to anyone and new voices are always welcome. Books read in 2022 include: Why Religion? (Elaine Pagels); The God We Never Knew (Marcus Borg); On the Brink of Everything (Parker Palmer); and Wholehearted Faith (Rachel Held Evans). Regular participants include: Ann Bradley, Beth and Bob Braxton, Martha Davis, Miriam and Steve Dewhurst, Tom Dunlap, Anne Laroche, Cathleen and Jonathan Lauer, Marilyn Seiber, Mary Spatz, and Una Turley (zooming in from southeastern Indiana).

Prayer Groups

_Miriam Dewhurst_

Three times a week, members gather to pray for each other, friends and family, our church, our sister congregations globally, our country, and the world. Everyone is welcome to drop in or participate regularly. Anyone with a prayer concern or a joy to celebrate is welcome to contact a member so it may be lifted up at the next meeting. “Gathered for Prayer” is a hybrid meeting in the Lincoln Chapel on Sunday mornings from 9:15-9:45am. “Tuesday Morning Prayer” and “Thursday Morning Prayer” meet online from 8:00-8:30am. Tuesday and Thursday sessions include inspirational readings from the Bible and other resources. Come pray with us or let us pray for you.

Presbyterian Women

_Barbara Dornan, Administrative Liaison_

NYAPC’s Presbyterian Women are affiliated with the national organization of Presbyterian women of the Presbyterian Church (USA). Our purpose is to nurture faith, support missions, work for justice and peace, and build community. Barbara Dornan is the Administrative Liaison and Lenora Thierry is the Financial Administrator. In circle meetings at members’ homes on the first Tuesday of each month, we share lunch and Bible study to deepen our faith and understanding of God’s will for our lives.

Last April we began meeting again after our 2-year Covid break. We finished our study of the Ten Commandments, *Love Carved in Stone*. In September we began a new study, *Celebrating Sabbath, Accepting God’s Gift of Rest and Delight*, by Carolyn M. Bechtel. This study was put together by a Churchwide Coordinating Team of Presbyterian Women and is used by women across the nation.

We follow the 200-year tradition of Presbyterian women supporting missions. This year, our circle contributed over $1,700 directly to mission. We pledged quarterly support to the missions of the National Presbyterian Women. We also contributed to our Alternative Christmas Store, the Peacemaking Offering, One Great Hour of Sharing, and the least coin offering, a special offering of pennies based on the parable of the woman who gave all she had. During the pandemic, we continued to support the mission programs of the Presbyterian Church with donations of $1,000 each year. We are also responsible for administering the Mabel Linton Trust Fund. Mabel was a former member of the Presbyterian Women. This year we presented $5,500 to five students at Lancaster Bible College.

We have been meeting at Miriam Dewhurst’s home in person and on Zoom, allowing many of us to gather in person and others to join us when they cannot be with us in person. We also had a lovely Christmas meeting at Marilyn Seiber’s home. We welcome other women to join us on our faith journey as we study and pray together, have a good time, and share ideas, concerns, and joys.
The McCoy Scholar-in-Residence Program (MSIR) has completed its 16th year of hosting Christian thought leaders who share their wisdom and insight with NYAPC and the public. Most programs come under one of three subject areas that the MSIR has focused on through the years: 1) race, poverty, and social justice, 2) Christian citizenship and reconciliation, and 3) biblical and theological education.

After two years of conducting programs entirely online, two of the programs in 2022 were in person (with online components) and the others were webinars. While webinars have limitations, they have greatly expanded our reach and we now have a nationwide mailing list of more than 6,000 people with regular participants in more than 30 states. In order to capitalize on this interest, in the coming year we will be looking for ways to diversify our in-house venues by equipping either the Radcliffe Room or Peter Marshall Hall to host presentations that are simultaneously in person and online. Below is a summary of the McCoy Scholar Programs in 2022:

March 16: “Jesus and John Wayne: How White Evangelicals Corrupted a Faith and Fractured a Nation”—Dr. Kristin Du Mez talked about her book and answered questions for a webinar audience of more than 400 people.

May 5: “Is America Possible?”—Rev. Jim Wallis gave a lecture on the challenge of voting rights in the NYAPC sanctuary that was attended by about 60 people and another 350 people watched online. A reception honoring Rev. Wallis was held after the program.

July 14 & August 13: “Summer Scholar in Residence Lectures”—Old Testament Professor Judy Fentress Williams gave two lectures on her recent research and also preached at two worship services on June 19th and September 4th. One lecture was a webinar and the other was presented in person and also online. More than 500 people registered for each of her lectures.

September 21: “America’s Judicial Hero”—This webinar by Peter Canellos focused on the life and work of Justice John Marshal Harlan who was a lonely voice for civil rights in the latter part of the 19th century. The NYAPC history committee also made a presentation about the important role Justice Harlan played in our church where he was a member for over 30 years.

October 26: “How America Criminalizes Black Youth”—Professor Kris Henning of Georgetown Law School spoke about her book that shows the many ways that our criminal justice system continues to disadvantage African-American youth. About 300 people attended the webinar.

December 8: “Dietrich Bonhoeffer’s Message for Us Today”—This program focused on the film “Bonhoeffer” which attendees were requested to watch before the program. A panel composed of filmmaker Martin Doblmeier, Dr. Reggie Williams, and Rev. Rob Schenck discussed the film and took questions from an online audience of about 350 people.

In addition to live audiences, an additional 2,500 people viewed the recordings of our 2022 programs on YouTube. The programs with Jim Wallis (685 views) and Kristin Du Mez (500 views) were particularly popular. MSIR Director Theo Brown continued to oversee the Returning Citizens Assistance Network (RCAN) which is made up of 20 congregations in the DC area. All MSIR programs were planned and organized under the guidance of the McCoy Scholar in Residence Council: Paul Dornan (Chair), Rev. Sarah Johnson, Adam Bain, Evelyn Ying, Megan Janicki, Jim Martin, David Snyder, Melissa Jane Taylor, and Wilson Golden.
Docherty Center and Sizoo Library

Tom Dunlap, NYAPC Librarian

Throughout 2022, the Docherty Center and Sizoo Library made a slow recovery from being used as a staging area for construction material for the HVAC project. All the shelves and books had to be cleaned and dusted. Also, furniture and framed pictures from other parts of the building stored in this room had to be removed. During that clean-up project, many older books were culled with the help of Elder Paul Dornan.

Some re-organization is planned in 2023, but meanwhile all books are available for check-out or browsing. The Sizoo Library is in full operation and there are a number of new books on the shelves courtesy of Westminster/John Knox Press and Rebecca Davis. Suggestions for new books for our collection of 1,780 books are encouraged.

The main usage change in the Docherty Center is that the old Meditation Room, which was also sometimes used by nursing mothers, was cleared out and converted into the NYAPC Archives. Our 200+ year-old archives are now housed in a much more secure and temperature/humidity-controlled space. The room is above street level and so is protected from outside water damage and floods. Archivist Dan Stokes approved all the upgrades to this space. See the NYAPC History and Archives Committee for more details.

History and Archives

Len Shabman, History and Archives Programs Coordinator

After many years of planning, the church archives found a new home in a room located within the Docherty Center. Many of the items that were stored in the old archives are being reviewed, organized, and catalogued for accessibility before being placed in the new space.

A team of eight docents has maintained our tradition of offering tours following regular worship services. The tours tell visitors from around the nation and the world, as well as inquirers seeking a local church home, about the NYAPC past, present, and future as a justice-seeking congregation.

The history of NYAPC and the Abraham Lincoln family received particular attention in 2022. The invocation of Rev. Dr. Sarah Johnson, opening the centennial of the dedication of the Lincoln Memorial, was a moving reminder of how the faith of the 16th president continues to animate political discussions today. John O’Brien continued his column in the AveNews, Our History 160 Years Ago, on Lincoln’s time at the NYAPC. Historian Jon Meacham’s Lincoln biography And There was Light, credits John’s scholarship with documenting the influence of President Lincoln’s attendance at the NYAPC and his relationship with pastor Rev. Phineas Gurley on the president’s faith journey. The NYAPC was one of the founding organizations for the annual wreath-laying ceremony at the Lincoln Memorial. This event will resume on February 12, 2023, with the NYAPC being represented.

The rich history of the NYAPC was the subject of several Sunday morning Adult Learning sessions, offering the congregation an opportunity to understand how the NYAPC always has wrestled with scripture, seeking to discern what it means to be the church in the world. This contribution to Adult Learning will continue in 2023. For the year ahead, the committee will expand and reorganize materials on our history displayed throughout the building, accompanied by plaques explaining the significance of the displayed items.
Diaconal Ministers

Gwenn Gebhard, President

The Board of Diaconal Ministers provided care to the members and friends of NYAPC with dedication and love. In 2022, Board members sent hundreds of cards and delivered over 200 bouquets, baby roses, poinsettias, and Easter plants to three groups: (1) members unable to attend church; (2) those ill, grieving, or in need of care; and (3) members of the church and staff the Board wished to recognize.

The Diaconal Ministers are responsible for the two large flower arrangements that sit on either side of the communion table in the sanctuary every Sunday as well as the display of seasonal plants at Easter and Christmas. For the Bounty Table display set up on the Sunday before Thanksgiving (November 20), Diaconal Ministers purchase the fruits and vegetables and arrange them on the Communion Table.

The Board also hosted or assisted with several receptions in 2022. Our first official reception in the post-pandemic era followed the Installation Service for Rev. Sarah Johnson in October. In addition, the Board hosted a reception for family members and friends of the family after the memorial service for Louise Berman in December.

The Board researched and developed plans for a Healthy Aging program at NYAPC that would involve seminars or classes for church members who are interested in knowing more about practical and smart ways to plan for their future as they age; as well as counseling for elderly individuals (and their families) as they face difficult life transitions that affect their future life and health. This program will be managed by the Diaconal Ministers and funded by a bequest given for this specific purpose.

The Board accepted the responsibility for compiling the Care and Prayer List and composing the requests for prayer that are added to the Weekly email newsletter. Two members of the Board share the responsibility, and they are assisted by Miriam Dewhurst. This change in responsibilities has enabled Jim Davidson to retire from this task after more than 15 years of service.

During the summer and fall of 2022, the Diaconal Ministers transferred to the Worship and Music Committee the responsibility of organizing and setting up the communion elements.
Evangelism  
*Paul Dornan, Chair*

The Evangelism Committee is charged with leading the NYAPC’s efforts to share the Good News of God’s active and loving presence in the world right here in the middle of Washington, DC. Our tasks involve encouraging the congregation as individuals and a community to be a welcoming presence; honing our skills to communicate what we do and what happens here to the outside world and to ourselves; tracking visitors and welcoming them into membership; and beginning the process by which those new members find their niche in the life and ministry of the New York Avenue Church.

Many of the things the committee does are fairly routine but crucial to the life of the congregation: sending a word of welcome to each new visitor who gives us an email address; tracking returning visitors from week to week; producing name tags upon request; staffing the welcoming table in the narthex before and after worship; and hosting new member classes.

Among other efforts this year, the Committee:
- Shepherded eight new people into church membership;
- Explored replacing our current name tags with magnetic ones;
- Purchased new sandwich boards to improve outdoor signage of Sunday morning parking;
- Session approved the committee proposal to encourage full membership for regular virtual worshipers who are so interested;
- Considered ways that we could be hospitable to our neighbors experiencing homelessness;
- Engaged in conversation about responding to the post-pandemic changes in downtown DC;
- Transferred the committee’s remaining communication functions to the Communications Committee in preparation for the coming of the new Communications Manager.

Matthew Davis, Paul Dornan (Chair), David Hoff, Rev. Sarah Johnson, Jenean McKay, ShuXian McKenna, Miguel Petrosky, and Melissa Jane Taylor contributed greatly to the committee in 2022. Thank you.

Communications  
*Heather Ferguson, Chair*

The Communications Committee continued to find new ways to engage both members and visitors online and in-person this past year. This included updates to the website to highlight upcoming events such as Holy Week and adding exterior signage outside the church about our worship services.

The Committee also took a fresh look at the website to ensure new visitors could easily navigate through our website and learn both how to worship with us but also our values that we are inclusive, diverse, and welcome everyone.

The Committee also worked with Senior Pastor Sarah Johnson to develop a job description for a new Communications Manager position. After receiving approval from the Personnel Committee, the position was posted this fall and interviews conducted at the end of 2022. The new Communications Manager was hired in early 2023 and will continue the short-term and long-term initiatives to broaden our presence in the community with our rich history and unique programming.
Justice Committee

Elizabeth Bowman and Elizabeth England, Co-Chairs

The newly established Justice Committee has begun to develop work processes and protocols to support NYAPC’s justice ministries and mission programs, and to facilitate communication across these groups and with Session. This Committee takes up this responsibility after the Board of Deacons was dissolved in 2021.

Establishing this Committee has been slow in 2022. The Committee participated in finding funding to support the respite hospitality provided by volunteers for asylum seekers being bused to DC. The Committee also participated in conversations in the fall, leading to preparing for a book studio on anti-racism in 2023.

Immigrant Respite Hosting, Courtney Spearman

In 2022, NYAPC stepped up to offer a new sort of protest hospitality: welcoming immigrants from South and Central America and around the world to Washington, DC. On alternating Saturdays from mid-July through October, we opened our doors to hundreds of migrants being bused from Texas, acting as a welcome site and place of rest for people needing assistance with travel and accommodations as they seek asylum in the United States.

On hosting days, we greeted approximately 60 migrants, prepared a hot breakfast and lunch, provided clothing, showers with clean towels, games, books, and a space to rest while migrants met with other volunteers able to help them with travel plans. NYAPC members and volunteers from across the city supported this by cooking, cleaning, playing with children, and providing a friendly welcome to people who were often very, very tired after enduring unimaginable challenges to get here.

Approximately 10 to 15% of those arriving on the buses have stayed in the DC area. For those who are choosing to make DC their home, the circumstances are complicated. The DC government has established an Office of Migrant Services and a system of support for those traveling to other destinations, but the system excludes asylum seekers who want to stay, denying them basic services otherwise offered to DC’s unhoused population. There is ongoing advocacy to city leadership for more robust services. Ongoing support from the Migrant Solidarity Mutual Aid Network helps fill the gaps in housing, food, clothing, social services, and medical care that new arrivals still desperately need. NYAPC members continue to engage with this important work, supporting immigrants in our city.
Radcliffe Room
Phil Telfeyan, Co-Director

The Radcliffe Room had an important year of service and community in 2022. We maintained a solid group of volunteers, including all of our longest serving volunteers who have returned from the pandemic-hiatus as well as several new volunteers who have contributed greatly. We moved back to indoor service early in the year, which has been meaningful to our guests, who value the welcoming environment our volunteers create.

We regularly see over 100 guests every Sunday, and the need for food and clothing seems to be higher than it ever has been. We now strive to serve a hot breakfast (usually scrambled eggs, turkey bacon, and baked beans) along with bagels, cream cheese, peanut-butter-and-jelly sandwiches, and coffee. We also serve both men and women in our clothing closet (shoes and men’s clothes are always in short supply), and large quantities of toiletries are especially valuable to receive as donations.

We are continuously grateful for the generosity and support of the entire church community. Volunteers are always welcome on Sundays — we begin serving at 7:45am and finish by 10am. Donations at all times — especially of fruit, toiletries, and men’s clothes — are also always welcome.

Community Club
Shamika Bradley and Tom Karr, Co-Directors

Community Club is continuing to boost its in person tutoring and mentoring experience. The program is a community outreach ministry of NYAPC. Community Club fosters tutoring and mentoring relationships with DC public and charter school students and community driven professionals weekly on Thursday evenings throughout the school year.

At the beginning of 2022, we were fully virtual, using Zoom meetings, with each grade class leader assigned breakout rooms for tutor/student pairs. Ultimately, we maintained the integrity of the program by providing students with tutoring consistent with what we had offered in person. We continued providing specialized support with math/science and substitute tutors where required. Phil Telfeyan continued to orient new tutors as we continued to recruit new students.

In April 2022, we began a phased in-person return for student/tutor pairs. We hosted an in-person Awards Ceremony last spring (May 2022). Upon the start of the 2022-23 school year, we strongly encouraged both students and tutors to return to in person tutoring, with the option for virtual if necessary. We have been meeting largely in-person in Peter Marshall Hall, with a small number of student-tutor pairs meeting in break-out rooms in a single Zoom meeting operated by Molly Smith and Mariatu Tejan. At our in-person meetings, we have also resumed providing light supper.

Tom Karr and Shamika Bradley (a former student) continue to co-direct the program. In 2022, the senior class – 100% of whom graduated and over 90% of whom have gone on to college – was led by Molly Smith. Mariatu Tejan also continues as our College Prep Coordinator, and Laura Krapsho as our College Student Coordinator. In the 2022-23 school year, our leadership includes 12th grade leader Christina Satkowski Brummitt, 10-11th grade leader Michael Coe, 9th grade leader Susie Campbell, and K-6th leader Stephanie Price. David Balan leads our Math and Science Zone.
The pandemic has led to smaller participation in the program, both with tutors and students. Although we continue to increase enrollment, our lowest enrollment numbers dropped significantly to 45 students (following a large graduating class). As of now we have 56 students currently enrolled. The Club continues to recruit new tutors, with particular success through the DC Tutoring-Mentoring Initiative, which has referred nearly a dozen new tutors to the program. Our registrar Brendolyn McCarty-Jones continues to lead the matching of new tutor-student pairs. We are thrilled to report students are supported by 80 active volunteers (including math tutors, class leaders, and others).

The Club continues to offer Stay-in-School Scholarships, monthly stipends for students with qualified GPA and attendance. This encourages students to concentrate on their studies rather than work part-time jobs. In the 2022-23 school year, we have approximately 20 enrolled students receiving these stipends. Club alumni, who are enrolled in college with qualified GPA, are eligible for semi-annual stipends. In 2022, nearly 50 collegians received stipends, totaling over $54,000.

The Club also promotes students for outside college scholarships and helps them apply. Among our current and just-graduated collegians are five Posse Scholars (full tuition), two DC Achievers Scholars ($5,000/semester), two Gates Millennial Scholars (full ride), three Trachtenberg Scholars (full ride to GWU), two Georgetown U. Community Scholars (nearly full ride), and three New Futures Scholars ($1,950/semester for associate degree programs). In the spring, seven students in their last two years of college or graduate school received Andrew Charles Dornan scholarships. Seven former students confirmed graduation from college. We gave our second Amy Gillespie Memorial Award for public service to former student Natasha Dupee, who is an ANC Commissioner for her DC neighborhood.

We also hosted two picnics in 2022, a spring event at Virginia Highlands Park in Alexandria, and a fall event at Rock Creek Park in D.C.

To help fund its activities and the scholarships it provided in 2022, the Club received several large donations, including continued major support from the New York Avenue Educational Foundation and large grants from a few generous individual donors. The Club's website, www.communityclub.org, is an excellent resource for those wishing to learn more about this program.

**Community Club College Scholarship Fund**

Despite the pandemic, the year 2022 was another active one for the Club scholarship fund. The fund gives two types of scholarships; stay-in-school scholarships for high school students and partial scholarships for college students.

Stay-in-school scholarships are given monthly to current Club high schools students who maintain at least a 2.5 GPA and regular attendance and good behavior at The Club, with the amount increasing by grade and attendance. The amounts range from $12.50 (for ninth graders) to $25.00 (for seniors) for each week attended during the month. In 2022, The Club awarded over $10,000 to nearly 40 students.

The Club also gives partial college scholarships to alumni currently enrolled in college with at least a 2.0 GPA who stay connected with The Club and attend semi-annual college meetings. In 2019, The Club gave over $54,000 The Club collegians, aided by continued major support from the New York Avenue Educational Foundation and grants from generous individual donors. College scholarship amounts ranged from $250-$1,000 per semester, with amounts varying by GPA and by overall scholarship funds allocated for that semester. Since 2000, students through their participation in Club have been awarded over $1.4 million in college scholarships, helping them to make college affordable.
Njoro, Kenya: Orphans and Vulnerable Children Program

*Morgan Brown, Chair*

In 2022 the world opened up a little post-pandemic, and our relationship with our partners at the Presbyterian Church of East Africa (P.C.E.A.) in Njoro, Kenya grew even stronger. Our shared ministry, the Orphans and Vulnerable Children (OVC) program, continued to bring us connection and joy and to serve as an important part of the lives of the children in Njoro.

As in years past, the OVC program served 35 orphans and vulnerable youths through educational support, food, clothes, medical fees, home visits, and encouragement. This year that included 7 children in primary school, 6 children in junior secondary school, 16 children in secondary school, and 6 children in college or university. The youths continued to gather on Saturdays for a hot meal, instruction led by the program’s teachers, Bible study led by committee members, games, and other creative activities. The program’s older children taught the younger ones how to use the computers and find books in the library. Children were invited to the program’s library during the week to study, find community together, and get support from the program’s social worker.

We continued our bi-monthly cross-continental Zoom meetings with P.C.E.A. Njoro (as well as friends across the U.S. and the world). During these meetings the OVC program social worker updated everyone on the children’s activities and schooling, treasurers gave financial updates, and other members shared about mentoring the children and supporting their families.

This year we not only connected through Zoom, but we (finally!) were able to see each other in person again. Nine people traveled to Njoro in July for a weeklong children’s program that explored the theme “feet.” We danced with our feet, prayed with our feet, explored a different culture with our feet, played (mostly soccer) with our feet, and experienced Kenya with our feet. Rev. Beth Braxton tirelessly led the group from the planning stage through a successful trip. Through the help of NYAPC and friends, we collected soap, soccer balls, socks, toothpaste, flip flops, bandanas, pens, and other items to give to the children at the end. It was a wonderful time to serve each other and reflect on the connection we share in our partnership.
The trip enabled us to strengthen our relationship with Goshen International Church and build new bonds with First Presbyterian Church of New Vernon, New Jersey and The United Church of Christ of Dorset and East Rupert in Vermont. Contributions from these churches and Old Presbyterian Meeting House supported our trip and contribution to the program. Our friends in Njoro worked diligently to invite many groups to come visit the OVC program, including the Woman’s Guild, bringing in additional funding. The program was selected by the Women’s Guild as the best program in the Rift Valley region!

The year ended with saying goodbye to longtime program social worker Susan Kalume, and meeting new social worker Mercy Nabori, who started in November. Through more Zoom calls, emails, and pictures, we look forward to our work in 2023.


Cuba Partners

*Marilyn J. Seiber, Coordinator*

The Cuba Partners Committee continued to enhance our partnership with First Presbyterian-Reformed Church of Havana. We focused on advocacy efforts on behalf of our partners and Cubans who are suffering extreme economic effects from Covid restrictions, the US Embargo, and Cuban Government currency reforms. Anne Laroche, Betsy Merritt, and Marilyn Seiber remain active on the Advocacy Committee of PC(USA) Cuba Partners. Marilyn is also a member of the PC(USA) Office of Public Witness (OPW) interdenominational Cuba Working Group. In April, the Working Group met with State Dept. Office of Cuba Affairs officials, and Marilyn attended a dinner at the Cuban Ambassador’s residence in honor of the visiting Cuban Deputy Foreign Minister. In September she traveled to the UN with OPW’s Catherine Gordon to meet with the Cuban Foreign Minister and United Nations team.

In November Betsy Merritt and Sam Obermyer went to Cuba for Encuentro, the annual 3-day meeting of Cuba Partners Network. It was our first travel to Cuba in three years. Their biggest take-away was the value of our partnership and friendships. They worshiped at First Havana and presented $11,600 from 2021 Alternative Christmas giving and a Boyd Foundation grant.

In October the Cuban Embassy’s Deputy Chief of Mission, Ambassador Alejandro Garcia del Torres, led an NYAPC Adult Learning Class on current Cuban economic conditions and US-Cuba relations. He gave greetings to the congregation and spoke with the children during worship. A “Cuba Coffee Fiesta” was held in honor of the Ambassador and his wife. The fall months were focused on planning our next trip to Cuba in March 2023 with 19 participants from 4 churches, most being first-time visitors to Cuba.
The Peace and Justice Committee continued its active outreach to support peace and justice initiatives and on-going programs both locally and internationally. We organized the annual Peace and Global Witness Offering in September through World Communion Sunday in October for which 25% remains with NYAPC for its peace and justice work. Marilyn Seiber represented NYAPC at National Capital Presbytery’s Global Mission Network with bi-monthly reports on Cuba, Iraq, and Syria. The Committee supported the PC(USA) Mission Agency for Co-Workers in Cuba/Caribbean, Middle East, and Indonesia with $600. During Advent, the Committee sponsored its annual Alternative Christmas Store to support Open Arms Housing, ONE DC, Congregation Action Network (for immigrants), and partnerships in Cuba, Iraq, and Kenya, as well as selling Palestinian olive oil from co-op farmers.

The Committee reconnected with Churches for Middle East Peace (CMEP) through Kyle Cristofalo, becoming a partner as we had been from 2011-2015. Through Kyle we hope to promote NYAPC’s understanding and support for peace in the region. PC(USA) is on the board of CMEP and the Office of Public Witness is active in the region. The Committee continues to partner with Presbyterian Churches in Baghdad and Basra, Iraq. Marilyn Seiber is a member of the Iraq Partnership Network’s monthly meetings, many of which include the pastors from these two churches. Marilyn Seiber was on the IPC/OPW planning team for a webinar on Depleted Uranium in Iraq for which Dr. Zuhair Fathallah, who has visited NYAPC from Basra, participated from Iraq. Anne Laroche continues to lead NYAPC’s participation in monthly demonstrations in front of the NRA headquarters to “Heed God’s Call to End Gun Violence.” Fritz von Fleckenstein emails announcements of meetings, demonstrations, and opportunities to support peace activities in the DC metropolitan area.

Peace and Justice expenditures in 2022 include:

- PC(USA) Mission Agency, 3 Mission Co-Workers: $600
- Presbyterian Peace Fellowship (end gun violence): $400
- Churches for Middle East Peace: $200
- Presbyterian Churches Damascus/Homs, Syria: $400
- Presbyterian Church Baghdad, Iraq (school, foundation): $600
- Upwardly Global (Afghan, Ukraine immigrant job training): $400
- UNWRA-US (Palestinian relief): $300
Trustees

Karin Lohman, President

The Trustees manage NYAPC’s building, investments, and operations. This report represents a summary of the time and talents the members of the Board of Trustees and other volunteers provided to the work of our church.

Facilities Management
NYAPC continues to benefit from the addition of a facilities manager to the church staff. The inaugural Facilities Manager Elias Bazazew provided excellent leadership during the HVAC construction project and oversaw a number of other projects. Elias moved on from NYAPC in late October. Jason Johnson joined the church staff as Facility Manager in late December.

HVAC Project
In 2022, the replacement of the climate control system for the sanctuary and floors one through four continued. There are a few outstanding items that should be completed in 2023. Further modifications to the temperature control systems (boiler and HVAC) should improve the ability to regulate the temperature in the sanctuary and on the fifth floor. In addition, the installation of a direct outdoor air exchange unit will increase the rate of air exchange in Peter Marshall Hall and other fifth floor rooms.

Interior Improvements
In 2022, new paint, carpeting and lighting brightened-up hallways and rooms including the pastors offices, the first floor entryway, second floor hallways, and the Community Club library.

Also in 2022, the Bathroom Renovation Committee was established and is developing plans to renovate bathrooms throughout the church. The Committee recently contracted with a design firm for the design phase. It is anticipated that construction of this multistage project will begin in late 2023 or early 2024.

Tenants and Facilities Rentals
The two main building tenets are the McClendon Center and the Downtown Day Services Center for the Homeless. Various groups and organizations rent rooms for special events. A working group of the Trustees is working with church staff to establish a standardized schedule of room rental rates.
2023 Stewardship and Capital Campaigns

*David Gillies and Laura Brouse-Long, Co-Chairs*

Members stepped forward in a unity of spirit and a common bond to fund the special programs, mission, and worship of New York Avenue Presbyterian Church in 2022. As we transitioned from online worship only to a hybrid experience, members shared many spiritual and social experiences that added value to our own lives, but also to the lives of those we serve in the city. And our gifts supported these efforts in great measure throughout the year.

Members together demonstrated generosity by exceeding the goal of $747,000, conveying $755,516 dollars through the Stewardship Campaign and $437,167 in the second year of our Capital Campaign. Additionally, gifts outside of pledges totaled $148,314. Altogether, these gifts from the congregation totaled $1,340,997 for the year.

Through the end of 2022, giving for the Capital Campaign totaled $995,266, just $4,734 shy of our $1 million goal at which the church can begin work on the bathrooms project.

Additional special restricted gifts to support local and global programs totaled $164,689. The Ministry Fair in October highlighted twenty-three committees, ministries, and partners of the Church sharing the significant commitment of time and dedication from our volunteers and the extraordinary impact these combined efforts have in sharing God's love with the city and those we serve each day.

Throughout the year, the Stewardship committee worked to add visibility using a wide range of communications strategies, including a detailed letter mailed to the congregation articulating themes and goals of the campaign, "Minutes for Mission", emailed testimonials and general updates, and regular campaign updates in the church's weekly newsletter. The Committee greatly appreciates Alison Nowak, Morgan Brown, Spence Gibbins, Marilyn Seiber, Ann Bradley and Anne Laroche for their wonderful and inspired messages of what NYAPC means to them and why they make an annual pledge.

Many thanks to our fellow committee members who gave tirelessly of their time designing and implementing the 2022 campaign and the pivotal work of thanking donors: Rev. Dr. Sarah Johnson, Karin Lohman, Helen Anthony, Cathleen Lauer, Len Shabman, Aryn Myers, and Cathy Schultheis. The committee is also deeply grateful to Church Treasurer Doug House and Senior Accountant Lance Jameson for their partnership in managing the Campaigns this year.
The Finance Committee performs two primary functions: monitoring execution of the current year’s budget and coordinating the development of the next year’s budget to propose for Session’s approval.

Over the past two years, the finance committee has worked to find and present information to help the Session contextualize and make pragmatic decisions about how budgeted and actual spending and income impact NYAPC’s overall financial position. During 2022, the finance committee established a simplified financial summary dashboard and began the practice of publishing it on a quarterly basis, reporting it in the newsletter, and displaying it in the halls.

For the second consecutive year, the NYAPC P&L is cash positive after reflecting endowment draws. Actuals in income and expenses were positive compared to the budget for the third consecutive year.

### Budget vs Actuals - P&L Summary

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*does not include endowment transfer of approximately $550k.

In 2023, the finance committee has noted both increased expenses in the 2023 budget includes an increased cash “burn” compared to prior year budgets and at this point it does not appear that our stewardship pledge commitments for the year will reach the amount budgeted. In 2023 the finance committee will continue to monitor the actuals vs budget and will work to encourage and support Session in the creation of a revenue growth plan for NYAPC in the medium term.

### 2022 Final Financial Results and 2023 Budget

The 2022 Final Financial Results will be available to the congregation in late February. The 2023 budget will be available online after the annual meeting as well as by request from Lance Jameson.

### 2022 Finance Committee Members

Thank you to Doug House, Martha Davis, Karl Hoffman, Carrie Schenkel Reasonover, Gina Kim, and Lance Jameson for your support and contributions to the Finance Committee in 2022.
Church Treasurer

Doug House, Church Treasurer

The Church Treasurer is elected annually by Session. By custom, the Treasurer of the Board of Trustees is elected to this position, although Session is not obligated to do so. The Church Treasurer serves as Treasurer of the Corporation and signs all contracts, corporate resolutions, filings, and other documents requiring the signature of the Treasurer of the Corporation. The Church Treasurer manages the Church’s non-invested financial assets, oversees accounting and financial report preparation, participates on the Finance Committee, oversees maintenance and updates of the Financial Manual, and monitors expenses to ensure no assets are disbursed except as approved by Session.

Non-invested cash assets are in two parts: cash held to match the value of non-endowment restricted funds and unrestricted cash. Since 2019, unrestricted cash has grown substantially due to generous bequests and contributions, increased building revenue, and lower than budgeted spending during the pandemic. At year-end 2022, the Church held approximately $1.05 million in unrestricted cash, down from $1.25 million at year-end 2021. The decline represents unrestricted cash used in excess of revenues in all forms. The 2023 budget calls for use of an additional $300,000 in unrestricted cash.

In 2022, the Board of Trustees and Session adopted a new update to the Financial Manual, building on the 2018 Manual developed by the Accounting Task Force and updates adopted in 2020. The new Manual further clarifies roles and responsibilities of various leadership groups, increases our ability to make minor adjustments to the Manual without Session action, and includes a more in-depth description of the Funds of the Church. The Financial Manual is available on the Church website through the link About Us: Reports & Documents.

Investments

Doug House, Chair

The Investment Committee consists of three currently serving Trustees. Members for 2022 were Doug House (chair), Karin Lohman, and Heather Choi. The Committee’s core responsibilities are to supervise outside investment advisors, ensure investments do not include “prohibited investments,” recommend annual endowment draws, and ensure cash is available to fund those draws. In 2022, the Committee performed its core responsibilities and oversaw several adjustments to account balances and structure. Most importantly, the Committee recommended, and Trustees approved, the elimination of the “Scholarship Account” and creation of a “McClendon SIR Account” to segregate the assets of the McClendon SIR Endowment from other assets as required in the McClendon bequest.

Total assets in the investment accounts declined $2 million from year-end 2021, reflecting endowment draws of approximately $550,000 and weak market conditions. Our investments performed well relative to the market overall, with equities down 9.83% vs a 19.44% decline in the S&P 500. Fixed income assets were down 4.46% vs the Barclays Capital Aggregate Index decline of 13.01%. Both equity and fixed income returns for the Church’s portfolios exceeded their indices over the past 3 and 5 years. All results presented are after investment fees charged by our advisors ($101,308 in 2022).

Over the past 5 years, the Church’s total investment portfolio has grown from $9.8 million at year-end 2017 to $14.1 million at year-end 2022. Growth includes $5.2 million in asset gains and $980,000 in dividends and interest offset by $1.6 million in net draws (new contributions less endowment draws) and $385,000 in advisor fees. Overall, our investment portfolio continues to perform well and create regular income to support the Church’s mission and goals.
Planned Giving

Catherine E. Schultheis, Director of Planned Giving/Special Gifts

NYAPC’s program for planned giving and special gifts continues to see significant increases in funds supporting the church’s missions. Members of the congregation believe in sharing our faith and material blessings, a cornerstone principle of our Presbyterian heritage, and bequests increase the church’s vitality. It is a joy to meet with members regarding their planned gifts to the church. We share stories of life and faith. We educate members about stock transfer gifts, IRA rollovers, gifts of annuities and other retirement accounts, donor-advised funds, trusts, life insurance policies, and more. The Presbyterian Endowment Education and Resource Network (PEER) supports our work.

On November 6th, All Saints Sunday, we named members who died since the previous year. We have acknowledged persons for whom memorial gifts were given, bequests received, gifts from trusts, and proceeds from endowment funds for the past year.

I served on the Forward in Faith – Together in Mission campaign team and assisted the Stewardship Committee in preparing cover letters for member quarterly financial statements. I participated in mailing cards and letters to the congregation, and I attended several webinars about stewardship and legacy programs. The Planned Giving Committee did not meet last year as our emphasis was on the capital and stewardship campaigns. It is my hope that Carol Casperson, Melanie Dann, Jim Martin, Brian Schimming, and Edith Snyder will consider serving on the committee until the end of this year.

Benevolence and Metcalf-Edgington Funds

Melissa Jane Taylor, Chair

The Benevolence Fund was established to provide direct assistance to persons in need and includes designated gifts and bequests from individuals. The Benevolence Committee uses the Fund to help individuals with emergencies such as rent and utility assistance. The Committee changed its allocation policy in 2022 in response to the economic situation and increased requests for assistance. The new policy is to give up to $1,000/person per year. The Committee spent $10,000 assisting 14 individuals in 2022. The Committee included Miriam Dewhurst, Kristin Ford, Betsy Merritt, Rev. Rachel Pacheco, Olivia Singelmann, and Session Treasurer Melissa Jane Taylor (Chair).

The Metcalf-Edgington Fund is supported by the trust funds established by Dr. William P. Metcalf and Mr. Frank Edgington. Its purpose is to assist individuals who need help with medical expenses and to support people studying for ordained ministry or missionary work. The Fund is administered by the Benevolence Committee. In 2022, no requests met the parameters and no funds were administered.

Elmer L. Hanson Testamentary Trust

Douglas House, Fund Trustee

Elmer L. Hanson, a long-time devoted member, bequeathed a portion of his estate to NYAPC for the creation of an endowment fund. Income from the fund is for “educational scholarships to be awarded to undergraduate or graduate students who are enrolled in seminary or otherwise studying Christian Education or training to become missionaries.” The Trust is managed separately from other Funds because it was created in the Commonwealth of Virginia which requires the Trustee to be a resident of the state. The will provides that the Trustee shall oversee the investments of the endowment fund and the Session shall select scholarship recipients. In 2022, no distributions were made. At year-end, the assets of the Trust were approximately $220,503.
Andrew Charles Dornan Memorial Scholarship Fund

Paul B. Dornan

The Andrew Charles Dornan Memorial Scholarship Fund was established 14 years ago as a memorial to our son, Andrew. In 2008, Community Club’s Core Council established the Upperclassmen Scholarships to help Club alumni as they complete their college careers. Nine years ago, the Bruce Davie Memorial Scholarship funds, given in memory of a constant supporter of Community Club, were combined with the Dornan funds to support the Upperclassmen Scholarships.

The scholarships are open to any Club alumni who have completed 70 college credits, maintain 12+ credits per term, and maintain a 2.0+ GPA. Statistics suggest that lower-income students who don’t complete their degree in four to five years are unlikely to finish. Most of our students complete school within four years. The scholarship responds to the reality that colleges tend to reduce or withdraw aid from upperclassmen to focus on incoming freshmen, leaving students to identify new sources of aid or assume additional debt. The scholarships attempt to alleviate some of this burden and the accompanying anxiety.

Over $140,000 has been awarded to 56 students over the last 15 years. In May 2022, two students, Kourtney Washington (Trinity Washington) and Rinella Casseus-Ballenger (George Washington), received Upperclassmen Scholarships totaling $5,000. At the end of 2022, there was approximately $27,636 available for future allocation to worthy students. Andrew and Bruce’s families thank all who have given so graciously to help Community Club students and to remember Andrew and Bruce.

Virginia L. Cochran and David S. Brown Memorial Fund

Paul B. Dornan

Rev. Jack McClendon characterized Virginia as a generative person, who built up and nurtured every person she met. “Virginia’s shadow enriched the individuals and institutions upon which it fell during her 74 years. Her all-embracing spirit enabled her to see the strengths of each person she knew, and her creative affirmation of those strengths nurtured self-confidence and the ability for greater service.” Dave Brown, co-founder of Community Club, shared that wonderful generative quality.

In May 1983, the Virginia L. Cochran Memorial Fund was established to commemorate her commitment to the educational development of young people in the inner city and to perpetuate the types of programs that she fostered in Community Club. Income from the fund is available to:

- Provide scholarships to assist Community Club alumni in post-secondary education or training;
- Purchase uniquely beneficial educational materials for the tutoring program, such as historical materials on black history, encyclopedias, and training aids;
- Offer grants for the development of special talents in young people seeking to serve others.

The fund was renamed the Virginia L. Cochran and David S. Brown Memorial Fund 13 years ago to commemorate Dave’s 43 years as Director of Community Club, including 21 years co-directing with Virginia. This fund honors two great friends, stalwart members of the NYAPC community, and the founding mother and father of Community Club. Those of us blessed to know and love Virginia and Dave hope this fund continues to materially support the work to which they committed so much of their time, energy, and selves. As of December, the Cochran-Brown Fund enjoys a balance of $25,055.